

## ALABAMA WORKFORCE INVESTMENT SYSTEM

Department of Commerce  
Workforce Development Division  
401 Adams Avenue  
Post Office Box 304103  
Montgomery, Alabama 36130-4103

October 16, 2020

### GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2019-03, Change 02

**SUBJECT:** Program Year 2020/Fiscal Year 2021 WIOA Allocations

**1. Purpose.** This transmits notice of local areas' Program Year (PY) 2020/ Fiscal Year (FY) 2021 Adult, Youth and Dislocated Worker program incentive award.

**2. Discussion.** Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2020 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2019 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 03, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. GWID 2015-16, Change 03 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure. Local areas 2 and 5 are not eligible for Dislocated Worker or Youth incentive funds during PY2020 due to non-expenditure of funds. Local area 4 is not eligible for Youth incentive funds during PY2020 due to non-expenditure of funds.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2020/FY2021 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2020) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2022. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

**3. Action.** Please review Attachment 2 to determine the amounts of your local area's PY 2020/FY 2021 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than December 17, 2020.

**4. Contact.** Any questions should be referred to Lisa Trammel, Staff Accountant, Workforce Development Division, at (334) 353-5164 or by email at [lisa.trammel@commerce.alabama.gov](mailto:lisa.trammel@commerce.alabama.gov) or Lorilei Sanders, Workforce Development Manager, Workforce Development Division, at (334) 353-1632 or by email at [lorilei.sanders@commerce.alabama.gov](mailto:lorilei.sanders@commerce.alabama.gov).

*Tammy Wilkinson*

Tammy Wilkinson (Oct 16, 2020 09:16 CDT)

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Tammy Wilkinson, Division Director  
Workforce Development Division

**Attachments:**

1. Local Area Planning Allocation for Program Year 2020
2. Incentives by Local Area for Program Year 2020
3. Program Year 2020 Local Area Incentive Award Calculations

**LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2020 W / Incentives  
 (July 1, 2020 - June 30, 2021)**

		PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
<b>SEC. 133(b)(2)(A) ADULT PROGRAMS</b>		<b>\$2,239,231</b>	<b>\$11,173,865</b>	<b>\$13,413,096</b>
<b>a. GOVERNOR's SET ASIDES:</b>	<b>15%</b>	<b>\$335,884</b>	<b>\$1,676,079</b>	<b>\$2,011,963</b>
Administration (5%)		\$111,961	\$558,693	\$670,654
Other WIOA Activities (7%)		\$156,746	\$782,171	\$938,917
Incent/Cap. Bldng. (3%)		\$67,177	\$335,215	\$402,392
Local Area Grants (100%)		\$67,177	\$335,215	\$402,392
State-level (0%)		\$0	\$0	\$0
<b>b. LOCAL AREA ADULT PROGRAMS</b>	<b>85%</b>	<b>1,903,347</b>	<b>9,497,786</b>	<b>11,401,133</b>
Region 1		\$285,216	\$1,423,239	\$1,708,455
Region 2		\$166,283	\$829,762	\$996,045
Region 3		\$138,087	\$689,058	\$827,145
Region 4		\$217,000	\$1,082,839	\$1,299,839
Region 5		\$469,054	\$2,340,602	\$2,809,656
Region 6		\$140,810	\$702,648	\$843,458
Region 7		\$486,897	\$2,429,638	\$2,916,535
<b>SEC. 128(b)(2) YOUTH ALLOTMENT</b>		<b>\$13,818,197</b>	<b>\$0</b>	<b>\$13,818,197</b>
<b>a. GOVERNOR's SET ASIDES:</b>	<b>15%</b>	<b>\$2,072,729</b>	<b>\$0</b>	<b>\$2,072,729</b>
Administration (5%)		\$690,909	\$0	\$690,909
Other WIOA Activities (7%)		\$967,274	\$0	\$967,274
Incent/Cap. Bldng. (3%)		\$414,546	\$0	\$414,546
Local Area Grants (100%)		\$414,546	\$0	\$414,546
State-level (0%)		\$0	\$0	\$0
<b>b. LOCAL AREA YOUTH PROGRAMS</b>	<b>85%</b>	<b>\$11,745,468</b>	<b>\$0</b>	<b>\$11,745,468</b>
Region 1		\$1,683,334	\$0	\$1,683,334
Region 2		\$974,057	\$0	\$974,057
Region 3		\$1,164,544	\$0	\$1,164,544
Region 4		\$1,330,270	\$0	\$1,330,270
Region 5		\$2,939,233	\$0	\$2,939,233
Region 6		\$851,880	\$0	\$851,880
Region 7		\$2,802,150	\$0	\$2,802,150

**LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2020 W / Incentives  
 (July 1, 2020 - June 30, 2021)**

		PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
<b>SEC. 133(b)(2)(B) DISLOCATED WORKERS</b>		<b>\$3,175,108</b>	<b>\$14,212,291</b>	<b>\$17,387,399</b>
		\$0		\$0
		<b>\$3,175,108</b>	<b>\$14,212,291</b>	<b>\$17,387,399</b>
<b>a. RAPID RESPONSE PROGRAMS</b>	<b>3%</b>	<b>\$95,253</b>	<b>\$426,368</b>	<b>\$521,621</b>
<b>b. GOVERNOR's SET ASIDES:</b>	<b>15%</b>	<b>\$476,266</b>	<b>\$2,131,843</b>	<b>\$2,608,109</b>
<b>Administration (5%)</b>		<b>\$158,755</b>	<b>\$710,614</b>	<b>\$869,369</b>
<b>Other WIOA Activities (7%)</b>		<b>\$222,258</b>	<b>\$994,861</b>	<b>\$1,217,119</b>
<b>Incent/Cap. Bldng. (3%)</b>		<b>\$95,253</b>	<b>\$426,368</b>	<b>\$521,621</b>
<b>Local Area Grants (100%)</b>		\$95,253	\$426,368	\$521,621
<b>State-level (0%)</b>		\$0	\$0	\$0
<b>c. LOCAL AREA D.W. PROGRAMS</b>	<b>82%</b>	<b>\$2,603,589</b>	<b>\$11,654,080</b>	<b>\$14,257,669</b>
<b>Region 1</b>		\$458,427	\$2,051,992	\$2,510,419
<b>Region 2</b>		\$388,370	\$1,738,407	\$2,126,777
<b>Region 3</b>		\$189,860	\$849,845	\$1,039,705
<b>Region 4</b>		\$331,985	\$1,486,016	\$1,818,001
<b>Region 5</b>		\$483,112	\$2,162,485	\$2,645,597
<b>Region 6</b>		\$286,010	\$1,280,226	\$1,566,236
<b>Region 7</b>		\$465,825	\$2,085,109	\$2,550,934
<b>TOTAL PROGRAM YEAR ALLOTMENT</b>		<b>\$19,232,536</b>	<b>\$25,386,156</b>	<b>\$44,618,692</b>

**LOCAL AREA PLANNING ALLOCATION  
FOR PROGRAM YEAR 2020 W / Incentives  
(July 1, 2020 - June 30, 2021)**

		PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
<b>POOLED SET ASIDES</b>				
<b>RAPID RESPONSE PROGRAMS</b>	<b>3%</b>	<b>\$95,253</b>	<b>\$426,368</b>	<b>\$521,621</b>
Administration (5%)		\$961,625	\$1,269,307	\$2,230,932
Other WIOA Activities (7%)		\$1,346,278	\$1,777,032	\$3,123,310
Incentive Awards/Capacity Building (3%)		\$576,976	\$761,583	\$1,338,559
Local Area grants (100%)		\$576,976	\$761,583	\$1,338,559
Region 1		\$143,938	\$183,921	\$327,858
Region 2		\$4,930	\$25,299	\$30,229
Region 3		\$262,704	\$222,669	\$485,373
Region 4		\$37,560	\$184,538	\$222,098
Region 5		\$12,563	\$43,231	\$55,794
Region 6		\$107,436	\$67,304	\$174,740
Region 7		\$7,846	\$34,621	\$42,467
State-level activities (0%)		\$0	\$0	\$0
<b>REGION 1</b>				
ADULT		\$285,216	\$1,423,239	<b>\$1,708,455</b>
Incentives		\$6,257	\$30,231	\$36,488
YOUTH		\$1,683,334	\$0	<b>\$1,683,334</b>
Incentives		\$103,345		\$103,345
DISLOCATED WORKER		\$458,427	\$2,051,992	<b>\$2,510,419</b>
Incentives		\$34,335	\$153,690	\$188,025
<b>TOTAL LOCAL AREA FUNDS</b>		<b><u>\$2,570,914</u></b>	<b><u>\$3,659,152</u></b>	<b><u>\$6,230,066</u></b>
<b>REGION 2</b>				
ADULT		\$166,283	\$829,762	<b>\$996,045</b>
Incentives		\$4,929	\$25,299	\$30,228
YOUTH		\$974,057	\$0	<b>\$974,057</b>
Incentives		\$0		\$0
DISLOCATED WORKER		\$388,370	\$1,738,407	<b>\$2,126,777</b>
Incentives		\$0	\$0	\$0
<b>TOTAL LOCAL AREA FUNDS</b>		<b><u>\$1,533,639</u></b>	<b><u>\$2,593,468</u></b>	<b><u>\$4,127,107</u></b>
<b>REGION 3</b>				
ADULT		\$138,087	\$689,058	<b>\$827,145</b>
Incentives		\$16,516	\$96,054	\$112,570
YOUTH		\$1,164,544	\$0	<b>\$1,164,544</b>
Incentives		\$217,901		\$217,901
DISLOCATED WORKER		\$189,860	\$849,845	<b>\$1,039,705</b>
Incentives		\$28,288	\$126,615	\$154,903
<b>TOTAL LOCAL AREA FUNDS</b>		<b><u>\$1,755,196</u></b>	<b><u>\$1,761,572</u></b>	<b><u>\$3,516,768</u></b>

LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2020 W / Incentives  
 (July 1, 2020 - June 30, 2021)

	PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
<b>REGION 4</b>			
ADULT	\$217,000	\$1,082,839	<b>\$1,299,839</b>
Incentives	\$14,047	\$79,285	\$93,332
YOUTH	\$1,330,270	\$0	<b>\$1,330,270</b>
Incentives	\$0	\$0	\$0
DISLOCATED WORKER	\$331,985	\$1,486,016	<b>\$1,818,001</b>
Incentives	\$23,513	\$105,253	\$128,766
<b>TOTAL STATE-LEVEL FUNDS</b>	<b><u>\$1,916,815</u></b>	<b><u>\$2,753,393</u></b>	<b><u>\$4,670,208</u></b>
<b>REGION 5</b>			
ADULT	\$469,054	\$2,340,602	<b>\$2,809,656</b>
Incentives	\$12,563	\$43,231	\$55,794
YOUTH	\$2,939,233	\$0	<b>\$2,939,233</b>
Incentives	\$0	\$0	\$0
DISLOCATED WORKER	\$483,112	\$2,162,485	<b>\$2,645,597</b>
Incentives	\$0	\$0	\$0
<b>TOTAL LOCAL AREA FUNDS</b>	<b><u>\$3,903,962</u></b>	<b><u>\$4,546,318</u></b>	<b><u>\$8,450,280</u></b>
<b>REGION 6</b>			
ADULT	\$140,810	\$702,648	<b>\$843,458</b>
Incentives	\$5,019	\$26,494	\$31,513
YOUTH	\$851,880	\$0	<b>\$851,880</b>
Incentives	\$93,300	\$0	\$93,300
DISLOCATED WORKER	\$286,010	\$1,280,226	<b>\$1,566,236</b>
Incentives	\$9,117	\$40,810	\$49,927
<b>TOTAL LOCAL AREA FUNDS</b>	<b><u>\$1,386,136</u></b>	<b><u>\$2,050,178</u></b>	<b><u>\$3,436,314</u></b>
<b>REGION 7</b>			
ADULT	\$486,897	\$2,429,638	<b>\$2,916,535</b>
Incentives	\$7,846	\$34,621	\$42,467
YOUTH	\$2,802,150	\$0	<b>\$2,802,150</b>
Incentives	\$0	\$0	\$0
DISLOCATED WORKER	\$465,825	\$2,085,109	<b>\$2,550,934</b>
Incentives	\$0	\$0	\$0
<b>TOTAL LOCAL AREA FUNDS</b>	<b><u>\$3,762,718</u></b>	<b><u>\$4,549,368</u></b>	<b><u>\$8,312,086</u></b>
<b>STATEWIDE</b>			
ADULT	<b>\$335,884</b>	<b>\$1,676,079</b>	<b>\$2,011,963</b>
YOUTH	<b>\$2,072,729</b>	<b>\$0</b>	<b>\$2,072,729</b>
DISLOCATED WORKER	<b>\$476,266</b>	<b>\$2,131,843</b>	<b>\$2,608,109</b>
RAPID RESPONSE	<b>\$95,253</b>	<b>\$426,368</b>	<b>\$521,621</b>
Minus Incentives	<b>-\$576,976</b>	<b>-\$761,583</b>	<b>-\$1,338,559</b>
<b>TOTAL STATE-LEVEL FUNDS</b>	<b><u>\$2,403,156</u></b>	<b><u>\$3,472,707</u></b>	<b><u>\$5,875,863</u></b>
<b>TOTAL ALL FUNDS</b>	<b><u>\$19,232,536</u></b>	<b><u>\$25,386,156</u></b>	<b><u>\$44,618,692</u></b>

<b>TOTAL INCENTIVE FUNDS AVAILABLE</b>						
				<b>PY20</b>	<b>FY21</b>	<b>TOTAL</b>
<b>ADULT</b>				\$67,177	\$335,215	\$402,392
<b>DISLOCATED WORKER</b>				\$95,253	\$426,368	\$521,621
<b>YOUTH</b>				\$414,546	\$0	\$414,546
<b>TOTAL</b>				\$576,976	\$761,583	\$1,338,559
<b>ADULT PY 20 INCENTIVE FUNDS</b>				<b>\$67,177.00</b>		
				Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Entered Employment Rate 2nd Quarter			\$0	\$3,740	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$2,517		
			Total	\$2,517	\$3,740	\$6,257
<b>AREA 2</b>	Entered Employment Rate 2nd Quarter			\$0	\$3,462	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$1,467		
			Total	\$1,467	\$3,462	\$4,929
<b>AREA 3</b>	Entered Employment Rate 2nd Quarter			\$610	\$12,556	
	Entered Employment Rate 4th Quarter			\$914		
	Median Earnings 2nd Quarter			\$1,218		
	Credential Attainment w/in Yr. after Exit			\$1,218		
			Total	\$3,960	\$12,556	\$16,516
<b>AREA 4</b>	Entered Employment Rate 2nd Quarter			\$0	\$9,260	
	Entered Employment Rate 4th Quarter			\$1,436		
	Median Earnings 2nd Quarter			\$1,436		
	Credential Attainment w/in Yr. after Exit			\$1,915		
			Total	\$4,787	\$9,260	\$14,047
<b>AREA 5</b>	Entered Employment Rate 2nd Quarter			\$0	\$6,355	
	Entered Employment Rate 4th Quarter			\$2,069		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$4,139		
			Total	\$6,208	\$6,355	\$12,563
<b>AREA 6</b>	Entered Employment Rate 2nd Quarter			\$0	\$3,777	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$1,242		
			Total	\$1,242	\$3,777	\$5,019
<b>AREA 7</b>	Entered Employment Rate 2nd Quarter			\$0	\$3,550	

	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$0		
	Credential Attainment w/in Yr. after Exit				\$4,296		
				Total	\$4,296	\$3,550	\$7,846

**TOTAL \$24,477 \$42,700 \$67,177**

<b>DISLOCATED WORKER PY 20 INCENTIVE FUNDS</b>					<b>\$95,253.00</b>		
					Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Entered Employment Rate 2nd Quarter				\$2,096	\$20,708	
	Entered Employment Rate 4th Quarter				\$3,145		
	Median Earnings 2nd Quarter				\$4,193		
	Credential Attainment w/in Yr. after Exit				\$4,193		
				Total	\$13,627	\$20,708	\$34,335
<b>AREA 2</b>	Entered Employment Rate 2nd Quarter				\$0	\$0	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$0		
	Credential Attainment w/in Yr. after Exit				\$0		
				Total	\$0	\$0	\$0
<b>AREA 3</b>	Entered Employment Rate 2nd Quarter				\$868	\$22,209	
	Entered Employment Rate 4th Quarter				\$1,737		
	Median Earnings 2nd Quarter				\$1,737		
	Credential Attainment w/in Yr. after Exit				\$1,737		
				Total	\$6,079	\$22,209	\$28,288
<b>AREA 4</b>	Entered Employment Rate 2nd Quarter				\$0	\$15,923	
	Entered Employment Rate 4th Quarter				\$1,518		
	Median Earnings 2nd Quarter				\$3,036		
	Credential Attainment w/in Yr. after Exit				\$3,036		
				Total	\$7,590	\$15,923	\$23,513
<b>AREA 5</b>	Entered Employment Rate 2nd Quarter				\$0	\$0	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$0		
	Credential Attainment w/in Yr. after Exit				\$0		
				Total	\$0	\$0	\$0
<b>AREA 6</b>	Entered Employment Rate 2nd Quarter				\$0	\$6,501	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$0		
	Credential Attainment w/in Yr. after Exit				\$2,616		
				Total	\$2,616	\$6,501	\$9,117
<b>AREA 7</b>	Entered Employment Rate 2nd Quarter				\$0	\$0	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$0		
	Credential Attainment w/in Yr. after Exit				\$0		
				Total	\$0	\$0	\$0



<b>TOTAL</b>					<b>\$29,912</b>	<b>\$65,341</b>	<b>\$95,253</b>		

<b>YOUTH WORKER PY 20 INCENTIVE FUNDS</b>					<b>\$414,546.00</b>		
					Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Placement in Employment or Education 2nd QTR				\$14,853	\$88,492	
	Placement in Employment or Education 4th QTR				\$0		
	Credentail Attainment w/in Yr after Exit				\$0		
				Total	\$14,853	\$88,492	\$103,345
<b>AREA 2</b>	Placement in Employment or Education 2nd QTR				\$0	\$0	
	Placement in Employment or Education 4th QTR				\$0		
	Credentail Attainment w/in Yr after Exit				\$0		
				Total	\$0	\$0	\$0
<b>AREA 3</b>	Placement in Employment or Education 2nd QTR				\$13,701	\$193,925	
	Placement in Employment or Education 4th QTR				\$10,275		
	Credentail Attainment w/in Yr after Exit				\$0		
				Total	\$23,976	\$193,925	\$217,901
<b>AREA 4</b>	Placement in Employment or Education 2nd QTR				\$0	\$0	
	Placement in Employment or Education 4th QTR				\$0		
	Credentail Attainment w/in Yr after Exit				\$0		
				Total	\$0	\$0	\$0
<b>AREA 5</b>	Placement in Employment or Education 2nd QTR				\$0	\$0	
	Placement in Employment or Education 4th QTR				\$0		
	Credentail Attainment w/in Yr after Exit				\$0		
				Total	\$0	\$0	\$0
<b>AREA 6</b>	Placement in Employment or Education 2nd QTR				\$0	\$88,289	
	Placement in Employment or Education 4th QTR				\$0		
	Credentail Attainment w/in Yr after Exit				\$5,011		
				Total	\$5,011	\$88,289	\$93,300
<b>AREA 7</b>	Placement in Employment or Education 2nd QTR				\$0	\$0	
	Placement in Employment or Education 4th QTR				\$0		
	Credentail Attainment w/in Yr after Exit				\$0		
				Total	\$0	\$0	\$0

<b>TOTAL</b>					<b>\$43,840</b>	<b>\$370,706</b>	<b>\$414,546</b>		
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<b>ADULT FY 21 INCENTIVE FUNDS</b>					<b>\$335,215.00</b>		
					Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Entered Employment Rate 2nd Quarter				\$0	\$22,411	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$0		

	Credential Attainment w/in Yr. after Exit		\$7,820		
		Total	\$7,820	\$22,411	\$30,231
<b>AREA 2</b>	Entered Employment Rate 2nd Quarter		\$0	\$20,740	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$4,559		
		Total	\$4,559	\$20,740	\$25,299
<b>AREA 3</b>	Entered Employment Rate 2nd Quarter		\$3,786	\$75,231	
	Entered Employment Rate 4th Quarter		\$5,679		
	Median Earnings 2nd Quarter		\$7,572		
	Credential Attainment w/in Yr. after Exit		\$3,786		
		Total	\$20,823	\$75,231	\$96,054
<b>AREA 4</b>	Entered Employment Rate 2nd Quarter		\$0	\$55,487	
	Entered Employment Rate 4th Quarter		\$8,924		
	Median Earnings 2nd Quarter		\$8,924		
	Credential Attainment w/in Yr. after Exit		\$5,950		
		Total	\$23,798	\$55,487	\$79,285
<b>AREA 5</b>	Entered Employment Rate 2nd Quarter		\$0	\$38,077	
	Entered Employment Rate 4th Quarter		\$2,577		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$2,577		
		Total	\$5,154	\$38,077	\$43,231
<b>AREA 6</b>	Entered Employment Rate 2nd Quarter		\$0	\$22,633	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$3,861		
		Total	\$3,861	\$22,633	\$26,494
<b>AREA 7</b>	Entered Employment Rate 2nd Quarter		\$0	\$21,271	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$13,350		
		Total	\$13,350	\$21,271	\$34,621

**TOTAL \$79,365 \$255,850 \$335,215**

<b>DISLOCATED WORKER FY 20 INCENTIVE FUNDS</b>		<b>\$426,368.00</b>			
		Initial Calculation	Residual Calculation	TOTAL	
<b>AREA 1</b>	Entered Employment Rate 2nd Quarter	\$9,384	\$92,694		
	Entered Employment Rate 4th Quarter	\$14,076			
	Median Earnings 2nd Quarter	\$18,768			
	Credential Attainment w/in Yr. after Exit	\$18,768			
		Total	\$60,996	\$92,694	\$153,690
<b>AREA 2</b>	Entered Employment Rate 2nd Quarter	\$0	\$0		
	Entered Employment Rate 4th Quarter	\$0			
	Median Earnings 2nd Quarter	\$0			

	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$0	\$0	\$0
<b>AREA 3</b>	Entered Employment Rate 2nd Quarter		\$3,886	\$99,410	
	Entered Employment Rate 4th Quarter		\$7,773		
	Median Earnings 2nd Quarter		\$7,773		
	Credential Attainment w/in Yr. after Exit		\$7,773		
		Total	\$27,205	\$99,410	\$126,615
<b>AREA 4</b>	Entered Employment Rate 2nd Quarter		\$0	\$71,273	
	Entered Employment Rate 4th Quarter		\$6,796		
	Median Earnings 2nd Quarter		\$13,592		
	Credential Attainment w/in Yr. after Exit		\$13,592		
		Total	\$33,980	\$71,273	\$105,253
<b>AREA 5</b>	Entered Employment Rate 2nd Quarter		\$0	\$0	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$0	\$0	\$0
<b>AREA 6</b>	Entered Employment Rate 2nd Quarter		\$0	\$29,101	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$11,709		
		Total	\$11,709	\$29,101	\$40,810
<b>AREA 7</b>	Entered Employment Rate 2nd Quarter		\$0	\$0	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$0	\$0	\$0

**TOTAL \$133,890 \$292,478 \$426,368**

**INCENTIVE AWARDS**  
**July 1, 2020 - June 30, 2021**  
**BASED ON PY19 PERFORMANCE PERIOD**

**TOTAL INCENTIVE FUNDS AVAILABLE**

	PY20	FY21	TOTAL
ADULT	<u>\$67,177</u>	<u>\$335,215</u>	<u>\$402,392</u>
DISLOCATED WORKER	<u>\$95,253</u>	<u>\$426,368</u>	<u>\$521,621</u>
YOUTH	<u>\$414,546</u>	<u>\$0</u>	<u>\$414,546</u>
<b>TOTAL</b>	<u><u>\$576,976</u></u>	<u><u>\$761,583</u></u>	<u><u>\$1,338,559</u></u>

	EXCEEDING MEASURES		RELATIVE PERFORMANCE		TOTAL
	PY20	FY21	PY20	FY21	PY/FY
AREA 1	\$30,997	\$68,816	\$112,940	\$115,105	\$327,858
AREA 2	\$1,467	\$4,559	\$3,462	\$20,740	\$30,228
AREA 3	\$34,015	\$48,028	\$228,690	\$174,641	\$485,374
AREA 4	\$12,377	\$57,778	\$25,183	\$126,760	\$222,098
AREA 5	\$6,208	\$5,154	\$6,355	\$38,077	\$55,794
AREA 6	\$8,869	\$15,570	\$98,567	\$51,734	\$174,740
AREA 7	<u>\$4,296</u>	<u>\$13,350</u>	<u>\$3,550</u>	<u>\$21,271</u>	<u>\$42,467</u>

TOTAL                      \$98,229                      \$213,255                      \$478,747                      \$548,328                      \$1,338,559

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LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2020  
Region 1

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	78.0%	72.7%	+
Entered Employment Rate 4th Quarter	74.0%	68.0%	+
Median Earnings 2nd Quarter	\$5,750	\$5,546	+
Credential Attainment w/in Yr. after Exit	57.0%	81.7%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	79.3%	80.5%	+
Entered Employment Rate 4th Quarter	75.5%	82.3%	+
Median Earnings 2nd Quarter	\$6,900	\$8,441	+
Credential Attainment w/in Yr. after Exit	58.5%	76.7%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	58.7%	61.7%	+
Placement in Employment or Education 4th QTR	67.0%	63.8%	+
Credentail Attainment w/in Yr after Exit	39.3%	36.7%	+

**INCENTIVE AWARD KEY**

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2020  
Region 2**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	78.0%	72.4%	+
Entered Employment Rate 4th Quarter	74.0%	70.8%	+
Median Earnings 2nd Quarter	\$5,750	\$5,654	+
Credential Attainment w/in Yr. after Exit	57.0%	75.6%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	79.3%	82.1%	+
Entered Employment Rate 4th Quarter	75.5%	64.3%	-
Median Earnings 2nd Quarter	\$6,900	\$7,395	+
Credential Attainment w/in Yr. after Exit	58.5%	80.0%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	58.7%	63.0%	+
Placement in Employment or Education 4th QTR	67.0%	61.9%	+
Credentail Attainment w/in Yr after Exit	39.3%	39.3%	+

**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2020  
Region 3**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	78.0%	80.2%	+
Entered Employment Rate 4th Quarter	74.0%	78.2%	+
Median Earnings 2nd Quarter	\$5,750	\$6,815	+
Credential Attainment w/in Yr. after Exit	57.0%	87.8%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	79.3%	82.2%	+
Entered Employment Rate 4th Quarter	75.5%	90.0%	+
Median Earnings 2nd Quarter	\$6,900	\$9,360	+
Credential Attainment w/in Yr. after Exit	58.5%	81.3%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	58.7%	71.3%	+
Placement in Employment or Education 4th QTR	67.0%	73.0%	+
Credentail Attainment w/in Yr after Exit	39.3%	27.0%	-

**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal



**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2020  
AREA 4**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	78.0%	76.4%	+
Entered Employment Rate 4th Quarter	74.0%	79.2%	+
Median Earnings 2nd Quarter	\$5,750	\$6,366	+
Credential Attainment w/in Yr. after Exit	57.0%	78.2%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	79.3%	78.1%	+
Entered Employment Rate 4th Quarter	75.5%	77.8%	+
Median Earnings 2nd Quarter	\$6,900	\$8,269	+
Credential Attainment w/in Yr. after Exit	58.5%	78.3%	+
<b>YOUTH COMMON MEASURES (14-21)</b>			
Placement in Employment or Education 2nd QTR	58.7%	83.8%	+
Placement in Employment or Education 4th QTR	67.0%	72.6%	+
Credential Attainment w/in Yr after Exit	39.3%	81.4%	+

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**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

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**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2020  
AREA 5**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	78.0%	75.5%	+
Entered Employment Rate 4th Quarter	74.0%	77.2%	+
Median Earnings 2nd Quarter	\$5,750	\$5,479	+
Credential Attainment w/in Yr. after Exit	57.0%	79.4%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	79.3%	83.0%	+
Entered Employment Rate 4th Quarter	75.5%	89.2%	+
Median Earnings 2nd Quarter	\$6,900	\$6,851	+
Credential Attainment w/in Yr. after Exit	58.5%	96.2%	+
<b>YOUTH COMMON MEASURES (14-21)</b>			
Placement in Employment or Education 2nd QTR	58.7%	63.8%	+
Placement in Employment or Education 4th QTR	67.0%	57.4%	-
Credentail Attainment w/in Yr after Exit	39.3%	15.9%	-

**INCENTIVE AWARD KEY**

- "+" Attained/Exceeded or within 90% of Goal
- "-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2020  
AREA 6**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	78.0%	71.7%	+
Entered Employment Rate 4th Quarter	74.0%	70.8%	+
Median Earnings 2nd Quarter	\$5,750	\$5,075	-
Credential Attainment w/in Yr. after Exit	57.0%	82.5%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	79.3%	71.4%	+
Entered Employment Rate 4th Quarter	75.5%	69.0%	+
Median Earnings 2nd Quarter	\$6,900	\$6,573	+
Credential Attainment w/in Yr. after Exit	58.5%	85.2%	+
<b>YOUTH COMMON MEASURES (14-21)</b>			
Placement in Employment or Education 2nd QTR	58.7%	57.1%	+
Placement in Employment or Education 4th QTR	67.0%	50.4%	-
Credentail Attainment w/in Yr after Exit	39.3%	41.2%	+

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**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

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**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2020  
AREA 7**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	78.0%	77.2%	+
Entered Employment Rate 4th Quarter	74.0%	72.8%	+
Median Earnings 2nd Quarter	\$5,750	\$5,307	+
Credential Attainment w/in Yr. after Exit	57.0%	77.6%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	79.3%	60.7%	-
Entered Employment Rate 4th Quarter	75.5%	66.7%	-
Median Earnings 2nd Quarter	\$6,900	\$7,477	+
Credential Attainment w/in Yr. after Exit	58.5%	74.2%	+
<b>YOUTH COMMON MEASURES (14-21)</b>			
Placement in Employment or Education 2nd QTR	58.7%	53.5%	+
Placement in Employment or Education 4th QTR	67.0%	53.0%	-
Credentail Attainment w/in Yr after Exit	39.3%	29.2%	-

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**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

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**INCENTIVE AWARD CALCULATION PY20 FUNDS**

<b>Tier I: Degree Exceeded ADULT Goals</b>	<b>Amount Available:</b>	<b>\$67,177</b>
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$285,216	0.1498	\$67,177	\$10,066	4	\$2,517	\$10,066
AREA 2	\$166,283	0.0874	\$67,177	\$5,869	4	\$1,467	\$5,869
AREA 3	\$138,087	0.0725	\$67,177	\$4,874	4	\$1,218	\$4,874
AREA 5	\$469,054	0.2464	\$67,177	\$16,555	4	\$4,139	\$16,555
AREA 6	\$140,810	0.0740	\$67,177	\$4,970	4	\$1,242	\$4,970
AREA 4	\$217,000	0.1140	\$67,177	\$7,659	4	\$1,915	\$7,659
AREA 7	\$486,897	0.2558	\$67,177	\$17,185	4	\$4,296	\$17,185
<b>TOTAL</b>	<b>\$1,903,347</b>	<b>1.0000</b>		<b>\$67,177</b>			<b>\$67,177</b>

**AREA 1 : Amount Available per Weight \$2,517**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	72.7%	-6.8%	0.00	\$0*	\$2,517
Entered Employment Rate 4th Quarter	1	74.0%	68.0%	-8.1%	0.00	\$0*	\$2,517
Median Earnings 2nd Quarter	1	\$5,750	\$5,546	-\$204	0	\$0*	\$2,517
Credential Attainment w/in Yr. after Exit	1	57.0%	81.7%	43.3%	100%	\$2,517	\$0
	4						
<b>Sub-Total</b>						<b>\$2,517</b>	<b>\$7,550</b>

**AREA 2 : Amount Available per Weight \$1,467**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	72.4%	-7.2%	0.00	\$0*	\$1,467
Entered Employment Rate 4th Quarter	1	74.0%	70.8%	-4.3%	0.00	\$0*	\$1,467
Median Earnings 2nd Quarter	1	\$5,750	\$5,654	-\$96	0	\$0*	\$1,467
Credential Attainment w/in Yr. after Exit	1	57.0%	75.6%	32.6%	100%	\$1,467	\$0
	4						
<b>Sub-Total</b>						<b>\$1,467</b>	<b>\$4,402</b>

**AREA 3 : Amount Available per Weight \$1,218**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	80.2%	2.8%	50%	\$609*	\$609
Entered Employment Rate 4th Quarter	1	74.0%	78.2%	5.7%	75%	\$914*	\$305
Median Earnings 2nd Quarter	1	\$5,750	\$6,815	\$1,065	100%	\$1,218*	\$0
Credential Attainment w/in Yr. after Exit	1	57.0%	87.8%	54.1%	100%	\$1,218	\$0
	4						

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.



**Tier II: Adult Supplemental Award for Local Area' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio							
		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6	
Entered Employment Rate 2nd Quarter	\$16,185	0.9321	0.9801*	0.9897*	0.9279	1.028458721	0.9673	0.919558612	
Entered Employment Rate 4th Quarter	\$12,375	0.9188	1.0706*	0.9836*	0.9570	1.056922845	1.0429	0.957207207	
Median Earnings 2nd Quarter	\$14,140	0.9645	1.1071*	0.9230*	0.9833	1.185217391	0.9529	0.882608696	
Credential Attainment w/in Yr. after Exit	0	1.4334	1.3711	1.3605	1.3265	1.54	1.3925	1.45	
<b>TOTAL</b>	<b>\$42,700</b>								

**COMPOSITE PERFORMANCE INDICES**

Entered Employment Rate 2nd Quarter		0.0000	0.0000	0.0000	0.0000	1.0285	0.0000	0.0000
Entered Employment Rate 4th Quarter		0.0000	1.0706	0.0000	0.0000	1.0569	1.0429	0.0000
Median Earnings 2nd Quarter		0.0000	1.1071	0.0000	0.0000	1.1852	0.0000	0.0000
Credential Attainment w/in Yr. after Exit		1.4334	1.3711	1.3605	1.3265	1.5410	1.3925	1.4476
	<b>Average</b>	0.3583	0.8872	0.3401	0.3316	1.2029	0.6088	0.3619

**Relative Performance Indices**      0.0876      0.2169      0.0831      0.0811      0.2940      0.1488      0.0885

	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
<b>LOCAL AREA SUPPLEMENTAL AWARDS</b>	<b>\$3,740</b>	<b>\$9,260</b>	<b>\$3,550</b>	<b>\$3,461</b>	<b>\$12,556</b>	<b>\$6,355</b>	<b>\$3,777</b>
				<b>TOTAL</b>	<b>\$42,700</b>		

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

**Tier I: Degree Exceeded Dislocated Worker Goals** **Amount Available:** **\$95,253**

LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$458,427	0.1761	\$95,253	\$16,772	4	\$4,193	\$16,772
AREA 4	\$331,985	0.1275	\$95,253	\$12,146	4	\$3,036	\$12,146
AREA 7	\$465,825	0.1789	\$95,253	\$17,042	4	\$4,261	\$17,042
AREA 2	\$388,370	0.1492	\$95,253	\$14,209	4	\$3,552	\$14,209
AREA 3	\$189,860	0.0729	\$95,253	\$6,946	4	\$1,737	\$6,946
AREA 5	\$483,112	0.1856	\$95,253	\$17,675	4	\$4,419	\$17,675
AREA 6	\$286,010	0.1099	\$95,253	\$10,464	4	\$2,616	\$10,464
<b>TOTAL</b>	<b>\$2,603,589</b>	<b>1.0000</b>		<b>\$95,253</b>			<b>\$95,253</b>

**AREA 1: Amount Available per Weight \$4,193**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	79.3%	80.5%	1.5%	50%	\$2,096	\$2,096
Entered Employment Rate 4th Quarter	75.5%	82.3%	9.0%	75%	\$3,145	\$1,048
Median Earnings 2nd Quarter	\$6,900	\$8,441	\$1,541	100%	\$4,193	\$0
Credential Attainment w/in Yr. after Exit	58.5%	76.7%	31.1%	100%	\$4,193	\$0
<b>Sub-Total</b>					<b>\$13,627</b>	<b>\$3,145</b>
						<b>\$16,772</b>

**Sub-Total \$13,627 \$3,145 \$16,772**

**AREA 2: Amount Available per Weight \$3,552 \*Did not meet at least 3 of the 4 Adult performance goals.**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	79.3%	82.1%	3.5%	0	\$0	\$3,552
Entered Employment Rate 4th Quarter	75.5%	64.3%	-14.9%	0.00	\$0	\$3,552
Median Earnings 2nd Quarter	\$6,900	\$7,395	\$495	0	\$0	\$3,552
Credential Attainment w/in Yr. after Exit	58.5%	80.0%	36.8%	0	\$0	\$3,552
<b>Sub-Total</b>					<b>\$0</b>	<b>\$14,209</b>
						<b>\$14,209</b>

**Sub-Total \$0 \$14,209 \$14,209**

**AREA 3: Amount Available per Weight \$1,737**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	79.3%	82.2%	3.7%	50%	\$868	\$868
Entered Employment Rate 4th Quarter	75.5%	90.0%	19.2%	100%	\$1,737	\$0
Median Earnings 2nd Quarter	\$6,900	\$9,360	\$2,460	100%	\$1,737	\$0
Credential Attainment w/in Yr. after Exit	58.5%	81.3%	38.9%	100%	\$1,737	\$0
<b>Sub-Total</b>					<b>\$4,352</b>	<b>\$0</b>

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.



**Sub-Total** **\$6,078**      **\$868**      **\$6,946**

**AREA 4: Amount Available per Weight** **\$3,036**

		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>
Entered Employment Rate 2nd Quarter	1	79.3%	78.1%	-1.5%	0.00	\$0	\$3,036
Entered Employment Rate 4th Quarter	1	75.5%	77.8%	3.0%	50%	\$1,518	\$1,518
Median Earnings 2nd Quarter	1	\$6,900	\$8,269	\$1,369	100%	\$3,036	\$0
Credential Attainment w/in Yr. after Exit	1	58.5%	78.3%	33.8%	100%	\$3,036	\$0
	4						

**Sub-Total** **\$7,591**      **\$4,555**      **\$12,146**

**AREA 5: Amount Available per Weight** **\$4,419**      **\*Did not meet at least 3 of the 4 Adult performance goals.**  
**Potential**

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	83.0%	4.6%	0	\$0	\$4,419
Entered Employment Rate 4th Quarter	1	75.5%	89.2%	18.1%	0	\$0	\$4,419
Median Earnings 2nd Quarter	1	\$6,900	\$6,851	-\$49	0.00	\$0	\$4,419
Credential Attainment w/in Yr. after Exit	1	58.5%	96.2%	64.4%	0	\$0	\$4,419

4

**Sub-Total** **\$0** **\$17,675** **\$17,675**

**AREA 6: Amount Available per Weight** **\$2,616**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	71.4%	-9.9%	0.00	\$0	\$2,616
Entered Employment Rate 4th Quarter	1	75.5%	69.0%	-8.7%	0.00	\$0	\$2,616
Median Earnings 2nd Quarter	1	\$6,900	\$6,573	-\$327	0.00	\$0	\$2,616
Credential Attainment w/in Yr. after Exit	1	58.5%	85.2%	45.6%	100%	\$2,616	\$0

4

**Sub-Total** **\$2,616** **\$7,848** **\$10,464**

**AREA 7: Amount Available per Weight** **\$4,261**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter		79.3%	60.7%	-23.4%	0.00	\$0	\$4,261
Entered Employment Rate 4th Quarter		75.5%	66.7%	-11.7%	0.00	\$0	\$4,261
Median Earnings 2nd Quarter	1	\$6,900	\$7,477	\$577	75%	\$0	\$4,261
Credential Attainment w/in Yr. after Exit	1	58.5%	74.2%	26.8%	100%	\$0	\$4,261

2

**\*Failed to meet 3 of the 4 Dislocated Worker performance measures.**

**Sub-Total** **\$0** **\$17,042** **\$17,042**

**STATE TOTALS** **\$29,912** **\$65,341** **\$95,253**

**Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter	\$20,849	1.0146	0.9852	0.0000	0.0000	1.036850217	0.0000	0.900738606
Entered Employment Rate 4th Quarter	\$17,414	1.0898	1.0302	0.0000	0.0000	1.19205298	0.0000	0.913450559
Median Earnings 2nd Quarter	\$14,847	1.2233	1.1984	0.0000	0.0000	1.356521739	0.0000	0.952608696
Credential Attainment w/in Yr. after Exit	\$12,231	1.3105	1.3378	0.0000	0.0000	1.388888889	0.0000	1.456157012
<b>TOTAL</b>	<b>\$65,341</b>	<b>*Failed to meet 3 of the 4 Dislocated Worker performance measures.</b>						

**COMPOSITE PERFORMANCE INDICES**

Entered Employment Rate 2nd Quarter	1.0146	0.0000	0.0000	0.0000	1.0369	0.0000	0.0000
Entered Employment Rate 4th Quarter	1.0898	1.0302	0.0000	0.0000	1.1921	0.0000	0.0000
Median Earnings 2nd Quarter	1.2233	1.1984	0.0000	0.0000	1.3565	0.0000	0.0000
Credential Attainment w/in Yr. after Exit	1.3105	1.3378	0.0000	0.0000	1.3889	0.0000	1.4562
Average	1.1596	0.8916	0.0000	0.0000	1.2436	0.0000	0.3640
Relative Performance Indices	0.3169	0.2437	0.0000	0.0000	0.3399	0.0000	0.0995

LOCAL AREA SUPPLEMENTAL AWARDS	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
	\$20,708	\$15,923	\$0	\$0	\$22,209	\$0	\$6,501
<b>TOTAL</b>					<b>\$65,341</b>		

**Tier I: Degree Exceeded Youth (14-21) Amount Available: \$414,546**

LOCAL AREA	Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,683,334	0.1433	\$414,546	\$59,412	3	\$19,804	\$59,412
AREA 4	\$1,330,270	0.1133	\$414,546	\$46,951	3	\$15,650	\$46,951
AREA 7	\$2,802,150	0.2386	\$414,546	\$98,899	3	\$32,966	\$98,899
AREA 2	\$974,057	0.0829	\$414,546	\$34,378	3	\$11,459	\$34,378
AREA 3	\$1,164,544	0.0991	\$414,546	\$41,102	3	\$13,701	\$41,102
AREA 5	\$2,939,233	0.2502	\$414,546	\$103,738	3	\$34,579	\$103,738
AREA 6	\$851,880	0.0725	\$414,546	\$30,066	3	\$10,022	\$30,066
<b>TOTAL</b>	<b>\$11,745,467</b>						<b>\$414,546</b>

**AREA 1: Amount Available per Weight \$19,804**

Potential

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.7%	61.7%	5.1%	75%	\$14,853	\$4,951
Placement in Employment or Education 4th QTR	1	67.0%	63.8%	-4.8%	0.00	\$0	\$19,804
Credential Attainment w/in Yr after Exit	1	39.3%	36.7%	-6.7%	0.00	\$0	\$19,804
	3						

**Sub-Total** **\$14,853** **\$44,559** **\$59,412**

**AREA 4: Amount Available per Weight** **\$15,650**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.7%	83.8%	42.7%	0	\$0	\$15,650
Placement in Employment or Education 4th QTR	1	67.0%	72.6%	8.3%	0	\$0	\$15,650
Credential Attainment w/in Yr after Exit	1	39.3%	81.4%	107.0%	0	\$0	\$15,650
	3						

**Sub-Total** **\$0** **\$46,951** **\$46,951**

**AREA 7: Amount Available per Weight** **\$32,966**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.7%	53.5%	-8.9%	0.00	\$0 *	\$32,966
Placement in Employment or Education 4th QTR	0	67.0%	53.0%	-20.9%	0.00	\$0 *	\$32,966
Credential Attainment w/in Yr after Exit	0	39.3%	29.2%	-25.6%	0.00	\$0 *	\$32,966
	1						

\*Failed to meet 2 of the 3 Youth performance measures.

**Sub-Total** **\$0** **\$98,899** **\$98,899**

**AREA 2: Amount Available per Weight** **\$11,459**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
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Placement in Employment or Education 2nd QTR	1	58.7%	63.0%	7.3%	0	\$0 *	\$11,459
Placement in Employment or Education 4th QTR	1	67.0%	61.9%	-7.6%	0	\$0 *	\$11,459
Credential Attainment w/in Yr after Exit	1	39.3%	39.3%	0.0%	0	\$0 *	\$11,459
	3						

Sub-Total \$0      \$34,378      \$34,378

**AREA 3: Amount Available per Weight \$13,701**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.7%	71.3%	21.5%	100%	\$13,701 *	\$0
Placement in Employment or Education 4th QTR	1	67.0%	73.0%	8.9%	75%	\$10,275 *	\$3,425
Credential Attainment w/in Yr after Exit	0	39.3%	27.0%	-31.4%	0.00	\$0 *	\$13,701
	2						

Sub-Total \$23,976      \$17,126      \$41,102

**AREA 5: Amount Available per Weight \$34,579**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.7%	63.8%	8.8%	0	\$0 *	\$34,579
Placement in Employment or Education 4th QTR	0	67.0%	57.4%	-14.3%	0.00	\$0 *	\$34,579
Credential Attainment w/in Yr after Exit	0	39.3%	15.9%	-59.6%	0.00	\$0 *	\$34,579
	1						

\*Failed to meet 2 of the 3 Youth performance measures.

Sub-Total \$0      \$103,738      \$103,738

**AREA 6: Amount Available per Weight \$10,022**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.7%	57.1%	-2.7%	0.00	\$0 *	\$10,022
Placement in Employment or Education 4th QTR	0	67.0%	50.4%	-24.8%	0.00	\$0 *	\$10,022
Credential Attainment w/in Yr after Exit	1	39.3%	41.2%	4.9%	50%	\$5,011 *	\$5,011
	2						

Sub-Total \$5,011      \$25,055      \$30,066

STATE TOTALS \$43,840      \$370,706      \$414,546

**Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Placement in Employment or Education 2nd QTR	\$109,629	1.051466239	0	0 *	0	1.215096506	0	0.973472864
Placement in Employment or Education 4th QTR	\$127,907	0.952436262	0	0 *	0	1.08914885	0	0.752335882
Credential Attainment w/in Yr after Exit	\$133,171	0.932610273	0	0 *	0	0.686165194	0	1.04906031

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

\*Failed to meet 2 of the 3 Youth performance measures.

TOTAL UNAWARDED FUNDS \$370,706

COMPOSITE PERFORMANCE INDICES

Placement in Employment or Education 2	1.0515	0.0000	0.0000	0.0000	1.215096506	0.0000	0.0000
Placement in Employment or Education 4th QTR	0.0000	0.0000	0.0000	0.0000	1.08914885	0.0000	0.0000
Credential Attainment w/in Yr after Exit	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	1.04906031
Average	0.3505	0.0000	0.0000	0	0.768081785	0	0.34968677
Relative Performance Indices	0.2387	0.0000	0.0000	0.0000	0.523124785	0	0.238164503
	<u>AREA 1</u>	<u>AREA 4</u>	<u>AREA 7</u>	<u>AREA 2</u>	<u>AREA 3</u>	<u>AREA 5</u>	<u>AREA 6</u>

LOCAL AREA SUPPLEMENTAL AWARDS	\$88,492	\$0	\$0	\$0	\$193,926	\$0.00	\$88,289
							\$370,706

**INCENTIVE AWARD CALCULATION FY21 FUNDS**

**Tier I: Degree Exceeded ADULT Goals** Amount Available: **\$335,215**

LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,423,239	0.1866	\$335,215	\$62,559	4	\$15,640	\$62,559
AREA 2	\$829,762	0.1088	\$335,215	\$36,473	4	\$9,118	\$36,473
AREA 3	\$689,058	0.0904	\$335,215	\$30,288	4	\$7,572	\$30,288
AREA 5	\$469,054	0.0615	\$335,215	\$20,618	4	\$5,154	\$20,618
AREA 6	\$702,648	0.0921	\$335,215	\$30,885	4	\$7,721	\$30,885
AREA 4	\$1,082,839	0.1420	\$335,215	\$47,597	4	\$11,899	\$47,597
AREA 7	\$2,429,638	0.3186	\$335,215	\$106,796	4	\$26,699	\$106,796
<b>TOTAL</b>	<b>\$7,626,237</b>	<b>1.0000</b>		<b>\$335,215</b>			<b>\$335,215</b>

**AREA 1: Amount Available per Weight** **\$15,640**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	72.7%	-6.8%	0.00	\$0	\$15,640
Entered Employment Rate 4th Quarter	74.0%	68.0%	-8.1%	0.00	\$0	\$15,640
Median Earnings 2nd Quarter	\$5,750	\$5,546	-\$204	0.00	\$0	\$15,640
Credential Attainment w/in Yr. after 4	57.0%	81.7%	24.7%	50%	\$7,820	\$7,820

Sub-Total **\$7,820** **\$54,739** **\$62,559**

**AREA 4** **\$11,899**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	76.4%	-2.0%	0.00	\$0	\$11,899
Entered Employment Rate 4th Quarter	74.0%	79.2%	7.1%	75%	\$8,924	\$2,975
Median Earnings 2nd Quarter	\$5,750	\$6,366	\$616	75%	\$8,924	\$2,975
Credential Attainment w/in Yr. after 4	57.0%	78.2%	21.2%	50%	\$5,950	\$5,950
<b>Sub-Total</b>					<b>\$23,798</b>	<b>\$23,798</b>

**AREA 7** **\$26,699**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	77.2%	-1.0%	0.00	\$0	\$26,699
Entered Employment Rate 4th Quarter	74.0%	72.8%	-1.6%	0.00	\$0	\$26,699
Median Earnings 2nd Quarter	\$5,750	\$5,307	-\$443	0.00	\$0	\$26,699
Credential Attainment w/in Yr. after 4	57.0%	77.6%	20.6%	50%	\$13,349	\$13,349
<b>Sub-Total</b>					<b>\$13,349</b>	<b>\$93,446</b>

**AREA 2** **\$9,118**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	72.4%	-7.2%	0.00	\$0	\$9,118
Entered Employment Rate 4th Quarter	74.0%	70.8%	-4.3%	0.00	\$0	\$9,118
Median Earnings 2nd Quarter	\$5,750	\$5,654	-\$96	0.00	\$0	\$9,118
Credential Attainment w/in Yr. after 4	57.0%	75.6%	18.6%	50%	\$4,559	\$4,559
<b>Sub-Total</b>					<b>\$4,559</b>	<b>\$31,914</b>

**AREA 3** **\$7,572**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	80.2%	2.8%	50%	\$3,786	\$3,786
Entered Employment Rate 4th Quarter	74.0%	78.2%	5.7%	75%	\$5,679	\$1,893
Median Earnings 2nd Quarter	\$5,750	\$6,815	\$1,065	100%	\$7,572	\$0
Credential Attainment w/in Yr. after 4	57.0%	87.8%	30.8%	50%	\$3,786	\$3,786
<b>Sub-Total</b>					<b>\$20,823</b>	<b>\$9,465</b>

**AREA 5** **\$5,154**

	Actual	Degree	Potential Percent	Amount	Amount
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Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.



	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded
Entered Employment Rate 2nd Quarter	78.0%	75.5%	-3.3%	0.00	\$0	\$5,154
Entered Employment Rate 4th Quarter	74.0%	77.2%	4.3%	50%	\$2,577	\$2,577
Median Earnings 2nd Quarter	\$5,750	\$5,479	-\$271	0.00	\$0	\$5,154
Credential Attainment w/in Yr. after Exit	57.0%	79.4%	22.4%	50%	\$2,577	\$2,577

Sub-Total **\$5,154** **\$15,463** **\$20,618**

**AREA 6** **\$7,721**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	71.7%	-8.0%	0.00	\$0	\$7,721
Entered Employment Rate 4th Quarter	74.0%	70.8%	-4.3%	0.00	\$0	\$7,721
Median Earnings 2nd Quarter	\$5,750	\$5,075	-\$675	0.00	\$0	\$7,721
Credential Attainment w/in Yr. after Exit	57.0%	82.5%	25.5%	50%	\$3,861	\$3,861

Sub-Total **\$3,865** **\$27,025** **\$30,889**

STATE TOTALS **\$79,369** **\$255,850** **\$335,219**

**Tier II: Adult Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio				AREA 3	AREA 5	AREA 6
		AREA 1	AREA 4	AREA 7	AREA 2			
Entered Employment Rate 2nd Quarter	\$80,018	0.9321	0.9801	0.9897	0.9279	1.028458721	0.967330862	0.919558612
Entered Employment Rate 4th Quarter	\$66,623	0.9188	1.0706	0.9836	0.9570	1.056922845	1.042854269	0.957207207
Median Earnings 2nd Quarter	\$67,307	0.9645	1.1071	0.9230	0.9833	1.185217391	0.952869565	0.882608696
Credential Attainment w/in Yr. after Exit	\$41,902	1.4334	1.3711	1.3605	1.3265	1.541014699	1.392467182	1.447565101
<b>TOTAL</b>	<b>\$255,850</b>							

**COMPOSITE PERFORMANCE INDICES**

Entered Employment Rate 2nd Quarter	0.0000	0.0000	0.0000	0.0000	1.0285	0.0000	0.0000
Entered Employment Rate 4th Quarter	0.0000	1.0706	0.0000	0.0000	1.0569	1.0429	0.0000
Median Earnings 2nd Quarter	0.0000	1.1071	0.0000	0.0000	1.1852	0.0000	0.0000
Credential Attainment w/in Yr. after Exit	1.4334	1.3711	1.3605	1.3265	1.5410	1.3925	1.4476
Average	0.3583	0.8872	0.3401	0.3316	1.2029	0.6088	0.3619
<b>Relative Performance Indices</b>	<b>0.0876</b>	<b>0.2169</b>	<b>0.0831</b>	<b>0.0811</b>	<b>0.294041723</b>	<b>0.148824524</b>	<b>0.08846191</b>

	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS	\$22,411	\$55,487	\$21,272	\$20,740	\$75,231	\$38,077	\$22,633
			TOTAL	\$255,850			

Tier I: Degree Exceeded Dislocated Worker Goals	Amount Available:	\$426,368
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LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$2,051,992	0.1761	\$426,368	\$75,073	4	\$18,768	\$75,073
AREA 4	\$1,486,016	0.1275	\$426,368	\$54,366	4	\$13,592	\$54,366
AREA 7	\$2,085,109	0.1789	\$426,368	\$76,284	4	\$19,071	\$76,284
AREA 2	\$1,738,407	0.1492	\$426,368	\$63,600	4	\$15,900	\$63,600
AREA 3	\$849,845	0.0729	\$426,368	\$31,092	4	\$7,773	\$31,092
AREA 5	\$2,162,485	0.1856	\$426,368	\$79,115	4	\$19,779	\$79,115
AREA 6	\$1,280,226	0.1099	\$426,368	\$46,837	4	\$11,709	\$46,837
TOTAL	\$11,654,081	1.0000	\$426,368	\$426,368			\$426,368

AREA 1: Amount Available per Weight \$18,768

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	80.5%	1.5%	50%	\$9,384
Entered Employment Rate 4th Quarter	1	75.5%	82.3%	9.0%	75%	\$14,076
Median Earnings 2nd Quarter	1	\$6,900	\$8,441	\$1,541	100%	\$18,768
Credential Attainment w/in Yr. after Exit	1	58.5%	76.7%	31.1%	100%	\$18,768
	4					\$0

Sub-Total \$60,997 \$14,076 \$75,073

AREA 4: Amount Available per Weight \$13,592

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	78.1%	-1.5%	0.00	\$0
Entered Employment Rate 4th Quarter	1	75.5%	77.8%	3.0%	50%	\$6,796
Median Earnings 2nd Quarter	1	\$6,900	\$8,269	\$1,369	100%	\$13,592
Credential Attainment w/in Yr. after Exit	1	58.5%	78.3%	33.8%	100%	\$13,592
	4					\$0

Sub-Total \$33,979 \$20,387 \$54,366

AREA 7: Amount Available per Weight \$19,071

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	60.7%	-23.4%	0.00	\$0
Entered Employment Rate 4th Quarter	1	75.5%	66.7%	-11.7%	0.00	\$0

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

Median Earnings 2nd Quarter	1	\$6,900	\$7,477	\$577	75%	\$0	\$19,071
Credential Attainment w/in Yr. after Exit	1	58.5%	74.2%	26.8%	100%	\$0	\$19,071

2

Sub-Total \$0 \$76,284 \$76,284

AREA 2: Amount Available per Weight \$15,900

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	82.1%	3.5%	0	\$0	\$15,900
Entered Employment Rate 4th Quarter		75.5%	64.3%	-14.9%	0	\$0	\$15,900
Median Earnings 2nd Quarter	1	\$6,900	\$7,395	\$495	0	\$0	\$15,900
Credential Attainment w/in Yr. after Exit	1	58.5%	80.0%	36.8%	0	\$0	\$15,900

3

Sub-Total \$0 \$63,600 \$63,600

AREA 3: Amount Available per Weight \$7,773

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	82.2%	3.7%	50%	\$3,886	\$3,886
Entered Employment Rate 4th Quarter	1	75.5%	90.0%	19.2%	100%	\$7,773	\$0
Median Earnings 2nd Quarter	1	\$6,900	\$9,360	\$2,460	100%	\$7,773	\$0
Credential Attainment w/in Yr. after Exit	1	58.5%	81.3%	38.9%	100%	\$7,773	\$0

4

Sub-Total \$27,205 \$3,886 \$31,092

AREA 5: Amount Available per Weight \$19,779

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	83.0%	4.6%	0	\$0	\$19,779
Entered Employment Rate 4th Quarter	1	75.5%	89.2%	18.1%	0	\$0	\$19,779
Median Earnings 2nd Quarter	1	\$6,900	\$6,851	-\$49	0	\$0	\$19,779
Credential Attainment w/in Yr. after Exit	1	58.5%	96.2%	64.4%	0	\$0	\$19,779

4

Sub-Total \$0 \$79,115 \$79,115

AREA 6: Amount Available per Weight \$11,709

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	79.3%	71.4%	-9.9%	0.00	\$0	\$11,709
Entered Employment Rate 4th Quarter	1	75.5%	69.0%	-8.7%	0.00	\$0	\$11,709
Median Earnings 2nd Quarter	1	\$6,900	\$6,573	-\$327	0.00	\$0	\$11,709
Credential Attainment w/in Yr. after Exit	1	58.5%	85.2%	45.6%	100%	\$11,709	\$0

4

Sub-Total \$11,709 \$35,128 \$46,837

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

STATE TOTALS \$133,890      \$292,478      \$426,368

**Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio							
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6	
Entered Employment Rate 2nd Quarter	\$93,321	1.0146	0.9852	0.0000	0.0000	1.036850217	0.0000	0.900738606	
Entered Employment Rate 4th Quarter	\$77,947	1.0898	1.0302	0.0000	0.0000	1.19205298	0.0000	0.913450559	
Median Earnings 2nd Quarter	\$66,459	1.2233	1.1984	0.0000	0.0000	1.356521739	0.0000	0.952608696	
Credential Attainment w/in Yr. after Exit	54,749.91	1.3105	1.3378	0.0000	0.0000	1.388888889	0.0000	1.456157012	
<b>TOTAL</b>	<b>\$292,478</b>								
<b>COMPOSITE PERFORMANCE INDICES</b>									
Entered Employment Rate 2nd Quarter		1.0146	0.0000	0.0000	0.0000	1.0369	0.0000	0.0000	
Entered Employment Rate 4th Quarter		1.0898	1.0302	0.0000	0.0000	1.1921	0.0000	0.0000	
Median Earnings 2nd Quarter		1.2233	1.1984	0.0000	0.0000	1.3565	0.0000	0.0000	
Credential Attainment w/in Yr. after Exit		1.3105	1.3378	0.0000	0.0000	1.3889	0.0000	1.4562	
	Average	1.1596	0.8916	0.0000	0.0000	1.2436	0.0000	0.3640	
	Relative Performance Indices	0.3169	0.2437	0.0000	0.0000	0.3399	0.0000	0.0995	
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6	
<b>LOCAL AREA SUPPLEMENTAL AWARDS</b>		<b>\$92,694</b>	<b>\$71,273</b>	<b>\$0</b>	<b>\$0</b>	<b>\$99,410</b>	<b>\$0</b>	<b>\$29,101</b>	
				<b>TOTAL</b>	<b>\$292,478</b>				

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.