



ALABAMA WORKS!

Rapid Response Team

Assistance for Dislocated Workers

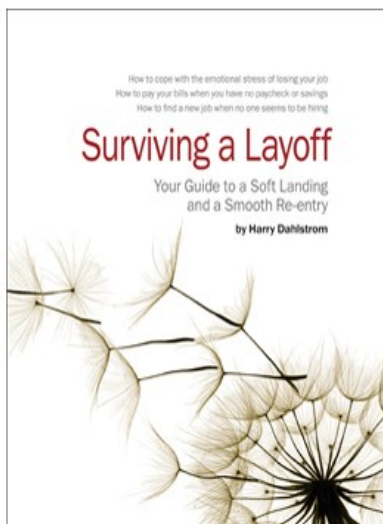
334-353-8940

Alabama Department of Commerce
Workforce Development Division



You are now a dislocated worker, and many Assistance Programs and Resources are available to you.

- Resources to help you through the financial and emotional effects of losing your employment
- Unemployment Information
- Free Training and Education Opportunities
- On the Job Training Programs
- Relocation Assistance
- Health Insurance
- Food Assistance
- Free Legal Assistance
- Free Credit Counseling
- Connect 211– *Just like 911 (but for social service assistance information)*



- It's NOT YOUR FAULT—learning the difference between being laid off and being fired
- How to tell your family that you have lost your job
- How to pay your bills when you have no paycheck
- How to make a budget
- How to ask to reduce your bills until you find a new job
- 13 proven ways to get a job interview
- How to ace your job interview
- Four things you need to do after each interview

Alabama

Rapid Response Team

Assistance for Dislocated Workers

We are Unifying our state under a new plan which results in improved access to services that will enhance the quality of life for Alabama citizens and will prepare a workforce for the future.

A major milestone in the unification of Alabama's workforce system, bringing together key components of the K-12 and two-year college systems, state workforce training and placement services, and industry.

AlabamaWorks! will more easily connect businesses with job seekers help prepare workers by linking them to career and job training opportunities.



Visit:

www.AlabamaWorks.com



WELCOME TO ALABAMAWORKS!

Find Helpful COVID-19 Resources and File for Unemployment Here

[FILE UNEMPLOYMENT](#) →

[FIND RESOURCES](#) →

I'M AN EMPLOYER

Do you need to source, hire, or train employees for your business?

[GET IT HERE](#)

I'M A JOB SEEKER

Are you looking for a new job, training to learn a new skill, or need career assistance?

[FIND IT HERE](#)

I'M A STUDENT

Do you want to plan for your future career or look for job training?

[DO IT HERE](#)

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AlabamaWorks! will more easily connect businesses with job seekers help prepare workers by linking them to career and job training opportunities.



Unemployment Compensation



Helpful Tips

- Be Prepared: **Government issued ID #, Social Security #, Past Employment History, etc...**
- Two ways to file: by Phone or Computer
- Open your claim after your last day of work
- Federal Taxes: Weekly payments are taxable, you can have it taken out now or pay later
- Save your **PIN #** and **call-in number** to file weekly claim
- Questions call UC Q&A Hotline 1-800-361-4524
- **Do your weekly certification** at the beginning of each week
- **Able, Available & Actively Seeking Work**
- 2 Ways to get paid: Direct Deposit or Debit Card
- Severance Pay **does not** affect your unemployment



Additional Unemployment Compensation Benefits for Training

- Unemployment lasts **14 weeks** and pays a **maximum of \$275** per week -individual amounts will vary.
- Claimants who are participating in an approved training may qualify for an additional 5 weeks of benefits.
- Approved training for Calendar year 2020 include:
 1. Any GED training program
 2. Any training provided through the Alabama Career Center System
 3. Any Associates, Bachelors, Masters or Doctorate Program
 4. Any vocational trade or certificate program
- Claimants will be auto-mailed an application for these weeks upon exhaustion of regular Unemployment Insurance. (Failure to return the application in 10 business days will result in denial of training weeks benefit)



File Your Unemployment Claim on your Last day of work, or as soon as possible.

- The first week is a hold week - you will not be paid for this week.
- If you earn **less than \$275** during the last week of work, file weekly certification the **following week; and every week thereafter.**
- Length of time processing may vary depending on your selection of direct deposit or receiving a debit card
- Plan on your first payment deposited during the 3rd week—and will include any back payments.

MONTH _____						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			Last Day of work	File Your Claim		
	Job Search					
Weekly Certification	Unemployment HOLD WEEK					
	Job Search					
Weekly Certification						
	Job Search					
Weekly Certification	Payments should begin by the 3rd Week					
	Job Search					
Weekly Certification						

Unemployment Compensation



ALABAMA DEPARTMENT OF LABOR

What would you like to do?

[Establish a New or Reopen a UC Claim.](#)

To start a new benefit year or to reopen an Unemployment Compensation (UC) claim that has previously been established.

[File Weekly Claim Certification \(for any program\).](#)

To file a weekly claim certification after your benefit year has been established or to change the 4-digit Personal Identification Number (PIN) or Username for your Internet Weekly Claim account.

[Change Personal Information](#)

To change your address, telephone number, email, request for federal tax withholdings, and/or form of payment for your weekly claim.

[View Weekly Claim Certification Information.](#)

To view the status of the last five weekly certifications on your current Unemployment Compensation (UC) claim.

[View 1099-G Tax Document Information.](#) (the 2015 1099's are here)

To access tax Form 1099-G and obtain information about tax withheld from unemployment benefits as well as the amount of benefits paid in the tax year. This must be reported each year even if you have repaid some or all of the benefits received. Information is posted as soon as possible each January for the most current tax year.

[Request Written Information on Your Claim.](#)

If you need any written information on your Unemployment Claim for the purpose of DHR, a Mortgage, loan, etc. It requires a \$10 Money Order and a notarized signature. Please print the Form 480 and follow the instructions on the form.

[Continue](#)

click. Establish a New or Reopen a UC Claim



Helpful
Tips

Have the following information available:

- Your Social Security Number
- Your Driver's License or Alabama ID#
- Your Alien Registration Card, if applicable
- List of Names, Addresses, telephone # and the beginning and ending dates of employment for your last 2 employers
- Any military, federal or work performed in another state.
- Your banking information.



UC Telephone Numbers for Claimants

To file a New or Reopened Claim for Unemployment Compensation

You may also file your claim online at: <https://labor.alabama.gov/uc/Claims>

To file an Unemployment Compensation Claim	1-866-234-5382 (8:00 am - 4:30 pm, (Mon. - Fri.))
To contact the Inquiry Line regarding an existing	1-800-361-4524 (8:00 am - 4:30 pm, Mon. - Fri.)

To file or view the status of a Weekly Certification for Unemployment Compensation

You may file for or view the status of a weekly certification online at: <https://labor.alabama.gov/uc/ICCS>

Montgomery	Birmingham
(334) 954-4094	(205) 458-2282

Toll Free 1-800-752-7389

To contact an Unemployment Compensation Call Center by FAX

Montgomery	Birmingham
(334) 215-7557	(205) 458-2222

To FAX a request to APPEAL an Unemployment Compensation Claim	(334) 956-5891
To Fax a request to the Board of Appeals	(334) 242-0539
To report Unemployment Compensation FRAUD	1-800-392-8019
To request copies of records from Information Disclosure	(334) 954-4076

Alabama Career Center System



Find My Regional Team

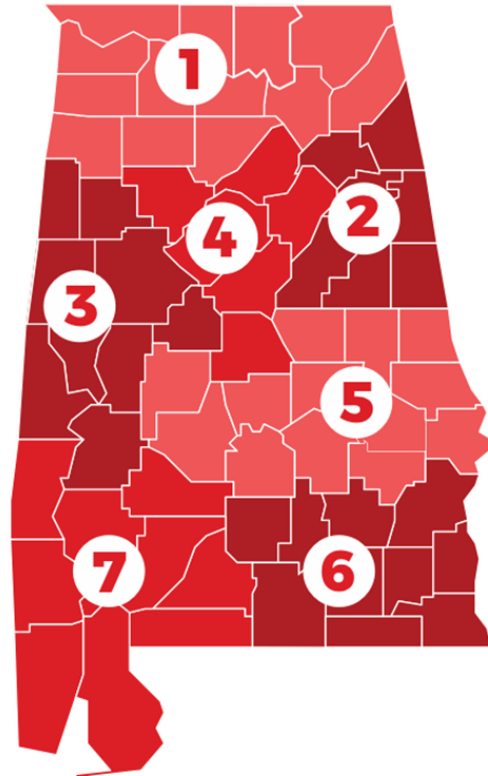
**Connect with Your Team.
Get the Help You Need.**

Find for your team by selecting your region on the map or by searching using the dropdown menus below.

+ County

+ Region

click. Select your Region to find the nearest Alabama Career Center.



Services Available

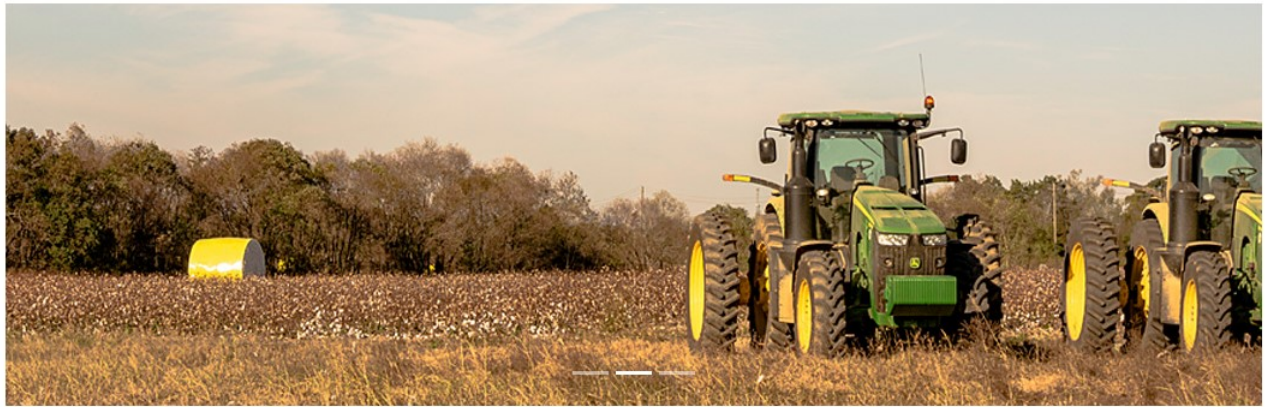


- Resource Room
- Employment Data
- Self-directed Job Search
- Resume' Assistance
- Referrals to Partner Services
- Computer/Internet Access
- Comprehensive Assessment
- Developing Individual Employment Plans
- Testing and Career Counseling
- Workshops
- Training Opportunities



En Español

[Register New User](#) [Forgot Password?](#)



Enter a keyword and/or city or ZIP code and radius to search for jobs in your area.



To access more features, please **SIGN IN**.



Job Seekers



Career Services



Labor Market Services



The one stop resource for all things workforce development in Alabama. Throughout this booklet we will encourage you to utilize the www.AlabamaWorks.alabama.gov website.



provides one website to access resources from many agencies. Whether you are an employer seeking assistance with workforce development or you are current or future job seeker, is the

Let AlabamaWorks! be your guide from being a dislocated worker to being on the pathway to a new, bright, and prosperous future as part of Alabama's highly trained workforce.

If you have not previously registered, please click one of the links under *Create a User Account* to create a new User ID. To view alabamaworks.gov with limited access, click the *Guest Access* link. In the *Already Registered* section, the username and password are required for login.

For help click the information icon next to each section.

Option 1 - Already Registered

User Name:

Password:

If you have forgotten your user name and/or password, please click [Retrieve User Name or Password](#).

Option 2 - Try Us Out

If you would like to view alabamaworks.gov as a visitor to see what services are available, please click [Guest Access](#).

English Español

Option 3 - Create a User Account

If you would like to become a fully registered user with alabamaworks.gov and have access to all of our online services, select one of the following account types. If you are not sure if you need to register on the system, learn more about the benefits of registering on page: [Why Register?](#)

 Individual 13 min(s) estimated	 Employer 22 min(s) estimated	 Provider 10 min(s) estimated
--	--	--

Individual
13 min(s) estimated



Alabama Career Center System

Workforce Innovation and Opportunity Act WIOA Services for Dislocated Workers

- Individual Training Account (ITA) Classroom Training–Occupational Skills Training–up to \$12,000–\$19,000 (*maximum benefit determined at local Career Center*) for Eligible Training Programs
- GED completion / Remediation
- On the Job Training (OJT)
- Relocation Assistance–must be with a new employer, over 75 miles away.

All of the Above services MUST be pre-approved at the local Career Center.

En Español



Username

Password

Sign In

Register New User Forgot Password?

Register Today at www.alabamaworks.alabama.gov

Additional Training Programs

www.AIDT.edu



AIDT assists a variety of employers throughout the state by identifying a qualified applicant pool through recruitment, screening and training services. AIDT recruits potential employees through advertisements and announcements, assessing applicants through application screening and assisting employers with applicant interviews.

- Applicants who successfully complete AIDT job-specific training are recommended for employment with the company for whom our services are provided. Set up an AIDT Account today!

www.jobs.aidt.edu

AIDT | OFFICES & AFFILIATED CENTERS

SERVICES OFFERED

1 AIDT - Home Office* (Montgomery)

- Administrative Support
- Project Management
- Project Support
- Marketing and Research
- Training
- Leadership Development
- Video and Curriculum Development
- IT Support

2 AIDT - Montgomery Regional Workforce Training Center*

- Administrative Support
- Project Management
- Training

3 AIDT - Maritime Training Center

- Administrative Support
- Project Management
- Maritime Training

4 AIDT - Robotics Technology Park (RTP)*

- Administrative Support
- Project Management
- Robotics and Automation Training
- Research and Development

5 AIDT - Alabama Workforce Training Center*

- Alabama Center for Advanced Woodworking Tech.
- Administrative Support
- Project Management
- Training

AIDT - Forest Products Development Center (Opelika) 6

- Research
- Project Management

AIDT - Mercedes Center (Vance) 7

- Administrative Support
- Project Management
- Automotive Training

AIDT - Honda Center (Lincoln) 8

- Administrative Support
- Project Management
- Automotive Training

AIDT - AM/NS & Outokumpu Center (Calvert) 9

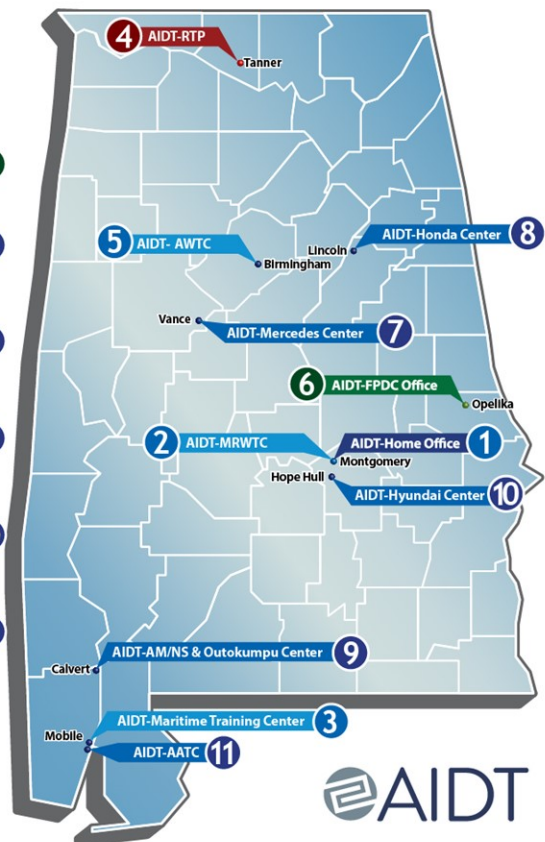
- Administrative Support
- Project Management
- Training

AIDT - Hyundai Center (Hope Hull) 10

- Administrative Support
- Project Management
- Automotive Training

AIDT - Alabama Aviation Training Center 11

- Administrative Support
- Project Management
- Training



*ISO Certified Programs



Additional Training Programs



The mission of the Office of Workforce Development is to provide Alabama an efficient and effective workforce development system responsive to current and future needs of individuals and businesses.

WORKFORCE

<https://www.accs.edu/>

GET TO WORK IN AS LITTLE AS 4 WEEKS!
Fast-track programs and mini-terms to get you transferred or working!

LEARN MORE

I am interested in
4-YEAR DEGREE

I am interested in
JOB TRAINING & CERTIFICATIONS

I am interested in
GETTING A GED

I am interested in
VETERAN'S SERVICES

The banner features a large image of a man in safety glasses working in a factory. Below it is a navigation menu with four categories: 4-YEAR DEGREE, JOB TRAINING & CERTIFICATIONS, GETTING A GED, and VETERAN'S SERVICES. Each category has a small image and the text "I am interested in".

The Alabama Community College System (ACCS) provides a wide range of services to help both job seekers and employers reach their potential. ACCS is the primary deliverer of training services. Skills assessment and training programs are available for existing, expanding and new businesses through [ATN](#).

The Alabama Community College System's Office of Workforce Development is dedicated to partnerships that enable the State to provide a wide range of career-technical courses and short-term training for job-specific certifications.

Additional Training Programs

www.gobuildalabama.com

CONTRACTORS VIDEOS EDUCATORS MATERIAL REQUEST SIGN UP

WHY CONSTRUCTION? THE TRADES THE TRAIN

THE FUTURE IS IN
YOUR HANDS
XXXXXXXXXX
FIND OUT HOW

LEARN A SKILL
USA
GO BUILD
ALABAMA
MASTER A TRADE

AMERICA'S SKILLED WORKERS are a proud, elite group. As the future of our country's construction industry, you'll be tasked with helping to build a better tomorrow. Sign up today to become a part of this community. Master a trade, and discover there's no limit to what you can accomplish.

SIGN UP FOR MORE INFORMATION

FOLLOW US ON SOCIAL

f FACEBOOK @ INSTAGRAM t TWITTER

- Get Access to information about hundreds of skilled trades
- Come together with other future skilled workers to become a part of something bigger than yourself
- Sign up for reminders about training and scholarship opportunities
- Put your contact information in the hands of numerous industry partners
- Profess your interest and commitment to the skilled trades

Targeted Assistance Programs

www.va.state.al.us

The Alabama Department of Veterans' Affairs (ADVA) has Veterans Service Offices located in 50 counties throughout the State of Alabama.

The primary function of the ADVA Veterans Service Offices is to assist veterans, their dependents, and survivors in the application and processing of claims for benefits and entitlements available from the U.S. Department of Veterans Affairs and the benefits provided for veterans by law from the State of Alabama earned by honorable service in the armed forces of the United States.



Find Your Veterans Service Office

The Alabama Department of Veterans' Affairs (ADVA) has Veterans Service Offices located in 50 counties throughout the State of Alabama. While we do not have an office in every county, we have taken steps to ensure anyone seeking assistance can find it close to their home. To locate the nearest Veterans Service Office to you, select your home county using the dropdown menu, then click on the 'Get County Information' button OR click on the desired county using the map.

[Get County Information](#)

Targeted Assistance Programs

Alabama Department of REHABILITATION SERVICES

"for Alabama's children and adults with disabilities"

Supported Employment: Working for People with Significant Disabilities



Supported employment (SE) is a customer-driven approach that assesses individuals with the most-significant disabilities and assists eligible individuals in obtaining competitive, integrated employment.

VRS provides specialized employment- and education-related services and training to assist teens and adults with disabilities in becoming employed.

VRS partners and collaborates with the State Department of Education, local school systems, technical schools, community colleges, four-year colleges, and universities to develop statewide school-to-work, postsecondary, and adult life programs to help students with disabilities succeed in secondary and postsecondary education and transition to employment

1-800-441-7607

Targeted Assistance Programs



The screenshot shows the Alabama Department of Human Resources website. The header features the department's logo and name, along with a navigation menu (Home, Counties, Contact Us, Search) and a photo of a family. The main content area is titled "County Office Contact Lookup" and includes a dropdown menu for selecting a county (currently set to "Autauga") and a "Get County Information" button. Below this is a map of Alabama with counties color-coded. A sidebar on the left lists navigation options like "About Us", "Services", "News", "Counties", "Directory", "Quick Links", and "Employment Opportunities". A news section on the right displays two articles: "DHR awarded \$750,000 grant to improve child care services" and "Coffee County DHR social worker receives Alabama Spirit of Adult Protective Services Award".

JOBS Program

The JOBS Program which is DHR's welfare to work program is operational in all 67 Alabama counties. The Program provides services and work supports to parents receiving cash assistance to help them find and retain employment. These services and supports seek to address barriers such as lack of adequate child care, poor access to transportation, domestic violence and substance abuse, all which greatly limit the ability to obtain and retain employment.

Services also include employability assessments, job readiness and job skills training, disability assessments and adult education. Following an initial interview which involves individual and family assessments, JOBS case managers provide services directly or by referral to other agencies.

[Click here to view the map of Alabama and find the office nearest you.](#)

Service(s)

[Short-Term Employment Services](#)
[Transitional Child Care \(TCC\)](#)

(334) 242-1773

Know Your Benefit Rights

U.S. Department of Labor
Employee Benefits Security Administration (EBSA)
Atlanta Regional Office
1-866-444-3272

ERISA



COBRA

PENSION

HIPAA

Retirement and Health Care Coverage...

*Questions and Answers
for Dislocated Workers*



EMPLOYEE BENEFITS SECURITY ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

www.dol.gov/ebsa

Health Insurance Options

Unemployed people

✉ EMAIL

Next steps: If you're unemployed and need coverage

Health coverage options if you're unemployed

COBRA coverage and the Marketplace

Next steps: If you're unemployed and need coverage

- Learn [how to apply](#) for Marketplace coverage and find out if you qualify for Medicaid, the Children's Health Insurance Program (CHIP), or lower costs for a Marketplace insurance plan.
- See how to [report your income and household size](#) correctly, to make sure you get the right amount of help with coverage costs.
- Learn about [exemptions](#) from the penalty for being uninsured.
- Learn about [community health centers](#), where you can get medical services at prices based on your income.
- [Find local help](#) for assistance completing your application
- [Call our customer service center](#) for answers to your questions and help with your application.

<https://www.healthcare.gov>

The screenshot shows the HealthCare.gov homepage. At the top, there are navigation tabs for "Individuals & Families" (selected), "Small Businesses", and "Español". A "Log in" link is also present. Below the navigation is a search bar with the text "Get Coverage", "Keep or Update Your Plan", "See Topics", and "Get Answers". The main banner features a photograph of a man holding a young child, with the text "Need health insurance?" and "You can enroll in or change plans if you have certain life changes, or qualify for Medicaid or CHIP". Two green buttons are visible: "SEE IF I CAN ENROLL" and "SEE IF I CAN CHANGE". Below the banner is a section titled "NEED TO SUBMIT DOCUMENTS?" with a "SEE HOW" button. At the bottom, there are four columns of services: "2016 TAX INFO" (SEE NOW), "INCOME/LIFE CHANGE" (SEE HOW TO REPORT), "USE YOUR COVERAGE" (GET TIPS), and "CONTACT US" (GO).

Health Insurance Options



1-800-252-1818

ALL Kids is Alabama’s Children’s Health Insurance Program (CHIP) and is administered by the Alabama Department of Public Health.

Access to healthcare is vital. Children need to be healthy to reach their full potential. To stay healthy, children need to have regular checkups, vision and dental care, and get medical attention if needed.

ALL Kids is a low-cost, comprehensive healthcare coverage program for children under age 19. Benefits include regular checkups, immunizations, prescriptions, vision and dental, hospitalization, mental health and substance abuse services and much more.

APPLY ONLINE NOW

ALL Kids uses Blue Cross Blue Shield of Alabama (BCBSAL) to provide medical, mental health and substance abuse services through their preferred provider network (PPO).

<https://insurealabama.adph.state.al.us/>

Become an Entrepreneur

AMERICA'S SBDC ALABAMA **Alabama Small Business Development Center Network** 
Growing Alabama's Economy, One Small Business at a Time

How Can We Help You? + Event Calendar Office Locations About ASBDC + Contact Us + Register Here!

Start Your Business



Our counselors can help you to explore the possibilities, and

help you to decide whether to embark on this new venture. Our workshops & training provide the foundation for developing a sound business plan to start your business and guide its growth.

Sell to the Government



Identify new government opportunities or get assistance

with bid document preparation. Our expert technical assistance will guide you through the challenge of procurement contracting. Sign up for our free Bid-Matching service!

Grow Your Business



Our seasoned advisors can analyze your business & help

you develop strategies for growth: a good business plan, financial analysis, and a marketing plan that's on target. Short, practical seminars help you strengthen your business skills.

Go International!



Not sure if you're ready to export? Already exporting to 40 countries?

Either way, the trade specialists at AITC are ready to help.

Fund Your Business



Questions about loans? Looking for grants?

We can help you identify sources of financing and develop a financing proposal, whether you're just starting, or ready to grow. We can help with traditional and innovative solutions.

Event Calendar



Local events hosted by ASBDC small business experts can help

you learn quickly to get your business on the road to success.

Small Business News

Andrea Mosley Returns to Alabama State University



Mosely named as Director of the Alabama SBDC at Alabama State University. By...

SBA Launches 2017

InnovateHER Business



Challenge The U.S. Small Business

Administration today announced the launch of the 2017...

ACE Celebrates 15 Years



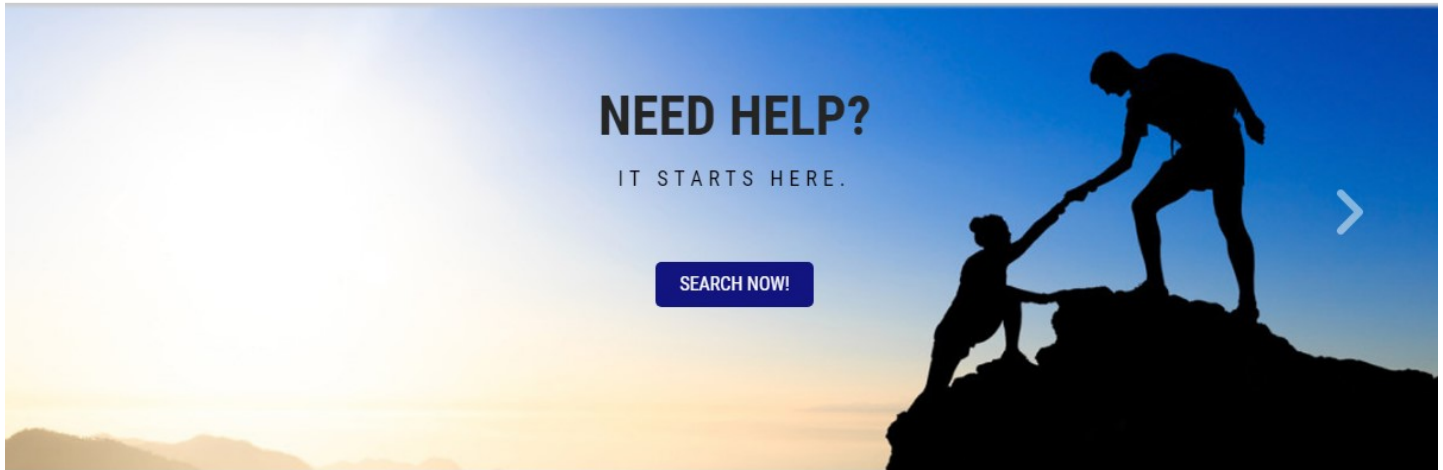
In 2017, Alabama

The Alabama Small Business Development Center network is a statewide, inter-institutional program to enhance economic growth in Alabama by providing management and technical assistance to small businesses. SBDC advises and trains business people in a wide variety of business topics and provides comprehensive information services and access to experts in many fields.

Business advising services are provided **free of charge** to small business owners.

<http://asbdc.org>

Find Additional Services

[HOME](#)[ABOUT US](#)[FAQS](#)[FOR SERVICE PROVIDERS](#)[KEYWORD SEARCH](#)[HELP ME GROW](#)[CONTACT](#)

Dial 2-1-1 or 888-421-1266

- **Basic Human Needs:** food banks, clothing, shelter, rent assistance, utility assistance
- **Government information:** City, County, State programs available
- **Health and Mental Health Resources:** health insurance programs, maternal health, crisis intervention services, counseling, etc.
- **Employment Support:** financial assistance, job training, transportation assistance, education programs
- **Support for Older Americans and Persons with Disabilities:** adult day care, congregate meals, Meals on Wheels, home health care, etc.
- **Support for Children and Families:** child care, afterschool programs, Head Start, Family Resource Centers, summer camps, mentoring, tutoring, protective services, community resources

Additional Assistance



How does LSA Help people?

- By providing representation on critical legal matters in judicial and administrative forums
- By providing timely legal counsel and advice
- Through community education about rights and responsibilities
- By providing effective mediation services that help clients and keep disputes out of the court system
- Through development and distribution of legal self-help materials and forms.

You may qualify for free legal help

Call Legal Services Alabama

Toll Free 1-866-456-4995

En Español 1-888-835-3505

OR

Apply ONLINE



Consumer Credit Counseling of Alabama
(CCCS of Alabama)

1-800-338-2227

Budget Counseling

Debt Management Planning

Finance Counseling

Credit Report Review

Bankruptcy Counseling

Helpful
Tips

Notify Your Creditors Immediately that you are a Dislocated Worker, Most creditors will work with you through this economic transition.



ALABAMA WORKS!

MADE IN
ALABAMA



401 Adams Avenue, Suite 380
P.O. Box 304103
Montgomery, Alabama 36103

Phone: 334-242-5417

Fax: 334-242-5624

Email: DWU@commerce.alabama.gov



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