ALABAMA WORKFORCE INVESTMENT SYSTEM

Department of Commerce
Workforce Development Division
401 Adams Avenue
Post Office Box 304103
Montgomery, Alabama 36130-4103

October 16, 2020

GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2019-03, Change 02

SUBJECT: Program Year 2020/Fiscal Year 2021 WIOA Allocations

1. <u>Purpose.</u> This transmits notice of local areas' Program Year (PY) 2020/ Fiscal

Year (FY) 2021 Adult, Youth and Dislocated Worker program incentive

award.

2. Discussion.

Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2020 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2019 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 03, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. GWID 2015-16, Change 03 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure. Local areas 2 and 5 are not eligible for Dislocated Worker or Youth incentive funds during PY2020 due to non-expenditure of funds. Local area 4 is not eligible for Youth incentive funds during PY2020 due to non-expenditure of funds.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2020/FY2021 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2020) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2022. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

3. Action.

Please review Attachment 2 to determine the amounts of your local area's PY 2020/FY 2021 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than December 17, 2020.

4. Contact.

Any questions should be referred to Lisa Trammel, Staff Accountant, Workforce Development Division, at (334) 353-5164 or by email at lisa.trammel@commerce.alabama.gov or Lorilei Sanders, Workforce Development Division, at (334) 353-1632 or by email at lorilei.sanders@commerce.alabama.gov.

Tammy Wilkinson
Tammy Wilkinson (Oct 16, 2020 09:16 CDT)

Tammy Wilkinson, Division Director Workforce Development Division

Attachments:

- 1. Local Area Planning Allocation for Program Year 2020
- 2. Incentives by Local Area for Program Year 2020
- 3. Program Year 2020 Local Area Incentive Award Calculations

		PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS		\$2,239,231	\$11,173,865	\$13,413,096
a. GOVERNOR's SET ASIDES:	15%	\$335,884	\$1,676,079	\$2,011,963
Administration (5%) Other WIOA Activities (7%) Incent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$111,961 \$156,746 \$67,177 \$67,177 \$0	\$558,693 \$782,171 \$335,215 \$335,215 \$0	\$670,654 \$938,917 \$402,392 \$402,392 \$0
b. LOCAL AREA ADULT PROGRAMS	85%	1,903,347	9,497,786	11,401,133
Region 1 Region 2 Region 3 Region 4 Region 5 Region 6 Region 7		\$285,216 \$166,283 \$138,087 \$217,000 \$469,054 \$140,810 \$486,897	\$1,423,239 \$829,762 \$689,058 \$1,082,839 \$2,340,602 \$702,648 \$2,429,638	\$1,708,455 \$996,045 \$827,145 \$1,299,839 \$2,809,656 \$843,458 \$2,916,535
SEC. 128(b)(2) YOUTH ALLOTMENT		\$13,818,197	\$0	\$13,818,197
a. GOVERNOR's SET ASIDES:	15%	\$2,072,729	\$0	\$2,072,729
Administration (5%) Other WIOA Activities (7%) Incent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$690,909 \$967,274 \$414,546 \$414,546 \$0	\$0 \$0 \$0 \$0 \$0	\$690,909 \$967,274 \$414,546 \$414,546 \$0
b. LOCAL AREA YOUTH PROGRAMS	85%	\$11,745,468	\$0	\$11,745,468
Region 1 Region 2 Region 3 Region 4 Region 5 Region 6 Region 7		\$1,683,334 \$974,057 \$1,164,544 \$1,330,270 \$2,939,233 \$851,880 \$2,802,150	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$1,683,334 \$974,057 \$1,164,544 \$1,330,270 \$2,939,233 \$851,880 \$2,802,150

			PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
SEC. 13	33(b)(2)(B) DISLOCATED WORKERS		\$3,175,108 \$0	\$14,212,291	\$17,387,399 \$0
			\$3,175,108	\$14,212,291	\$17,387,399
a. F	RAPID RESPONSE PROGRAMS	3%	\$95,253	\$426,368	\$521,621
b. (GOVERNOR'S SET ASIDES:	15%	\$476,266	\$2,131,843	\$2,608,109
A	Administration (5%)		\$158,755	\$710,614	\$869,369
	Other WIOA Activities (7%) ncent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$222,258 \$95,253 \$95,253 \$0	\$994,861 \$426,368 \$426,368 \$0	\$1,217,119 \$521,621 \$521,621 \$0
c. L	LOCAL AREA D.W. PROGRAMS	82%	\$2,603,589	\$11,654,080	\$14,257,669
F	Region 1		\$458,427	\$2,051,992	\$2,510,419
F	Region 2		\$388,370	\$1,738,407	\$2,126,777
F	Region 3		\$189,860	\$849,845	\$1,039,705
F	Region 4		\$331,985	\$1,486,016	\$1,818,001
F	Region 5		\$483,112	\$2,162,485	\$2,645,597
F	Region 6		\$286,010	\$1,280,226	\$1,566,236
F	Region 7		\$465,825	\$2,085,109	\$2,550,934
TOTAL	PROGRAM YEAR ALLOTMENT		\$19,232,536	\$25,386,156	\$44,618,692

			PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
POO	LED SET ASIDES				
RAPI	D RESPONSE PROGRAMS	3%	\$95,253	\$426,368	\$521,621
Admi	inistration (5%)		\$961,625	\$1,269,307	\$2,230,932
Incer	r WIOA Activities (7%) ntive Awards/Capacity Building (3%) Local Area grants (100%)		\$1,346,278 \$576,976 \$576,976	\$1,777,032 \$761,583 \$761,583	\$3,123,310 \$1,338,559 \$1,338,559
	Region 1		\$143,938	\$183,921	\$327,858
	Region 2		\$4,930	\$25,299	\$30,229
	Region 3		\$262,704	\$222,669	\$485,373
	Region 4		\$37,560	\$184,538	\$222,098
	Region 5		\$12,563	\$43,231	\$55,794
	Region 6		\$107,436	\$67,304	\$174,740
	Region 7		\$7,846	\$34,621	\$42,467
	State-level activities (0%)		\$0	\$0	\$0
REGION 1					
	ADULT		\$285,216	\$1,423,239	\$1,708,455
	Incentives		\$6,257	\$30,231	\$36,488
	YOUTH Incentives		\$1,683,334 \$103,345	\$0	\$1,683,334 \$103,345
	DISLOCATED WORKER		\$458,427	\$2,051,992	\$2,510,419
	Incentives		\$34,335	\$153,690	\$188,025
	TOTAL LOCAL AREA FUNDS		\$2,570,914	\$3,659,152	\$6,230,066
REGION 2					
	ADULT		\$166,283	\$829,762	\$996,045
	Incentives YOUTH		\$4,929 \$074.057	\$25,299 \$0	\$30,228 \$974,057
	Incentives		\$974,057 \$0	20	\$974,037 \$0
	DISLOCATED WORKER		\$388,370	\$1,738,407	\$2,126,777
	Incentives TOTAL LOCAL AREA FUNDS		\$0 \$1,533,639	\$0 \$2,593,468	\$0 \$4,127,107
	TOTAL LOCAL AREA FUNDS		\$1,000,00 0	42,393,406	94 ,127,107
REGION 3					
	ADULT		\$138,087	\$689,058	\$827,145 \$110,570
	Incentives YOUTH		\$16,516 \$1,164,544	\$96,054 \$0	\$112,570 \$1,164,544
	Incentives		\$217,901	40	\$217,901
	DISLOCATED WORKER		\$189,860	\$849,845	\$1,039,705
	Incentives TOTAL LOCAL AREA FUNDS		\$28,288 \$1,755,196	\$126,615 \$1,761,572	\$154,903 \$3,516,768
			Ψ1,700,100	\$1,701,07E	45,510,700

		PY 2020 Allotment	FY 2021 Allotment	Full PY Allotment
REGION 4				
TLEGION 4	ADULT	\$217,000	\$1,082,839	\$1,299,839
	Incentives	\$14,047	\$79,285	\$93,332
	YOUTH Incentives	\$1,330,270 \$0	\$0	\$1,330,270
	DISLOCATED WORKER	\$331,985	\$1,486,016	\$1,818,001
	Incentives	\$23,513	\$105,253	\$128,766
	TOTAL STATE-LEVEL FUNDS	\$1,916,815	\$2,753,393	\$4,670,208
REGION 5				
ILCION 3	ADULT	\$469.054	\$2,340,602	\$2,809,656
	Incentives	\$12,563	\$43,231	\$55,794
	YOUTH	\$2,939,233	\$0	\$2,939,233
	Incentives	\$0 \$482.112	¢2.102.40E	\$0 \$2 645 507
	DISLOCATED WORKER	\$483,112 \$0	\$2,162,485 \$0	\$2,645,597
	TOTAL LOCAL AREA FUNDS	\$3,903,962	\$4,546,318	\$8,450,280
REGION 6				
REGION 6	ADULT	\$140.810	\$702,648	\$843,458
	Incentives	\$5,019	\$26,494	\$31,513
	YOUTH	\$851,880	\$0	\$851,880
	Incentives	\$93,300		\$93,300
	DISLOCATED WORKER Incentives	\$286,010	\$1,280,226	\$1,566,236 \$40,007
	TOTAL LOCAL AREA FUNDS	\$9,117 \$1,386,136	\$40,810 \$2,050,178	\$49,927 \$3,436,314
REGION 7	101712 200712 71112 (1.01120	\$1,000,100	\$2,000,170	\$6,100,011
riedioit /	ADULT	\$486.897	\$2.429.638	\$2,916,535
	Incentives	\$7,846	\$34,621	\$42,467
	YOUTH	\$2,802,150	\$0	\$2,802,150
	Incentives DISLOCATED WORKER	\$0 \$465,825	\$2,085,109	\$0 \$2,550,934
	Incentives	\$405,825 \$0	\$2,085,109 \$0	\$2,550,954
	TOTAL LOCAL AREA FUNDS	\$3,762,718	\$4,549,368	\$8,312,086
STATEWIDE				
O.M.EWIDE				
	ADULT	\$335,884	\$1,676,079	\$2,011,963
	YOUTH	\$2,072,729	\$0	\$2,072,729
	DISLOCATED WORKER	\$476,266	\$2,131,843	\$2,608,109
	RAPID RESPONSE	\$95,253	\$426,368	\$521,621
	Minus Incentives	-\$576,976 #2,403,456	-\$761,583	-\$1,338,559
	TOTAL STATE-LEVEL FUNDS	\$2,403,156	\$3,472,707	\$5,875,863
TOTAL ALL FU	JNDS	<u>\$19,232,536</u>	\$25,386,156	\$44,618,692

			TOTA	AL INCENTIV	/E FUN	DS AVAILABL	.E	
				PY20		FY21		TOTAL
ADULT				\$67,177		\$335,215		\$402,392
T				307,177		7555,215		7402,332
DISLOCATED V	VORKER			\$95,253		\$426,368		\$ 521,62 1
								· ,
YOUTH				\$414,546		\$0		\$414 , 546
						0764 500		04 000 00
TOTAL				\$576,976		\$761,583		\$1,338,559
ADIUTO	/ 20 IN	ICENITIN	/E ELINI	DC	Ċ.C.	7 177 00		
ADULT PY	1 20 IN	ICENTIA	/E FUN	טט	\$6	7,177.00		
							Residual	
						Initial Calculation	Calculation	TOTAL
AREA 1	Entered Er	nployment R	ate 2nd Qua	irter		\$0	\$3 <i>,</i> 740	
		nployment R		rter		Ş0		
		rnings 2nd Q				\$0 50		
	Credential	Attainment	w/in Yr. afte	er Exit		\$2,517	62.740	46.25
					Total	\$2,517	\$3,740	\$6,25
AREA 2	Entered Er	 nployment R	ate 2nd Oua	rter		S0	\$3,462	
ANLA 2		nployment R				\$0	73,402	
		rnings 2nd Q		rter		\$0		
		Attainment		er Exit		\$1,467		
		1			Total	\$1,467	\$3,462	\$4,929
AREA 3	Entered Er	nployment R	ate 2nd Qua	irter		\$610	\$12,556	
	Entered Er	nployment R	ate 4th Qua	rter		\$914		
		rnings 2nd Q				\$1,218		
	Credential	Attainment	w/in Yr. afte	er Exit		\$1,218 63,060	643.556	****
					Total	\$3,960	\$12,556	\$16,51
AREA 4	Entored Er	nployment R	ata 2nd Our	urt or		Ş0	\$9,260	
AREA 4		nployment R				\$1,436	33,200	
		rnings 2nd Q		itei		\$1,436		
		Attainment		er Exit		\$1,915		
		T			Total	\$4,787	\$9,260	\$14,04
						. ,	. ,	. ,
AREA 5	Entered Er	nployment R	ate 2nd Qua	irter		\$0	Ş6 , 355	
		nployment R		rter		\$2,069		
		rnings 2nd Q				\$0		
	Credential	Attainment	w/in Yr. afte	er Exit		\$4,139		
					Total	\$6,208	\$6,355	\$12,56
AREA 6	Entored F	nnlove+ D	oto 34 4 0		ļ	S0	רדד כי	
AREA 0		nployment R nployment R			 	\$0 \$0	\$3,777	
1		rnings 2nd Q		itei	-	\$0 \$0		
1		Attainment		er Fxit	 	\$1,242		
1	Sicucinal	cca			Total	\$1,242	\$3,777	\$5,019
						+	7-7-77	+0,010
AREA 7	Entered Er	nployment R	ate 2nd Qua	irter	1	\$0	\$3,550	

Entered Em	nployment R	ate 4th Qua	rter		\$0		
Median Earnings 2nd Quarter					Ş0		
Credential A	Credential Attainment w/in Yr. after Exit				\$4 , 296		
				Total	\$4 , 296	\$3 , 550	\$7,846

TOTAL \$24,477 \$42,700 \$67,177

DISLOCA	TED WORKER	PY 20	INCENTIVI	E FUNDS	\$95,25	3.00	
						Residual	
					Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employment F				\$2,096	\$20,708	
	Entered Employment F		rter		\$3,145		
	Median Earnings 2nd C				\$4,193		
	Credential Attainment	w/in Yr. afte	er Exit		\$4,193		
				Total	\$13,627	\$20,708	\$34,33
AREA 2	Entered Employment F	Rate 2nd Out	l erter		S0	Ş0	
ANEA E	Entered Employment F				SO	70	
	Median Earnings 2nd C		ii tei		\$0		
	Credential Attainment		ar Evit		\$0		
	Credential Attainment	T T T T T T T T T T T T T T T T T T T	I	Total	\$0	\$0	
				Total	70	70	7
AREA 3	Entered Employment F	Rate 2nd Ou	l arter		\$868	\$22,209	
AILLA	Entered Employment F				\$1,737	722,203	
	Median Earnings 2nd C				\$1,737		
	Credential Attainment		ar Evit		\$1,737		
	Credential Attainment	T T T T T T T T T T T T T T T T T T T	I	Total	\$6,079	\$22,209	\$28,28
				Total	\$0,075	722,203	720,20
AREA 4	Entered Employment F	Rate 2nd Ou	l arter		\$0	\$15,923	
, <u>.</u>	Entered Employment F				\$1,518	7-0,0-0	
	Median Earnings 2nd C				\$3,036		
	Credential Attainment		er Fxit		\$3,036		
		1	1	Total	\$7,590	\$15,923	\$23,51
				10101	+1,550	V13,323	723,31
AREA 5	Entered Employment F	Rate 2nd Ou	l arter		Ş0	Ş0	
71112713	Entered Employment F				50		
	Median Earnings 2nd C				SO		
	Credential Attainment		er Fyit		SO		
	Credential Accuminent	1	I	Total	SO	SO	Š
				1000	+ + + + + + + + + + + + + + + + + + + +		<u> </u>
AREA 6	Entered Employment F	Rate 2nd Qua	arter		Ş0	\$6,501	
	Entered Employment F			 	\$0	1-,	
	Median Earnings 2nd C			- 	SO SO		
	Credential Attainment		er Exit	- 	\$2,616		
		1	T	Total	\$2,616	Ş6, 501	\$9,11
AREA 7	Entered Employment F				\$0	\$0	
	Entered Employment F		rter		\$0		
	Median Earnings 2nd C				Ş0		
	Credential Attainment	w/in Yr. afte	er Exit		Ş0		
				Total	\$0	\$0	\$

	-		-		TOTAL	620.012	CCF 241	COE 252
					TOTAL	\$29,912	\$65,341	\$95,253
VOLITH	WORKER	DV 20	INCE	NTIVE FUN	DS	\$414,5	46.00	
100111	VVOINKLI	1 7 1 20	IIVCLI	TOTAL		7414,5	Residual	
						⊣I		
						Initial Calculation	Calculation	TOTAL
AREA 1	Discoment	in Employe	ont or Educ	ation 2nd QTR		\$14,853	\$88,492	
AREA I				ation 4th QTR		\$14,833	300,432	
			w/in Yr afte			50		
		T	1		Total	\$14,853	\$88,492	\$103,345
						. ,		· · ·
AREA 2	Placement	in Employm	ent or Educ	ation 2nd QTR		\$0	\$0	
				ation 4th QTR		\$0		
	Credentail A	Attainment	w/in Yr afte	er Exit		\$0		
					Total	\$0	\$0	\$0
AREA 3	Discoment	in Francisco	ant an Educ	ation 2nd OTD		\$13,701	\$193,925	
AREA 3				ation 2nd QTR ation 4th QTR		\$13,701	\$193,925	
			w/in Yr afte			\$10,273		
+	Creacitain	I		T EXIC	Total	\$23,976	\$193,925	\$217,901
					1000	+20,070	+	Ψ217,301
AREA 4	Placement	in Employm	ent or Educ	ation 2nd QTR		<u>\$0</u>	\$0	
				ation 4th QTR		\$0		
	Credentail A	Attainment	w/in Yr afte	er Exit		\$0		
					Total	\$0	\$0	\$0
AREA 5				ation 2nd QTR		\$0	\$0	
				ation 4th QTR		\$0		
	Credentail	Attainment	w/in Yr afte	er Exit	T	\$0		40
					Total	\$0	\$0	\$0
AREA 6	Placement	in Employe	ont or Educ	 ation 2nd QTR		\$0	\$88,289	
ANLA				ation 4th QTR		\$0	300,203	
			w/in Yr afte			\$5,011		
	0.000		1	T	Total	\$5,011	\$88,289	\$93,300
						. ,	. ,	· · ·
AREA 7	Placement	in Employm	ent or Educ	ation 2nd QTR		\$0	\$0	
				ation 4th QTR		\$0		
	Credentail A	Attainment	w/in Yr afte	er Exit		\$0		
					Total	\$0	\$0	\$0
					TOTAL	\$43,840	\$370,706	\$414,546
ADILIT	Y 21 IN	CENTIV	/F FIIN	IDS	\$ 2	35,215.00		
ADULTI	IIV		12 1 010		75	33,213.00	Residual	
						Initial Calculation	_	TOTAL
						Initial Calculation	Calculation	TOTAL
AREA 1	Entered Em	nlovment [Rate 2nd Qu	arter		\$0	\$22,411	
ANLAI		<u> </u>	Rate 4th Qua			\$0	722,711	
1	Median Ear	<u> </u>				50		
	INTEGRAL EAL	63 ZIIU C	quui tCl			الاج		

	Credential A	Attainment w/in \	r. after Exit		\$ 7, 820		
				Total	\$ 7, 820	\$22,411	\$30,23
AREA 2		ployment Rate 2r			\$0	\$20,740	
		ployment Rate 4t			Ş0		
		nings 2nd Quarte			Ş0		
	Credential A	Attainment w/in \	r. after Exit		\$4,559		
				Total	\$4,559	\$20,740	\$25,29
15513					00.700	075 004	
AREA 3		ployment Rate 2r			\$3,786	\$ 75,231	
		ployment Rate 4t			\$5,679		
		nings 2nd Quarte			\$7,572		
	Credential A	Attainment w/in \	r. after Exit		\$3,786		
				Total	\$20,823	\$ 75,231	\$96,05
ADEA 4						CEE 403	
AREA 4		ployment Rate 2r	•		\$0 60.024	Ş55,48 7	
		ployment Rate 4t			\$8,924		
	Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit				\$8,924		
	Credential A	Attainment w/in \	r. after Exit		\$5,950	CEE 403	4=0.00
				Total	\$23,798	Ş55,48 7	\$79,28
ADEAE					50	620.077	
AREA 5		ployment Rate 2r			\$0 63.533	\$38,077	
		ployment Rate 4t			\$2,577		
		nings 2nd Quarte			\$0 53.533		
	Credential A	Attainment w/in \	r. after Exit	<u> </u>	\$2,577 CF 454	620.077	642.22
				Total	\$5,1 5 4	\$38,077	\$43,23
AREA 6					50	633 633	
AKEA 6		ployment Rate 2r			\$0 60	\$22,633	
		ployment Rate 4t			\$0 \$0		
		nings 2nd Quarte					
	Credentiai A	Attainment w/in \	r. aπer Exit	Takal	\$3,861 \$3,861	C22 C22	¢26.46
				Total	\$3,861	\$22,633	\$26,49
AREA 7	Entered Fm	ployment Rate 2r	d Ouarter		\$0	\$21,271	
		ployment Rate 4t	•	+	\$0	T/	
		nings 2nd Quarte		+	50		
		Attainment w/in		 	\$13,350		
	1		1	Total	\$13,350	\$21,271	\$34,62
				 		. ,	. ,-

TOTAL \$79,365 \$255,850 \$335,215

DISLOCA	TED WORKER	FY 20 INCENTIVE	FUNDS \$	426,368.00		
					Residual	
				Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employme	nt Rate 2nd Quarter		\$9,384	\$ 92,69 4	
	Entered Employme	nt Rate 4th Quarter		\$14,076		
	Median Earnings 2	nd Quarter		\$18,768		
	Credential Attainm	ent w/in Yr. after Exit		\$18,768		
			Total	\$60,996	\$92,694	\$153,690
AREA 2	Entered Employment Rate 2nd Quarter			Ş0	Ş0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2	nd Quarter		\$0		

	Credential Atta	inment w/in Yr. af	ter Exit		\$0		
				Total	\$0	\$0	\$(
AREA 3	Entered Employ	yment Rate 2nd Q	ıarter		\$3,886	\$99,410	
71112713	•	yment Rate 4th Qu			\$7,773	ψ33, 12 0	
	Median Earning	,	ui tei		\$7,773		
		inment w/in Yr. af	ter Fxit		\$7,773		
	o o o o o o o o o o o o o o o o o o o			Total	\$27,205	\$99,410	\$126,61
AREA 4	Entared Employ	umant Bata 2nd O	lostos.		SO	\$71,27 3	
AREA 4 Entered Employment Rate 2nd Quarte Entered Employment Rate 4th Quarte					\$6, 7 96	\$71,273	
			arter		\$13,592		
	Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit			\$13,592 \$13,592			
	Credential Atta		T T	Total	\$33,980	\$71,273	\$105,253
					. ,	. ,	. ,
AREA 5				\$0	\$0		
	Entered Employ	yment Rate 4th Qu	arter		\$0		
	Median Earning	gs 2nd Quarter			\$0		
	Credential Atta	inment w/in Yr. af	ter Exit		\$0		
				Total	Ş0	Ş0	\$(
AREA 6	Entered Employ	yment Rate 2nd Q	_ uarter		\$0	\$29,101	
	Entered Employ	yment Rate 4th Qu	arter		\$0	. ,	
	Median Earning	gs 2nd Quarter			\$0		
	Credential Atta	inment w/in Yr. af	ter Exit		\$11 ,70 9		
				Total	\$11,709	\$29,101	\$40,810
AREA 7	Entered Employ	/ yment Rate 2nd Qi	 uarter		S0	\$0	
	Entered Employment Rate 21th Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter				Ş0		
					Ş0		
	Credential Atta	inment w/in Yr. af	ter Exit		, \$0		
				Total	\$0	Ş 0	\$0

TOTAL \$133,890 \$292,478 \$426,368

INCENTIVE AWARDS July 1, 2020 - June 30, 2021

BASED ON PY19 PERFORMANCE PERIOD

TOTAL INCENTIVE FUNDS AVAILABLE

	PY20	FY21	TOTAL
ADULT	\$67,177	<u>\$335,215</u>	\$402,392
DISLOCATED WORKER	\$95,253	\$426,368	<u>\$521,621</u>
YOUTH	<u>\$414,546</u>	\$0_	\$414,546
TOTAL	<u>\$576,976</u>	\$761,583	\$1,338,559

	EXCEEDING MEASURES RELATIVE PERFORMANCE		TOTAL		
	PY20	FY21	PY20	FY21	PY/FY
AREA 1	\$30,997	\$68,816	\$112,940	\$115,105	\$327,858
AREA 2	\$1,467	\$4,559	\$3,462	\$20,740	\$30,228
AREA 3	\$34,015	\$48,028	\$228,690	\$174,641	\$485,374
AREA 4	\$12,377	\$57,778	\$25,183	\$126,760	\$222,098
AREA 5	\$6,208	\$5,154	\$6,355	\$38,077	\$55,794
AREA 6	\$8,869	\$15,570	\$98,567	\$51,734	\$174,740
AREA 7	\$4,296	\$13,350	\$3,550	\$21,271	\$42,467

TOTAL \$98,229 \$213,255 \$478,747 \$548,328 \$1,338,559

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2020 Region 1

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	72.7%	+
Entered Employment Rate 4th Quarter	74.0%	68.0%	+
Median Earnings 2nd Quarter	\$5,750	\$5,546	+
Credential Attainment w/in Yr. after Exit	57.0%	81.7%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	79.3%	80.5%	+
Entered Employment Rate 4th Quarter	75.5%	82.3%	+
Median Earnings 2nd Quarter	\$6,900	\$8,441	+
Credential Attainment w/in Yr. after Exit	58.5%	76.7%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.7%	61.7%	+
Placement in Employment or Education 4th QTR	67.0%	63.8%	+
Credentail Attainment w/in Yr after Exit	39.3%	36.7%	+

- "+" Attained/Exceeded or within 90% of Goal
- "-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	72.4%	+
Entered Employment Rate 4th Quarter	74.0%	70.8%	+
Median Earnings 2nd Quarter	\$5,750	\$5,654	+
Credential Attainment w/in Yr. after Exit	57.0%	75.6%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	79.3%	82.1%	+
Entered Employment Rate 4th Quarter	75.5%	64.3%	-
Median Earnings 2nd Quarter	\$6,900	\$7,395	+
Credential Attainment w/in Yr. after Exit	58.5%	80.0%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.7%	63.0%	+
Placement in Employment or Education 4th QTR	67.0%	61.9%	+
Credentail Attainment w/in Yr after Exit	39.3%	39.3%	+

[&]quot;+" Attained/Exceeded or within 90% of Goal

[&]quot;-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	80.2%	+
Entered Employment Rate 4th Quarter	74.0%	78.2%	+
Median Earnings 2nd Quarter	\$5,750	\$6,815	+
Credential Attainment w/in Yr. after Exit	57.0%	87.8%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	79.3%	82.2%	+
Entered Employment Rate 4th Quarter	75.5%	90.0%	+
Median Earnings 2nd Quarter	\$6,900	\$9,360	+
Credential Attainment w/in Yr. after Exit	58.5%	81.3%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.7%	71.3%	+
Placement in Employment or Education 4th QTR	67.0%	73.0%	+
Credentail Attainment w/in Yr after Exit	39.3%	27.0%	-

[&]quot;+" Attained/Exceeded or within 90% of Goal

[&]quot;-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	76.4%	+
Entered Employment Rate 4th Quarter	74.0%	79.2%	+
Median Earnings 2nd Quarter	\$5,750	\$6,366	+
Credential Attainment w/in Yr. after Exit	57.0%	78.2%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	79.3%	78.1%	+
Entered Employment Rate 4th Quarter	75.5%	77.8%	+
Median Earnings 2nd Quarter	\$6,900	\$8,269	+
Credential Attainment w/in Yr. after Exit	58.5%	78.3%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.7%	83.8%	+
Placement in Employment or Education 4th QTR	67.0%	72.6%	+
Credentail Attainment w/in Yr after Exit	39.3%	81.4%	+

[&]quot;+" Attained/Exceeded or within 90% of Goal

[&]quot;-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	75.5%	+
Entered Employment Rate 4th Quarter	74.0%	77.2%	+
Median Earnings 2nd Quarter	\$5,750	\$5,479	+
Credential Attainment w/in Yr. after Exit	57.0%	79.4%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	79.3%	83.0%	+
Entered Employment Rate 4th Quarter	75.5%	89.2%	+
Median Earnings 2nd Quarter	\$6,900	\$6,851	+
Credential Attainment w/in Yr. after Exit	58.5%	96.2%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.7%	63.8%	+
Placement in Employment or Education 4th QTR	67.0%	57.4%	-
Credentail Attainment w/in Yr after Exit	39.3%	15.9%	-

[&]quot;+" Attained/Exceeded or within 90% of Goal

[&]quot;-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	71.7%	+
Entered Employment Rate 4th Quarter	74.0%	70.8%	+
Median Earnings 2nd Quarter	\$5,750	\$5,075	-
Credential Attainment w/in Yr. after Exit	57.0%	82.5%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	79.3%	71.4%	+
Entered Employment Rate 4th Quarter	75.5%	69.0%	+
Median Earnings 2nd Quarter	\$6,900	\$6,573	+
Credential Attainment w/in Yr. after Exit	58.5%	85.2%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.7%	57.1%	+
Placement in Employment or Education 4th QTR	67.0%	50.4%	-
Credentail Attainment w/in Yr after Exit	39.3%	41.2%	+

[&]quot;+" Attained/Exceeded or within 90% of Goal

[&]quot;-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	77.2%	+
Entered Employment Rate 4th Quarter	74.0%	72.8%	+
Median Earnings 2nd Quarter	\$5,750	\$5,307	+
Credential Attainment w/in Yr. after Exit	57.0%	77.6%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	79.3%	60.7%	-
Entered Employment Rate 4th Quarter	75.5%	66.7%	-
Median Earnings 2nd Quarter	\$6,900	\$7,477	+
Credential Attainment w/in Yr. after Exit	58.5%	74.2%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.7%	53.5%	+
Placement in Employment or Education 4th QTR	67.0%	53.0%	-
Credentail Attainment w/in Yr after Exit	39.3%	29.2%	-

[&]quot;+" Attained/Exceeded or within 90% of Goal

[&]quot;-" Achieved less than 90% of Goal

INCENTIVE AWARD CALCULATION PY20 FUNDS

\$67,177			:	An	Tier I: Degree Exceeded ADULT Goals					
Maximun Award	Incentive Funds/ Weight	No. of Weights	Incentive Funds/ Local Area	Total Incentive Funds	Allocation Percentage	Adult Allocation				CAL AREA
\$10.06	\$2.517	4	\$10,066	\$67,177	0.1498	\$285,216	\Box	T	П	EA 1
\$5,86	\$1,467	4	\$5,869	\$67,177	0.0874	\$166,283				EA 2
\$4,87	\$1,218	4	\$4,874	\$67,177	0.0725	\$138,087				EA 3
\$16,55	\$4,139	4	\$16,555	\$67,177	0.2464	\$469,054				EA 5
\$4,97	\$1,242	4	\$4,970	\$67,177	0.0740	\$140,810				EA 6
\$7,65	\$1,915	4	\$7,659	\$67,177	0.1140	\$217,000	\perp			EA 4
\$17,18	\$4,296	4	\$17,185	\$67,177	0.2558	\$486,897	\perp			EA 7
\$67,17			\$67,177		1.0000	\$1,903,347				TAL
					\$2, 517			e per Weight	ount Available	EA 1:Amo
			Potential		4 _ 1			- p		
	Amount	Amount	Percent	Degree	Actual					
	Unawarded	Awarded	Awarded	Exceeded	Performance	Goal				
	\$2,517	\$0	0.00	-6.8%	72.7%	78.0%		te 2nd Quart		-
	\$2,517	\$0 *	0.00	-8.1%	68.0%	74.0%	rte 1	te 4th Quarte		
	\$2,517	\$0 *	0	-\$204	\$5,546	\$5,750	1	uarter	ings 2nd Qu	dian Earn
	\$0	\$2,517	100%	43.3%	81.7%	57.0%	1 4	r. after Exit	inment w/in Yı	dential Attai
\$10,06	\$7,550	\$2,517		П				1 1	п	o-Total
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•		A4 400		-11			
			Potential		\$1,467			e per Weight	ount Available	EA 2: Amo
	Amount	Amount	Percent	Degree	Actual					
	Unawarded	Awarded	Awarded	Exceeded	Performance	Goal				
	\$1,467	\$0 *	0.00	-7.2%	72.4%	78.0%	nt 1	te 2nd Quart	oloyment Ra	tered Emp
	\$1,467	\$0 *	0.00	-4.3%	70.8%	74.0%		te 4th Quarte		
	\$1,467	\$0 *	0	-\$96	\$5,654	\$5,750	1	uarter	nings 2nd Qu	dian Earn
	\$0	\$1,467	100%	32.6%	75.6%	57.0%	1	r. after Exit	inment w/in Yr	dential Attai
			•		•		4			
\$5,86	\$4,402	\$1,467								-Total
					\$1,218			e per Weight	ount Available	EA 3: Amo
	Amount Unawarded	Amount Awarded	Potential Percent Awarded	Degree Exceeded	Actual Performance	Goal		<u>.</u>		
	\$609	\$609 *	50%	2.8%	80.2%	78.0%		ate 2nd Quart		
	\$305	\$914 *	75%	5.7%	78.2%	74.0%	rte 1	te 4th Quarte	oloyment Ra	tered Emp
	\$0	\$1,218 *	100%	\$1,065	\$6,815	\$5,750	1	uarter	nings 2nd Qu	dian Earn
	\$0	\$1,218	100%	54.1%	87.8%	57.0%	1		inment w/in Yr	
_	\$609 \$305 \$0	\$609 * \$914 * \$1,218 *	Awarded 50% 75% 100%	2.8% 5.7% \$1,065	Performance 80.2% 78.2% \$6,815	78.0% 74.0% \$5,750	rte 1	ate 4th Quarte uarter	oloyment Ra nings 2nd Qu	tered Emp

Sub-Total					\$3,960	\$914	\$4,874
AREA 4: Amount Available per Weight		\$1,915		Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1 78.0%	76.4%	-2.0%	0.00	\$0 *	\$1,915	
Entered Employment Rate 4th Quarte	1 74.0%	79.2%	7.1%	75%	\$1,436 *	\$479	
Median Earnings 2nd Quarter	1 \$5,750	\$6,366	\$616	75%	\$1,436 *	\$479	
Credential Attainment w/in Yr. after Exit	1 57.0%	78.2%	37.1%	100%	\$1,915	\$0	
Sub-Total	-	1	П		\$4,787	\$2,872	\$7,659
<u> </u>					(74 ,767	Ψ2,072	Ψ7,00
AREA 5: Amount Available per Weight		\$4,139		Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1 78.0%	75.5%	-3.3%	0.00	\$0 *	\$4,139	
Entered Employment Rate 4th Quarte	1 74.0%	77.2%	4.3%	50%	\$2,069 *	\$2,069	
Median Earnings 2nd Quarter	1 \$5,750	\$5,479	-\$271	0	\$0 *	\$4,139	
Credential Attainment w/in Yr. after Exit	1 57.0%	79.4%	39.2%	100%	\$4,139	\$0	
	4	•		•			
Sub-Total			П		\$6 208	\$10.347	\$16.555
			Ш		\$6,208	\$10,347	\$16,55
<u> </u>		\$1,242	П	Potential	\$6,208	\$10,347	\$16,55
<u> </u>	Goal	\$1,242 Actual Performance	Degree Exceeded	Potential Percent Awarded	\$6,208	\$10,347 Amount	\$16,55
AREA 6: Amount Available per Weight	Goal 1 78.0%	Actual		Percent	Amount	Amount	\$16,55
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart		Actual Performance	Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	\$16,55
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart	1 78.0%	Actual Performance	-8.0%	Percent Awarded	Amount Awarded	Amount Unawarded \$1,242	\$16,55
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter	1 78.0% 1 74.0% \$5,750 1 57.0%	Actual Performance 71.7% 70.8%	-8.0% -4.3%	Percent Awarded 0.00 0.00	Amount Awarded \$0 *	Amount Unawarded \$1,242 \$1,242	\$16,55
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter	1 78.0% 1 74.0% \$5,750	Actual Performance 71.7% 70.8% \$5,075	-8.0% -4.3% -\$675	Percent Awarded 0.00 0.00 0.00	Amount Awarded \$0 * \$0 *	Amount Unawarded \$1,242 \$1,242 \$1,242	\$16,559
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	1 78.0% 1 74.0% \$5,750 1 57.0%	Actual Performance 71.7% 70.8% \$5,075	-8.0% -4.3% -\$675	Percent Awarded 0.00 0.00 0.00	Amount Awarded \$0 * \$0 *	Amount Unawarded \$1,242 \$1,242 \$1,242	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	1 78.0% 1 74.0% \$5,750 1 57.0%	Actual Performance 71.7% 70.8% \$5,075 82.5%	-8.0% -4.3% -\$675	Percent Awarded 0.00 0.00 0.00	Amount Awarded \$0 * \$0 * \$0 * \$1,242	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	1 78.0% 1 74.0% \$5,750 1 57.0%	Actual Performance 71.7% 70.8% \$5,075	-8.0% -4.3% -\$675	Percent Awarded 0.00 0.00 0.00	Amount Awarded \$0 * \$0 * \$0 * \$1,242	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	1 78.0% 1 74.0% \$5,750 1 57.0%	Actual Performance 71.7% 70.8% \$5,075 82.5%	-8.0% -4.3% -\$675	Percent Awarded 0.00 0.00 0.00 100%	Amount Awarded \$0 * \$0 * \$0 * \$1,242	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Sub-Total AREA 7: Amount Available per Weight	1 78.0% 1 74.0% \$5,750 1 57.0% 3	Actual Performance 71.7% 70.8% \$5,075 82.5% \$4,296 Actual	-8.0% -4.3% -5675 -44.8% Degree	Percent Awarded 0.00 0.00 0.00 100% Potential Percent	Amount Awarded \$0 * \$0 * \$0 * \$1,242	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0 \$3,727 Amount Unawarded	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employment Rate 4th Quartentered Employment Rate 4th Quartentered Employment Win Yr. after Exit Sub-Total AREA 7: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employmentered	1 78.0% 1 74.0% \$5,750 1 57.0% 3	Actual Performance 71.7% 70.8% \$5,075 82.5% \$4,296 Actual Performance	-8.0% -4.3% -4.3% -44.8% Degree Exceeded	Percent Awarded 0.00 0.00 0.00 100% Potential Percent Awarded	Amount Awarded \$0 * \$0 * \$0 * \$1,242 Amount Awarded	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0 \$\$	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employment Rate 4th Quartentered Employment Wedian Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Sub-Total AREA 7: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employment Rate 4th Quartentered Employment Rat	1 78.0% 1 74.0% \$5,750 1 57.0% 3 Goal 1 78.0%	Actual Performance 71.7% 70.8% \$5,075 82.5% \$4,296 Actual Performance 77.2% 72.8%	-8.0% -4.3% -4.3% -44.8% Degree Exceeded -1.0%	Percent Awarded 0.00 0.00 100% Potential Percent Awarded 0.00	Amount Awarded \$0 * \$0 * \$0 * \$1,242 \$1,242 Amount Awarded \$0 * \$0 *	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0 \$3,727 Amount Unawarded \$4,296 \$4,296	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employment Rate 4th Quartentered Employment Weight Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Sub-Total AREA 7: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employment Rate 4th Quartentered Employm	1 78.0% 1 74.0% \$5,750 1 57.0% 3 Goal 1 78.0% 1 74.0%	Actual Performance 71.7% 70.8% \$5,075 82.5% \$4,296 Actual Performance 77.2%	Exceeded -8.0% -4.3% -\$675 44.8% Degree Exceeded -1.0% -1.6%	Percent Awarded 0.00 0.00 100% Potential Percent Awarded 0.00 0.00	Amount Awarded \$0 * \$0 * \$0 * \$1,242 Amount Awarded \$0 *	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0 \$3,727 Amount Unawarded \$4,296	
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employment Rate 4th Quartentered Employment Weight Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Sub-Total AREA 7: Amount Available per Weight Entered Employment Rate 2nd Quartentered Employment Rate 4th Quartentered Employmentered Employment Rate 4th Quartentered Employmentered Employment	1 78.0% 1 74.0% \$5,750 1 57.0% 3 Goal 1 78.0% 1 74.0% 1 \$5,750	Actual Performance 71.7% 70.8% \$5,075 82.5% \$4,296 Actual Performance 77.2% 72.8% \$5,307	Exceeded -8.0% -4.3% -\$675 44.8% Degree Exceeded -1.0% -1.6% -\$443	Percent Awarded 0.00 0.00 100% Potential Percent Awarded 0.00 0.00 0.00 0.00	Amount Awarded \$0 * \$0 * \$0 * \$1,242 \$1,242 Amount Awarded \$0 * \$0 * \$0 *	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0 \$3,727 Amount Unawarded \$4,296 \$4,296 \$4,296	
Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Sub-Total AREA 7: Amount Available per Weight Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	1 78.0% 1 74.0% \$5,750 1 57.0% 3 Goal 1 78.0% 1 74.0% 1 \$5,750 1 57.0%	Actual Performance 71.7% 70.8% \$5,075 82.5% \$4,296 Actual Performance 77.2% 72.8% \$5,307	Exceeded -8.0% -4.3% -\$675 44.8% Degree Exceeded -1.0% -1.6% -\$443	Percent Awarded 0.00 0.00 100% Potential Percent Awarded 0.00 0.00 0.00 0.00	Amount Awarded \$0 * \$0 * \$0 * \$1,242 \$1,242 Amount Awarded \$0 * \$0 * \$0 *	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0 \$3,727 Amount Unawarded \$4,296 \$4,296 \$4,296	\$4,970
AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Sub-Total AREA 7: Amount Available per Weight Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. after Exit Sub-Total Sub-Total Sub-Total Sub-Total STATE TOTALS	1 78.0% 1 74.0% \$5,750 1 57.0% 3 Goal 1 78.0% 1 74.0% 1 \$5,750 1 57.0%	Actual Performance 71.7% 70.8% \$5,075 82.5% \$4,296 Actual Performance 77.2% 72.8% \$5,307	Exceeded -8.0% -4.3% -\$675 44.8% Degree Exceeded -1.0% -1.6% -\$443	Percent Awarded 0.00 0.00 100% Potential Percent Awarded 0.00 0.00 0.00 0.00	Amount Awarded \$0 * \$1,242 \$	Amount Unawarded \$1,242 \$1,242 \$1,242 \$0 \$3,727 Amount Unawarded \$4,296 \$4,296 \$4,296 \$4,296 \$50	\$16,555 \$4,970 \$17,185 \$67,177

\$67,177

Tier II: Adult Supplemental Award for Local Area' Relative Performance

		Local Area Perfo	ormance Goal Ratio					
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quart	\$16,185	0.9321	0.9801	0.9897	0.9279	1.028458721	0.9673	0.919558612
Entered Employment Rate 4th Quarte	\$12,375	0.9188	1.0706 *	0.9836 *	0.9570	1.056922845	1.0429	0.957207207
Median Earnings 2nd Quarter	\$14,140	0.9645	1.1071 *	0.9230 *	0.9833	1.185217391	0.9529	0.882608696
Credential Attainment w/in Yr. after Exit	0	1.4334	1.3711	1.3605	1.3265	1.54	1.3925	1.45
TOTAL	\$42,700							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quart		0.0000	0.0000	0.0000	0.0000	1.0285	0.0000	0.0000
Entered Employment Rate 4th Quarte		0.0000	1.0706	0.0000	0.0000	1.0569	1.0429	0.0000
Median Earnings 2nd Quarter		0.0000	1.1071	0.0000	0.0000	1.1852	0.0000	0.0000
Credential Attainment w/in Yr. after Exit		1.4334	1.3711	1.3605	1.3265	1.5410	1.3925	1.4476
	Average	0.3583	0.8872	0.3401	0.3316	1.2029	0.6088	0.3619
	Relative Performance Indices	0.0876	0.2169	0.0831	0.0811	0.2940	0.1488	0.0885
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS		\$3,740	\$9,260	\$3,550	\$3,461	\$12,556	\$6,355	\$3,777

TOTAL

\$42,700

Tier I: Degree Exceeded Dislocated Worker Goals	Amount Available:	\$95,253
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					Total	Incentive		Incentive		
			D.W.	Allocation	Incentive	Funds/	No. of	Funds/	Maximum	
LOCAL A	AREA		Allocation	Percentage	Funds	Local Area	Weights	Weight	Award	
AREA 1			\$458,427	0.1761	\$95,253	\$16,772	4	\$4,193	\$16,772	
AREA 4			\$331,985	0.1275	\$95,253	\$12,146	4	\$3,036	\$12,146	
AREA 7			\$465,825	0.1789	\$95,253	\$17,042	4	\$4,261	\$17,042	
AREA 2			\$388,370	0.1492	\$95,253	\$14,209	4	\$3,552	\$14,209	
AREA 3			\$189,860	0.0729	\$95,253	\$6,946	4	\$1,737	\$6,946	
AREA 5			\$483,112	0.1856	\$95,253	\$17,675	4	\$4,419	\$17,675	
AREA 6			\$286,010	0.1099	\$95,253	\$10,464	4	\$2,616	\$10,464	
TOTAL			\$2,603,589	1.0000		\$95,253			\$95,253	

AREA 1: Amount Available per Weight

\$4,193

			¥ ·, · · ·					
					Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quart	1	79.3%	80.5%	1.5%	50%	\$2,096	\$2,096	
Entered Employment Rate 4th Quarte	1	75.5%	82.3%	9.0%	75%	\$3,145	\$1,048	
Median Earnings 2nd Quarter	1	\$6,900	\$8,441	\$1,541	100%	\$4,193	\$0	_
Credential Attainment w/in Yr. after Exit	1	58.5%	76.7%	31.1%	100%	\$4,193	\$0	

Sub-Total \$13,627 \$3,145 \$16,772

AREA 2: Amount Available per Weight \$3,552 *Did not meet at least 3 of the 4 Adult performance goals.

					Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quar	1	79.3%	82.1%	3.5%	0	\$0	\$3,552	
Entered Employment Rate 4th Quart		75.5%	64.3%	-14.9%	0.00	\$0	\$3,552	
Median Earnings 2nd Quarter	1	\$6,900	\$7,395	\$495	0	\$0	\$3,552	_
Credential Attainment w/in Yr. after Exit	1	58.5%	80.0%	36.8%	0	\$0	\$3,552	

Sub-Total \$0 \$14,209 \$14,209

AREA 3: Amount Available per Weight \$1,737

3

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded		Amount Unawarded
Entered Employment Rate 2nd Quart	1	79.3%	82.2%	3.7%	50%	\$868	\$868
Entered Employment Rate 4th Quarte	1	75.5%	90.0%	19.2%	100%	\$1,737	\$0
Median Earnings 2nd Quarter	1	\$6,900	\$9,360	\$2,460	100%	\$1,737	\$0
Credential Attainment w/in Yr. after Exit	1	58.5%	81.3%	38.9%	100%	\$1,737	\$0

4

Sub-Total						\$6,078	\$868	\$6,946
AREA 4: Amount Available per Weight		Goal	\$3,036 Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	79.3%	78.1%	-1.5%	0.00	\$0	\$3,036	
Entered Employment Rate 4th Quarte	1	75.5%	77.8%	3.0%	50%	\$1,518	\$1,518	
Median Earnings 2nd Quarter	1	\$6,900	\$8,269	\$1,369	100%	\$3,036	\$0	
Credential Attainment w/in Yr. after Exit	1	58.5%	78.3%	33.8%	100%	\$3,036	\$0	
	4							
Sub-Total						\$7,591	\$4,555	\$12,146
AREA 5: Amount Available per Weight			\$4,419	*Did not med	et at least 3 of the Potential	4 Adult performan	ce goals.	

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	79.3%	83.0%	4.6%	0	\$0	\$4,419	
Entered Employment Rate 4th Quarte	1	75.5%	89.2%	18.1%	0	\$0	\$4,419	
Median Earnings 2nd Quarter	1	\$6,900	\$6,851	-\$49	0.00	\$0	\$4,419	
Credential Attainment w/in Yr. after Exit	1	58.5%	96.2%	64.4%	0	\$0	\$4,419	
	4							
Sub-Total						\$0	\$17,675	\$17,675
AREA 6: Amount Available per Weight			\$2,616		Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	79.3%	71.4%	-9.9%	0.00	\$0	\$2,616	
Entered Employment Rate 4th Quarte	1	75.5%	69.0%	-8.7%	0.00	\$0	\$2,616	
Median Earnings 2nd Quarter	1	\$6,900	\$6,573	-\$327	0.00	\$0	\$2,616	
Credential Attainment w/in Yr. after Exit	1	58.5%	85.2%	45.6%	100%	\$2,616	\$0	
Sub-Total	4					\$ 2,616	\$7,848	\$10,464
AREA 7: Amount Available per Weight			\$ 4,261		Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart		79.3%	60.7%	-23.4%	0.00	\$0	\$4,261	
Entered Employment Rate 4th Quarte		75.5%	66.7%	-11.7%	0.00	\$0	\$4,261	
Median Earnings 2nd Quarter	1	\$6,900	\$7,477	\$577	75%	\$0	\$4,261	
Credential Attainment w/in Yr. after Exit	1	58.5%	74.2%	26.8%	100%	\$0	\$4,261	
	2				*Failed to meet 3	of the 4 Dislocat	ed Worker performar	nce measures
Sub-Total						\$0	\$17,042	\$17,042

STATE TOTALS

\$29,912

\$65,341

\$95,253

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

	Amount			Local Area Perf	ormance Goal Rat	io				
PERFORMANCE MEASURE		Unawarded		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quart		\$20,849		1.0146	0.9852	0.0000	0.0000	1.036850217	0.0000	0.900738606
Entered Employment Rate 4th Quarte		\$17,414		1.0898	1.0302	0.0000	0.0000	1.19205298	0.0000	0.913450559
Median Earnings 2nd Quarter		\$14,847		1.2233	1.1984	0.0000	0.0000	1.356521739	0.0000	0.952608696
Credential Attainment w/in Yr. after Exit		\$12,231		1.3105	1.3378	0.0000	0.0000	1.388888889		1.456157012
TOTAL		\$65,341		*Failed to meet 3	of the 4 Dislocate	ed Worker performa	nce measures.			
COMPOSITE PERFORMANCE INDICES										
Entered Employment Rate 2nd Quart				1.0146	0.0000	0.0000	0.0000	1.0369	0.0000	0.0000
Entered Employment Rate 4th Quarte				1.0898	1.0302	0.0000	0.0000	1.1921	0.0000	0.0000
Median Earnings 2nd Quarter				1.2233	1.1984	0.0000	0.0000	1.3565	0.0000	0.0000
Credential Attainment w/in Yr. after Exit				1.3105	1.3378	0.0000	0.0000	1.3889	0.0000	1.4562
			Average	1.1596	0.8916	0.0000	0.0000	1.2436	0.0000	0.3640
		Relative Perform	ance Indices	0.3169	0.2437	0.0000	0.0000	0.3399	0.0000	0.0995
				AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS				\$20,708	\$15,923	\$0	\$0 TOTAL	\$22,209 \$65,341	\$0	\$6,501
Tier I: Degree Exceeded Youth (14-21)		An	nount Availabl	le:		\$414,546				
LOCAL AREA	Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award			
		•			_	_				
AREA 1	\$1,683,334	0.1433	\$414,546	\$59,412	3	\$19,804	\$59,412			
AREA 4 AREA 7	\$1,330,270 \$2,802,150	0.1133 0.2386	\$414,546 \$414,546	\$46,951 \$98,899	3 3	\$15,650 \$32,966	\$46,951 \$98,899			
AREA 2	\$974,057	0.0829	\$414,546	\$34,378	3	\$32,900 \$11,459	\$34,378			
AREA 3	\$1,164,544	0.0991	\$414,546	\$41,102	3	\$13,701	\$41,102			
AREA 5	\$2,939,233	0.2502	\$414,546	\$103,738	3	\$34,579	\$103,738			
AREA 6	\$851,880	0.0725	\$414,546	\$30,066	3	\$10,022	\$30,066			
TOTAL	\$11,745,467						\$414,546			
AREA 1: Amount Available per Weight		\$19,804		Potential						

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR	1	58.7%	61.7%	5.1%	75%	\$14,853	\$4,951	
Placement in Employment or Education 4th QTR	1	67.0%	63.8%	-4.8%	0.00	\$0	\$19,804	
Credentail Attainment w/in Yr after Exit	1	39.3%	36.7%	-6.7%	0.00	\$0	\$19,804	
	3							
Sub-Total						\$14,853	\$44,559	\$59,412
AREA 4: Amount Available per Weight			\$15,650					
, and a second point of the second point of th			4.0,000		Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Placement in Employment or Education 2nd QTR	1	58.7%	83.8%	42.7%	0	\$0	\$15.650	
Placement in Employment or Education 4th QTR	1	67.0%	72.6%	8.3%	0	\$0	\$15,650	
Credentail Attainment w/in Yr after Exit	1	39.3%	81.4%	107.0%	0	\$0	\$15,650	
	3						. ,	
Sub-Total						\$0	\$46,951	\$46,951
AREA 7: Amount Available per Weight			\$32,966					
· · · · · · · · · · · · · · · · · · ·			4 0-,000		Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR	1	58.7%	53.5%	-8.9%	0.00	\$0 *	\$32,966	
Placement in Employment or Education 4th QTR	0	67.0%	53.0%	-20.9%	0.00	\$0 *	\$32,966	
Credentail Attainment w/in Yr after Exit	0	39.3%	29.2%	-25.6%	0.00	\$0 *	\$32,966	
	1						. ,	
					*Fai	led to meet 2 of th	e 3 Youth performan	ce measures.
Sub-Total						\$0	\$98,899	\$98,899
AREA 2: Amount Available per Weight			\$11,459					
			A educ'	Doggo	Potential	0.000.000	6 mama	
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
		Gual	renomiance	EXCEBUEU	Awarued	Awarueu	Ullawai ueu	

Placement in Employment or Education 2nd QTR		58.7%	63.0%	7.3%	0	\$0 *	\$11,459	
Placement in Employment or Education 4th QTR Credentail Attainment w/in Yr after Exit	1 1 3	67.0% 39.3%	61.9% 39.3%	-7.6% 0.0%	0 0	\$0 * \$0 *	\$11,459 \$11,459	
Sub-Total						\$0	\$34,378	\$34,378
AREA 3: Amount Available per Weight			\$13,701		Determine			
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR		58.7%	71.3%	21.5%	100%	\$13,701 *	\$0	
Placement in Employment or Education 4th QTR Credentail Attainment w/in Yr after Exit	1	67.0% 39.3%	73.0% 27.0%	8.9% -31.4%	75% 0.00	\$10,275 * \$0 *	\$3,425 \$13,701	
Siedentali Attailiment will 11 artei Exit	2	39.376	27.076	-31.476	0.00	φυ	\$13,701	
Sub-Total						\$ 23,976	\$17,126	\$41,102
			\$ 34,579			4_0,0 70	V.7,C	V.,,
AREA 5: Amount Available per Weight			434, 379		Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR		58.7%	63.8%	8.8%	0	\$0 *	\$34,579	
• •	0	67.0%	57.4%	-14.3%	0.00 0.00	\$0 * \$0 *	\$34,579 \$34,570	
Credentail Attainment w/in Yr after Exit	1	39.3%	15.9%	-59.6%			\$34,579	
					*Fai	led to meet 2 of th	e 3 Youth performa	nce measures.
Sub-Total						\$0	\$103,738	\$103,738
AREA 6: Amount Available per Weight			\$10,022					
				_	Potential	_		
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR	1	58.7%	57.1%	-2.7%	0.00	\$0 *	\$10,022	
• • • • • • • • • • • • • • • • • • • •	0	67.0%	50.4%	-24.8%	0.00	\$0 *	\$10,022	
Credentail Attainment w/in Yr after Exit	1	39.3%	41.2%	4.9%	50%	\$5,011 *	\$5,011	
Sub-Total						\$5,011	\$25,055	\$30,066
STATE TOTALS						* 40.040	* 070 700	* 444 E46
Award for Local Areas	r Local Areas	as	s' Relative Perf	ormance		\$5,011 \$43,840	\$25,055 \$370,706	\$30,066 \$414,546

		Local Area Perto	rmance Goal Ratio)				
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5 AREA	6
Placement in Employment or Education 2nd QTR	\$109,629	1.051466239	0	0 *	0	1.215096506	0 0.97347286	4ز
Placement in Employment or Education 4th QTR	\$127,907	0.952436262	0	0 *	0	1.08914885	0 0.75233588	32
Credentail Attainment w/in Yr after Exit	\$133,171	0.932610273	0	0 *	0	0.686165194	0 1.0490603	i 1

*Failed to meet 2 of the 3 Youth performance measures.

TOTAL UNAWARDED FUNDS	\$370,706							
COMPOSITE PERFORMANCE INDICES								
Placement in Employment or Education 2 Placement in Employment or Education 4th QTR		1.0515 0.0000	0.0000 0.0000	0.0000 0.0000	0.0000 0.0000	1.215096506 1.08914885	0.0000 0.0000	0.0000
Credentail Attainment w/in Yr after Exit	Average	0.0000 0.3505	0.0000	0.0000	0.0000	0.0000 0.768081785	0.0000	1.04906031 0.34968677
	Relative Performance Indices	0.2387	0.0000	0.0000	0.0000	0.523124785	0	0.238164503
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6

LOCAL AREA SUPPLEMENTAL AWARDS \$88,492 \$0 \$0 \$0 \$193,926 \$0.00 \$88,289

\$370,706

INCENTIVE AWARD CALCULATION FY21 FUNDS

Tier I: Degree Exceeded ADULT Gos	als	A	mount Available	e:		\$335,215	
LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,423,239	0.1866	\$335,215	\$62,559	4	\$15,640	\$62,559
AREA 2	\$829,762	0.1088	\$335,215	\$36,473	4	\$9,118	\$36,473
AREA 3	\$689,058	0.0904	\$335,215	\$30,288	4	\$7,572	\$30,288
AREA 5	\$469,054	0.0615	\$335,215	\$20,618	4	\$5,154	\$20,618
AREA 6	\$702,648	0.0921	\$335,215	\$30,885	4	\$7,721	\$30,885
AREA 4	\$1,082,839	0.1420	\$335,215	\$47,597	4	\$11,899	\$47,597
AREA 7	\$2,429,638	0.3186	\$335,215	\$106,796	4	\$26,699	\$106,796
TOTAL	\$7,626,237	1.0000		\$335,215			\$335,215
AREA 1: Amount Available per Weight		\$15,640					
	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua	1 78.0%	72.7%	-6.8%	0.00	\$0	\$15,640	
Entered Employment Rate 4th Qua	1 74.0%	68.0%	-8.1%	0.00	\$0	\$15,640	
Median Earnings 2nd Quarter	1 \$5,750	\$5,546	-\$204	0.00	\$0	\$15,640	
Credential Attainment w/in Yr. after	1 57.0% 4	81.7%	24.7%	50%	\$7,820	\$7,820	
Sub-Total					\$7,820	\$54,739	\$ 62,559

AREA 4		\$11,899					
		A -41	D	Potential		A	
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua 1	78.0%	76.4%	-2.0%	0.00	\$0	\$11,899	
Entered Employment Rate 4th Qua 1	74.0%	79.2%	7.1%	75%	\$8,924	\$2,975	
Median Earnings 2nd Quarter 1	\$5,750	\$6,366	\$616	75%	\$8,924	\$2,975	
Credential Attainment w/in Yr. after 1	57.0%	78.2%	21.2%	50%	\$5,950	\$5,950	
4							
Sub-Total					\$23,798	\$23,798	\$47,597
AREA 7		\$26,699					
				Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua 1	78.0%	77.2%	-1.0%	0.00	\$0	\$26,699	
Entered Employment Rate 4th Qua 1	74.0%	72.8%	-1.6%	0.00	\$0	\$26,699	
Median Earnings 2nd Quarter 1	\$5,750	\$5,307	-\$443	0.00	\$0	\$26,699	
Credential Attainment w/in Yr. after 1	57.0%	77.6%	20.6%	50%	\$13,349	\$13,349	
4					,	. ,	
Sub-Total					\$ 13,349	\$93,446	\$106,796
AREA 2		\$9,118					
		Actual	Degree	Potential Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua 1	78.0%	72.4%	-7.2%	0.00	\$0	\$9,118	
To the second Committee of the Death Asia Country							
Entered Employment Rate 4th Qua 1	74.0%	70.8%	-4.3%	0.00	\$0	\$9,118	
Median Earnings 2nd Quarter	74.0% \$5,750	70.8% \$5,654	-4.3% -\$96	0.00 0.00	\$0 \$0	\$9,118 \$9,118	
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after							
Median Earnings 2nd Quarter	\$5,750	\$5,654	-\$96	0.00	\$0	\$9,118	
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after	\$5,750	\$5,654	-\$96	0.00	\$0	\$9,118	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4	\$5,750	\$5,654	-\$96	0.00	\$0 \$4,559	\$9,118 \$4,559	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total	\$5,750	\$5,654 75.6% \$7,572	-\$96 18.6%	0.00 50% Potential	\$0 \$4,559 \$4,559	\$9,118 \$4,559 \$31,914	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total	\$5,750 57.0%	\$5,654 75.6% \$7,572 Actual	-\$96 18.6% Degree	0.00 50% Potential Percent	\$0 \$4,559 \$4,559 Amount	\$9,118 \$4,559 \$31,914 Amount	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total AREA 3	\$5,750 57.0% Goal	\$5,654 75.6% \$7,572 Actual Performance	-\$96 18.6% Degree Exceeded	0.00 50% Potential Percent Awarded	\$0 \$4,559 \$4,559 Amount Awarded	\$9,118 \$4,559 \$31,914 Amount Unawarded	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total AREA 3 Entered Employment Rate 2nd Quarter	\$5,750 57.0% Goal 78.0%	\$5,654 75.6% \$7,572 Actual Performance 80.2%	-\$96 18.6% Degree Exceeded 2.8%	0.00 50% Potential Percent Awarded	\$0 \$4,559 \$4,559 Amount Awarded \$3,786	\$9,118 \$4,559 \$31,914 Amount Unawarded \$3,786	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total AREA 3 Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter 1 1 4	\$5,750 57.0% Goal 78.0% 74.0%	\$5,654 75.6% \$7,572 Actual Performance 80.2% 78.2%	-\$96 18.6% Degree Exceeded 2.8% 5.7%	Potential Percent Awarded 50%	\$0 \$4,559 \$4,559 Amount Awarded \$3,786 \$5,679	\$9,118 \$4,559 \$31,914 Amount Unawarded \$3,786 \$1,893	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total AREA 3 Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter	\$5,750 57.0% Goal 78.0% 74.0% \$5,750	\$5,654 75.6% \$7,572 Actual Performance 80.2% 78.2% \$6,815	-\$96 18.6% Degree Exceeded 2.8% 5.7% \$1,065	Potential Percent Awarded 50% 75% 100%	\$0 \$4,559 \$4,559 Amount Awarded \$3,786 \$5,679 \$7,572	\$9,118 \$4,559 \$31,914 Amount Unawarded \$3,786 \$1,893 \$0	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total AREA 3 Entered Employment Rate 2nd Quarter 1 Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1	\$5,750 57.0% Goal 78.0% 74.0%	\$5,654 75.6% \$7,572 Actual Performance 80.2% 78.2%	-\$96 18.6% Degree Exceeded 2.8% 5.7%	Potential Percent Awarded 50%	\$0 \$4,559 \$4,559 Amount Awarded \$3,786 \$5,679	\$9,118 \$4,559 \$31,914 Amount Unawarded \$3,786 \$1,893	\$36,473
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total AREA 3 Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after	\$5,750 57.0% Goal 78.0% 74.0% \$5,750	\$5,654 75.6% \$7,572 Actual Performance 80.2% 78.2% \$6,815	-\$96 18.6% Degree Exceeded 2.8% 5.7% \$1,065	Potential Percent Awarded 50% 75% 100%	\$0 \$4,559 \$4,559 Amount Awarded \$3,786 \$5,679 \$7,572	\$9,118 \$4,559 \$31,914 Amount Unawarded \$3,786 \$1,893 \$0	\$36,473 \$30,288
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after 4 Sub-Total AREA 3 Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. after 4 Sub-Total	\$5,750 57.0% Goal 78.0% 74.0% \$5,750	\$5,654 75.6% \$7,572 Actual Performance 80.2% 78.2% \$6,815 87.8%	-\$96 18.6% Degree Exceeded 2.8% 5.7% \$1,065	Potential Percent Awarded 50% 75% 100%	\$0 \$4,559 \$4,559 Amount Awarded \$3,786 \$5,679 \$7,572 \$3,786	\$9,118 \$4,559 \$31,914 Amount Unawarded \$3,786 \$1,893 \$0 \$3,786	
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Sub-Total AREA 3 Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. after Credential Attainment w/in Yr. after 4	\$5,750 57.0% Goal 78.0% 74.0% \$5,750	\$5,654 75.6% \$7,572 Actual Performance 80.2% 78.2% \$6,815	-\$96 18.6% Degree Exceeded 2.8% 5.7% \$1,065	Potential Percent Awarded 50% 75% 100%	\$0 \$4,559 \$4,559 Amount Awarded \$3,786 \$5,679 \$7,572 \$3,786	\$9,118 \$4,559 \$31,914 Amount Unawarded \$3,786 \$1,893 \$0 \$3,786	

		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua	1	78.0%	75.5%	-3.3%	0.00	\$0	\$5,154	
Entered Employment Rate 4th Qua	1	74.0%	77.2%	4.3%	50%	\$2,577	\$2,577	
Median Earnings 2nd Quarter	1	\$5,750	\$5,479	-\$271	0.00	\$0	\$5,154	
Credential Attainment w/in Yr. afte	1	57.0%	79.4%	22.4%	50%	\$2,577	\$2,577	
	4							
Sub-Total						\$5,154	\$15,463	\$20,618
AREA 6			\$7,721					
					Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua	1	78.0%	71.7%	-8.0%	0.00	\$0	\$7,721	
Entered Employment Rate 4th Qua	1	74.0%	70.8%	-4.3%	0.00	\$0	\$7,721	
Median Earnings 2nd Quarter		\$5,750	\$5,075	-\$675	0.00	\$0	\$7,721	
Credential Attainment w/in Yr. after	1	57.0%	82.5%	25.5%	50%	\$3,861	\$3,861	
	3							
Sub-Total						\$3,865	\$27,025	\$30,889
STATE TOTALS						\$79,369	\$255,850	\$335,219

Tier II: Adult Supplemental Award for Local Areas' Relative Performance

	Local Area Performance Goal Ratio							
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7 AR	EA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	\$80,018 \$66,623 \$67,307 \$41,902	0.9321 0.9188 0.9645 1.4334	0.9801 1.0706 1.1071 1.3711	0.9897 0.9836 0.9230 1.3605	0.9279 0.9570 0.9833 1.3265	1.028458721 1.056922845 1.185217391 1.541014699	0.967330862 1.042854269 0.952869565 1.392467182	0.919558612 0.957207207 0.882608696 1.447565101
TOTAL	\$255,850							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	Average	0.0000 0.0000 0.0000 1.4334 0.3583	0.0000 1.0706 1.1071 1.3711 0.8872	0.0000 0.0000 0.0000 1.3605 0.3401	0.0000 0.0000 0.0000 1.3265 0.3316	1.0285 1.0569 1.1852 1.5410 1.2029	0.0000 1.0429 0.0000 1.3925 0.6088	0.0000 0.0000 0.0000 1.4476 0.3619
	Relative Performance Indices	0.0876	0.2169	0.0831	0.0811	0.294041723	0.148824524	0.08846191

				AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS				\$22,411	\$55,487	\$21,272	\$20,740	\$75,231	\$38,077	\$22,63
						TOTAL	\$255,850			
Tier I: Degree Exceeded Dislocated Wo	orker Goals	An	nount Available	e:		\$426,368				
LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award			
AREA 1	\$2,051,992	0.1761	\$426,368	\$75,073	4	\$18,768	\$75,073			
AREA 4	\$1,486,016	0.1275	\$426,368	\$54,366	4	\$13,592	\$54,366			
AREA 7	\$2,085,109	0.1789	\$426,368	\$76,284	4	\$19,071	\$76,284			
AREA 2	\$1,738,407	0.1492	\$426,368	\$63,600	4	\$15,900	\$63,600			
AREA 3	\$849,845	0.0729	\$426,368	\$31,092	4	\$7,773	\$31,092			
AREA 5	\$2,162,485	0.1856	\$426,368	\$79,115	4	\$19,779	\$79,115			
AREA 6	\$1,280,226	0.1099	\$426,368	\$46,837	4	\$11,709	\$46,837			
TOTAL	\$11,654,081	1.0000		\$426,368			\$426,368			
AREA 1: Amount Available per Weight		\$18,768								
				Potential						
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded				
Entered Employment Rate 2nd Quarter 1	79.3%	80.5%	1.5%	50%	\$9,384	\$9,384				
Entered Employment Rate 4th Quarter 1	75.5% 75.5%	82.3%	9.0%	75%	\$14,076	\$4,692				
Median Earnings 2nd Quarter 1	\$6,900	\$8,441	\$1,541	100%	\$18,768	\$0				
Credential Attainment w/in Yr. after Exit 1	58.5%	76.7%	31.1%	100%	\$18,768	\$0				
4		•								
Sub-Total					\$60,997	\$14,076	\$75,073			
AREA 4: Amount Available per Weight		\$13,592								
			_	Potential	_	_				
	Goal	Actual Performance	Degree	Percent Awarded	Amount	Amount Unawarded				
Fatanad Faralassan Bata Ond Ossan			Exceeded		Awarded					
Entered Employment Rate 2nd Quarter 1 Entered Employment Rate 4th Quarter 1	79.3% 75.5%	78.1% 77.8%	-1.5% 3.0%	0.00 50%	\$0 \$6,796	\$13,592 \$6,796				
Median Earnings 2nd Quarter 1	\$6,900	\$8,269	\$1,369	100%	\$13,592	\$0,790 \$0				
Credential Attainment w/in Yr. after Exit 1	58.5%	78.3%	33.8%	100%	\$13,592	\$0				
4	30.370	70.570	33.070	10076	ψ13,392	ΨΟ				
Sub-Total					\$33,979	\$20,387	\$54,366			
AREA 7: Amount Available per Weight		\$19,071								
				Potential						
	<u>.</u> .	Actual	Degree	Percent	Amount	Amount				
-	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded				
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter	79.3% 75.5%	60.7% 66.7%	-23.4% -11.7%	0.00	\$0 \$0	\$19,071				
	/h h //	66 /%	-11 /%	0.00	\$0	\$19,071				

1	\$6.900	\$7.477	\$577	75%	\$0	\$19.071	
1							
2	00.070	7 11270	20.070		Ψ0	ψ10,071	
					\$ 0	\$76,284	\$76,2
		\$15,900					
				Potential			
	01		Degree		Amount		
1							
1							
3	00.070	50.676	00.070	<u> </u>	Ų U	ψ.ο,σσσ	
					\$0	\$63,600	\$63,6
		\$7,773					
		A -41	Deares		A ma a	A ma	
	Goal						
1							
1						\$0	
1							
					\$27,205	\$3,886	\$31,09
		\$19,779					
				Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
1	79.3%	83.0%	4.6%	0	\$0	\$19,779	
1	75.5%	89.2%	18.1%	0	\$0	\$19,779	
_1						\$19,779	
	58.5%	96.2%	64.4%	0	\$0	\$19,779	
4							
					\$0	\$79,115	\$79,1
		\$11,709		Barrella			
		Actual	Dograc		Amount	Amount	
	Goal						
1	79.3%	71.4%	-9.9%	0.00	\$0	\$11,709	
		69.0%	-8.7%	0.00	\$0 \$0	\$11,709	
1	75.5%				Ψ.	Ψ,	
1 1	75.5% \$6,900				\$0	\$11,709	
1	\$6,900	\$6,573	-\$327	0.00	\$0 \$11.709	\$11,709 \$0	
					\$0 \$11,709	\$11,709 \$0	
	1 1 1 1 1 1 1 1 4 1 1 1 1 1 1 1 1 1 1 1	Goal 1 79.3% 75.5% 1 \$6,900 1 58.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 \$6,900 1 79.3% 1 75.5% 1 \$6,900 1 58.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5% 1 75.5%	\$15,900 Actual Performance 1 79.3% 82.1% 75.5% 64.3% 1 \$6,900 \$7,395 1 58.5% 80.0% 3 \$7,773 Actual Performance 1 79.3% 82.2% 1 75.5% 90.0% 1 \$6,900 \$9,360 1 58.5% 81.3% 4 \$19,779 Actual Performance 1 79.3% 82.2% 1 75.5% 90.0% 1 \$6,900 \$9,360 1 58.5% 81.3% 4 \$19,779 Actual Performance 1 79.3% 83.0% 1 75.5% 89.2% 1 \$6,900 \$6,851 1 58.5% 96.2% 4 \$11,709 Actual	Temperature	1 58.5% 74.2% 26.8% 100%	1	1

STATE TOTALS \$133,890 \$292,478 \$426,368

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

	Local Area Performance Goal Ratio							
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter	\$93,321	1.0146	0.9852	0.0000	0.0000	1.036850217	0.0000	0.900738606
Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter	\$77,947 \$66,459	1.0898 1.2233	1.0302 1.1984	0.0000 0.0000	0.0000 0.0000	1.19205298 1.356521739	0.0000	0.913450559 0.952608696
Credential Attainment w/in Yr. after Exit	54,749.91	1.3105	1.3378	0.0000	0.0000	1.388888889	0.0000	1.456157012
TOTAL	\$292,478							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		1.0146	0.0000	0.0000	0.0000	1.0369	0.0000	0.0000
Entered Employment Rate 4th Quarter		1.0898	1.0302	0.0000	0.0000	1.1921	0.0000	0.0000
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit		1.2233 1.3105	1.1984 1.3378	0.0000 0.0000	0.0000 0.0000	1.3565 1.3889	0.0000 0.0000	0.0000 1.4562
orodonia / italiinoni iviii iii aroi Eki		1.0100	1.0070	0.0000	0.0000	1.0000	0.0000	1.1002
	Average	1.1596	0.8916	0.0000	0.0000	1.2436	0.0000	0.3640
	Relative Performance Indices	0.3169	0.2437	0.0000	0.0000	0.3399	0.0000	0.0995
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS		\$92,694	\$71,273	\$0	\$0	\$99,410	\$0	\$29,101
				TOTAL	\$292,478			