

ALABAMA WORKFORCE INVESTMENT SYSTEM
Alabama Department of Commerce
Workforce Development Division
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Utilization of the Dashboard for Alabamians to Visualize Income Determinations (DAVID) Assessment Tool

July 14, 2023

GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2023-01

1. Purpose. This Directive clarifies the usage of the Dashboard for Alabamians to Visualize Income Determinations (DAVID) in all career centers for the purposes of intake and assessment for Wager-Peyser and Workforce Innovation and Opportunity Act (WIOA) adult, youth, and dislocated worker program participants.

2. Discussion. Alabama is developing an emerging capacity to offer streamlined, bundled, and sequenced academic and non-academic supports that foster equitable access and successful completion. The Federal Reserve Bank of Atlanta and the State of Alabama have partnered to develop a career exploration, benefits cliff and self-sufficiency tool called the Dashboard for Alabama to Visualize Income Development (DAVID) for Alabama. This dashboard is designed to help individuals understand when they will reach self-sufficiency, based on income, region, occupation, and family dynamics. DAVID is the first solution of its kind in the country, and it is designed to help people navigate the transition from public assistance as they progress in their career. DAVID will help individuals understand how much money they will gain through paid employment. DAVID will map benefits cliffs for in-demand occupations across Alabama, which will help individuals visualize how their incomes will increase over time as they move toward self-sufficiency. DAVID will also help us implement a no-wrong-door approach to the workforce development system by helping our case managers across multiple state agencies provide a continuum of services for consumers of the public workforce system.

3. Action. Alabama Department of Commerce, Alabama Department of Labor, and local area staff responsible for serving the Wagner-Peyser and WIOA adult, youth, and dislocated worker program participants shall utilize DAVID when appropriate during the intake and assessment process for eligible Wagner-Peyser and WIOA adult, youth, and dislocated worker participants. For the purposes of DAVID utilization, when appropriate means using DAVID for all participants except: those who have opted-out of DAVID counseling after a good faith effort has been provided by staff, those who have completed DAVID counseling in the past, and/or incumbent workers who are being served through Incumbent Worker Training Programs. Participants shall be provided counseling on when he or she will reach self-sufficiency based on family dynamics and the occupation and training selected by the participant. Staff responsible for enrolling participants in the Wagner-Peyser and WIOA adult, youth, and dislocated worker programs shall

add the DAVID services to include case notes in the participant's electronic record to include whether the participant has completed DAVID counseling within the last year.

4. Contact. Questions regarding this Directive should be referred to Tracey Smith, Manager at tracey.smith@commerce.alabama.gov.

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