

ALABAMA WORKFORCE DEVELOPMENT SYSTEM

**Alabama Department of Workforce
Workforce Development
50 N. Ripley Street
Montgomery, Alabama 36130**

ADMINISTRATIVE DIRECTIVE NO. PY2025-09

SUBJECT: Program Year 2024/Fiscal Year 2025 Workforce Innovation and Opportunity Act (WIOA) Allocations - Incentive Awards

Purpose: This transmits notice of local areas' Program Year (PY) 2024/Fiscal Year 2025 Adult, Youth and Dislocated Worker program incentive awards.

Effective Date: July 1, 2024

Discussion: Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for workforce region/local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2024 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2023 performance, on which these awards are based, for each local area.

As indicated in Administrative Directive (AD) PY2025-08, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. AD PY2025-08 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (Statewide WIOA Fiscal Procedures Manual, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2024/FY2025 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2024) these funds were first made available to the State for expenditure. However, since the PY 2024 incentive funds were not issued during PY 2024, the state is

extending the expenditure period by six months to December 31, 2026. The ending date on the WIOA-60 Grant Agreement form should reflect this date. Note these funds may be used for any activities allowed under WIOA Title I without respect to Administration or Program Cost categories.

3. Action. Please review Attachment 2 to determine the amounts of your local area's PY2024/FY 2025 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than April 15, 2026.

4. Contact. Questions regarding this Directive should be referred to Lorilei Sanders, State Programs and Budget Section Manager, at (334) 353-1632, or lorilei.sanders@workforce.alabama.gov.

Tammy Wilkinson

03/17/2026

**Tammy Wilkinson, Director
Workforce Development**

Date

Attachments:

1. Local Area Planning Allocation for Program Year 2024
2. Incentives by Local Area for Program year 2024
3. Program Year 2024 Local Area Incentive Award Calculations

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2024 / Initial Allocations
(July 1, 2024 - June 30, 2025)

		PY2024 Allotment	FY 2025 Allotment	Full PY/FY Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS		\$1,788,432	\$7,308,763	\$9,097,195
a. GOVERNOR's SET ASIDES:	15%	\$268,264	\$1,096,314	\$1,364,578
Administration (5%)		\$89,421	\$365,438	\$454,859
Other WIOA Activities (7%)		\$125,190	\$511,613	\$636,803
Local Area Awards/Cap. Bldng. (3%)		\$53,653	\$219,263	\$272,916
Local Area Grants (100%)		\$53,653	\$219,263	\$272,916
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA ADULT PROGRAMS	85%	1,520,168	6,212,449	\$7,732,617
Region 1		\$168,601	\$689,018	\$857,619
Region 2		\$130,919	\$535,027	\$665,946
Region 3		\$100,000	\$408,667	\$508,667
Region 4		\$146,724	\$599,614	\$746,338
Region 5		\$350,667	\$1,433,067	\$1,783,734
Region 6		\$83,238	\$340,167	\$423,405
Region 7		\$540,019	\$2,206,889	\$2,746,908
SEC. 128(b)(2) YOUTH ALLOTMENT		\$9,375,648	\$0	\$9,375,648
a. GOVERNOR's SET ASIDES:	15%	\$1,406,347	\$0	\$1,406,347
Administration (5%)		\$468,782	\$0	\$468,782
Other WIOA Activities (7%)		\$656,295	\$0	\$656,295
Local Area Awards/Cap. Bldng. (3%)		\$281,270	\$0	\$281,270
Local Area Grants (100%)		\$281,270	\$0	\$281,270
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA YOUTH PROGRAMS	85%	\$7,969,301	\$0	\$7,969,301
Region 1		\$868,470	\$0	\$868,470
Region 2		\$603,269	\$0	\$603,269
Region 3		\$603,443	\$0	\$603,443
Region 4		\$722,765	\$0	\$722,765
Region 5		\$1,945,321	\$0	\$1,945,321
Region 6		\$439,505	\$0	\$439,505
Region 7		\$2,786,528	\$0	\$2,786,528

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2024 / Initial Allocations
(July 1, 2024 - June 30, 2025)

		PY2024 Allotment	FY 2025 Allotment	Full PY/FY Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS		\$2,659,588	\$9,678,043	\$12,337,631
a. RAPID RESPONSE PROGRAMS	3%	\$79,787	\$290,341	\$370,128
b. GOVERNOR's SET ASIDES:	15%	\$398,938	\$1,451,706	\$1,850,644
Administration (5%)		\$132,979	\$483,902	\$616,881
Other WIOA Activities (7%)		\$186,171	\$677,463	\$863,634
Local Area Awards/Cap. Bldng. (3%)		\$79,788	\$290,341	\$370,129
Local Area Grants (100%)		\$79,788	\$290,341	\$370,129
State-level (0%)		\$0	\$0	\$0
c. LOCAL AREA D.W. PROGRAMS	82%	\$2,180,863	\$7,935,996	\$10,116,859
Region 1		\$408,263	\$1,485,640	\$1,893,903
Region 2		\$240,843	\$876,410	\$1,117,253
Region 3		\$176,813	\$643,409	\$820,222
Region 4		\$291,793	\$1,061,811	\$1,353,604
Region 5		\$396,625	\$1,443,289	\$1,839,914
Region 6		\$170,578	\$620,718	\$791,296
Region 7		\$495,948	\$1,804,719	\$2,300,667
TOTAL PROGRAM YEAR ALLOTMENT		\$13,823,668	\$16,986,806	\$30,810,474

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2024 / Initial Allocations
(July 1, 2024 - June 30, 2025)

Attachment 1
PY24/FY25 Initial Allocation
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		PY2024 Allotment	FY 2025 Allotment	Full PY/FY Allotment
POOLED SET ASIDES				
RAPID RESPONSE PROGRAMS	3%	\$79,787	\$290,341	\$370,128
Administration (5%)		\$691,182	\$849,340	\$1,540,522
Other WIOA Activities (7%)		\$967,656	\$1,189,076	\$2,156,732
Local Area Awards/Capacity Building (3%)		\$414,711	\$509,604	\$924,315
Local Area grants (100%)		\$414,711	\$509,604	\$924,315
REGION 1				
ADULT		\$168,601	\$689,018	\$857,619
Incentives		\$5,678	\$24,247	\$29,925
YOUTH		\$868,470	\$0	\$868,470
Incentives		\$29,208		\$29,208
DISLOCATED WORKER		\$408,263	\$1,485,640	\$1,893,903
Incentives		\$12,793	\$43,432	\$56,225
TOTAL LOCAL AREA FUNDS		<u>\$1,493,013</u>	<u>\$2,242,337</u>	<u>\$3,735,350</u>
REGION 2				
ADULT		\$130,919	\$535,027	\$665,946
Incentives		\$4,943	\$22,960	\$27,903
YOUTH		\$603,269	\$0	\$603,269
Incentives		\$27,038		\$27,038
DISLOCATED WORKER		\$240,843	\$876,410	\$1,117,253
Incentives		\$10,567	\$35,947	\$46,514
TOTAL LOCAL AREA FUNDS		<u>\$1,017,579</u>	<u>\$1,470,344</u>	<u>\$2,487,923</u>
REGION 3				
ADULT		\$100,000	\$408,667	\$508,667
Incentives		\$3,179	\$19,216	\$22,395
YOUTH		\$603,443	\$0	\$603,443
Incentives		\$22,862		\$22,862
DISLOCATED WORKER		\$176,813	\$643,409	\$820,222
Incentives		\$6,470	\$34,626	\$41,096
TOTAL LOCAL AREA FUNDS		<u>\$912,767</u>	<u>\$1,105,918</u>	<u>\$2,018,685</u>
REGION 4				
ADULT		\$146,724	\$599,614	\$746,338
Incentives		\$6,226	\$24,694	\$30,920
YOUTH		\$722,765	\$0	\$722,765
Incentives		\$24,085		\$24,085
DISLOCATED WORKER		\$291,793	\$1,061,811	\$1,353,604
Incentives		\$10,644	\$34,412	\$45,056
TOTAL STATE-LEVEL FUNDS		<u>\$1,202,237</u>	<u>\$1,720,531</u>	<u>\$2,922,768</u>

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2024 / Initial Allocations
(July 1, 2024 - June 30, 2025)

	PY2024 Allotment	FY 2025 Allotment	Full PY/FY Allotment
REGION 5			
ADULT	\$350,667	\$1,433,067	\$1,783,734
Incentives	\$8,888	\$39,062	\$47,950
YOUTH	\$1,945,321	\$0	\$1,945,321
Incentives	\$47,365		\$47,365
DISLOCATED WORKER	\$396,625	\$1,443,289	\$1,839,914
Incentives	\$11,849	\$49,937	\$61,786
TOTAL LOCAL AREA FUNDS	<u>\$2,760,715</u>	<u>\$2,965,355</u>	<u>\$5,726,070</u>
REGION 6			
ADULT	\$83,238	\$340,167	\$423,405
Incentives	\$4,227	\$18,145	\$22,372
YOUTH	\$439,505	\$0	\$439,505
Incentives	\$24,379		\$24,379
DISLOCATED WORKER	\$170,578	\$620,718	\$791,296
Incentives	\$9,119	\$29,823	\$38,942
TOTAL LOCAL AREA FUNDS	<u>\$731,046</u>	<u>\$1,008,853</u>	<u>\$1,739,899</u>
REGION 7			
ADULT	\$540,019	\$2,206,889	\$2,746,908
Incentives	\$20,512	\$70,939	\$91,451
YOUTH	\$2,786,528	\$0	\$2,786,528
Incentives	\$106,333		\$106,333
DISLOCATED WORKER	\$495,948	\$1,804,719	\$2,300,667
Incentives	\$18,346	\$62,164	\$80,510
TOTAL LOCAL AREA FUNDS	<u>\$3,967,686</u>	<u>\$4,144,711</u>	<u>\$8,112,397</u>
STATEWIDE			
ADULT	\$268,264	\$1,096,314	\$1,364,578
YOUTH	\$1,406,347	\$0	\$1,406,347
DISLOCATED WORKER	\$398,938	\$1,451,706	\$1,850,644
RAPID RESPONSE	\$79,787	\$290,341	\$370,128
Minus Incentives	-\$414,711	-\$509,604	-\$924,315
TOTAL STATE-LEVEL FUNDS	<u>\$1,738,625</u>	<u>\$2,328,757</u>	<u>\$4,067,382</u>
TOTAL ALL FUNDS	<u>\$13,823,668</u>	<u>\$16,986,806</u>	<u>\$30,810,474</u>

TOTAL INCENTIVE FUNDS AVAILABLE							
				PY24	FY25		TOTAL
ADULT				\$53,653	\$219,263		\$272,916
DISLOCATED WORKER				\$79,788	\$290,341		\$370,129
YOUTH				\$281,270	\$0		\$281,270
TOTAL				\$414,711	\$509,604		\$924,315
ADULT PY 24 INCENTIVE FUNDS				\$53,653			
					Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter				\$1,190	\$1,215	
	Entered Employment Rate 4th Quarter				\$1,190		
	Median Earnings 2nd Quarter				\$1,190		
	Credential Attainment w/in Yr. after Exit				\$893		
	Measurable Skill Gains				\$0		
				Total	\$4,463	\$1,215	\$5,678
AREA 2	Entered Employment Rate 2nd Quarter				\$692	\$1,479	
	Entered Employment Rate 4th Quarter				\$924		
	Median Earnings 2nd Quarter				\$924		
	Credential Attainment w/in Yr. after Exit				\$462		
	Measurable Skill Gains				\$462		
				Total	\$3,464	\$1,479	\$4,943
AREA 3	Entered Employment Rate 2nd Quarter				\$529	\$0	
	Entered Employment Rate 4th Quarter				\$707		
	Median Earnings 2nd Quarter				\$707		
	Credential Attainment w/in Yr. after Exit				\$707		
	Measurable Skill Gains				\$529		
				Total	\$3,179	\$0	\$3,179

AREA 4	Entered Employment Rate 2nd Quarter					\$1,036	\$1,306	
	Entered Employment Rate 4th Quarter					\$1,036		
	Median Earnings 2nd Quarter					\$1,036		
	Credential Attainment w/in Yr. after Exit					\$776		
	Measurable Skill Gains					\$1,036		
					Total	\$4,920	\$1,306	\$6,226
AREA 5	Entered Employment Rate 2nd Quarter					\$1,237	\$1,466	
	Entered Employment Rate 4th Quarter					\$1,237		
	Median Earnings 2nd Quarter					\$2,474		
	Credential Attainment w/in Yr. after Exit					\$1,237		
	Measurable Skill Gains					\$1,237		
					Total	\$7,422	\$1,466	\$8,888
AREA 6	Entered Employment Rate 2nd Quarter					\$588	\$1,437	
	Entered Employment Rate 4th Quarter					\$588		
	Median Earnings 2nd Quarter					\$588		
	Credential Attainment w/in Yr. after Exit					\$588		
	Measurable Skill Gains					\$438		
					Total	\$2,790	\$1,437	\$4,227
AREA 7	Entered Employment Rate 2nd Quarter					\$3,812	\$1,451	
	Entered Employment Rate 4th Quarter					\$3,812		
	Median Earnings 2nd Quarter					\$3,812		
	Credential Attainment w/in Yr. after Exit					\$3,812		
	Measurable Skill Gains					\$3,812		
					Total	\$19,060	\$1,452	\$20,512
TOTAL						\$45,298	\$8,355	\$53,653

DISLOCATED WORKER PY 24 INCENTIVE FUNDS						\$79,788		
						Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter					\$2,987	\$3,831	
	Entered Employment Rate 4th Quarter					\$1,494		
	Median Earnings 2nd Quarter					\$2,987		
	Credential Attainment w/in Yr. after Exit					\$0		
	Measurable Skill Gains					\$1,494		
					Total	\$8,962	\$3,831	\$12,793
AREA 2	Entered Employment Rate 2nd Quarter					\$1,762	\$3,077	
	Entered Employment Rate 4th Quarter					\$1,322		
	Median Earnings 2nd Quarter					\$1,762		
	Credential Attainment w/in Yr. after Exit					\$882		
	Measurable Skill Gains					\$1,762		
					Total	\$7,490	\$3,077	\$10,567
AREA 3	Entered Employment Rate 2nd Quarter					\$1,294	\$0	
	Entered Employment Rate 4th Quarter					\$1,294		
	Median Earnings 2nd Quarter					\$1,294		
	Credential Attainment w/in Yr. after Exit					\$1,294		
	Measurable Skill Gains					\$1,294		
					Total	\$6,470	\$0	\$6,470
AREA 4	Entered Employment Rate 2nd Quarter					\$0	\$5,307	
	Entered Employment Rate 4th Quarter					\$1,601		
	Median Earnings 2nd Quarter					\$1,601		
	Credential Attainment w/in Yr. after Exit					\$0		
	Measurable Skill Gains					\$2,135		
					Total	\$5,337	\$5,307	\$10,644
AREA 5	Entered Employment Rate 2nd Quarter					\$0	\$4,594	
	Entered Employment Rate 4th Quarter					\$1,451		
	Median Earnings 2nd Quarter					\$2,902		
	Credential Attainment w/in Yr. after Exit					\$1,451		
	Measurable Skill Gains					\$1,451		
					Total	\$7,255	\$4,594	\$11,849

AREA 6	Entered Employment Rate 2nd Quarter					\$1,248	\$4,127	
	Entered Employment Rate 4th Quarter					\$1,248		
	Median Earnings 2nd Quarter					\$1,248		
	Credential Attainment w/in Yr. after Exit					\$1,248		
	Measurable Skill Gains					\$0		
					Total	\$4,992	\$4,127	\$9,119
AREA 7	Entered Employment Rate 2nd Quarter					\$1,814	\$5,645	
	Entered Employment Rate 4th Quarter					\$0		
	Median Earnings 2nd Quarter					\$3,629		
	Credential Attainment w/in Yr. after Exit					\$3,629		
	Measurable Skill Gains					\$3,629		
					Total	\$12,701	\$5,645	\$18,346

TOTAL **\$53,207** **\$26,581** **\$79,788**

YOUTH WORKER PY 24 INCENTIVE FUNDS						\$281,270		
						Initial Calculation	Residual Calculation	TOTAL
AREA 1	Placement in Employment or Education 2nd QTR					\$6,130	\$7,752	
	Placement in Employment or Education 4th QTR					\$6,130		
	Median Earnings 2nd Quarter					\$6,130		
	Credentail Attainment w/in Yr after Exit					\$0		
	Measurable Skill Gains					\$3,066		
					Total	\$21,456	\$7,752	\$29,208
AREA 2	Placement in Employment or Education 2nd QTR					\$4,258	\$5,748	
	Placement in Employment or Education 4th QTR					\$4,258		
	Median Earnings 2nd Quarter					\$4,258		
	Credentail Attainment w/in Yr after Exit					\$4,258		
	Measurable Skill Gains					\$4,258		
					Total	\$21,290	\$5,748	\$27,038

AREA 3	Placement in Employment or Education 2nd QTR				\$4,260	\$6,886	
	Placement in Employment or Education 4th QTR				\$4,260		
	Median Earnings 2nd Quarter				\$4,260		
	Credentail Attainment w/in Yr after Exit				\$3,195		
	Measurable Skill Gains				\$0		
				Total	\$15,975	\$6,887	\$22,862
AREA 4	Placement in Employment or Education 2nd QTR				\$3,826	\$10,053	
	Placement in Employment or Education 4th QTR				\$0		
	Median Earnings 2nd Quarter				\$5,103		
	Credentail Attainment w/in Yr after Exit				\$5,103		
	Measurable Skill Gains				\$0		
				Total	\$14,032	\$10,053	\$24,085
AREA 5	Placement in Employment or Education 2nd QTR				\$6,865	\$9,606	
	Placement in Employment or Education 4th QTR				\$10,298		
	Median Earnings 2nd Quarter				\$13,731		
	Credentail Attainment w/in Yr after Exit				\$0		
	Measurable Skill Gains				\$6,865		
				Total	\$37,759	\$9,606	\$47,365
AREA 6	Placement in Employment or Education 2nd QTR				\$3,102	\$9,643	
	Placement in Employment or Education 4th QTR				\$3,102		
	Median Earnings 2nd Quarter				\$3,102		
	Credentail Attainment w/in Yr after Exit				\$3,102		
	Measurable Skill Gains				\$2,328		
				Total	\$14,736	\$9,643	\$24,379
AREA 7	Placement in Employment or Education 2nd QTR				\$19,670	\$7,985	
	Placement in Employment or Education 4th QTR				\$19,670		
	Median Earnings 2nd Quarter				\$19,670		
	Credentail Attainment w/in Yr after Exit				\$19,670		
	Measurable Skill Gains				\$19,670		
				Total	\$98,350	\$7,983	\$106,333

TOTAL	\$223,598	\$57,672	\$281,270
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ADULT FY 25 INCENTIVE FUNDS					\$219,263			
						Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter					\$4,864	\$7,224	
	Entered Employment Rate 4th Quarter					\$4,864		
	Median Earnings 2nd Quarter					\$4,864		
	Credential Attainment w/in Yr. after Exit					\$2,431		
	Measurable Skill Gains					\$0		
					Total	\$17,023	\$7,224	\$24,247
AREA 2	Entered Employment Rate 2nd Quarter					\$2,832	\$8,798	
	Entered Employment Rate 4th Quarter					\$3,777		
	Median Earnings 2nd Quarter					\$3,777		
	Credential Attainment w/in Yr. after Exit					\$1,888		
	Measurable Skill Gains					\$1,888		
					Total	\$14,162	\$8,798	\$22,960
AREA 3	Entered Employment Rate 2nd Quarter					\$2,163	\$8,399	
	Entered Employment Rate 4th Quarter					\$2,885		
	Median Earnings 2nd Quarter					\$2,885		
	Credential Attainment w/in Yr. after Exit					\$1,442		
	Measurable Skill Gains					\$1,442		
					Total	\$10,817	\$8,399	\$19,216
AREA 4	Entered Employment Rate 2nd Quarter					\$4,233	\$7,765	
	Entered Employment Rate 4th Quarter					\$4,233		
	Median Earnings 2nd Quarter					\$4,233		
	Credential Attainment w/in Yr. after Exit					\$2,115		
	Measurable Skill Gains					\$2,115		
					Total	\$16,929	\$7,765	\$24,694
AREA 5	Entered Employment Rate 2nd Quarter					\$5,058	\$8,715	
	Entered Employment Rate 4th Quarter					\$5,058		
	Median Earnings 2nd Quarter					\$10,115		
	Credential Attainment w/in Yr. after Exit					\$5,058		
	Measurable Skill Gains					\$5,058		
					Total	\$30,347	\$8,715	\$39,062

AREA 6	Entered Employment Rate 2nd Quarter					\$2,401	\$8,540	
	Entered Employment Rate 4th Quarter					\$2,401		
	Median Earnings 2nd Quarter					\$2,401		
	Credential Attainment w/in Yr. after Exit					\$1,201		
	Measurable Skill Gains					\$1,201		
					Total	\$9,605	\$8,540	\$18,145
AREA 7	Entered Employment Rate 2nd Quarter					\$15,578	\$8,627	
	Entered Employment Rate 4th Quarter					\$15,578		
	Median Earnings 2nd Quarter					\$15,578		
	Credential Attainment w/in Yr. after Exit					\$7,789		
	Measurable Skill Gains					\$7,789		
					Total	\$62,312	\$8,627	\$70,939

TOTAL **\$161,195** **\$58,068** **\$219,263**

DISLOCATED WORKER FY 25 INCENTIVE FUNDS					\$290,341			
						Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter					\$10,871	\$10,820	
	Entered Employment Rate 4th Quarter					\$5,435		
	Median Earnings 2nd Quarter					\$10,871		
	Credential Attainment w/in Yr. after Exit					\$0		
	Measurable Skill Gains					\$5,435		
					Total	\$32,612	\$10,820	\$43,432
AREA 2	Entered Employment Rate 2nd Quarter					\$6,413	\$8,692	
	Entered Employment Rate 4th Quarter					\$4,810		
	Median Earnings 2nd Quarter					\$6,413		
	Credential Attainment w/in Yr. after Exit					\$3,206		
	Measurable Skill Gains					\$6,413		
					Total	\$27,255	\$8,692	\$35,947
AREA 3	Entered Employment Rate 2nd Quarter					\$4,708	\$11,085	
	Entered Employment Rate 4th Quarter					\$4,708		
	Median Earnings 2nd Quarter					\$4,708		
	Credential Attainment w/in Yr. after Exit					\$4,708		
	Measurable Skill Gains					\$4,708		
					Total	\$23,540	\$11,086	\$34,626

AREA 4	Entered Employment Rate 2nd Quarter					\$0	\$14,989	
	Entered Employment Rate 4th Quarter					\$5,827		
	Median Earnings 2nd Quarter					\$5,827		
	Credential Attainment w/in Yr. after Exit					\$0		
	Measurable Skill Gains					\$7,769		
				Total		\$19,423	\$14,989	\$34,412
AREA 5	Entered Employment Rate 2nd Quarter					\$0	\$12,976	
	Entered Employment Rate 4th Quarter					\$7,920		
	Median Earnings 2nd Quarter					\$10,560		
	Credential Attainment w/in Yr. after Exit					\$7,920		
	Measurable Skill Gains					\$10,561		
				Total		\$36,961	\$12,976	\$49,937
AREA 6	Entered Employment Rate 2nd Quarter					\$4,542	\$11,655	
	Entered Employment Rate 4th Quarter					\$4,542		
	Median Earnings 2nd Quarter					\$4,542		
	Credential Attainment w/in Yr. after Exit					\$4,542		
	Measurable Skill Gains					\$0		
				Total		\$18,168	\$11,655	\$29,823
AREA 7	Entered Employment Rate 2nd Quarter					\$6,603	\$15,946	
	Entered Employment Rate 4th Quarter					\$0		
	Median Earnings 2nd Quarter					\$13,205		
	Credential Attainment w/in Yr. after Exit					\$13,205		
	Measurable Skill Gains					\$13,205		
				Total		\$46,218	\$15,946	\$62,164
TOTAL						\$204,177	\$86,164	\$290,341

INCENTIVE AWARDS
July 1, 2024 - June 30, 2025
BASED ON PY23 PERFORMANCE PERIOD

TOTAL INCENTIVE FUNDS AVAILABLE
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	PY24	FY25	TOTAL
ADULT	\$53,653	\$219,263	\$272,916
DISLOCATED WORKER	\$79,788	\$290,341	\$370,129
YOUTH	\$281,270	\$0	\$281,270
TOTAL	\$414,711	\$509,604	\$924,315

	EXCEEDING MEASURES		RELATIVE PERFORMANCE		TOTAL
	PY24	FY25	PY24	FY25	PY/FY
AREA 1	\$34,881	\$49,633	\$12,798	\$18,044	\$115,356
AREA 2	\$32,247	\$41,416	\$10,303	\$17,489	\$101,455
AREA 3	\$25,619	\$34,357	\$6,886	\$19,484	\$86,346
AREA 4	\$24,287	\$36,353	\$16,665	\$22,753	\$100,058
AREA 5	\$52,443	\$67,309	\$15,666	\$21,691	\$157,109
AREA 6	\$22,521	\$27,776	\$15,205	\$20,196	\$85,698
AREA 7	\$130,109	\$108,530	\$15,081	\$24,573	\$278,293
TOTAL	\$322,107	\$365,374	\$92,604	\$144,230	\$924,315

LOCAL AREA PERFORMANCE VS.
GOALS PROGRAM YEAR 2023
Region 1

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	88.2%	+
Entered Employment Rate 4th Quarter	74.8%	97.8%	+
Median Earnings 2nd Quarter	\$6,364	\$11,586	+
Credential Attainment w/in Yr. after Exit	72.5%	78.7%	+
Measurable Skill Gains	65.5%	62.1%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	76.8%	89.1%	+
Entered Employment Rate 4th Quarter	79.9%	81.3%	+
Median Earnings 2nd Quarter	\$8,174	\$9,755	+
Credential Attainment w/in Yr. after Exit	78.0%	70.0%	-
Measurable Skill Gains	60.5%	61.1%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	67.3%	74.3%	+
Placement in Employment or Education 4th QTR	67.8%	75.6%	+
Median Earnings 2nd Quarter	\$2,987	\$4,540	+
Credential Attainment w/in Yr after Exit	50.0%	48.9%	+
Measurable Skill Gains	50.0%	51.8%	+

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS.
GOALS PROGRAM YEAR 2023
Region 2

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	82.8%	+
Entered Employment Rate 4th Quarter	74.8%	89.2%	+
Median Earnings 2nd Quarter	\$6,364	\$9,144	+
Credential Attainment w/in Yr. after Exit	72.5%	72.8%	+
Measureable Skill Gains	65.5%	68.7%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	76.8%	87.8%	+
Entered Employment Rate 4th Quarter	79.9%	86.9%	+
Median Earnings 2nd Quarter	\$8,174	\$11,473	+
Credential Attainment w/in Yr. after Exit	78.0%	79.4%	+
Measureable Skill Gains	60.5%	85.7%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	67.3%	88.2%	+
Placement in Employment or Education 4th QTR	67.8%	87.8%	+
Median Earnings 2nd Quarter	\$2,987	\$3,754	+
Credential Attainment w/in Yr after Exit	50.0%	57.8%	+
Measurable Skill Gains	50.0%	58.7%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2023
Region 3

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	84.7%	+
Entered Employment Rate 4th Quarter	74.8%	90.6%	+
Median Earnings 2nd Quarter	\$6,364	\$11,113	+
Credential Attainment w/in Yr. after Exit	72.5%	91.0%	+
Measureable Skill Gains	65.5%	71.0%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	76.8%	90.5%	+
Entered Employment Rate 4th Quarter	79.9%	89.2%	+
Median Earnings 2nd Quarter	\$8,174	\$13,027	+
Credential Attainment w/in Yr. after Exit	78.0%	100.0%	+
Measurable Skill Gains	60.5%	77.8%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	67.3%	79.0%	+
Placement in Employment or Education 4th QTR	67.8%	75.2%	+
Median Earnings 2nd Quarter	\$2,987	\$4,586	+
Credentail Attainment w/in Yr after Exit	50.0%	55.0%	+
Measurable Skill Gains	50.0%	41.7%	-

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2023
AREA 4

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	87.9%	+
Entered Employment Rate 4th Quarter	74.8%	87.9%	+
Median Earnings 2nd Quarter	\$6,364	\$12,487	+
Credential Attainment w/in Yr. after Exit	72.5%	77.8%	+
Measurable Skill Gains	65.5%	76.7%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	76.8%	70.0%	+
Entered Employment Rate 4th Quarter	79.9%	87.5%	+
Median Earnings 2nd Quarter	\$8,174	\$9,007	+
Credential Attainment w/in Yr. after Exit	78.0%	77.8%	+
Measurable Skill Gains	60.5%	80.0%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	67.3%	73.9%	+
Placement in Employment or Education 4th QTR	67.8%	66.7%	+
Median Earnings 2nd Quarter	\$2,987	\$3,558	+
Credentail Attainment w/in Yr after Exit	50.0%	62.5%	+
Measurable Skill Gains	50.0%	47.5%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2023
AREA 5

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	89.4%	+
Entered Employment Rate 4th Quarter	74.8%	86.9%	+
Median Earnings 2nd Quarter	\$6,364	\$10,689	+
Credential Attainment w/in Yr. after Exit	72.5%	77.7%	+
Measurable Skill Gains	65.5%	75.6%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	76.8%	75.9%	+
Entered Employment Rate 4th Quarter	79.9%	86.4%	+
Median Earnings 2nd Quarter	\$8,174	\$9,518	+
Credential Attainment w/in Yr. after Exit	78.0%	85.7%	+
Measurable Skill Gains	60.5%	69.2%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	67.3%	67.7%	+
Placement in Employment or Education 4th QTR	67.8%	72.0%	+
Median Earnings 2nd Quarter	\$2,987	\$3,387	+
Credentail Attainment w/in Yr after Exit	50.0%	40.7%	-
Measurable Skill Gains	50.0%	52.0%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "- " Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS.
GOALS PROGRAM YEAR 2023
AREA 6

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	88.8%	+
Entered Employment Rate 4th Quarter	74.8%	87.1%	+
Median Earnings 2nd Quarter	\$6,364	\$11,773	+
Credential Attainment w/in Yr. after Exit	72.5%	88.0%	+
Measurable Skill Gains	65.5%	70.8%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	76.8%	92.9%	+
Entered Employment Rate 4th Quarter	79.9%	91.7%	+
Median Earnings 2nd Quarter	\$8,174	\$13,198	+
Credential Attainment w/in Yr. after Exit	78.0%	100.0%	+
Measurable Skill Gains	60.5%	0.0%	-
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	67.3%	75.3%	+
Placement in Employment or Education 4th QTR	67.8%	75.5%	+
Median Earnings 2nd Quarter	\$2,987	\$3,628	+
Credentail Attainment w/in Yr after Exit	50.0%	70.6%	+
Measurable Skill Gains	50.0%	52.9%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS.
GOALS PROGRAM YEAR 2023
AREA 7

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	78.0%	86.3%	+
Entered Employment Rate 4th Quarter	74.8%	84.7%	+
Median Earnings 2nd Quarter	\$6,364	\$11,236	+
Credential Attainment w/in Yr. after Exit	72.5%	85.5%	+
Measurable Skill Gains	65.5%	74.3%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	76.8%	77.2%	+
Entered Employment Rate 4th Quarter	79.9%	66.7%	-
Median Earnings 2nd Quarter	\$8,174	\$9,480	+
Credential Attainment w/in Yr. after Exit	78.0%	90.7%	+
Measurable Skill Gains	60.5%	84.2%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	67.3%	75.8%	+
Placement in Employment or Education 4th QTR	67.8%	77.4%	+
Median Earnings 2nd Quarter	\$2,987	\$3,858	+
Credentail Attainment w/in Yr after Exit	50.0%	55.7%	+
Measurable Skill Gains	50.0%	63.3%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "- " Achieved less than 90% of Goal

INCENTIVE AWARD CALCULATION PY24 FUNDS

Tier I: Degree Exceeded ADULT Goals

Amount Available:

\$53,653

LOCAL AREA					Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1					\$168,601	0.1109	\$53,653	\$5,951	5	\$1,190	\$5,951
AREA 2					\$130,919	0.0861	\$53,653	\$4,621	5	\$924	\$4,621
AREA 3					\$100,000	0.0658	\$53,653	\$3,529	5	\$706	\$3,529
AREA 4					\$146,724	0.0965	\$53,653	\$5,178	5	\$1,036	\$5,178
AREA 5					\$350,667	0.2307	\$53,653	\$12,376	5	\$2,475	\$12,376
AREA 6					\$83,238	0.0548	\$53,653	\$2,938	5	\$588	\$2,938
AREA 7					\$540,019	0.3552	\$53,653	\$19,059	5	\$3,812	\$19,059
TOTAL					\$1,520,168	1.0000		\$53,653			\$53,653

AREA 1 : Amount Available per Weight

\$1,190

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	78.0%	88.2%	13.1%	100%	\$1,190	\$0	
Entered Employment Rate 4th Quar	1	74.8%	97.8%	30.7%	100%	\$1,190	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$11,586	\$5,222	100%	\$1,190	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	78.7%	8.6%	75%	\$893	\$298	
Measurable Skill Gains	1	65.5%	62.1%	-5.2%	0.00	\$0	\$1,190	
5								
Sub-Total						\$4,463	\$1,488	\$5,951

AREA 2 : Amount Available per Weight

\$924

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	82.8%	6.2%	75%	\$693	\$231	
Entered Employment Rate 4th Quarter	1	74.8%	89.2%	19.3%	100%	\$924	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$9,144	\$2,780	100%	\$924	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	72.8%	0.4%	50%	\$462	\$462	
Measurable Skill Gains	1	65.5%	68.7%	4.9%	50%	\$462	\$462	
5								
Sub-Total						\$3,466	\$1,155	\$4,621

AREA 3 : Amount Available per Weight

\$706

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	84.7%	8.6%	75%	\$529	\$176	
Entered Employment Rate 4th Quarter	1	74.8%	90.6%	21.1%	100%	\$706	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$11,113	\$4,749	100%	\$706	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	91.0%	25.5%	100%	\$706	\$0	
Measurable Skill Gains	1	65.5%	71.0%	8.4%	75%	\$529	\$176	
5								
Sub-Total						\$3,176	\$353	\$3,529

AREA 4 : Amount Available per Weight

\$1,036

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	87.9%	12.7%	100%	\$1,036	\$0	
Entered Employment Rate 4th Quarter	1	74.8%	87.9%	17.5%	100%	\$1,036	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$12,487	\$6,123	100%	\$1,036	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	77.8%	7.3%	75%	\$777	\$259	
Measurable Skill Gains	1	65.5%	76.7%	17.1%	100%	\$1,036	\$0	
5								
Sub-Total						\$4,920	\$259	\$5,178

AREA 5 : Amount Available per Weight

\$2,475

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	89.4%	14.6%	50%	\$1,238	\$1,238	
Entered Employment Rate 4th Quarter	1	74.8%	86.9%	16.2%	50%	\$1,238	\$1,238	
Median Earnings 2nd Quarter	1	\$6,364	\$10,689	\$4,325	100%	\$2,475	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	77.7%	7.2%	50%	\$1,238	\$1,238	
Measurable Skill Gains	1	65.5%	75.6%	15.4%	50%	\$1,238	\$1,238	
5								
Sub-Total						\$7,426	\$4,951	\$12,376

AREA 6: Amount Available per Weight

\$588

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	88.8%	13.8%	100%	\$588	\$0	
Entered Employment Rate 4th Quarter	1	74.8%	87.1%	16.4%	100%	\$588	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$11,773	\$5,409	100%	\$588	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	88.0%	21.4%	100%	\$588	\$0	
Measurable Skill Gains	1	65.5%	70.8%	8.1%	75%	\$441	\$147	
5								
Sub-Total						\$2,791	\$147	\$2,938

AREA 7: Amount Available per Weight

\$3,812

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	86.3%	10.6%	100%	\$3,812	\$0	
Entered Employment Rate 4th Quarter	1	74.8%	84.7%	13.2%	100%	\$3,812	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$11,236	\$4,872	100%	\$3,812	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	85.5%	17.9%	100%	\$3,812	\$0	
Measurable Skill Gains	1	65.5%	74.3%	13.4%	100%	\$3,812	\$0	
5								
Sub-Total						\$19,059	\$0	\$19,059
STATE TOTALS						\$45,301	\$8,352	\$53,653

\$53,653

Tier II: Adult Supplemental Award for Local Area' Relative Performance

Local Area Performance Goal Ratio										
PERFORMANCE MEASURE		Amount Unawarded		AREA 1	Area 2	Area 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quar		\$1,645		1.1308	1.0615	1.0859	1.1269	0.1635	1.1385	1.1064
Entered Employment Rate 4th Quar		\$1,238		1.3075	1.1925	1.2112	1.1751	0.1862	1.1644	1.1324
Median Earnings 2nd Quarter		\$0		1.8206	1.4368	1.7462	1.9621	0.4046	1.8499	1.7656
Credential Attainment w/in Yr. after Exit		2,256		1.0855	1.0041	1.2552	1.0731	0.0923	1.2138	1.1793
Measurable Skill Gains		3,213		0.9481	1.0489	1.0840	1.1710	0.2040	1.0809	1.1344
TOTAL		\$8,352								
COMPOSITE PERFORMANCE INDICES										
Entered Employment Rate 2nd Quar				1.1308	1.0615	1.0859	1.1269	0.0000	1.1385	1.1064
Entered Employment Rate 4th Quar				1.3075	1.1925	1.2112	1.1751	0.0000	1.1644	1.1324
Median Earnings 2nd Quarter				1.8206	1.4368	1.7462	1.9621	0.0000	1.8499	1.7656
Credential Attainment w/in Yr. after Exit				1.0855	1.0041	1.2552	1.0731	0.0000	1.2138	1.1793
Measurable Skill Gains				0.0000	1.0489	1.0840	1.1710	0.0000	1.0809	1.1344
			Average	1.3361	1.4360	1.5956	1.6271	0.0000	1.6119	1.5795
Relative Performance Indices				0.1454	0.1563	0.1737	0.1771	0.0000	0.1755	0.1719
				AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 5	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS				\$1,215	\$1,306	\$1,451	\$1,479	\$0	\$1,466	\$1,436
TOTAL								\$8,352		

Tier I: Degree Exceeded Dislocated Worker Goals	Amount Available:	\$79,788
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						Total	Incentive		Incentive	
				D.W.	Allocation	Incentive	Funds/	No. of	Funds/	Maximum
LOCAL AREA				Allocation	Percentage	Funds	Local Area	Weights	Weight	Award
AREA 1				\$408,263	0.1872	\$79,788	\$14,937	5	\$2,987	\$14,937
AREA 2				\$240,843	0.1104	\$79,788	\$8,811	5	\$1,762	\$8,811
AREA 3				\$176,813	0.0811	\$79,788	\$6,469	5	\$1,294	\$6,469
AREA 4				\$291,793	0.1338	\$79,788	\$10,675	5	\$2,135	\$10,675
AREA 5				\$396,625	0.1819	\$79,788	\$14,511	5	\$2,902	\$14,511
AREA 6				\$170,578	0.0782	\$79,788	\$6,241	5	\$1,248	\$6,241
AREA 7				\$495,948	0.2274	\$79,788	\$18,145	5	\$3,629	\$18,145
TOTAL				\$2,180,863	1.0000		\$79,788			\$79,788

AREA 1: Amount Available per Weight

\$2,987

			Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1		76.8%	89.1%	16.0%	100%	\$2,987	\$0
Entered Employment Rate 4th Quarter	1		79.9%	81.3%	1.8%	50%	\$1,494	\$1,494
Median Earnings 2nd Quarter	1		\$8,174	\$9,755	\$1,581	100%	\$2,987	\$0
Credential Attainment w/in Yr. after Exit			78.0%	70.0%	-10.3%	0.00	\$0	\$2,987
Measurable Skill Gains	1		60.5%	61.1%	1.0%	50%	\$1,494	\$1,494

4

Sub-Total **\$8,962** **\$5,975** **\$14,937**

AREA 2: Amount Available per Weight

\$1,762

			Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1		76.8%	87.8%	14.3%	100%	\$1,762	\$0
Entered Employment Rate 4th Quarter	1		79.9%	86.9%	8.8%	75%	\$1,322	\$441
Median Earnings 2nd Quarter	1		\$8,174	\$11,473	\$3,299	100%	\$1,762	\$0
Credential Attainment w/in Yr. after Exit	1		78.0%	79.4%	1.8%	50%	\$881	\$881
Measurable Skill Gains	1		60.5%	85.7%	41.7%	100%	\$1,762	\$0

5

Sub-Total **\$7,490** **\$1,322** **\$8,811**

AREA 3: Amount Available per Weight

\$1,294

			Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1		76.8%	90.5%	17.8%	100%	\$1,294	\$0
Entered Employment Rate 4th Quarter	1		79.9%	89.2%	11.6%	100%	\$1,294	\$0
Median Earnings 2nd Quarter	1		\$8,174	\$13,027	\$4,853	100%	\$1,294	\$0
Credential Attainment w/in Yr. after Exit	1		78.0%	100.0%	28.2%	100%	\$1,294	\$0
Measurable Skill Gains	1		60.5%	77.8%	28.6%	100%	\$1,294	\$0

5

Sub-Total **\$6,469** **\$0** **\$6,469**

AREA 4: Amount Available per Weight

\$2,135

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	70.0%	-8.9%	0.00	\$0	\$2,135
Entered Employment Rate 4th Quarter	1	79.9%	87.5%	9.5%	75%	\$1,601	\$534
Median Earnings 2nd Quarter	1	\$8,174	\$9,007	\$833	75%	\$1,601	\$534
Credential Attainment w/in Yr. after Exit	1	78.0%	77.8%	-0.3%	0.00	\$0	\$2,135
Measurable Skill Gains	1	60.5%	80.0%	32.2%	100%	\$2,135	\$0
5							

Sub-Total

\$5,338 \$5,338 \$10,675

AREA 5: Amount Available per Weight

\$2,902

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	75.9%	-1.2%	0.00	\$0	\$2,902
Entered Employment Rate 4th Quarter	1	79.9%	86.4%	8.1%	50%	\$1,451	\$1,451
Median Earnings 2nd Quarter	1	\$8,174	\$9,518	\$1,344	100%	\$2,902	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	85.7%	9.9%	50%	\$1,451	\$1,451
Measurable Skill Gains	1	60.5%	69.2%	14.4%	50%	\$1,451	\$1,451
5							

Sub-Total

\$7,255 \$7,255 \$14,511

AREA 6: Amount Available per Weight

\$1,248

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	92.9%	21.0%	100%	\$1,248	\$0
Entered Employment Rate 4th Quarter	1	79.9%	91.7%	14.8%	100%	\$1,248	\$0
Median Earnings 2nd Quarter	1	\$8,174	\$13,198	\$5,024	100%	\$1,248	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	100.0%	28.2%	100%	\$1,248	\$0
Measurable Skill Gains	1	60.5%	0.0%	-100.0%	0.00	\$0	\$1,248
4							

Sub-Total

\$4,993 \$1,248 \$6,241

AREA 7: Amount Available per Weight

\$3,629

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	77.2%	0.5%	50%	\$1,814	\$1,814
Entered Employment Rate 4th Quarter	1	79.9%	66.7%	-16.5%	0.00	\$0	\$3,629
Median Earnings 2nd Quarter	1	\$8,174	\$9,480	\$1,306	100%	\$3,629	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	90.7%	16.3%	100%	\$3,629	\$0
Measurable Skill Gains	1	60.5%	84.2%	39.2%	100%	\$3,629	\$0
4							

Sub-Total

\$12,701 \$5,443 \$18,145

STATE TOTALS

\$53,207 \$26,581 \$79,788

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	Area 2	Area 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quarter	\$6,852	1.1602	1.1432	1.1784	0.9115	-0.0154	1.2096	1.0052
Entered Employment Rate 4th Quarter	\$7,548	1.0175	1.0876	1.1164	1.0951	0.0942	1.1477	0.8348
Median Earnings 2nd Quarter	\$534	1.1934	1.4036	1.5937	1.1019	0.1412	1.6146	1.1598
Credential Attainment w/in Yr. after Exit	\$7,455	0.8974	1.0179	1.2821	0.9974	0.1152	1.2821	1.1628
Measurable Skill Gains	\$4,193	1.0099	1.4165	1.2860	1.3223	0.2078	0.0000	1.3917
TOTAL	\$26,581							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		1.1602	1.1432	1.1784	0.0000	0.0000	1.2096	1.0052
Entered Employment Rate 4th Quarter		1.0175	1.0876	1.1164	1.0951	0.0000	1.1477	0.0000
Median Earnings 2nd Quarter		1.1934	1.4036	1.5937	1.1019	0.0000	1.6146	1.1598
Credential Attainment w/in Yr. after Exit		0.0000	1.0179	1.2821	0.0000	0.0000	1.2821	1.1628
Measurable Skill Gains		1.0099	1.4165	1.2860	1.3223	0.0000	0.0000	1.3917
	Average	1.0953	1.5172	1.6141	0.8798	0.0000	1.3135	1.1799
	Relative Performance Indices	0.1441	0.1996	0.2124	0.1158	0.0000	0.1728	0.1553
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$3,831	\$5,307	\$5,645	\$3,077	\$0	\$4,594	\$4,127
					TOTAL	\$26,581		

Tier I: Degree Exceeded Youth (14-21)		Amount Available:		\$281,270			
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LOCAL AREA	Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$868,470	0.1090	\$281,270	\$30,652	5	\$6,130	\$30,652
AREA 2	\$603,269	0.0757	\$281,270	\$21,292	5	\$4,258	\$21,292
AREA 3	\$603,443	0.0757	\$281,270	\$21,298	5	\$4,260	\$21,298
AREA 4	\$722,765	0.0907	\$281,270	\$25,509	5	\$5,102	\$25,509
AREA 5	\$1,945,321	0.2441	\$281,270	\$68,659	5	\$13,732	\$68,659
AREA 6	\$439,505	0.0551	\$281,270	\$15,512	5	\$3,102	\$15,512
AREA 7	\$2,786,528	0.3497	\$281,270	\$98,348	5	\$19,670	\$98,348
TOTAL	\$7,969,302						\$281,270

AREA 1: Amount Available per Weight

		\$6,130				
		Actual	Degree	Potential	Amount	Amount
		Performance	Exceeded	Percent	Awarded	Unawarded
		Goal		Awarded		
Placement in Employment or Education 2nd QTR	1	67.3%	74.3%	10.4%	\$6,130	\$0
Placement in Employment or Education 4th QTR	1	67.8%	75.6%	11.5%	\$6,130	\$0
Median Earnings 2nd Quarter	1	\$2,987	\$4,540	52.0%	\$6,130	\$0
Credential Attainment w/in Yr after Exit	1	50.0%	48.9%	-2.2%	\$0	\$6,130
Measurable Skill Gains	1	50.0%	51.8%	3.6%	\$3,065	\$3,065
	5					
Sub-Total					\$21,456	\$9,196
						\$30,652

AREA 2: Amount Available per Weight

		\$4,258				
		Actual	Degree	Potential	Amount	Amount
		Performance	Exceeded	Percent	Awarded	Unawarded
		Goal		Awarded		
Placement in Employment or Education 2nd QTR	1	67.3%	88.2%	31.1%	\$4,258	\$0
Placement in Employment or Education 4th QTR	1	67.8%	87.8%	29.5%	\$4,258	\$0
Median Earnings 2nd Quarter	1	\$2,987	\$3,754	25.7%	\$4,258	\$0
Credential Attainment w/in Yr after Exit	1	50.0%	57.8%	15.6%	\$4,258	\$0
Measurable Skill Gains	1	50.0%	58.7%	17.4%	\$4,258	\$0
	5					
Sub-Total					\$21,292	\$0
						\$21,292

AREA 3: Amount Available per Weight

		\$4,260				
		Actual	Degree	Potential	Amount	Amount
		Performance	Exceeded	Percent	Awarded	Unawarded
		Goal		Awarded		
Placement in Employment or Education 2nd QTR	1	67.3%	79.0%	17.4%	\$4,260	\$0
Placement in Employment or Education 4th QTR	1	67.8%	75.2%	10.9%	\$4,260	\$0
Median Earnings 2nd Quarter	1	\$2,987	\$4,586	53.5%	\$4,260	\$0
Credential Attainment w/in Yr after Exit	1	50.0%	55.0%	10.0%	\$3,195	\$1,065
Measurable Skill Gains	1	50.0%	41.7%	-16.6%	\$0	\$4,260
	4					
Sub-Total					\$15,974	\$5,325
						\$21,298

AREA 4: Amount Available per Weight

\$5,102

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	67.3%	73.9%	9.8%	75%	\$3,826	\$1,275
Placement in Employment or Education 4th QTR	1	67.8%	66.7%	-1.6%	0.00	\$0	\$5,102
Median Earnings 2nd Quarter	1	\$2,987	\$3,558	19.1%	100%	\$5,102	\$0
Credential Attainment w/in Yr after Exit	1	50.0%	62.5%	25.0%	100%	\$5,102	\$0
Measurable Skill Gains	1	50.0%	47.5%	-5.0%	0.00	\$0	\$5,102
	5						
Sub-Total						\$14,030	\$11,479
							\$25,509

AREA 5: Amount Available per Weight

\$13,732

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	67.3%	67.7%	0.6%	50%	\$6,866	\$6,866
Placement in Employment or Education 4th QTR	1	67.8%	72.0%	6.2%	75%	\$10,299	\$3,433
Median Earnings 2nd Quarter	1	\$2,987	\$3,387	13.4%	100%	\$13,732	\$0
Credential Attainment w/in Yr after Exit	1	50.0%	40.7%	-18.6%	0.00	\$0	\$13,732
Measurable Skill Gains	1	50.0%	52.0%	4.0%	50%	\$6,866	\$6,866
	4						
Sub-Total						\$37,762	\$30,896
							\$68,659

AREA 6: Amount Available per Weight

\$3,102

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	67.3%	75.3%	11.9%	100%	\$3,102	\$0
Placement in Employment or Education 4th QTR	1	67.8%	75.5%	11.4%	100%	\$3,102	\$0
Median Earnings 2nd Quarter	1	\$2,987	\$3,628	21.5%	100%	\$3,102	\$0
Credential Attainment w/in Yr after Exit	1	50.0%	70.6%	41.2%	100%	\$3,102	\$0
Measurable Skill Gains	1	50.0%	52.9%	5.8%	75%	\$2,327	\$776
	5						
Sub-Total						\$14,736	\$776
							\$15,512

AREA 7: Amount Available per Weight

\$19,670

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	67.3%	75.8%	12.6%	100%	\$19,670	\$0
Placement in Employment or Education 4th QTR	1	67.8%	77.4%	14.2%	100%	\$19,670	\$0
Median Earnings 2nd Quarter	1	\$2,987	\$3,858	29.2%	100%	\$19,670	\$0
Credential Attainment w/in Yr after Exit	1	50.0%	55.7%	11.4%	100%	\$19,670	\$0
Measurable Skill Gains	1	50.0%	63.3%	26.6%	100%	\$19,670	\$0
	5						
Sub-Total						\$98,348	\$0
							\$98,348

STATE TOTALS \$223,599 \$57,671 \$281,270

Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
Placement in Employment or Education 2nd QTR	\$8,141	1.104011887	1.310549777	1.17384844	1.09806835	1.00594354	1.118870728	1.12630015
Placement in Employment or Education 4th QTR	\$8,535	1.115044248	1.294985251	1.109144543	0.98377581	1.06194690	1.113569322	1.14159292
Median Earnings 2nd Quarter	\$0	1.519919652	1.256779377	1.535319719	1.19116170	1.13391363	1.214596585	1.29159692
Credential Attainment w/in Yr after Exit	\$20,927	0.978	1.156000000	1.10000000000	1.25000000	0.81400000	1.412	1.11400000
Measurable Skill Gains	\$20,068	1.036	1.174000000	0.834	0.95000000	1.04000000	1.05800000	1.26600000
 TOTAL UNAWARDED FUNDS	 \$57,671							
 COMPOSITE PERFORMANCE INDICES								
Placement in Employment or Education 2		1.1040	1.3105	1.1738	1.0981	1.0059	1.1189	1.1263
Placement in Employment or Education 4th QTR		1.1150	1.2950	1.1091	0.0000	1.0619	1.1136	1.1416
Median Earnings 2nd Quarter		1.5199	1.2568	1.5353	1.1912	1.1339	1.2146	1.2916
Credential Attainment w/in Yr after Exit		0.0000	1.1560	1.1000	1.2500	0.0000	1.4120	1.1140
Measurable Skill Gains		1.0360	1.1740	0.0000	0.0000	1.0400	1.0580	1.2660
	Average	1.5917	2.0641	1.6394	1.1797	1.4139	1.9723	1.9798
	Relative Performance Indices	0.1344	0.1743	0.1385	0.0996	0.1194	0.1666	0.1672
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$7,752	\$10,053	\$7,985	\$5,746	\$6,886	\$9,606.21	\$9,643
					\$57,671			

INCENTIVE AWARD CALCULATION FY25 FUNDS

Tier I: Degree Exceeded ADULT Goals	Amount Available:	\$219,263
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$689,018	0.1109	\$219,263	\$24,318	5	\$4,864	\$24,318
AREA 2	\$535,027	0.0861	\$219,263	\$18,883	5	\$3,777	\$18,883
AREA 3	\$408,667	0.0658	\$219,263	\$14,424	5	\$2,885	\$14,424
AREA 4	\$599,614	0.0965	\$219,263	\$21,163	5	\$4,233	\$21,163
AREA 5	\$1,433,067	0.2307	\$219,263	\$50,579	5	\$10,116	\$50,579
AREA 6	\$340,167	0.0548	\$219,263	\$12,006	5	\$2,401	\$12,006
AREA 7	\$2,206,889	0.3552	\$219,263	\$77,890	5	\$15,578	\$77,890
TOTAL	\$6,212,449	1.0000		\$219,263			\$219,263

AREA 1: Amount Available per Weight \$4,864

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	88.2%	13.1%	100%	\$4,864	\$0
Entered Employment Rate 4th Quarter	1	74.8%	97.8%	30.7%	100%	\$4,864	\$0
Median Earnings 2nd Quarter	1	\$6,364	\$11,586	\$5,222	100%	\$4,864	\$0
Credential Attainment w/in Yr. after Measurable Skill Gains	1	72.5%	78.7%	6.2%	50%	\$2,432	\$2,432
	5	65.5%	62.1%	-3.4%	0.00	\$0	\$4,864
Sub-Total						\$17,023	\$7,295

AREA 2 \$3,777

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	82.8%	6.2%	75%	\$2,832	\$944
Entered Employment Rate 4th Quarter	1	74.8%	89.2%	19.3%	100%	\$3,777	\$0
Median Earnings 2nd Quarter	1	\$6,364	\$9,144	\$2,780	100%	\$3,777	\$0
Credential Attainment w/in Yr. after Measurable Skill Gains	1	72.5%	72.8%	0.3%	50%	\$1,888	\$1,888
	5	65.5%	68.7%	3.2%	50%	\$1,888	\$1,888
Sub-Total						\$14,162	\$4,721

AREA 3

\$2,885

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	84.7%	8.6%	75%	\$2,164	\$721	
Entered Employment Rate 4th Quarter	1	74.8%	90.6%	21.1%	100%	\$2,885	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$11,113	\$4,749	100%	\$2,885	\$0	
Credential Attainment w/in Yr. after 1st	1	72.5%	91.0%	18.5%	50%	\$1,442	\$1,442	
Measurable Skill Gains	1	65.5%	71.0%	5.5%	50%	\$1,442	\$1,442	
	5							
Sub-Total						\$10,818	\$3,606	\$14,424

AREA 4

\$4,233

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	87.9%	12.7%	100%	\$4,233	\$0	
Entered Employment Rate 4th Quarter	1	74.8%	87.9%	17.5%	100%	\$4,233	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$12,487	\$6,123	100%	\$4,233	\$0	
Credential Attainment w/in Yr. after 1st	1	72.5%	77.8%	5.3%	50%	\$2,116	\$2,116	
Measurable Skill Gains	1	65.5%	76.7%	11.2%	50%	\$2,116	\$2,116	
	5							
Sub-Total						\$16,930	\$4,233	\$21,163

AREA 5

\$10,116

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	89.4%	14.6%	50%	\$5,058	\$5,058	
Entered Employment Rate 4th Quarter	1	74.8%	86.9%	16.2%	50%	\$5,058	\$5,058	
Median Earnings 2nd Quarter	1	\$6,364	\$10,689	\$4,325	100%	\$10,116	\$0	
Credential Attainment w/in Yr. after 1st	1	72.5%	77.7%	5.2%	50%	\$5,058	\$5,058	
Measurable Skill Gains	1	65.5%	75.6%	10.1%	50%	\$5,058	\$5,058	
	5							
Sub-Total						\$30,347	\$20,232	\$50,579

AREA 6

\$2,401

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	88.8%	13.8%	100%	\$2,401	\$0	
Entered Employment Rate 4th Quarter	1	74.8%	87.1%	16.4%	100%	\$2,401	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$11,773	\$5,409	100%	\$2,401	\$0	
Credential Attainment w/in Yr. after 1st	1	72.5%	88.0%	15.5%	50%	\$1,201	\$1,201	
Measurable Skill Gains	1	65.5%	70.8%	5.3%	50%	\$1,201	\$1,201	
	5							
Sub-Total						\$9,609	\$2,401	\$12,010

AREA 7

AREA 7

		\$15,578						
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	86.3%	10.6%	100%	\$15,578	\$0	
Entered Employment Rate 4th Quarter	1	74.8%	84.7%	13.2%	100%	\$15,578	\$0	
Median Earnings 2nd Quarter	1	\$6,364	\$11,236	\$4,872	100%	\$15,578	\$0	
Credential Attainment w/in Yr. after Exit	1	72.5%	85.5%	13.0%	50%	\$7,789	\$7,789	
Measurable Skill Gains	1	65.5%	74.3%	8.8%	50%	\$7,789	\$7,789	
	5							
Sub-Total						\$62,312	\$15,578	\$77,890
STATE TOTALS						\$161,201	\$58,066	\$219,267

Tier II: Adult Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quarter	\$6,723	1.1308	1.0615	1.0859	1.1269	1.14615	1.13846	1.10641
Entered Employment Rate 4th Quarter	\$5,058	1.3075	1.1925	1.2112	1.1751	1.16176	1.16444	1.13235
Median Earnings 2nd Quarter	\$0	1.8206	1.4368	1.7462	1.9621	1.67960	1.84994	1.76556
Credential Attainment w/in Yr. after Exit	\$21,926	1.0855	1.0041	1.2552	1.0731	1.07172	1.21379	1.17931
Measurable Skill Gains	\$24,358	0.9481	1.0489	1.0840	1.1710	1.15420	1.08092	1.13435
TOTAL	\$58,066							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		1.1308	1.0615	1.0859	1.1269	1.1462	1.1385	1.1064
Entered Employment Rate 4th Quarter		1.3075	1.1925	1.2112	1.1751	1.1618	1.1644	1.1324
Median Earnings 2nd Quarter		1.8206	1.4368	1.7462	1.9621	1.6796	1.8499	1.7656
Credential Attainment w/in Yr. after Exit		1.0855	1.0041	1.2552	1.0731	1.0717	1.2138	1.1793
Measurable Skill Gains		0.0000	1.0489	1.0840	1.1710	1.1542	1.0809	1.1344
	Average	1.3361	1.4360	1.5956	1.6271	1.5534	1.6119	1.5795
	Relative Performance Indices	0.1244	0.1337	0.1486	0.1515	0.144640147	0.150089687	0.14707359
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$7,224	\$7,764	\$8,627	\$8,797	\$8,399	\$8,715	\$8,540
				TOTAL	\$58,066			

Tier I: Degree Exceeded Dislocated Worker Goals		Amount Available:		\$290,341			
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LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,485,640	0.1872	\$290,341	\$54,353	5	\$10,871	\$54,353
AREA 2	\$876,410	0.1104	\$290,341	\$32,064	5	\$6,413	\$32,064
AREA 3	\$643,409	0.0811	\$290,341	\$23,539	5	\$4,708	\$23,539
AREA 4	\$1,061,811	0.1338	\$290,341	\$38,847	5	\$7,769	\$38,847
AREA 5	\$1,443,289	0.1819	\$290,341	\$52,803	5	\$10,561	\$52,803
AREA 6	\$620,718	0.0782	\$290,341	\$22,709	5	\$4,542	\$22,709
AREA 7	\$1,804,719	0.2274	\$290,341	\$66,026	5	\$13,205	\$66,026
TOTAL	\$7,935,995	1.0000		\$290,341			\$290,341

AREA 1: Amount Available per Weight \$10,871

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	89.1%	16.0%	100%	\$10,871	\$0
Entered Employment Rate 4th Quarter	1	79.9%	81.3%	1.8%	50%	\$5,435	\$5,435
Median Earnings 2nd Quarter	1	\$8,174	\$9,755	\$1,581	100%	\$10,871	\$0
Credential Attainment w/in Yr. after Exit		78.0%	70.0%	-10.3%	0.00	\$0	\$10,871
Measurable Skill Gains	1	60.5%	61.1%	1.0%	50%	\$5,435	\$5,435
	4						

Sub-Total \$32,612 \$21,741 \$54,353

AREA 2: Amount Available per Weight \$6,413

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	87.8%	14.3%	100%	\$6,413	\$0
Entered Employment Rate 4th Quarter	1	79.9%	86.9%	8.8%	75%	\$4,810	\$1,603
Median Earnings 2nd Quarter	1	\$8,174	\$11,473	\$3,299	100%	\$6,413	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	79.4%	1.8%	50%	\$3,206	\$3,206
Measurable Skill Gains	1	60.5%	85.7%	41.7%	100%	\$6,413	\$0
	5						

Sub-Total \$27,254 \$4,810 \$32,064

AREA 3: Amount Available per Weight

\$4,708

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	90.5%	17.8%	100%	\$4,708	\$0
Entered Employment Rate 4th Quarter	1	79.9%	89.2%	11.6%	100%	\$4,708	\$0
Median Earnings 2nd Quarter	1	\$8,174	\$13,027	\$4,853	100%	\$4,708	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	100.0%	28.2%	100%	\$4,708	\$0
Measurable Skill Gains	1	60.5%	77.8%	28.6%	100%	\$4,708	\$0

5

Sub-Total

\$23,539

\$0

\$23,539

AREA 4: Amount Available per Weight

\$7,769

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	70.0%	-8.9%	0.00	\$0	\$7,769
Entered Employment Rate 4th Quarter	1	79.9%	87.5%	9.5%	75%	\$5,827	\$1,942
Median Earnings 2nd Quarter	1	\$8,174	\$9,007	\$833	75%	\$5,827	\$1,942
Credential Attainment w/in Yr. after Exit	1	78.0%	77.8%	-0.3%	0.00	\$0	\$7,769
Measurable Skill Gains	1	60.5%	80.0%	32.2%	100%	\$7,769	\$0

5

Sub-Total

\$19,423

\$19,423

\$38,847

AREA 5: Amount Available per Weight

\$10,561

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	75.9%	-1.2%	0.00	\$0	\$10,561
Entered Employment Rate 4th Quarter	1	79.9%	86.4%	8.1%	75%	\$7,920	\$2,640
Median Earnings 2nd Quarter	1	\$8,174	\$9,518	\$1,344	100%	\$10,561	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	85.7%	9.9%	75%	\$7,920	\$2,640
Measurable Skill Gains	1	60.5%	69.2%	14.4%	100%	\$10,561	\$0

5

Sub-Total

\$36,962

\$15,841

\$52,803

AREA 6: Amount Available per Weight

\$4,542

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	92.9%	21.0%	100%	\$4,542	\$0
Entered Employment Rate 4th Quarter	1	79.9%	91.7%	14.8%	100%	\$4,542	\$0
Median Earnings 2nd Quarter	1	\$8,174	\$13,198	\$5,024	100%	\$4,542	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	100.0%	28.2%	100%	\$4,542	\$0
Measurable Skill Gains		60.5%	0.0%	-100.0%	0.00	\$0	\$4,542

4

Sub-Total

\$18,167

\$4,542

\$22,709

AREA 7: Amount Available per Weight

\$13,205

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	76.8%	77.2%	0.5%	50%	\$6,603	\$6,603
Entered Employment Rate 4th Quarter		79.9%	66.7%	-16.5%	0.00	\$0	\$13,205
Median Earnings 2nd Quarter	1	\$8,174	\$9,480	\$1,306	100%	\$13,205	\$0
Credential Attainment w/in Yr. after Exit	1	78.0%	90.7%	16.3%	100%	\$13,205	\$0
Measurable Skill Gains	1	60.5%	84.2%	39.2%	100%	\$13,205	\$0
	4						

Sub-Total						\$46,218	\$19,808	\$66,026
STATE TOTALS						\$204,176	\$86,165	\$290,341

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

		Local Area Performance Goal Ratio						
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quarter	\$24,933	1.160156	1.143229	1.178385	0.911458	0.9882813	1.2096354	1.0052083
Entered Employment Rate 4th Quarter	\$24,826	1.017522	1.087610	1.116395	1.095119	1.0813517	1.1476846	0.8347935
Median Earnings 2nd Quarter	\$1,942	1.193418	1.403597	1.593712	1.101908	1.1644238	1.6146318	1.1597749
Credential Attainment w/in Yr. after Exit	24,486.40	0.897436	1.017949	1.282051	0.997436	1.0987179	1.2820513	1.1628205
Measurable Skill Gains	9,977.09	1.009917	1.416529	1.285950	1.322314	1.1438017	0.0000000	1.3917355
TOTAL	\$86,165							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		1.1602	1.1432	1.1784	0.0000	0.0000	1.2096	1.0052
Entered Employment Rate 4th Quarter		1.0175	1.0876	1.1164	1.0951	1.0814	1.1477	0.0000
Median Earnings 2nd Quarter		1.1934	1.4036	1.5937	1.1019	1.1644	1.6146	1.1598
Credential Attainment w/in Yr. after Exit		0.0000	1.0179	1.2821	0.0000	1.0987	1.2821	1.1628
Measurable Skill Gains		1.0099	1.4165	1.2860	1.3223	1.1438	0.0000	1.3917
	Average	1.0953	1.5172	1.6141	0.8798	1.1221	1.3135	1.1799
	Relative Performance Indices	0.1256	0.1740	0.1851	0.1009	0.1287	0.1506	0.1353
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$10,820	\$14,989	\$15,946	\$8,692	\$11,085	\$12,976	\$11,656
				TOTAL	\$86,165			