ALABAMA WORKFORCE DEVELOPMENT SYSTEM Workforce Development 50 North Ripley Street Montgomery, Alabama 36131

ADMINISTRATIVE DIRECTIVE PY2025-04

SUBJECT: Updated Lower Living Standard Income Level (LLSIL) Charts - 2025

Purpose: To provide Alabama Career Centers with current LLSIL information

Effective Date: April 1, 2025

Discussion: Under Title I of the Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128), the Secretary of Labor annually determines the Lower Living Standard Income Level (LLSIL) for uses described in the WIOA Law (including determining eligibility for youth). WIOA defines the term "Low Income Individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that does not exceed the higher of the poverty line or 70 percent of the lower living standard income level. This issuance (Federal Register/Vol. 90, No. 91, May 13, 2025) provides the Secretary's annual Lower Living Standard Income Level (LLSIL) for 2025 and references the current 2025 Health and Human Services "Poverty Guidelines" (Federal Register/Vol. 90, No. 11, January 17, 2025). Please note that the Poverty Guidelines and LLSIL are in separate charts. A another table is also published providing Self-Sufficiency income levels based on the LLSIL.

Action: Please replace the previously issued LLSIL charts with the current ones attached. Subrecipients and staff should ensure that their respective eligibility certification staff uses the revised income charts in determining whether individuals meet the low-income criteria and/or self-sufficiency.

These guidelines go into effect on the day they were published on the U.S. Department of Labor's website, www.dol.gov/agecies/eta/llsil, on April 1, 2025. Any participant evaluated based on the prior Lower Living Standard Income Level (LLSIL) amounts on or after April 1, 2025, whose level of service was affected, may be re-evaluated.

Contact: Any questions regarding this Directive should be referred to Tammy Wilkinson, Workforce Development Director, at 334-242-5154 or tammy.wilkinson@workforce.alabama.gov.

Tammy Wilkinson (Nov 12, 2025 10:29:08 CST)

Tammy Wilkinson, Director

Workforce Development

Tammy Wilkinson

Attachments: 70% LLSIL & Poverty Charts

100% LLSIL Chart

70% Lower Living Standard Income Level

Metropolitan Areas

Non-Metropolitan Areas

| Family Size | Income | | |
|-------------|----------|--|--|
| 1 | \$12,205 | | |
| 2 | \$19,998 | | |
| 3 | \$27,448 | | |
| 4 | \$33,888 | | |
| 5 | \$39,995 | | |
| 6 | \$46,777 | | |

| Family Size | Income |
|-------------|----------|
| 1 | \$11,746 |
| 2 | \$19,242 |
| 3 | \$26,410 |
| 4 | \$32,601 |
| 5 | \$38,472 |
| 6 | \$44,992 |

For each additional family member above 6 add \$6,782.

For each additional family member above 6 add \$6,520.

Metropolitan Areas (updated 01/01/2015 and no changes as of 05/08/2025) include:

Non-Metropolitan Areas Include:

Autauga, Baldwin, Bibb, Blount, Calhoun, Chilton, Colbert, Elmore, Etowah, Geneva, Hale, Henry, Houston, Jefferson, Lauderdale, Lawrence, Lee, Limestone, Lowndes, Madison, Mobile, Montgomery, Morgan, Pickens, Russell, Shelby, St. Clair, Tuscaloosa, and Walker

The other 38 Alabama counties.

2025 Poverty Guidelines

for the Contiguous 48 States and the District of Columbia

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For each additional family member, add \$5,500.

Revision effective 04/2025 per www.dol.gov/agencies/eta/llsil and Federal Register/Vol. 90, No. 11 (HHS Poverty Guidelines dated 01/17/2025).

WIOA Self-Sufficiency Income Level Chart

A. Metropolitan Areas (updated by the ADOL 01/01/15 - No update since 01/01/15)

Autauga, Baldwin, Bibb, Blount, Calhoun, Chilton, Colbert, Elmore, Etowah, Geneva, Hale, Henry, Houston, Jefferson, Lauderdale, Lawrence, Lee, Limestone, Lowndes, Madison, Mobile, Montgomery, Morgan, Pickens, Russell, Shelby, St. Clair, Tuscaloosa, and Walker.

| Family Size | | 100% LLSIL | 150% LLSIL | 200% LLSIL | |
|-----------------------|-------|------------|------------|------------|--|
| 1 | | \$17,436 | \$26,154 | \$34,872 | |
| 2 | | \$28,569 | \$42,853 | \$57,138 | |
| 3 | | \$39,212 | \$58,818 | \$78,424 | |
| 4 | | \$48,411 | \$72,616 | \$96,822 | |
| 5 | | \$57,136 | \$85,704 | \$114,272 | |
| 6 | | \$66,824 | \$100,236 | \$133,648 | |
| | | | | | |
| For Each Additional F | amily | | | | |
| Member above 6, ad | d: | \$9,688 | \$14,532 | \$19,376 | |

B. Non-Metropolitan Areas (updated by the ADOL 01/01/15 - No update since 01/01/15)

Other 38 Alabama Counties

| Family Size | | 100% LLSIL | 150% LLSIL | 200% LLSIL | |
|------------------------|------|------------|------------|------------|--|
| 1 | | \$16,780 | \$25,170 | \$33,560 | |
| 2 | | \$27,488 | \$41,232 | \$54,976 | |
| 3 | | \$37,728 | \$56,592 | \$75,456 | |
| 4 | | \$46,573 | \$69,859 | \$93,146 | |
| 5 | | \$54,960 | \$82,440 | \$109,920 | |
| 6 | | \$64,275 | \$96,412 | \$128,550 | |
| | | | | | |
| For Each Additional Fa | mily | | | | |
| Member above 6, add | : | \$9,315 | \$13,972 | \$18,630 | |