

ALABAMA WORKFORCE DEVELOPMENT SYSTEM

**Alabama Department of Workforce
Workforce Development
50 N. Ripley Street
Montgomery, Alabama 36130**

ADMINISTRATIVE DIRECTIVE NO. PY2025-10

SUBJECT: Program Year 2025/Fiscal Year 2026 Workforce Innovation and Opportunity Act (WIOA) Allocations - Incentive Awards

Purpose: This transmits notice of local areas' Program Year (PY) 2025/Fiscal Year 2026 Adult, Youth and Dislocated Worker program incentive awards.

Effective Date: July 1, 2025

Discussion: Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for workforce region/local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2025 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2024 performance, on which these awards are based, for each local area.

As indicated in Administrative Directive (AD) PY2025-08, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. AD PY2025-08 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (Statewide WIOA Fiscal Procedures Manual, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2025/FY2026 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2025) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2027.

Note these funds may be used for any activities allowed under WIOA Title I without respect to Administration or Program Cost categories.

3. Action. Please review Attachment 2 to determine the amounts of your local area's PY2025/FY 2026 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to Workforce Development no later than April 15, 2026.

4. Contact. Questions regarding this Directive should be referred to Lorilei Sanders, State Programs and Budget Section Manager, at (334) 353-1632, or lorilei.sanders@workforce.alabama.gov.

Tammy Wilkinson

03/17/2026

**Tammy Wilkinson, Director
Workforce Development**

Date

Attachments:

1. Local Area Planning Allocation for Program Year 2025
2. Incentives by Local Area for Program year 2025
3. Program Year 2025 Local Area Incentive Award Calculations

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2025 / Initial Allocations
(July 1, 2025 - June 30, 2026)

		PY2025 Allotment	FY 2026 Allotment	Full PY/FY Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS		\$1,593,498	\$6,594,469	\$8,187,967
a. GOVERNOR's SET ASIDES:	15%	\$239,024	\$989,170	\$1,228,194
Administration (5%)		\$79,674	\$329,723	\$409,397
Other WIOA Activities (7%)		\$111,545	\$461,613	\$573,158
Incent/Cap. Bldng. (3%)		\$47,805	\$197,834	\$245,639
Local Area Grants (100%)		\$47,805	\$197,834	\$245,639
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA ADULT PROGRAMS	85%	1,354,474	5,605,299	\$6,959,773
Region 1		\$139,733	\$578,264	\$717,997
Region 2		\$111,749	\$462,459	\$574,208
Region 3		\$71,061	\$294,075	\$365,136
Region 4		\$123,437	\$510,827	\$634,264
Region 5		\$412,312	\$1,706,297	\$2,118,609
Region 6		\$68,986	\$285,488	\$354,474
Region 7		\$427,196	\$1,767,889	\$2,195,085
SEC. 128(b)(2) YOUTH ALLOTMENT		\$8,374,633	\$0	\$8,374,633
a. GOVERNOR's SET ASIDES:	15%	\$1,256,194	\$0	\$1,256,194
Administration (5%)		\$418,731	\$0	\$418,731
Other WIOA Activities (7%)		\$586,224	\$0	\$586,224
Incent/Cap. Bldng. (3%)		\$251,239	\$0	\$251,239
Local Area Grants (100%)		\$251,239	\$0	\$251,239
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA YOUTH PROGRAMS	85%	\$7,118,439	\$0	\$7,118,439
Region 1		\$732,310	\$0	\$732,310
Region 2		\$492,162	\$0	\$492,162
Region 3		\$437,315	\$0	\$437,315
Region 4		\$603,469	\$0	\$603,469
Region 5		\$2,275,725	\$0	\$2,275,725
Region 6		\$370,600	\$0	\$370,600
Region 7		\$2,206,858	\$0	\$2,206,858

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2025 / Initial Allocations
(July 1, 2025 - June 30, 2026)

		PY2025 Allotment	FY 2026 Allotment	Full PY/FY Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS		\$2,369,698	\$8,732,199	\$11,101,897
a. RAPID RESPONSE PROGRAMS	3%	\$71,090	\$261,965	\$333,055
b. GOVERNOR's SET ASIDES:	15%	\$355,453	\$1,309,828	\$1,665,281
Administration (5%)		\$118,484	\$436,609	\$555,093
Other WIOA Activities (7%)		\$165,879	\$611,254	\$777,133
Incent/Cap. Bldng. (3%)		\$71,090	\$261,965	\$333,055
Local Area Grants (100%)		\$71,090	\$261,965	\$333,055
State-level (0%)		\$0	\$0	\$0
c. LOCAL AREA D.W. PROGRAMS	82%	\$1,943,155	\$7,160,406	\$9,103,561
Region 1		\$383,900	\$1,414,649	\$1,798,549
Region 2		\$199,596	\$735,497	\$935,093
Region 3		\$155,389	\$572,599	\$727,988
Region 4		\$252,861	\$931,774	\$1,184,635
Region 5		\$430,025	\$1,584,618	\$2,014,643
Region 6		\$141,945	\$523,058	\$665,003
Region 7		\$379,439	\$1,398,211	\$1,777,650
TOTAL PROGRAM YEAR ALLOTMENT		\$12,337,829	\$15,326,668	\$27,664,497

**LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2025 / Initial Allocations
(July 1, 2025 - June 30, 2026)**

		PY2025 Allotment	FY 2026 Allotment	Full PY/FY Allotment
POOLED SET ASIDES				
RAPID RESPONSE PROGRAMS	3%	\$71,090	\$261,965	\$333,055
Administration (5%)		\$616,889	\$766,332	\$1,383,221
Other WIOA Activities (7%)		\$863,648	\$1,072,867	\$1,936,515
Incent/Capacity Building (3%)		\$370,134	\$459,799	\$829,933
Local Area grants (100%)		\$370,134	\$459,799	\$829,933
REGION 1				
ADULT		\$139,733	\$578,264	\$717,997
Incentives		\$6,513	\$24,514	\$31,027
YOUTH		\$732,310	\$0	\$732,310
Incentives		\$39,626		\$39,626
DISLOCATED WORKER		\$383,900	\$1,414,649	\$1,798,549
Incentives		\$12,618	\$44,685	\$57,303
TOTAL LOCAL AREA FUNDS		\$1,314,700	\$2,062,112	\$3,376,812
REGION 2				
ADULT		\$111,749	\$462,459	\$574,208
Incentives		\$4,658	\$17,277	\$21,935
YOUTH		\$492,162	\$0	\$492,162
Incentives		\$21,050		\$21,050
DISLOCATED WORKER		\$199,596	\$735,497	\$935,093
Incentives		\$8,080	\$28,322	\$36,402
TOTAL LOCAL AREA FUNDS		\$837,295	\$1,243,555	\$2,080,850
REGION 3				
ADULT		\$71,061	\$294,075	\$365,136
Incentives		\$1,631	\$12,622	\$14,253
YOUTH		\$437,315	\$0	\$437,315
Incentives		\$22,645		\$22,645
DISLOCATED WORKER		\$155,389	\$572,599	\$727,988
Incentives		\$4,548	\$27,715	\$32,263
TOTAL LOCAL AREA FUNDS		\$692,589	\$907,011	\$1,599,600
REGION 4				
ADULT		\$123,437	\$510,827	\$634,264
Incentives		\$4,967	\$20,272	\$25,239
YOUTH		\$603,469	\$0	\$603,469
Incentives		\$27,540		\$27,540
DISLOCATED WORKER		\$252,861	\$931,774	\$1,184,635
Incentives		\$8,822	\$30,083	\$38,905
TOTAL STATE-LEVEL FUNDS		\$1,021,096	\$1,492,956	\$2,514,052

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2025 / Initial Allocations
(July 1, 2025 - June 30, 2026)

	PY2025 Allotment	FY 2026 Allotment	Full PY/FY Allotment
REGION 5			
ADULT	\$412,312	\$1,706,297	\$2,118,609
Incentives	\$11,502	\$47,202	\$58,704
YOUTH	\$2,275,725	\$0	\$2,275,725
Incentives	\$59,573		\$59,573
DISLOCATED WORKER	\$430,025	\$1,584,618	\$2,014,643
Incentives	\$17,779	\$64,194	\$81,973
TOTAL LOCAL AREA FUNDS	<u>\$3,206,916</u>	<u>\$3,402,311</u>	<u>\$6,609,227</u>
REGION 6			
ADULT	\$68,986	\$285,488	\$354,474
Incentives	\$3,795	\$15,324	\$19,119
YOUTH	\$370,600	\$0	\$370,600
Incentives	\$25,650		\$25,650
DISLOCATED WORKER	\$141,945	\$523,058	\$665,003
Incentives	\$5,162	\$17,007	\$22,169
TOTAL LOCAL AREA FUNDS	<u>\$616,138</u>	<u>\$840,877</u>	<u>\$1,457,015</u>
REGION 7			
ADULT	\$427,196	\$1,767,889	\$2,195,085
Incentives	\$14,739	\$60,623	\$75,362
YOUTH	\$2,206,858	\$0	\$2,206,858
Incentives	\$55,155		\$55,155
DISLOCATED WORKER	\$379,439	\$1,398,211	\$1,777,650
Incentives	\$14,081	\$49,959	\$64,040
TOTAL LOCAL AREA FUNDS	<u>\$3,097,468</u>	<u>\$3,276,682</u>	<u>\$6,374,150</u>
STATEWIDE			
ADULT	\$239,024	\$989,170	\$1,228,194
YOUTH	\$1,256,194	\$0	\$1,256,194
DISLOCATED WORKER	\$355,453	\$1,309,828	\$1,665,281
RAPID RESPONSE	\$71,090	\$261,965	\$333,055
Minus Incentives	-\$370,134	-\$459,799	-\$829,933
TOTAL STATE-LEVEL FUNDS	<u>\$1,551,627</u>	<u>\$2,101,164</u>	<u>\$3,652,791</u>
TOTAL ALL FUNDS	<u>\$12,337,829</u>	<u>\$15,326,668</u>	<u>\$27,664,497</u>

TOTAL INCENTIVE FUNDS AVAILABLE							
				PY25	FY26		TOTAL
ADULT				\$47,805	\$197,834		\$245,639
DISLOCATED WORKER				\$71,090	\$261,965		\$333,055
YOUTH				\$251,239	\$0		\$251,239
TOTAL				\$370,134	\$459,799		\$829,933
ADULT PY 25 INCENTIVE FUNDS \$47,805.00							
					Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter				\$986	\$2,075	
	Entered Employment Rate 4th Quarter				\$740		
	Median Earnings 2nd Quarter				\$986		
	Credential Attainment w/in Yr. after Exit				\$986		
	Measurable Skill Gains				\$740		
				Total	\$4,438	\$2,075	\$6,513
AREA 2	Entered Employment Rate 2nd Quarter				\$0	\$1,897	
	Entered Employment Rate 4th Quarter				\$394		
	Median Earnings 2nd Quarter				\$789		
	Credential Attainment w/in Yr. after Exit				\$789		
	Measurable Skill Gains				\$789		
				Total	\$2,761	\$1,897	\$4,658
AREA 3	Entered Employment Rate 2nd Quarter				\$251	\$0	
	Entered Employment Rate 4th Quarter				\$251		
	Median Earnings 2nd Quarter				\$502		
	Credential Attainment w/in Yr. after Exit				\$376		
	Measurable Skill Gains				\$251		
				Total	\$1,631	\$0	\$1,631
AREA 4	Entered Employment Rate 2nd Quarter				\$437	\$1,482	
	Entered Employment Rate 4th Quarter				\$653		
	Median Earnings 2nd Quarter				\$871		
	Credential Attainment w/in Yr. after Exit				\$871		
	Measurable Skill Gains				\$653		
				Total	\$3,485	\$1,482	\$4,967
AREA 5	Entered Employment Rate 2nd Quarter				\$2,183	\$2,043	
	Entered Employment Rate 4th Quarter				\$2,183		
	Median Earnings 2nd Quarter				\$2,910		
	Credential Attainment w/in Yr. after Exit				\$2,183		
	Measurable Skill Gains				\$0		
				Total	\$9,459	\$2,043	\$11,502

AREA 6	Entered Employment Rate 2nd Quarter			\$365	\$1,969	
	Entered Employment Rate 4th Quarter			\$365		
	Median Earnings 2nd Quarter			\$488		
	Credential Attainment w/in Yr. after Exit			\$243		
	Measurable Skill Gains			\$365		
			Total	\$1,826	\$1,969	\$3,795
AREA 7	Entered Employment Rate 2nd Quarter			\$2,262	\$1,923	
	Entered Employment Rate 4th Quarter			\$2,262		
	Median Earnings 2nd Quarter			\$3,015		
	Credential Attainment w/in Yr. after Exit			\$2,262		
	Measurable Skill Gains			\$3,015		
			Total	\$12,816	\$1,923	\$14,739

TOTAL	\$36,416	\$11,389	\$47,805
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DISLOCATED WORKER PY 25 INCENTIVE FUNDS					\$71,090.00		
					Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter				\$2,107	\$2,786	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$2,809		
	Credential Attainment w/in Yr. after Exit				\$2,809		
	Measurable Skill Gains				\$2,107		
			Total		\$9,832	\$2,786	\$12,618
AREA 2	Entered Employment Rate 2nd Quarter				\$1,460	\$2,238	
	Entered Employment Rate 4th Quarter				\$1,460		
	Median Earnings 2nd Quarter				\$1,460		
	Credential Attainment w/in Yr. after Exit				\$731		
	Measurable Skill Gains				\$731		
			Total		\$5,842	\$2,238	\$8,080
AREA 3	Entered Employment Rate 2nd Quarter				\$1,137	\$0	
	Entered Employment Rate 4th Quarter				\$1,137		
	Median Earnings 2nd Quarter				\$0		
	Credential Attainment w/in Yr. after Exit				\$1,137		
	Measurable Skill Gains				\$1,137		
			Total		\$4,548	\$0	\$4,548
AREA 4	Entered Employment Rate 2nd Quarter				\$1,850	\$3,734	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$1,850		
	Credential Attainment w/in Yr. after Exit				\$1,388		
	Measurable Skill Gains				\$0		
			Total		\$5,088	\$3,734	\$8,822
AREA 5	Entered Employment Rate 2nd Quarter				\$3,146	\$2,049	
	Entered Employment Rate 4th Quarter				\$3,146		
	Median Earnings 2nd Quarter				\$3,146		
	Credential Attainment w/in Yr. after Exit				\$3,146		
	Measurable Skill Gains				\$3,146		
			Total		\$15,730	\$2,049	\$17,779

AREA 6	Entered Employment Rate 2nd Quarter					\$1,040	\$3,082	
	Entered Employment Rate 4th Quarter					\$520		
	Median Earnings 2nd Quarter					\$520		
	Credential Attainment w/in Yr. after Exit					\$0		
	Measurable Skill Gains					\$0		
					Total	\$2,080	\$3,082	\$5,162
AREA 7	Entered Employment Rate 2nd Quarter					\$2,776	\$2,977	
	Entered Employment Rate 4th Quarter					\$2,776		
	Median Earnings 2nd Quarter					\$2,776		
	Credential Attainment w/in Yr. after Exit					\$0		
	Measurable Skill Gains					\$2,776		
					Total	\$11,104	\$2,977	\$14,081

TOTAL	\$54,224	\$16,866	\$71,090
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AREA 5	Placement in Employment or Education 2nd QTR			\$0	\$35,477	
	Placement in Employment or Education 4th QTR			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr after Exit			\$12,048		
	Measurable Skill Gains			\$12,048		
			Total	\$24,096	\$35,477	\$59,573
AREA 6	Placement in Employment or Education 2nd QTR			\$1,962	\$16,494	
	Placement in Employment or Education 4th QTR			\$1,308		
	Median Earnings 2nd Quarter			\$1,308		
	Credential Attainment w/in Yr after Exit			\$2,616		
	Measurable Skill Gains			\$1,962		
			Total	\$9,156	\$16,494	\$25,650
AREA 7	Placement in Employment or Education 2nd QTR			\$0	\$31,788	
	Placement in Employment or Education 4th QTR			\$0		
	Median Earnings 2nd Quarter			\$7,789		
	Credential Attainment w/in Yr after Exit			\$15,578		
	Measurable Skill Gains			\$0		
			Total	\$23,367	\$31,788	\$55,155

TOTAL \$90,077 \$161,162 \$251,239

ADULT FY 26 INCENTIVE FUNDS				\$197,834.00		
					Initial Calculation	Residual Calculation
						TOTAL
AREA 1	Entered Employment Rate 2nd Quarter			\$4,082	\$8,187	
	Entered Employment Rate 4th Quarter			\$3,061		
	Median Earnings 2nd Quarter			\$4,082		
	Credential Attainment w/in Yr. after Exit			\$3,061		
	Measurable Skill Gains			\$2,041		
			Total	\$16,327	\$8,187	\$24,514
AREA 2	Entered Employment Rate 2nd Quarter			\$0	\$7,484	
	Entered Employment Rate 4th Quarter			\$1,633		
	Median Earnings 2nd Quarter			\$3,264		
	Credential Attainment w/in Yr. after Exit			\$2,448		
	Measurable Skill Gains			\$2,448		
			Total	\$9,793	\$7,484	\$17,277
AREA 3	Entered Employment Rate 2nd Quarter			\$1,038	\$5,875	
	Entered Employment Rate 4th Quarter			\$1,038		
	Median Earnings 2nd Quarter			\$2,076		
	Credential Attainment w/in Yr. after Exit			\$1,557		
	Measurable Skill Gains			\$1,038		
			Total	\$6,747	\$5,875	\$12,622

AREA 4	Entered Employment Rate 2nd Quarter			\$1,804	\$5,848	
	Entered Employment Rate 4th Quarter			\$2,704		
	Median Earnings 2nd Quarter			\$3,606		
	Credential Attainment w/in Yr. after Exit			\$3,606		
	Measurable Skill Gains			\$2,704		
			Total	\$14,424	\$5,848	\$20,272
AREA 5	Entered Employment Rate 2nd Quarter			\$9,033	\$8,059	
	Entered Employment Rate 4th Quarter			\$9,033		
	Median Earnings 2nd Quarter			\$12,044		
	Credential Attainment w/in Yr. after Exit			\$9,033		
	Measurable Skill Gains			\$0		
			Total	\$39,143	\$8,059	\$47,202
AREA 6	Entered Employment Rate 2nd Quarter			\$1,511	\$7,767	
	Entered Employment Rate 4th Quarter			\$1,511		
	Median Earnings 2nd Quarter			\$2,015		
	Credential Attainment w/in Yr. after Exit			\$1,009		
	Measurable Skill Gains			\$1,511		
			Total	\$7,557	\$7,767	\$15,324
AREA 7	Entered Employment Rate 2nd Quarter			\$9,359	\$7,586	
	Entered Employment Rate 4th Quarter			\$9,359		
	Median Earnings 2nd Quarter			\$12,480		
	Credential Attainment w/in Yr. after Exit			\$9,359		
	Measurable Skill Gains			\$12,480		
			Total	\$53,037	\$7,586	\$60,623

TOTAL **\$147,028** **\$50,806** **\$197,834**

DISLOCATED WORKER FY 26 INCENTIVE FUNDS				\$261,965.00		
					Residual	
				Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter			\$7,763	\$8,457	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$10,351		
	Credential Attainment w/in Yr. after Exit			\$10,351		
	Measurable Skill Gains			\$7,763		
			Total	\$36,228	\$8,457	\$44,685
AREA 2	Entered Employment Rate 2nd Quarter			\$5,382	\$6,794	
	Entered Employment Rate 4th Quarter			\$5,382		
	Median Earnings 2nd Quarter			\$5,382		
	Credential Attainment w/in Yr. after Exit			\$2,691		
	Measurable Skill Gains			\$2,691		
			Total	\$21,528	\$6,794	\$28,322
AREA 3	Entered Employment Rate 2nd Quarter			\$4,189	\$10,959	
	Entered Employment Rate 4th Quarter			\$4,189		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$4,189		
	Measurable Skill Gains			\$4,189		
			Total	\$16,756	\$10,959	\$27,715

AREA 4	Entered Employment Rate 2nd Quarter				\$6,818	\$11,334	
	Entered Employment Rate 4th Quarter				\$0		
	Median Earnings 2nd Quarter				\$6,818		
	Credential Attainment w/in Yr. after Exit				\$5,113		
	Measurable Skill Gains				\$0		
				Total	\$18,749	\$11,334	\$30,083
AREA 5	Entered Employment Rate 2nd Quarter				\$11,595	\$6,219	
	Entered Employment Rate 4th Quarter				\$11,595		
	Median Earnings 2nd Quarter				\$11,595		
	Credential Attainment w/in Yr. after Exit				\$11,595		
	Measurable Skill Gains				\$11,595		
				Total	\$57,975	\$6,219	\$64,194
AREA 6	Entered Employment Rate 2nd Quarter				\$3,827	\$9,352	
	Entered Employment Rate 4th Quarter				\$1,914		
	Median Earnings 2nd Quarter				\$1,914		
	Credential Attainment w/in Yr. after Exit				\$0		
	Measurable Skill Gains				\$0		
				Total	\$7,655	\$9,352	\$17,007
AREA 7	Entered Employment Rate 2nd Quarter				\$10,231	\$9,035	
	Entered Employment Rate 4th Quarter				\$10,231		
	Median Earnings 2nd Quarter				\$10,231		
	Credential Attainment w/in Yr. after Exit				\$0		
	Measurable Skill Gains				\$10,231		
				Total	\$40,924	\$9,035	\$49,959
TOTAL					\$199,815	\$62,150	\$261,965

INCENTIVE AWARDS
July 1, 2025 - June 30, 2026
BASED ON PY24 PERFORMANCE PERIOD

TOTAL INCENTIVE FUNDS AVAILABLE

	PY25	FY26	TOTAL
ADULT	<u>\$47,805</u>	<u>\$197,834</u>	<u>\$245,639</u>
DISLOCATED WORKER	<u>\$71,090</u>	<u>\$261,965</u>	<u>\$333,055</u>
YOUTH	<u>\$251,239</u>	<u>\$0</u>	<u>\$251,239</u>
TOTAL	<u><u>\$370,134</u></u>	<u><u>\$459,799</u></u>	<u><u>\$829,933</u></u>

	EXCEEDING MEASURES		RELATIVE PERFORMANCE		TOTAL
	PY25	FY26	PY25	FY26	PY/FY
AREA 1	\$25,901	\$52,555	\$32,855	\$16,644	\$127,954
AREA 2	\$15,551	\$31,320	\$18,237	\$14,278	\$79,386
AREA 3	\$14,667	\$23,505	\$14,158	\$16,834	\$69,164
AREA 4	\$14,963	\$33,171	\$26,366	\$17,182	\$91,682
AREA 5	\$49,287	\$97,117	\$39,570	\$14,278	\$200,251
AREA 6	\$13,059	\$15,216	\$21,544	\$17,119	\$66,939
AREA 7	<u>\$47,288</u>	<u>\$93,959</u>	<u>\$36,688</u>	<u>\$16,621</u>	<u>\$194,555</u>
TOTAL	<u><u>\$180,716</u></u>	<u><u>\$346,843</u></u>	<u><u>\$189,418</u></u>	<u><u>\$112,956</u></u>	<u><u>\$829,931</u></u>

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2024
Region 1

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	85.6%	95.3%	+
Entered Employment Rate 4th Quarter	85.2%	93.6%	+
Median Earnings 2nd Quarter	\$8,252	\$13,996	+
Credential Attainment w/in Yr. after Exit	72.8%	82.2%	+
Measurable Skill Gains	68.5%	72.8%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	77.8%	82.4%	+
Entered Employment Rate 4th Quarter	82.2%	78.7%	+
Median Earnings 2nd Quarter	\$8,799	\$10,207	+
Credential Attainment w/in Yr. after Exit	78.2%	100.0%	+
Measurable Skill Gains	75.9%	83.3%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	73.6%	75.9%	+
Placement in Employment or Education 4th QTR	73.6%	77.2%	+
Median Earnings 2nd Quarter	\$3,668	\$3,912	+
Credential Attainment w/in Yr after Exit	52.0%	43.5%	-
Measurable Skill Gains	52.8%	56.6%	+

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS.
GOALS PROGRAM YEAR 2024
Region 2

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	85.6%	84.9%	+
Entered Employment Rate 4th Quarter	85.2%	86.2%	+
Median Earnings 2nd Quarter	\$8,252	\$9,383	+
Credential Attainment w/in Yr. after Exit	72.8%	80.2%	+
Measureable Skill Gains	68.5%	75.8%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	77.8%	86.4%	+
Entered Employment Rate 4th Quarter	82.2%	97.7%	+
Median Earnings 2nd Quarter	\$8,799	\$15,811	+
Credential Attainment w/in Yr. after Exit	78.2%	82.1%	+
Measureable Skill Gains	75.9%	76.9%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	73.6%	75.4%	+
Placement in Employment or Education 4th QTR	73.6%	72.6%	+
Median Earnings 2nd Quarter	\$3,668	\$2,788	-
Credential Attainment w/in Yr after Exit	52.0%	58.3%	+
Measurable Skill Gains	52.8%	55.0%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2024
Region 3**

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	85.6%	89.8%	+
Entered Employment Rate 4th Quarter	85.2%	89.4%	+
Median Earnings 2nd Quarter	\$8,252	\$12,137	+
Credential Attainment w/in Yr. after Exit	72.8%	78.4%	+
Measureable Skill Gains	68.5%	68.9%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	77.8%	100.0%	+
Entered Employment Rate 4th Quarter	82.2%	100.0%	+
Median Earnings 2nd Quarter	\$8,799	\$7,057	-
Credential Attainment w/in Yr. after Exit	78.2%	100.0%	+
Measurable Skill Gains	75.9%	85.7%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	73.6%	72.4%	+
Placement in Employment or Education 4th QTR	73.6%	77.0%	+
Median Earnings 2nd Quarter	\$3,668	\$4,624	+
Credentail Attainment w/in Yr after Exit	52.0%	73.9%	+
Measurable Skill Gains	52.8%	56.1%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2024
AREA 4

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	85.6%	88.2%	+
Entered Employment Rate 4th Quarter	85.2%	90.4%	+
Median Earnings 2nd Quarter	\$8,252	\$10,423	+
Credential Attainment w/in Yr. after Exit	72.8%	83.2%	+
Measurable Skill Gains	68.5%	73.9%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	77.8%	100.0%	+
Entered Employment Rate 4th Quarter	82.2%	77.8%	+
Median Earnings 2nd Quarter	\$8,799	\$11,799	+
Credential Attainment w/in Yr. after Exit	78.2%	83.3%	+
Measurable Skill Gains	75.9%	70.6%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	73.6%	70.0%	+
Placement in Employment or Education 4th QTR	73.6%	63.0%	-
Median Earnings 2nd Quarter	\$3,668	\$2,820	-
Credential Attainment w/in Yr after Exit	52.0%	52.6%	+
Measurable Skill Gains	52.8%	58.8%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2024
AREA 5

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	85.6%	90.7%	+
Entered Employment Rate 4th Quarter	85.2%	90.0%	+
Median Earnings 2nd Quarter	\$8,252	\$9,684	+
Credential Attainment w/in Yr. after Exit	72.8%	79.2%	+
Measurable Skill Gains	68.5%	63.2%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	77.8%	97.0%	+
Entered Employment Rate 4th Quarter	82.2%	92.6%	+
Median Earnings 2nd Quarter	\$8,799	\$10,501	+
Credential Attainment w/in Yr. after Exit	78.2%	100.0%	+
Measurable Skill Gains	75.9%	84.2%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	73.6%	63.9%	-
Placement in Employment or Education 4th QTR	73.6%	73.0%	+
Median Earnings 2nd Quarter	\$3,668	\$2,377	-
Credential Attainment w/in Yr after Exit	52.0%	55.1%	+
Measurable Skill Gains	52.8%	56.7%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS.
GOALS PROGRAM YEAR 2024
AREA 6

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	85.6%	91.4%	+
Entered Employment Rate 4th Quarter	85.2%	90.9%	+
Median Earnings 2nd Quarter	\$8,252	\$14,537	+
Credential Attainment w/in Yr. after Exit	72.8%	74.1%	+
Measurable Skill Gains	68.5%	74.7%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	77.8%	100.0%	+
Entered Employment Rate 4th Quarter	82.2%	85.7%	+
Median Earnings 2nd Quarter	\$8,799	\$9,253	+
Credential Attainment w/in Yr. after Exit	78.2%	71.4%	+
Measurable Skill Gains	75.9%	0.0%	-
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	73.6%	78.9%	+
Placement in Employment or Education 4th QTR	73.6%	74.0%	+
Median Earnings 2nd Quarter	\$3,668	\$3,810	+
Credential Attainment w/in Yr after Exit	52.0%	58.6%	+
Measurable Skill Gains	52.8%	57.4%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "- " Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2024
AREA 7

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	85.6%	91.0%	+
Entered Employment Rate 4th Quarter	85.2%	89.9%	+
Median Earnings 2nd Quarter	\$8,252	\$11,713	+
Credential Attainment w/in Yr. after Exit	72.8%	78.2%	+
Measurable Skill Gains	68.5%	80.5%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	77.8%	100.0%	+
Entered Employment Rate 4th Quarter	82.2%	96.2%	+
Median Earnings 2nd Quarter	\$8,799	\$13,301	+
Credential Attainment w/in Yr. after Exit	78.2%	58.3%	-
Measurable Skill Gains	75.9%	84.6%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	73.6%	72.2%	+
Placement in Employment or Education 4th QTR	73.6%	70.2%	+
Median Earnings 2nd Quarter	\$3,668	\$4,314	+
Credential Attainment w/in Yr after Exit	52.0%	68.1%	+
Measurable Skill Gains	52.8%	49.1%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-" Achieved less than 90% of Goal

INCENTIVE AWARD CALCULATION PY25 FUNDS

Tier I: Degree Exceeded ADULT Goals

Amount Available:

\$47,805

LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1			\$139,733	\$47,805	5	\$986	\$4,932
AREA 2			\$111,749	\$47,805	5	\$789	\$3,944
AREA 3			\$71,061	\$47,805	5	\$502	\$2,508
AREA 4			\$123,437	\$47,805	5	\$871	\$4,357
AREA 5			\$412,312	\$47,805	5	\$2,910	\$14,552
AREA 6			\$68,986	\$47,805	5	\$487	\$2,435
AREA 7			\$427,196	\$47,805	5	\$3,015	\$15,077
TOTAL			\$1,354,474	\$47,805			\$47,805

AREA 1 : Amount Available per Weight

\$986

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	85.6%	95.3%	11.3%	100%	\$986 *	\$0
Entered Employment Rate 4th Quarter	1	85.2%	93.6%	9.9%	75%	\$740 *	\$247
Median Earnings 2nd Quarter	1	\$8,252	\$13,996	\$5,744	100%	\$986 *	\$0
Credential Attainment w/in Yr. after Exit	1	72.8%	82.2%	12.9%	100%	\$986	\$0
Measurable Skill Gains	1	68.5%	72.8%	6.3%	75%	\$740	\$247
	5						

Sub-Total						\$4,439	\$493	\$4,932
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AREA 2 : Amount Available per Weight

\$789

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	85.6%	84.9%	-0.8%	0.00	\$0 *	\$789
Entered Employment Rate 4th Quarter	1	85.2%	86.2%	1.2%	50%	\$394 *	\$394
Median Earnings 2nd Quarter	1	\$8,252	\$9,383	\$1,131	100%	\$789 *	\$0
Credential Attainment w/in Yr. after Exit	1	72.8%	80.2%	10.2%	100%	\$789	\$0
Measurable Skill Gains	1	68.5%	75.8%	10.7%	100%	\$789	\$0
	5						

Sub-Total						\$2,761	\$1,183	\$3,944
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AREA 3 : Amount Available per Weight

\$502

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	85.6%	89.8%	4.9%	50%	\$251 *	\$251
Entered Employment Rate 4th Quarter	1	85.2%	89.4%	4.9%	50%	\$251 *	\$251
Median Earnings 2nd Quarter	1	\$8,252	\$12,137	\$3,885	100%	\$502 *	\$0
Credential Attainment w/in Yr. after Exit	1	72.8%	78.4%	7.7%	75%	\$376	\$125
Measurable Skill Gains	1	68.5%	68.9%	0.6%	50%	\$251	\$251
	5						

Sub-Total						\$1,630	\$878	\$2,508
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AREA 4 : Amount Available per Weight

\$871

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	85.6%	88.2%	3.0%	50%	\$436 *	\$436	
Entered Employment Rate 4th Quart	1	85.2%	90.4%	6.1%	75%	\$653 *	\$218	
Median Earnings 2nd Quarter	1	\$8,252	\$10,423	\$2,171	100%	\$871 *	\$0	
Credential Attainment w/in Yr. after Exit	1	72.8%	83.2%	14.3%	100%	\$871	\$0	
Measurable Skill Gains	1	68.5%	73.9%	7.9%	75%	\$653	\$218	
5								
Sub-Total						\$3,485	\$871	\$4,357

AREA 5 : Amount Available per Weight

\$2,910

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	85.6%	90.7%	6.0%	75%	\$2,183 *	\$728	
Entered Employment Rate 4th Quart	1	85.2%	90.0%	5.6%	75%	\$2,183 *	\$728	
Median Earnings 2nd Quarter	1	\$8,252	\$9,684	\$1,432	100%	\$2,910 *	\$0	
Credential Attainment w/in Yr. after Exit	1	72.8%	79.2%	8.8%	75%	\$2,183	\$728	
Measurable Skill Gains	1	68.5%	63.2%	-7.7%	0.00	\$0	\$2,910	
5								
Sub-Total						\$9,459	\$5,093	\$14,552

AREA 6: Amount Available per Weight

\$487

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	85.6%	91.4%	6.8%	75%	\$365 *	\$122	
Entered Employment Rate 4th Quart	1	85.2%	90.9%	6.7%	75%	\$365 *	\$122	
Median Earnings 2nd Quarter	1	\$8,252	\$14,537	\$6,285	100%	\$487 *	\$0	
Credential Attainment w/in Yr. after Exit	1	72.8%	74.1%	1.8%	50%	\$243	\$243	
Measurable Skill Gains	1	68.5%	74.7%	9.1%	75%	\$365	\$122	
5								
Sub-Total						\$1,826	\$609	\$2,435

AREA 7: Amount Available per Weight

\$3,015

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	85.6%	91.0%	6.3%	75%	\$2,262 *	\$754	
Entered Employment Rate 4th Quart	1	85.2%	89.9%	5.5%	75%	\$2,262 *	\$754	
Median Earnings 2nd Quarter	1	\$8,252	\$11,713	\$3,461	100%	\$3,015 *	\$0	
Credential Attainment w/in Yr. after Exit	1	72.8%	78.2%	7.4%	75%	\$2,262	\$754	
Measurable Skill Gains	1	68.5%	80.5%	17.5%	100%	\$3,015	\$0	
5								
Sub-Total						\$12,816	\$2,262	\$15,077
STATE TOTALS						\$36,416	\$11,389	\$47,805

\$47,805

Tier II: Adult Supplemental Award for Local Area' Relative Performance

Local Area Performance Goal Ratio											
PERFORMANCE MEASURE				Amount Unawarded	AREA 1	Area 2	Area 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quar		\$3,079		1.1133	0.9918 *	1.0491 *	1.0304	0.0657	1.0678	1.0631	
Entered Employment Rate 4th Quart		\$2,713		1.0986	1.0117 *	1.0493 *	1.0610	0.0626	1.0669	1.0552	
Median Earnings 2nd Quarter		\$0		1.6961	1.1371 *	1.4708 *	1.2631	0.1479	1.7616	1.4194	
Credential Attainment w/in Yr. after Exit		1,850		1.1291	1.1016	1.0769	1.1429	0.1110	1.0179	1.0742	
Measurable Skill Gains		3,747		1.0628	1.1066	1.0058	1.0788	-0.1224	1.0905	1.1752	
TOTAL		\$11,389									
COMPOSITE PERFORMANCE INDICES											
Entered Employment Rate 2nd Quar				1.1133	0.0000	1.0491	1.0304	0.0000	1.0678	1.0631	
Entered Employment Rate 4th Quart				1.0986	1.0117	1.0493	1.0610	0.0000	1.0669	1.0552	
Median Earnings 2nd Quarter				1.6961	1.1371	1.4708	1.2631	0.0000	1.7616	1.4194	
Credential Attainment w/in Yr. after Exit				1.1291	1.1016	1.0769	1.1429	0.0000	1.0179	1.0742	
Measurable Skill Gains				1.0628	1.1066	1.0058	1.0788	0.0000	1.0905	1.1752	
			Average	1.5250	1.0893	1.4130	1.3940	0.0000	1.5012	1.4468	
Relative Performance Indices				0.1822	0.1302	0.1688	0.1666	0.0000	0.1794	0.1729	
				AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 5	AREA 7	
LOCAL AREA SUPPLEMENTAL AWARDS				\$2,075	\$1,482	\$1,923	\$1,897	\$0	\$2,043	\$1,969	
TOTAL								\$11,389			

Tier I: Degree Exceeded Dislocated Worker Goals	Amount Available:	\$71,090
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				D.W.	Allocation	Total Incentive	Incentive Funds/	No. of	Incentive Funds/	Maximum		
LOCAL AREA				Allocation	Percentage	Funds	Local Area	Weights	Weight	Award		
AREA 1				\$383,900	0.1976	\$71,090	\$14,045	5	\$2,809	\$14,045		
AREA 2				\$199,596	0.1027	\$71,090	\$7,302	5	\$1,460	\$7,302		
AREA 3				\$155,389	0.0800	\$71,090	\$5,685	5	\$1,137	\$5,685		
AREA 4				\$252,861	0.1301	\$71,090	\$9,251	5	\$1,850	\$9,251		
AREA 5				\$430,025	0.2213	\$71,090	\$15,732	5	\$3,146	\$15,732		
AREA 6				\$141,945	0.0730	\$71,090	\$5,193	5	\$1,039	\$5,193		
AREA 7				\$379,439	0.1953	\$71,090	\$13,882	5	\$2,776	\$13,882		
TOTAL				\$1,943,156	1.0000		\$71,090			\$71,090		

AREA 1: Amount Available per Weight

\$2,809

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	82.4%	5.9%	75%	\$2,107	\$702
Entered Employment Rate 4th Quarter	1	82.2%	78.7%	-4.3%	0.00	\$0	\$2,809
Median Earnings 2nd Quarter	1	\$8,799	\$10,207	\$1,408	100%	\$2,809	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	100.0%	27.9%	100%	\$2,809	\$0
Measurable Skill Gains	1	75.9%	83.3%	9.7%	75%	\$2,107	\$702
	5						

Sub-Total

\$9,831

\$4,213

\$14,045

AREA 2: Amount Available per Weight

\$1,460

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	86.4%	11.1%	100%	\$1,460	\$0
Entered Employment Rate 4th Quarter	1	82.2%	97.7%	18.8%	100%	\$1,460	\$0
Median Earnings 2nd Quarter	1	\$8,799	\$15,811	\$7,012	100%	\$1,460	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	82.1%	5.0%	50%	\$730	\$730
Measurable Skill Gains	1	75.9%	76.9%	1.3%	50%	\$730	\$730
	5						

Sub-Total

\$5,842

\$1,460

\$7,302

AREA 3: Amount Available per Weight

\$1,137

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$1,137	\$0
Entered Employment Rate 4th Quarter	1	82.2%	100.0%	21.6%	100%	\$1,137	\$0
Median Earnings 2nd Quarter		\$8,799	\$7,057	-\$1,742	0.00	\$0	\$1,137
Credential Attainment w/in Yr. after Exit	1	78.2%	100.0%	27.9%	100%	\$1,137	\$0
Measurable Skill Gains	1	75.9%	85.7%	12.9%	100%	\$1,137	\$0
	4						

Sub-Total

\$4,548

\$1,137

\$5,685

AREA 4: Amount Available per Weight

\$1,850

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$1,850	\$0
Entered Employment Rate 4th Quarter	1	82.2%	77.8%	-5.4%	0.00	\$0	\$1,850
Median Earnings 2nd Quarter	1	\$8,799	\$11,799	\$3,000	100%	\$1,850	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	83.3%	6.5%	75%	\$1,388	\$463
Measurable Skill Gains	1	75.9%	70.6%	-7.0%	0.00	\$0	\$1,850
	5						

Sub-Total

\$5,088

\$4,163

\$9,251

AREA 5: Amount Available per Weight

\$3,146

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	97.0%	24.7%	100%	\$3,146	\$0
Entered Employment Rate 4th Quarter	1	82.2%	92.6%	12.6%	100%	\$3,146	\$0
Median Earnings 2nd Quarter	1	\$8,799	\$10,501	\$1,702	100%	\$3,146	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	100.0%	27.9%	100%	\$3,146	\$0
Measurable Skill Gains	1	75.9%	84.2%	10.9%	100%	\$3,146	\$0
	5						

Sub-Total

\$15,732

\$0

\$15,732

AREA 6: Amount Available per Weight

\$1,039

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$1,039	\$0
Entered Employment Rate 4th Quarter	1	82.2%	85.7%	4.2%	50%	\$519	\$519
Median Earnings 2nd Quarter	1	\$8,799	\$9,253	\$454	50%	\$519	\$519
Credential Attainment w/in Yr. after Exit	1	78.2%	71.4%	-8.7%	0.00	\$0	\$1,039
Measurable Skill Gains	1	75.9%	0.0%	-100.0%	0.00	\$0	\$1,039
	4						

Sub-Total

\$2,077

\$3,116

\$5,193

AREA 7: Amount Available per Weight

\$2,776

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$2,776	\$0
Entered Employment Rate 4th Quarter	1	82.2%	96.2%	17.0%	100%	\$2,776	\$0
Median Earnings 2nd Quarter	1	\$8,799	\$13,301	\$4,502	100%	\$2,776	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	58.3%	-25.4%	0.00	\$0	\$2,776
Measurable Skill Gains	1	75.9%	84.6%	11.5%	100%	\$2,776	\$0
	4						

Sub-Total

\$11,105

\$2,776

\$13,882

STATE TOTALS

\$54,224

\$16,866

\$71,090

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	Area 2	Area 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quarter	\$702	1.0591	1.1105	1.2853	1.2853	0.2544	1.2853	1.2853
Entered Employment Rate 4th Quarter	\$5,178	0.9572	1.1883	1.2162	0.9462	0.1363	1.0423	1.1700
Median Earnings 2nd Quarter	\$1,656	1.1600	1.7969	0.8020	1.3409	0.1621	1.0516	1.5116
Credential Attainment w/in Yr. after Exit	\$5,008	1.2788	1.0499	1.2788	1.0652	0.2788	0.9130	0.7455
Measurable Skill Gains	\$4,321	1.0975	1.0132	1.1291	0.9302	0.1299	0.0000	1.1146
TOTAL	\$16,866							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		1.0591	1.1105	1.2853	1.2853	0.0000	1.2853	1.2853
Entered Employment Rate 4th Quarter		0.0000	1.1883	1.2162	0.0000	0.0000	1.0423	1.1700
Median Earnings 2nd Quarter		1.1600	1.7969	0.0000	1.3409	0.0000	1.0516	1.5116
Credential Attainment w/in Yr. after Exit		1.2788	1.0499	1.2788	1.0652	0.0000	0.0000	0.0000
Measurable Skill Gains		1.0975	1.0132	1.1291	0.0000	0.0000	0.0000	1.1146
Average		1.1489	1.5397	1.2274	0.9229	0.0000	0.8448	1.2704
Relative Performance Indices		0.1652	0.2214	0.1765	0.1327	0.0000	0.1215	0.1827
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$2,786	\$3,734	\$2,977	\$2,238	\$0	\$2,049	\$3,081
					TOTAL	\$16,866		

Tier I: Degree Exceeded Youth (14-21)	Amount Available:	\$251,239
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LOCAL AREA	Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$732,310	0.1029	\$251,239	\$25,846	5	\$5,169	\$25,846
AREA 2	\$492,162	0.0691	\$251,239	\$17,370	5	\$3,474	\$17,370
AREA 3	\$437,315	0.0614	\$251,239	\$15,435	5	\$3,087	\$15,435
AREA 4	\$603,469	0.0848	\$251,239	\$21,299	5	\$4,260	\$21,299
AREA 5	\$2,275,725	0.3197	\$251,239	\$80,320	5	\$16,064	\$80,320
AREA 6	\$370,600	0.0521	\$251,239	\$13,080	5	\$2,616	\$13,080
AREA 7	\$2,206,858	0.3100	\$251,239	\$77,889	5	\$15,578	\$77,889
TOTAL	\$7,118,439						\$251,239

AREA 1: Amount Available per Weight

\$5,169

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	73.6%	75.9%	3.1%	50%	\$2,585	\$2,585
Placement in Employment or Education 4th QTR	1	73.6%	77.2%	4.9%	50%	\$2,585	\$2,585
Median Earnings 2nd Quarter	1	\$3,668	\$3,912	6.7%	50%	\$2,585	\$2,585
Credential Attainment w/in Yr after Exit	1	52.0%	43.5%	-16.3%	0.00	\$0	\$5,169
Measurable Skill Gains	4	52.8%	56.6%	7.2%	75%	\$3,877	\$1,292
Sub-Total						\$11,631	\$14,215

Sub-Total

\$11,631

\$14,215

\$25,846

AREA 2: Amount Available per Weight

\$3,474

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	73.6%	75.4%	2.4%	50%	\$1,737	\$1,737
Placement in Employment or Education 4th QTR	1	73.6%	72.6%	-1.4%	0.00	\$0	\$3,474
Median Earnings 2nd Quarter	1	\$3,668	\$2,788	-24.0%	0.00	\$0	\$3,474
Credential Attainment w/in Yr after Exit	1	52.0%	58.3%	12.1%	100%	\$3,474	\$0
Measurable Skill Gains	4	52.8%	55.0%	4.2%	50%	\$1,737	\$1,737
Sub-Total						\$6,948	\$10,422

Sub-Total

\$6,948

\$10,422

\$17,370

AREA 3: Amount Available per Weight

\$3,087

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	73.6%	72.4%	-1.6%	0.00	\$0	\$3,087
Placement in Employment or Education 4th QTR	1	73.6%	77.0%	4.6%	50%	\$1,543	\$1,543
Median Earnings 2nd Quarter	1	\$3,668	\$4,624	26.1%	50%	\$1,543	\$1,543
Credential Attainment w/in Yr after Exit	1	52.0%	73.9%	42.1%	100%	\$3,087	\$0
Measurable Skill Gains	5	52.8%	56.1%	6.3%	75%	\$2,315	\$772
Sub-Total						\$8,489	\$6,946

Sub-Total

\$8,489

\$6,946

\$15,435

AREA 4: Amount Available per Weight

\$4,260

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	73.6%	70.0%	-4.9%	0.00	\$0	\$4,260
Placement in Employment or Education 4th QTR		73.6%	63.0%	-14.4%	0.00	\$0	\$4,260
Median Earnings 2nd Quarter		\$3,668	\$2,820	-23.1%	0.00	\$0	\$4,260
Credential Attainment w/in Yr after Exit	1	52.0%	52.6%	1.2%	50%	\$2,130	\$2,130
Measurable Skill Gains	1	52.8%	58.8%	11.4%	100%	\$4,260	\$0
	3						
Sub-Total						\$6,390	\$14,909

\$21,299

AREA 5: Amount Available per Weight

\$16,064

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR		73.6%	63.9%	-13.2%	0.00	\$0	\$16,064
Placement in Employment or Education 4th QTR	1	73.6%	73.0%	-0.8%	0.00	\$0	\$16,064
Median Earnings 2nd Quarter		\$3,668	\$2,377	-35.2%	0.00	\$0	\$16,064
Credential Attainment w/in Yr after Exit	1	52.0%	55.1%	6.0%	75%	\$12,048	\$4,016
Measurable Skill Gains	1	52.8%	56.7%	7.4%	75%	\$12,048	\$4,016
	3						
Sub-Total						\$24,096	\$56,224

\$80,320

AREA 6: Amount Available per Weight

\$2,616

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	73.6%	78.9%	7.2%	75%	\$1,962	\$654
Placement in Employment or Education 4th QTR	1	73.6%	74.0%	0.5%	50%	\$1,308	\$1,308
Median Earnings 2nd Quarter	1	\$3,668	\$3,870	5.5%	50%	\$1,308	\$1,308
Credential Attainment w/in Yr after Exit	1	52.0%	58.6%	12.7%	100%	\$2,616	\$0
Measurable Skill Gains	1	52.8%	57.4%	8.7%	75%	\$1,962	\$654
	5						
Sub-Total						\$9,156	\$3,924

\$13,080

AREA 7: Amount Available per Weight

\$15,578

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	73.6%	72.2%	-1.9%	0.00	\$0	\$15,578
Placement in Employment or Education 4th QTR	1	73.6%	70.2%	-4.6%	0.00	\$0	\$15,578
Median Earnings 2nd Quarter	1	\$3,668	\$4,314	17.6%	50%	\$7,789	\$7,789
Credential Attainment w/in Yr after Exit	1	52.0%	68.1%	31.0%	100%	\$15,578	\$0
Measurable Skill Gains	1	52.8%	49.1%	-7.0%	0.00	\$0	\$15,578
	5						
Sub-Total						\$23,367	\$54,522

\$77,889

STATE TOTALS

\$90,076

\$161,162

\$251,239

Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
Placement in Employment or Education 2nd QTR	\$43,964	1.03125	1.024456522	0.983695652	0.95108696	0.86820652	1.07201087	0.98097826
Placement in Employment or Education 4th QTR	\$44,812	1.048913043	0.986413043	1.046195652	0.85597826	0.99184783	1.005434783	0.95380435
Median Earnings 2nd Quarter	\$37,023	1.066521265	0.760087241	1.260632497	0.76881134	0.64803708	1.055070883	1.17611778
Credential Attainment w/in Yr after Exit	\$11,315	0.836538462	1.121153846	1.42115384615	1.01153846	1.05961538	1.126923077	1.30961538
Measurable Skill Gains	\$24,049	1.071969697	1.041666667	1.0625	1.11363636	1.07386364	1.08712121	0.92992424
TOTAL UNAWARDED FUNDS	\$161,162							
COMPOSITE PERFORMANCE INDICES								
Placement in Employment or Education 2		1.0313	1.0245	0.0000	0.0000	0.0000	1.0720	0.0000
Placement in Employment or Education 4th QTR		1.0489	0.0000	1.0462	0.0000	0.0000	1.0054	0.0000
Median Earnings 2nd Quarter		1.0665	0.0000	1.2606	0.0000	0.0000	1.0551	1.1761
Credential Attainment w/in Yr after Exit		0.0000	1.1212	1.4212	1.0115	1.0596	1.1269	1.3096
Measurable Skill Gains		1.0720	1.0417	1.0625	1.1136	1.0739	1.0871	0.0000
Average		1.4062	1.0624	1.5968	0.7084	0.7112	1.7822	0.8286
Relative Performance Indices		0.1737	0.1312	0.1972	0.0875	0.0878	0.2201	0.1023
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$27,994	\$21,150	\$31,788	\$14,102	\$14,157	\$35,477.92	\$16,494
					\$161,162			

INCENTIVE AWARD CALCULATION FY26 FUNDS

Tier I: Degree Exceeded ADULT Goals

Amount Available:

\$197,834

LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$578,264	0.1032	\$197,834	\$20,409	5	\$4,082	\$20,409
AREA 2	\$462,459	0.0825	\$197,834	\$16,322	5	\$3,264	\$16,322
AREA 3	\$294,075	0.0525	\$197,834	\$10,379	5	\$2,076	\$10,379
AREA 4	\$510,827	0.0911	\$197,834	\$18,029	5	\$3,606	\$18,029
AREA 5	\$1,706,297	0.3044	\$197,834	\$60,222	5	\$12,044	\$60,222
AREA 6	\$285,488	0.0509	\$197,834	\$10,076	5	\$2,015	\$10,076
AREA 7	\$1,767,889	0.3154	\$197,834	\$62,396	5	\$12,479	\$62,396
TOTAL	\$5,605,299	1.0000		\$197,834			\$197,834

AREA 1: Amount Available per Weight

\$4,082

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	85.6%	95.3%	11.3%	100%	\$4,082	\$0	
Entered Employment Rate 4th Quarter	1	85.2%	93.6%	9.9%	75%	\$3,061	\$1,020	
Median Earnings 2nd Quarter	1	\$8,252	\$13,996	\$5,744	100%	\$4,082	\$0	
Credential Attainment w/in Yr. after Measurable Skill Gains	1	72.8%	82.2%	9.4%	75%	\$3,061	\$1,020	
	5	68.5%	72.8%	4.3%	50%	\$2,041	\$2,041	
Sub-Total						\$16,327	\$4,082	\$20,409

AREA 2

\$3,264

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	85.6%	84.9%	-0.8%	0.00	\$0	\$3,264	
Entered Employment Rate 4th Quarter	1	85.2%	86.2%	1.2%	50%	\$1,632	\$1,632	
Median Earnings 2nd Quarter	1	\$8,252	\$9,383	\$1,131	100%	\$3,264	\$0	
Credential Attainment w/in Yr. after Measurable Skill Gains	1	72.8%	80.2%	7.4%	75%	\$2,448	\$816	
	5	68.5%	75.8%	7.3%	75%	\$2,448	\$816	
Sub-Total						\$9,793	\$6,529	\$16,322

AREA 3

\$2,076

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	85.6%	89.8%	4.9%	50%	\$1,038	\$1,038	
Entered Employment Rate 4th Quarter	1	85.2%	89.4%	4.9%	50%	\$1,038	\$1,038	
Median Earnings 2nd Quarter	1	\$8,252	\$12,137	\$3,885	100%	\$2,076	\$0	
Credential Attainment w/in Yr. after Measurable Skill Gains	1	72.8%	78.4%	5.6%	75%	\$1,557	\$519	
	5	68.5%	68.9%	0.4%	50%	\$1,038	\$1,038	
Sub-Total						\$6,746	\$3,633	\$10,379

AREA 4

\$3,606

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	85.6%	88.2%	3.0%	50%	\$1,803	\$1,803
Entered Employment Rate 4th Quarter	1	85.2%	90.4%	6.1%	75%	\$2,704	\$901
Median Earnings 2nd Quarter	1	\$8,252	\$10,423	\$2,171	100%	\$3,606	\$0
Credential Attainment w/in Yr. after	1	72.8%	83.2%	10.4%	100%	\$3,606	\$0
Measurable Skill Gains	1	68.5%	73.9%	5.4%	75%	\$2,704	\$901
	5						

Sub-Total

\$14,423 \$3,606 \$18,029

AREA 5

\$12,044

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	85.6%	90.7%	6.0%	75%	\$9,033	\$3,011
Entered Employment Rate 4th Quarter	1	85.2%	90.0%	5.6%	75%	\$9,033	\$3,011
Median Earnings 2nd Quarter	1	\$8,252	\$9,684	\$1,432	100%	\$12,044	\$0
Credential Attainment w/in Yr. after	1	72.8%	79.2%	6.4%	75%	\$9,033	\$3,011
Measurable Skill Gains	1	68.5%	63.2%	-5.3%	0.00	\$0	\$12,044
	5						

Sub-Total

\$39,144 \$21,078 \$60,222

AREA 6

\$2,015

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	85.6%	91.4%	6.8%	75%	\$1,511	\$504
Entered Employment Rate 4th Quarter	1	85.2%	90.9%	6.7%	75%	\$1,511	\$504
Median Earnings 2nd Quarter	1	\$8,252	\$14,537	\$6,285	100%	\$2,015	\$0
Credential Attainment w/in Yr. after	1	72.8%	74.1%	1.3%	50%	\$1,008	\$1,008
Measurable Skill Gains	1	68.5%	74.7%	6.2%	75%	\$1,511	\$504
	5						

Sub-Total

\$7,561 \$2,519 \$10,080

AREA 7

\$12,479

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	85.6%	91.0%	6.3%	75%	\$9,359	\$3,120
Entered Employment Rate 4th Quarter	1	85.2%	89.9%	5.5%	75%	\$9,359	\$3,120
Median Earnings 2nd Quarter	1	\$8,252	\$11,713	\$3,461	100%	\$12,479	\$0
Credential Attainment w/in Yr. after	1	72.8%	78.2%	5.4%	75%	\$9,359	\$3,120
Measurable Skill Gains	1	68.5%	80.5%	12.0%	100%	\$12,479	\$0
	5						

Sub-Total

\$53,037 \$9,359 \$62,396

STATE TOTALS

\$147,033 \$50,805 \$197,838

Tier II: Adult Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quarter	\$12,740	1.1133	0.9918	1.0491	1.0304	1.05958	1.06776	1.06308
Entered Employment Rate 4th Quarter	\$11,227	1.0986	1.0117	1.0493	1.0610	1.05634	1.06690	1.05516
Median Earnings 2nd Quarter	\$0	1.6961	1.1371	1.4708	1.2631	1.17353	1.76163	1.41941
Credential Attainment w/in Yr. after Exit	\$9,494	1.1291	1.1016	1.0769	1.1429	1.08791	1.01786	1.07418
Measurable Skill Gains	\$17,345	1.0628	1.1066	1.0058	1.0788	0.92263	1.09051	1.17518
TOTAL	\$50,805							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		1.1133	0.0000	1.0491	1.0304	1.0596	1.0678	1.0631
Entered Employment Rate 4th Quarter		1.0986	1.0117	1.0493	1.0610	1.0563	1.0669	1.0552
Median Earnings 2nd Quarter		1.6961	1.1371	1.4708	1.2631	1.1735	1.7616	1.4194
Credential Attainment w/in Yr. after Exit		1.1291	1.1016	1.0769	1.1429	1.0879	1.0179	1.0742
Measurable Skill Gains		1.0628	1.1066	1.0058	1.0788	0.0000	1.0905	1.1752
	Average	1.5250	1.0893	1.4130	1.3940	1.0943	1.5012	1.4468
	Relative Performance Indices	0.1611	0.1151	0.1493	0.1473	0.115637954	0.15862668	0.152877232
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$8,187	\$5,848	\$7,586	\$7,484	\$5,875	\$8,059	\$7,767
				TOTAL	\$50,805			

Tier I: Degree Exceeded Dislocated Worker Goals		Amount Available:		\$261,965			
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LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,414,649	0.1976	\$261,965	\$51,755	5	\$10,351	\$51,755
AREA 2	\$735,497	0.1027	\$261,965	\$26,908	5	\$5,382	\$26,908
AREA 3	\$572,599	0.0800	\$261,965	\$20,949	5	\$4,190	\$20,949
AREA 4	\$931,774	0.1301	\$261,965	\$34,089	5	\$6,818	\$34,089
AREA 5	\$1,584,618	0.2213	\$261,965	\$57,974	5	\$11,595	\$57,974
AREA 6	\$523,058	0.0730	\$261,965	\$19,136	5	\$3,827	\$19,136
AREA 7	\$1,398,211	0.1953	\$261,965	\$51,154	5	\$10,231	\$51,154
TOTAL	\$7,160,405	1.0000		\$261,965			\$261,965

AREA 1: Amount Available per Weight **\$10,351**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	82.4%	5.9%	75%	\$7,763	\$2,588
Entered Employment Rate 4th Quarter	1	82.2%	78.7%	-4.3%	0.00	\$0	\$10,351
Median Earnings 2nd Quarter	1	\$8,799	\$10,207	\$1,408	100%	\$10,351	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	100.0%	27.9%	100%	\$10,351	\$0
Measurable Skill Gains	1	75.9%	83.3%	9.7%	75%	\$7,763	\$2,588
5							

Sub-Total **\$36,229** **\$15,527** **\$51,755**

AREA 2: Amount Available per Weight **\$5,382**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	86.4%	11.1%	100%	\$5,382	\$0
Entered Employment Rate 4th Quarter	1	82.2%	97.7%	18.8%	100%	\$5,382	\$0
Median Earnings 2nd Quarter	1	\$8,799	\$15,811	\$7,012	100%	\$5,382	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	82.1%	5.0%	50%	\$2,691	\$2,691
Measurable Skill Gains	1	75.9%	76.9%	1.3%	50%	\$2,691	\$2,691
5							

Sub-Total **\$21,527** **\$5,382** **\$26,908**

AREA 3: Amount Available per Weight **\$4,190**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$4,190	\$0
Entered Employment Rate 4th Quarter	1	82.2%	100.0%	21.6%	100%	\$4,190	\$0
Median Earnings 2nd Quarter	1	\$8,799	\$7,057	-\$1,742	0.00	\$0	\$4,190
Credential Attainment w/in Yr. after Exit	1	78.2%	100.0%	27.9%	100%	\$4,190	\$0
Measurable Skill Gains	1	75.9%	85.7%	12.9%	100%	\$4,190	\$0
4							

Sub-Total **\$16,759** **\$4,190** **\$20,949**

AREA 4: Amount Available per Weight

\$6,818

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$6,818	\$0
Entered Employment Rate 4th Quarter	1	82.2%	77.8%	-5.4%	0.00	\$0	\$6,818
Median Earnings 2nd Quarter	1	\$8,799	\$11,799	\$3,000	100%	\$6,818	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	83.3%	6.5%	75%	\$5,113	\$1,704
Measurable Skill Gains	1	75.9%	70.6%	-7.0%	0.00	\$0	\$6,818
	5						

Sub-Total

\$18,749

\$15,340

\$34,089

AREA 5: Amount Available per Weight

\$11,595

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	97.0%	24.7%	100%	\$11,595	\$0
Entered Employment Rate 4th Quarter	1	82.2%	92.6%	12.6%	100%	\$11,595	\$0
Median Earnings 2nd Quarter	1	\$8,799	\$10,501	\$1,702	100%	\$11,595	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	100.0%	27.9%	100%	\$11,595	\$0
Measurable Skill Gains	1	75.9%	84.2%	10.9%	100%	\$11,595	\$0
	5						

Sub-Total

\$57,974

\$0

\$57,974

AREA 6: Amount Available per Weight

\$3,827

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$3,827	\$0
Entered Employment Rate 4th Quarter	1	82.2%	85.7%	4.2%	50%	\$1,914	\$1,914
Median Earnings 2nd Quarter	1	\$8,799	\$9,253	\$454	50%	\$1,914	\$1,914
Credential Attainment w/in Yr. after Exit	1	78.2%	71.4%	-8.7%	0.00	\$0	\$3,827
Measurable Skill Gains	1	75.9%	0.0%	-100.0%	0.00	\$0	\$3,827
	4						

Sub-Total

\$7,654

\$11,482

\$19,136

AREA 7: Amount Available per Weight

\$10,231

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.8%	100.0%	28.5%	100%	\$10,231	\$0
Entered Employment Rate 4th Quarter	1	82.2%	96.2%	17.0%	100%	\$10,231	\$0
Median Earnings 2nd Quarter	1	\$8,799	\$13,301	\$4,502	100%	\$10,231	\$0
Credential Attainment w/in Yr. after Exit	1	78.2%	58.3%	-25.4%	0.00	\$0	\$10,231
Measurable Skill Gains	1	75.9%	84.6%	11.5%	100%	\$10,231	\$0
	4						

Sub-Total

\$40,923

\$10,231

\$51,154

STATE TOTALS

\$199,814

\$62,151

\$261,965

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
Entered Employment Rate 2nd Quarter	\$2,588	1.059126	1.110540	1.285347	1.285347	1.2467866	1.2853470	1.2853470
Entered Employment Rate 4th Quarter	\$19,082	0.957188	1.188275	1.216249	0.946242	1.1262467	1.0423255	1.1700316
Median Earnings 2nd Quarter	\$6,103	1.160018	1.796909	0.802023	1.340948	1.1934311	1.0515968	1.5116491
Credential Attainment w/in Yr. after Exit	18,453.29	1.278772	1.049872	1.278772	1.065217	1.2787724	0.9130435	0.7455243
Measurable Skill Gains	15,923.66	1.097497	1.013175	1.129117	0.930171	1.1093544	0.0000000	1.1146245
TOTAL	\$62,151							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		1.0591	1.1105	1.2853	1.2853	1.2468	1.2853	1.2853
Entered Employment Rate 4th Quarter		0.0000	1.1883	1.2162	0.0000	1.1262	1.0423	1.1700
Median Earnings 2nd Quarter		1.1600	1.7969	0.0000	1.3409	1.1934	1.0516	1.5116
Credential Attainment w/in Yr. after Exit		1.2788	1.0499	1.2788	1.0652	1.2788	0.0000	0.0000
Measurable Skill Gains		1.0975	1.0132	1.1291	0.0000	1.1094	0.0000	1.1146
Average		1.1489	1.5397	1.2274	0.9229	1.4886	0.8448	1.2704
Relative Performance Indices		0.1361	0.1824	0.1454	0.1093	0.1763	0.1001	0.1505
		AREA 1	AREA 2	AREA 3	AREA 4	AREA 5	AREA 6	AREA 7
LOCAL AREA SUPPLEMENTAL AWARDS		\$8,457	\$11,334	\$9,035	\$6,794	\$10,959	\$6,219	\$9,352
		TOTAL			\$62,151			