ALABAMA WORKFORCE DEVELOPMENT SYSTEM

Department of Commerce
Workforce Development Division
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Data Validation Policy

GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2021-07

- Purpose. This directive transmits the State's policy for conducting Data Validation. These
 are new guidelines for the verification of data for WIOA and all other federally
 funded grants.
- 2. Discussion. The Data Validation Policy is required by USDOL to conduct quality assurance and to verify the accuracy, validity, and the reliability of the data. This data validation ensures that all program data consistently and accurately reflect the performance of each participant. The purpose is to verify that performance data reported by the Department of Commerce is valid, accurate, reliable, and comparable across programs; to identify anomalies in the data and resolve issues that may cause inaccurate reporting; to identify source documentation that is required for data elements; and ultimately, improve program performance accountability.
- Action. It is the responsibility of the local workforce development areas to review the attached policy. These guidelines will also be posted on the website, www.wioa-alabama.org, under the Governor's Workforce Innovation Directives.
- 4. Contact. Any questions regarding the Data Validation Policy should be addressed to Kevin Mohajerin, at 334.242.5184 or by email at kevin.mohajerin@commerce.alabama.gov.

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Tammy Wilkinson, Division Director Workforce Development Division

WIOA Data Validation Policy

Overview

The Department of Labor has set forth requirements in which States are mandated to ensure all participant data is consistent and accurately reflects the performance of each core performance measure. This guidance is for the purpose of validating WIOA and other grant funded data. Data Validation is the process of ensuring the accuracy of reported data (which corresponds to quarterly/annual performance calculations as well as Eligibility elements) through electronic or physical review of participant records and their supporting documentation.

❖ What is Data Validation?

Data Validation is a routine statistical process used to check for data quality and to improve performance accountability. Validation helps to ensure accuracy, safeguards data integrity, and promotes timely resolution of data inaccuracies.

Applicable Programs

- WIOA Title I Adult
- WIOA Title I Dislocated Worker
- WIOA Title I Youth
- National Dislocated Worker Grants
- Apprenticeship Grants
- Other federally funded grants

Data Validation Procedures

How to Prepare:

Data Validation is **not** monitoring, but rather a process of finding anomalies within participant records which may affect performance calculations. It is anticipated much of the Data Validation process may now be conducted virtually through Alabama Works!

If for any reason an on-site review is needed, Career Centers will on average receive a three-day "window" or heads-up regarding an upcoming review to retrieve and gather all necessary participant records/documents. State Reporting will notify the selected Career Center as to the participant records* chosen for Validation.

Validation Process:

Data Validation at a minimum must be conducted at least once a year but can be performed at any point during the program year. State Reporting may conduct additional validation reviews if administrative reports indicate a pattern of low performance or unusual errors, missing data, out-of-range values, and/or anomalies in their data. The State Reporting Section will schedule and coordinate the annual Data

^{*} Any reference made to records/files is applicable to both hardcopy and electronic documents

Validation Review (prior to the submission of each Annual Report/Q4 Report) and any additional Validation Reviews as described below.

The State Reporting Section will extract a sample of randomly selected participants records found in Alabama Works! which were used in the most recent Performance calculations from random or target Career Centers within Local Areas/Regions. This will be accomplished by the following methods:

- 1. **Virtually -** WDD staff will review participant documentation utilizing scanned documents found in Alabama Works!
- 2. **On-Site** WDD staff will review participant records and corresponding documentation at selected Career Centers. Staff must ensure requested participant records are available prior to the visit.

Range of Participant Elements in Data Validation

Performance data is based on Exit dates which inherently causes a delay when records will be sampled for Validation review.

Timing of Data Validation

<u>If Exit Date is between</u>	Record could be in PY	Which is Validated in PY
7/1/19 and 6/30/20	PY19	PY20
7/1/20 and 6/30/21	PY20	PY21
7/1/21 and 6/30/22	PY21	PY22

Most of the records in the Validation process will be considered as "old" (not within current program year). Example: An ITA record for a 2-year college curriculum is exited 12/18/2019, thus Eligibility data elements would be for records in which services possibly started before 12/18/2017.

Preparing for Validation

Staff members are encouraged to familiarize themselves with the Data Elements and Source Documentation Requirement Guide (see Attachment). Staff members involved with Data Validation will be trained periodically (but at least annually) to stay current with any changes or revisions to the Data Validation procedures.

Sampling Methodology and Process

AlabamaWorks! will randomly select records used in performance calculations. The number of participant records selected will be in direct correlation with the number of participants within each calculation as well as each funding stream. At a minimum at least two Local Areas/Regions must be included in the sample as well as at least 5% of the total number of participants within the given performance denominator across all funding streams.

Note: In those rare cases when participant records have been destroyed (tornado/fire); the affected Center will be removed from the sampling process. In all other cases i.e., (misplaced records, records

altered and/or destroyed by a disgruntled employee, etc.); the Career Center is responsible to restore participant files and documentation.

Most data elements to be Validated will fall into the following categories:

<u>Eligibility Sample</u> - A simple random sample that validates those data elements used in program eligibility.

<u>Performance Sample</u> - Validates those data elements used in the performance calculations with emphasis on final performance as included in the Annual Report.

Conducting the Data Validation Review

Data elements to be reviewed are based on elements and corresponding definitions as outlined in the ETA issued DOL-Only Participant Individual Record Layout (PIRL). USDOL has listed required data elements that are to be validated and the type of corresponding source documentation requirements as found in TEGL 23-19 and noted in the attachment to this policy. The following are the only types of allowable Source of Documentation:

- 1. <u>Cross-Match</u>: Requires validators to find *detailed* supporting evidence in a database.
- 2. <u>Self-Attestation</u>: Statement stating his/her status on a signed and dated form (participant statement) for a specific data element.
- 3. <u>Case Notes</u>: Case Manager identifying the status of a data element and the date obtained.
- 4. <u>Electronic Records</u>: Records created, stored or transferred via an electronic process and maintained in the State's management information system.

<u>Validation worksheets</u>

Will be generated either in paper form or electronically for each corresponding participant. Worksheets will list data elements chosen for validation.

Sample Validation Worksheet:

Unique Individual Identifier (WIOA):

2126 - Entered Training-Related Employment

Adult PY20 Quarter 2

02-East AlabamaWorks

Program Entry Date: Program Exit Date:	08/08/2018 10/31/2018	Office: Funding Stream:		a Affiliate Car	eer Center
Data Element		Reported Value	Pass	Fail	Comments
900 - Date of Program Entry (WIOA)		20180808	AL LOUD-SPACE.		
901 - Date of Program Exit (WIOA)		20181031	1000000		
923 - Other Reasons for Exit (WIOA)		00 - No	-		
1303 - Type of Training Service #1		01 - On the Job Training (non-WIOA Youth)			
1332 - Participated in Postsecondary Educ Program Participation (WIOA)	cation During	0 - No, Did Not Participate in Postsecondary Education			toni is
1401 - Enrolled in Secondary Education Pr Program Entry (WIOA)	rogram at	0 - No			
1406 - Date Enrolled in Post Exit Education Program Leading to a Recognized Postsed Credential (WIOA)					
1602 - Employed in 2nd Quarter After Exit	Quarter	1 - Yes			
1800 - Type of Recognized Credential		0 - No recognized credential			
1801 - Date Attained Recognized Credentia	al				
1806 - Date of Most Recent Measurable Sk Educational Functioning Level (EFL)	dil Gains:				

<u>Pass or Fail</u>: Utilizing the four Source Documentation outlined above, the Data Element is either Passed or Failed based on the supporting file documentation.

- Pass if the source documentation Matches the validation worksheet. Fail if data on the worksheet does not match the data in the source documentation or if no source documentation is found.
- Pass if the data on the validation worksheet is Supported by data in the source documentation.

Sample of Data Validation Elements with Types of Required Documentation

Data Element	Required Documentation (1 needed per element)*
 Date of Birth 	Driver's license, Birth Certificate
 Low Income 	SNAP verification, Pay stubs
 Date of Program Entry 	IEP/ISS, Eligibility determination, Case note
 Date Program Exit 	Status/Exit form, IEP/ISS
 Type of Training 	Case notes, ITA form, OJT contract
 Type of Credential 	Copy of Credential, School record
 MSG Skills Progression 	Documentation from Provider, Results of knowledge based exam

^{*}Only a partial listing; reference the attachment for more information.

Data Identifying and Correcting Errors

Several methods are utilized in ensuring Data is accurate:

Data Validation Review

Case managers will be given a list of "failed" Data Elements for each corresponding participant. They then will be responsible for correcting the participant record to the correct data value. Corrections should be made prior to the next cycle of Performance reports.

Quarterly Error Identification

Data Elements which make up the DOL quarterly performance file reports generates an 'Edit Check Error Summary'; data element errors are corrected prior to quarterly submittal. Example:

Edit Check Error Summary

Click the Error Eleme	nt No. to display the details of the Error Results.	
Element No.	Element Name	Error Description
1800	Type of Recognized Credential (WIOA)	B) IF School Status at Program Entry (WIOA) (PIRL409) = 3 OR 5, THEN Type of Recognized Credential (WIOA) (PIRL 1800) must NOT = 1
1801	Date Attained Recognized Credential (WIOA)	A) IF Type of Recognized Credential (WIOA) (PIRL 1800) is > 0, THEN Date Attained Recognized Credential (WIOA) (PIRL 1801) must be >= Date of Program Entry (WIOA) (PIRL 900)
1906	Date of Most Recent Post-Test Score #1	B) IF Educational Functioning Level Post-Test #1 (PIRL 1908) > 0, THEN Date of Most Recent Post-Test Score #1 (PIRL 1906) must NOT be blank

Continuous Participant Element Review Career Center staff perform participant data element review on a continuing basis. Example:

1 North AlabamaWorks! Local Workford	cilid skill Gains	goddateattain 35
Albertville Career Center		2
	Diploma or Equivalent	02/12/2018
20.04	Diploma or Equivalent	11/13/2017
Cullman Career Center		2
	Diploma or Equivalent	02/08/2018
	Diploma or Equivalent	09/15/2017
Decatur Career Center		6
	Diploma or Equivalent	12/18/2017
	Diploma or Equivalent	12/15/2017
	Diploma or Equivalent	12/14/2017
	Diploma or Equivalent	03/06/2018
	Diploma or Equivalent	02/13/2018
	Diploma or Equivalent	12/15/2017

State Reporting & Technical Assistance

The State Reporting Section is responsible for providing Technical Assistance to areas that are having difficulty with the data validation requirements or that request such assistance from the State, and may include additional reviews, training, or provision of policy.

Electronic Files/Documentation Validation

Career Centers are now able to operate in a 'paperless' environment. A paperless office is a work environment in which the use of paper is eliminated or greatly reduced by converting documents into a digital/scanned form. A 'paper trail' is still needed when going paperless. The paper trail must still be able to verify the staff producing any scanned document.

Auditors/Monitors need to have access to documentation supporting eligibility decisions and to verify the accuracy of the data being collected and reported. ❖ Documents collected from participants may be used in legal proceedings, ETA as well as other Federal agencies are bound by the requirements of the Federal Rule of Evidence 1003; which governs the introduction of evidence at civil and criminal trials in United States federal trial courts.

Finding Scanned Documents Alabama Works!

[<u>Assist an individual</u> | <u>Staff Services</u> | <u>Individual Portfolio</u>]

 □ My Individua □ Personal Pr □ Search Hist □ 	ofile	My Individual Plans <u>Employment Plan Prof</u> <u>Training Plan Profile</u>	ile 🗏 🗀 🚾	<mark>f Profiles</mark> neral Profile nmary
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Listed below are the documents available Show Filter Options (Showing all records)		ne View link below to view that particula	r item.	
Results View: Summary Detailed Click a column bitle to sort.		[Top Filter Criteria Bott	om]	☐ View Thum
Document Name	Document Tags	Category	Modify Date E	expiration Date Action
ITA_	Linked case note details: CI ertified Medical Assistant		10/12/2020 11:50	View Review Edit Download Meta Data Delete
sac '	WIOA Eligibility/CIS inform	ation General	07/20/2020 10:28	<u>View</u> <u>Review</u> <u>Edit</u> <u>Download</u> <u>Meta Data</u> <u>Delete</u>

Staff Training

Staff will receive annual AlabamaWorks! training which will contain a section on validation to ensure the written Data Validation policy is being adhered to. Also, annual training will incorporate any updates or changes to the Data Validation policy or changes to the PIRL.

Summary

- It is *critical* correct information is entered into the participant data collection system and appropriate documentation is maintained in files (hardcopy/electronic).
- > Data Validation review is conducted to ensure data integrity for reporting purposes.
- > Career Center staff will correct any discrepancies found during the review ensuring data integrity.
- Data Validation is not Monitoring!

Resources

- TEGL No. 7-18; "Guidance for Validating Jointly Required Performance Data Submitted under WIOA", issued December 19, 2018
- TEGL No. 3-17; "WIOA Annual Performance Report Submission", issued Sept. 12, 2017
- ETA 9172; WIOA Participant Individual Record Layout (PIRL); DOL-Only Performance Accountability
- Section 116 of the Workforce Innovation and Opportunity Act (WIOA)
- http://www.doleta.gov/wioa
- http://www.doleta.gov/performance

Attachment II: Source Documentation for Core/Non-Core Programs DOL-only Data Element Validation

Source Documentation Validation Instructions:

The data element source documentation table lists the data elements that grantees are either required or encouraged to validate (please refer to Attachment I for program specific guidance). The table displays the PIRL data element numbers, data element names, definitions/instructions, program specific requirement and source documentation needed to perform data element validation on each data element. All grantees reporting performance data in accordance with section 116(d) of WIOA must use the same data element definitions in the PIRL and must adhere to the source documentation requirements as applicable and instructed by their program office.

A. Understanding the Source Documentation Attachment layout/columns

- 1. Columns for Data Element No., Data Element Name, and Data Element Definitions/Instructions are not to be cited as the latest PIRL data elements. When seeking current PIRL related information, please visit https://www.doleta.gov/performance/reporting/#current-reporting-req for current reporting requirements.
- 2. The column titled Requirements by Program indicates which programs are required to validate any given element. If there is an R^{DEV} (Required for Data Element Validation) in a program's column, then the program is required to validate that element with the appropriate source documentation listed.
- 3. The WIOA Source Documentation column lists acceptable source documentation by each element. In most cases, the programs will be permitted to choose one of the acceptable source documentation types from the lists.
- 4. The Program Specific Parameters lists any special conditions or notes a program office may require. Source documentation requirements in this column, if any, will supersede those listed in the WIOA source documentation column as these requirements may limit acceptable source documentation.

B. Types of Source Documentation

For most data elements, the validation guidelines provide multiple forms of acceptable source documentation. If the grantee collects multiple sources for the same data element and the sources conflict, the most objective source should be used to determine if the data element is valid and accurate.

These source documentation types include:

- 1. Cross-Match: A cross-match requires validators to find detailed supporting evidence for the data element in a database. An indicator or presence of a Social Security Number (SSN) in an administrative non-WIOA database, i.e., a database not maintained by a WIOA core program such as data from the State's Department of Motor Vehicles, is not sufficient evidence for a cross-match. State validators must also confirm supporting information such as dates of participation and services rendered. States must have data sharing agreements in place as appropriate.
- 2. Self-Attestation: Self-attestation (also referred to as a participant statement) occurs when a participant states his or her status for a particular data element, such as pregnant or parenting youth, and then signs and dates a form acknowledging this status. The key elements for self-attestation are: (a) the participant identifying his or her status for permitted elements, and (b) signing and dating a form attesting to this self-identification. The form and signature can be on paper or in the State management information system, with an electronic signature.
- 3. Case Notes: Case notes refer to either paper or electronic statements by the case manager that identify, at a minimum, the following: (a) a participant's status for a specific data element, (b) the date on which the information was obtained, and (c) the case manager who obtained the information.
- 4. Electronic Records: Electronic records are participant records created, stored or transferred in a form that only a computer can process and maintained in the State's management information system. Records can be numeric, graphic, or text. They can also include magnetic storage media such as tapes or disks.

Attachment II: Source Documentation for WIOA Core/Non-Core Programs DOL- only Data Element Validation

						Rec	quireme	nts by Pr	ogram								Program Specific Parameters (if
DATA ELEMI NT NO	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Worker Grants (DWG) TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	HIB	Joh Corns	WIOA Source Documentation		Program Specific Parameters (if applicable)
	N A - INDIVIDUAL INFO	ORMATION TUNITY INFORMATION															
200		Record the participant's date of birth.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV} R ^{DE}	EV R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DI}	EV R ^D	DEV	Baptismal Record Birth Certificate DD-214 Report of Transfer or Discharge Paper Federal, State or Local Identification Card Passport Hospital Record of Birth Public Assistance/Social Service Records School Records or ID Cards Work Permit Family Bible	For REO grant recipients: One of the following: • Drivers License • Baptismal Record • Birth Certificate • DD-214 • Report of Transfer or Discharge Paper For DINAP grant recipients: • Federal, State or Local Identification Card • Passport • Hospital Record of Birth • Public Assistance/Social Service Records • School Records or ID Cards • Work Permit • Signed Letter from a parent or guardian
202	(WIOA)	Record 1 if the participant indicates that he/she has any "disability", as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102). Under that definition, a "disability" is a physical or mental impairment that substantially limits one or more of the person's major life activities. Record 0 if the participant indicates that he/she does not have a disability that meets the definition. Record 9 if the participant did not self-identify.	R ^{DEV} R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}			R ^{DEV}	R ^{DEV}	R ^{DF}	EV R ^D	•	One of the following: Self-Attestation School 504 Records Provided by Student Assessment Test Results	
211	Native (WIOA)	Record 1 if the participant indicates that he/she is a member of an Indian tribe, band, nation, or other organized group or community, including any Alaska Native village or regional or village corporation as defined in or established pursuant to the Alaska Native Claims Settlement Act (85 Stat. 688) [43 U.S.C. 1601 et seq.], which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians. Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the participant did not self-identify his/her race.						R ^{DEV}							•	One of the following: Certificate of Degree of Indian Blood (CDIB) card or letter Tribal Enrollment Card Letter or card from BIA showing census roll number Document from the Alaska Native Corporation which verifies that the applicant is an Alaska Native	
214	Pacific Islander (WIOA)	Record 1 if the participant indicates that he/she is a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the participant did not self-identify his/her race.						R ^{DEV}							• e	One of the following: Certified Birth Certificate showing Native Hawaiian ethnicity OHA (Office of Hawaiian Affairs) Registry Card Kamehameha Schools Ho`oulu Hawaiian Data Center Certification Letter which states Native Hawaiian	

DATA	DATA ELEMENT		Requirements by Program WI														WIOA Source Decumentation	Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for	Veterans' State Grants (JVSG)	H1B	WIOA Source Documentation	applicable)
301	Eligible Veteran Status	Record 1 if the participant is a person who served in the active U.S. military, naval, or air service for a period of less than or equal to 180 days, and who was discharged or released from such service under conditions other than dishonorable. Record 2 if the participant served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge; or was discharged or released because of a service connected disability; or as a member of a reserve component under an order to active duty pursuant to section 167(a), (d), or (g), 673 (a) of Title 10, U.S.C., served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge. Record 3 if the participant is: (a) the spouse of any person who died on active duty or of a service connected disability, (b) the spouse of any member of the Armed Forces serving on active duty who at the time of application for assistance under this part, is listed, pursuant to 38 U.S.C 101 and the regulations issued there under, by the Secretary concerned, in one or more of the following categories and has been so listed for more than 90 days: (i) missing in action; (ii) captured in the line of duty by a hostile force; or (iii) forcibly detained or interned in the line of duty by a foreign government or power; or (c) the spouse of any person who has a total disability permanent in nature resulting from a service connected disability or the spouse of a veteran who died while a disability so evaluated was in existence. Record 0 if the participant does not meet any one of the conditions described above. Leave "blank" if the data is not available.		R ^{DEV}	R ^{DEV}		R ^{DEV}	$R^{ m DEV}$		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		DEV R	R ^{DEV} R	One of the following: • DD-214 • Cross-Match with Department of Defense Records • Cross-Match with Veterans Service Database • A Letter from the Veterans' Administration	For WIOA Adult/DW/WP/DWG require only if participant received Individualized Career Services or Training For DINAP grant recipients: Require only when applying priority of service, reference TEGL 10-09 pg 6. For REO grant recipients: Require only when applying priority of service, reference TEGL 10-09 pg 6. then require one of the following: • DD-214 • Cross-Match with Department of Defense Records • Cross-Match with Veterans Service Database • A Letter from the Veterans' Administration
SECTION	A O.A. EMDI OX/MEN/I	Leave "blank" if the data is not available. CAND EDUCATION INFORMATION																
401	_	Record 1 if the participant is a person who (a) filed a claim and has been determined eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) was referred based on participation in the Reemployment Services and Eligibility Assessment (RESEA) program. Record 2 if the participant is a person who (a) filed a claim and has been determined eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) was referred to service through the state's Worker Profiling and Reemployment Services (WPRS) system. Record 3 if the participant is a person who meets condition 2 (a) described above, but was not referred to service through the state's WPRS system or the RESEA program. Record 4 if the participant meets condition 2(a), but has exhausted all UC benefit rights for which he/she has been determined eligible, including extended supplemental benefit rights. Record 5 if the participant is claimant who is exempt from normal work search requirements according state law, and does not have to perform work search activities. Record 0 if the participant was neither a UC Claimant nor an Exhaustee. Leave blank if this data element does not apply to the participant	R ^{DEV}	$R^{ m DEV}$	$R^{ m DEV}$		R ^{DEV}			R ^{DEV}			$R^{ m DEV}$	R ¹	DEV	R	One of the following: • Cross-Match to State UI Database • Cross-Match to State MIS Database • Referral Transmittal by RESEA or WPRS • Self-Attestation for Code Values 3 and 4 only.	
402	at Program Entry	Record 1 if the participant, at program entry, has been unemployed for 27 or more consecutive weeks. Record 0 if the participant does not meet the condition described above.	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}			R ^{DEV}			R ^{DEV}	R^{1}	DEV R	R ^{DEV}	One of the following: • Self-Attestation • Public Assistance Records • Refugee Assistance Records • Cross-Match with Public Assistance Database • Cross-Match to State UI Database	
407	Completed at Program Entry	Use the appropriate code to record the highest school grade completed by the participant at program entry. Record 1 – 12 for the number of school grades completed by the participant. Record 0 if no school grades were completed.								R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	, R	^{DEV} R	R ^{DEV} R	One of the following: • Applicable records from education institution (GED certificate, diploma, attendance record, transcripts, drop ou letter, school documentation) • WIOA intake or registration form • Electronic Records • Self- Attestation	For REO grant recipients: • File documentation with notes from program staff For Job Corps: If school records are unavailable, Job Corps admission counselors must document attempts to obtain educational history

DATA		Requirements by Program DATA ELEMENT DEFINITIONS/INSTRUCTIONS															Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities	(REO) (Youth) YouthBuild	Jobs for	Veterans' State Grants (JVSG)	H1B	WIOA Source Documentation	applicable)
408	Completed at Program Entry	Use the appropriate code to record the highest educational level completed by the participant at program entry. Record 1 if the participant attained a secondary school diploma. Record 2 if the participant attained a secondary school equivalency. Record 3 if the participant has a disability and attained a certificate of attendance/completion as a result of successfully completing an Individualized Education Program (IEP). Record 4 if the participant completed one of more years of postsecondary education. Record 5 if the participant attained a postsecondary certification, license, or educational certificate (non-degree). Record 6 if the participant attained an Associate's degree. Record 7 if the participant attained a Bachelor's degree. Record 8 if the participant attained a degree beyond a Bachelor's degree. Record 0 if no educational level was completed.							R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	R ^{DE}	V R ^I	DEV	R ^{DEV} R ^E	One of the following: • Applicable records from education institution (GED certificate, diploma, attendance record, transcripts, drop out letter, school documentation) • WIOA intake or registration form • Electronic Records • Self- Attestation	For REO grant recipients: • File documentation with notes from program staff For Job Corps: If school records are unavailable, Job Corps admission counselors must document attempts to obtain educational history
409	School Status at Program Entry (WIOA)	Record 1 if the participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending any primary or secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school. Record 2 if the participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending an alternative high school or an alternative course of study approved by the local educational agency whether full or part-time, or is between school terms and is enrolled to return to school. Record 3 if the participant, at program entry, has received a secondary school diploma or its recognized equivalent and is attending a postsecondary school or program (whether full or part-time), or is between school terms and is enrolled to return to school. Record 4 if the participant, at program entry, is not within the age of compulsory school attendance; and is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 if the participant, at program entry, is not attending any school and has either graduated from secondary school or has attained a secondary school equivalency. Record 6 if the participant, at program entry, is within the age of compulsory school attendance, but is not attending school and has not received a secondary school diploma or its recognized equivalent.	R ^{DEV} R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}		R ^{DEV}		R	DEV		One of the following: • Cross-Match with Postsecondary Education Database • Copy of Educational Institution Enrollment Record • Applicable Records from Education Institution (GED certificate, diploma, attendance record, transcripts, report card, or school documentation) • Signed Intake Application or Enrollment Form • Electronic Records • Self-Attestation	For REO grant recipients only: • File Documentation with notes from program staff Note: in the case in which the individual is being enrolled under the 10 percent window for high school dropouts who have not been involved in the justice system this item requires signed self-attestation.
410	Date of Actual Dislocation	Record the participant's date of actual dislocation from employment. This date is the last day of employment at the dislocation job. Leave blank if there is no dislocation job (e.g., displaced homemaker) or this data element does not apply to the participant.	R ^{DEV} R ^{DEV}	R ^{DEV}		R ^{DEV}						R ^{DE}	V R ^I	DEV		One of the following: • Verification from Employer • Rapid Response List • Notice of Layoff • Public Announcement with Follow-Up Cross-Match with UI Database • Self- Attestation	
411		Record the participant's most recent date of separation from trade-impacted employment that qualifies the participant to receive benefits and/or services under the Trade Act. Leave blank if there is no qualifying separation date or the separation date is the same as the Date of Actual Dislocation or this data element does not apply to the participant.					R ^{DEV}									One of the following: • Verification from Employer • Rapid Response List • Notice of Layoff • Public Announcement with Follow-Up Cross-Match with UI Database • Self- Attestation	
412		Record the total number of months that the participant was employed with the employer of record as of the participant's most recent qualifying date of separation. Employment of at least one day but less than one month should be recorded as "1". Leave blank if this data element does not apply to the participant.					R ^{DEV}					R ^{DE}	V R ^I	DEV		One of the following: • Verification from Employer • Worker List from Firm • Self-Attestation • Cross-Match with State MIS Database • Signed Intake Application or Enrollment Form • Case Notes	Note: Self-Attestation only in cases when other allowable source documentation is not available due to records retention timelines expiring.

DATA	DATA ELEMENT						R	equ	iremei	nts by Pr	ogram	Program Specific Parameters (if			
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	Jobs for Veterans' State Grants (JVSG)	Job Corps	WIOA Source Documentation applicable)
413	Farmworker Designation	Record 1 if the participant is a seasonal farmworker, meaning an individual who is employed, or was employed in the past 12 months, in farmwork (as described at 20 CFR 651.10) of a seasonal or other temporary nature and is not required to be absent overnight from his/her permanent place of residence. Non-migrant individuals who are full-time students are excluded. Labor is performed on a seasonal basis where, ordinarily, the employment pertains to, or is of the kind exclusively performed at certain seasons, or periods of the year and which, from its nature, may not be continuous or carried on throughout the year. A worker, who moves from one seasonal activity to another, while employed in farm work, is employed on a seasonal basis even though he/she may continue to be employed during a major portion of the year. A worker is employed on other temporary basis where he/she is employed for a limited time only or his/her performance is contemplated for a particular piece of work, usually of short duration. Generally, employment which is contemplated to continue indefinitely is not temporary. Record 2 if the participant is a migrant farmworker, meaning a seasonal farmworker (as defined above) who travels to the job site so that the farmworker is not reasonably able to return to his/her permanent residence within the same day. Full-time students traveling in organized groups rather than with their families are excluded. Record 0 if the participant does not meet the condition described above. Leave blank if this data element does not apply to the individual.	R ^{DEV}												One of the following: • Self-Attestation • Cross-Match with Public Assistance Records • Case Notes • Cross-Match with State MIS Database • Cross-Match with H-1B Records
SECTION		TANCE INFORMATION													
600		Record 1 if the participant is listed on the welfare grant or has received cash assistance or other support services from the TANF agency in the last six months prior to participation in the program. Record 0 if the participant does not meet the condition described above. Leave blank if this data element does not apply to the participant.	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R	DEV			$R^{ m DEV}$		R^{D}	EV R ^{DEV}		One of the following: • TANF Eligibility Verification • TANF Period of Benefit Receipt Verification • Referral Transmittal from TANF • Cross-Match with TANF Public Assistance Records
601	2 Years (Part A Title IV of the	Record 1 if the participant, at program entry, is within 2 years of exhausting lifetime eligibility under part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.), regardless of whether receiving these benefits at program entry. Record 0 if the participant does not meet the condition described above. Record 9 if the data element does not apply to the participant (i.e., the participant has never received TANF, or if the participant has already exhausted lifetime TANF eligibility).	R ^{DEV}	R ^{DEV}	R ^{DEV}	R	DEV					R ^D	eV R ^{DEV}		One of the following: • TANF Eligibility Verification • TANF Period of Benefit Receipt Verification • Referral Transmittal from TANF • Cross-Match with TANF Public Assistance Records For WIOA Adult/DW/WP/DWG require only if participant has received Individualized Career Services or Training

DATA	DATA ELEMENT]	Requ	uireme	nts by P	rogram						on Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (IVSG)	H1B	WIOA Source Documentation	applicable)
602	Income(SSI) / Social Security Disability	Record 1 if the participant is receiving or has received SSI under Title XVI of the Social Security Act in the last six months prior to participation in the program. Record 2 if the participant is receiving or has received SSDI benefit payments under Title XIX of the Social Security Act in the last six months prior to participation in the program. Record 3 if the participant is receiving or has received both SSI and SSDI in the last six months prior to participation in the program. Record 4 if the participant is receiving or has received SSI under Title XVI of the Social Security Act in the last six months prior to participation in the program and is a Ticket to Work Program Ticket Holder issued by the Social Security Administration. Record 5 if the participant is receiving or has received SSDI benefit payments under Title XIX of the Social Security Act in the last six months prior to participation in the program and is a Ticket to Work Program Ticket holder issued by the Social Security Administration. Record 6 if the participant is receiving or has received both SSI and SSDI in the last six months prior to participation in the program and is a Ticket to Work Program Ticket holder issued by the Social Security Administration. Record 0 if the participant does not meet any of the conditions described above.	R ^{DEV}	$R^{ m DEV}$	R ^{DEV}		$R^{ m DEV}$			R ^{DEV}			R ^{DEV}	R ^{DEV}		One of the following: • SSI/SSDI Receipt of Benefits Verification • Referral Transmittal from SSA • SSI/SSDI Eligibility Verification • Cross-Match with SSA Database	For WIOA Adult/DW/WP/DWG require only if participant has received Individualized Career Services or Training
603		Record 1 if the participant is receiving assistance through the Supplemental Nutrition Assistance Program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.) Record 0 if the participant does not meet the above criteria.	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}			R ^{DEV}			R ^{DEV}	R ^{DEV}	,	One of the following: • SNAP Eligibility Verification • Copy of Authorization to Receive Food Stamps • Documentation of Food Stamp Benefit Receipt • Referral Transmittal from SNAP • Cross-Match with SNAP Public Assistance Records	For WIOA Adult/DW/WP/DWG require only if participant has received Individualized Career Services or Training
604	Other Public Assistance Recipient	Record 1 if the participant is a person who is receiving or has received cash assistance or other support services from one of the following sources in the last six months prior to participation in the program: General Assistance (GA) (State/local government), or Refugee Cash Assistance (RCA). Do not include foster child payments. Record 0 if the participant does not meet the above criteria. Leave blank if this data element does not apply to the participant.		R ^{DEV}	R ^{DEV}					R ^{DEV}			R ^{DEV}			One of the following: • Copy of Authorization to Receive Cash Public Assistance • Copy of Public Assistance Check • Medical Card Showing Cash Grant Status • Public Assistance Eligibility Verification • Cross-Match with Refugee Assistance Records • Cross-Match with Public Assistance Records • Cross-Match with State MIS Database	
SECTION	IAOG ADDITIONAL V	OUTH CHARACTERTISTICS															
701		Record 1 if the participant is a youth who is pregnant, or an individual (male or female) who is providing custodial care for one or more dependents under age 18. Record 0 if the participant does not meet the conditions described above. Leave blank if the data is not available.				R ^{DEV}							R ^{DEV}			One of the following:	
702		Record 1 if the participant is an out-of-school youth who requires additional assistance to enter or complete an educational program, or to secure and hold employment or an in-school youth who requires additional assistance to complete an educational program or to secure or hold employment as defined by State or local policy. If the State Board defines a policy, the policy must be included in the State Plan. Record 0 if the participant does not meet the conditions described above. Leave blank if this data element does not apply to the participant.				R ^{DEV}							R ^{DEV}			One of the following (see state policy on definition): • Self-Attestation • Signed Intake Application or Enrollment Form • Case Notes • Needs Assessment • Signed Individual Service Strategy	

DATA	DATA ELEMENT		Requirements by Program DATA ELEMENT DEFINITIONS/INSTRUCTIONS												Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants (DWG)	TAA National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
704	Foster Care Youth Status at Program Entry (WIOA)	Record 1 if the participant, at program entry, is a person aged 24 or under who is currently in foster care or has aged out of the foster care system. Record 0 if the participant does not meet the conditions described above.	R ^{DEV} R ^{DEV}	R ^{DEV}	R ^{DEV} R ^{DEV}			R ^{DEV}	R ^{DEV}		R ^{DEV}		R ^{DEV}	One of the following: • Written Confirmation from Social Services Agency • Case Notes • Self-Attestation • Foster Care Agency Referral Transmittal • Signed Intake Application or Enrollment Form • Needs Assessment • Signed Individual Service Strategy	For REO grant recipients: • File documentation with notes from program staff.
800	Homeless participant, Homeless Children and Youths, or Runaway Youth at Program Entry (WIOA)	Record 1 if the participant, at program entry: (a) Lacks a fixed, regular, and adequate nighttime residence; this includes a participant who: (i) is sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; (ii) is living in a motel, hotel, trailer park, or campground due to a lack of alternative adequate accommodations; (iii) is living in an emergency or transitional shelter; (iv) is abandoned in a hospital; or (v) is awaiting foster care placement; (b) Has a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, such as a car, park, abandoned building, bus or train station, airport, or camping ground; (c) Is a migratory child who in the preceding 36 months was required to move from one school district to another due to changes in the parent's or parent's spouse's seasonal employment in agriculture, dairy, or fishing work; or (d) Is under 18 years of age and absents himself or herself from home or place of legal residence without the permission of his or her family (i.e., runaway youth). This definition does not include a participant imprisoned or detained under an Act of Congress or State law. A participant who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless. Record 0 if the participant does not meet the conditions described above. Note: WIOA youth who meet the definition of homeless as defined in WIOA section 681.210(c)(5) and 681.220(d)(4) are reported in this data element.	R ^{DEV} R ^{DEV}	RDEV	R ^{DEV} R ^{DEV}		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$		R ^{DEV}	One of the following: • Self-Attestation • Signed Intake Application or Enrollment Form • Written Statement or Referral Transmittal from a Shelter or Social Service Agency • Needs Assessment • Case Notes • Signed Individual Service Strategy • A letter from caseworker or support provider	For REO grant recipients: • File documentation with notes from program staff. For Job Corp: If the source documentation is unavailable, documented attempts to obtain such information accompanied by a completed Statement of Support form describing how the applicant is being supported in the absence of any significant income.
801	(WIOA)	Record 1 if the participant, at program entry, is a person who either (a) has been subject to any stage of the criminal justice process for committing a status offense or delinquent act, or (b) requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction. Record 0 if the participant does not meet any one of the conditions described above. Record 9 if the participant did not disclose.	R ^{DEV} R ^{DEV}	R ^{DEV}	R ^{DEV} R ^{DEV}		$R^{ m DEV}$			R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	,	One of the following: • Documentation from the Juvenile or Adult Criminal Justice System • Written Statement or Referral Document from a Court or Probation Officer • Referral Transmittal from a Reintegration Agency • Signed Intake Application or Enrollment Form • Case Notes • Needs Assessment • Self-Attestation • Signed Individual Service Strategy • Federal Bonding Program Application	

DATA	DATA ELEMENT					R	Requiremen	its by Pi	rogram						Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS Lask A state of the state of th	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)		WIOA Source Documentation	applicable)
802	Low Income Status at Program Entry (WIOA)	Record 1 if the participant, at program entry, is a person who: (a) Receives, or in the 6 months prior to application to the program has received, or is a member of a family that is receiving or in the past 6 months prior to application to the program has received: (i) Assistance through the supplemental nutrition assistance program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.); (ii) Assistance through the temporary assistance for needy families program under part A of Title IV of the Social Security Act (42 USC 601 et seq.); (iii) Assistance through the supplemental security income program under Title XVI of the Social Security Act (42 USC 1381); or (iv) State or local income-based public assistance. (b) Is in a family with total family income that does not exceed the higher of the poverty line or 70% of the lower living standard income level; (c) Is an individual who receives, or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 USC 1751 et seq.); (d) Is a foster child on behalf of whom State or local government payments are made; (e) Is an participant with a disability whose own income is the poverty line but who is a member of a family whose income does not meet this requirement; (f) Is a homeless participant or a homeless child or youth or runaway youth (see Data Element #800); or (g) Is a youth living in a high-poverty area. Record 0 if the participant does not meet the criteria presented above.	DEV	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}		F	R ^{DEV}	$R^{ m DEV}$	R	One of the following: Award Letter From Veteran's Administration Bank Statements Pay Stubs Compensation Award Letter Court Award Letter Pension Statement Employer Statement/Contact Family or Business Financial Records Housing Authority Verification Quarterly Estimated Tax for Self-Employed Persons Social Security Benefits UI Claim Documents Copy of Authorization to Receive Cash Public Assistance Copy of Public Assistance Check Public Assistance Eligibility Verification Cross-Match with Refugee Assistance Records Cross-Match with UI Wage Records Self-Attestation	For WIOA Adult/DW/WP/DWG require only if participant has received Individualized Career Services or Training
803	English Language Learner at Program Entry (WIOA)	Record 1 if the participant, at program entry, is a person who has limited ability in speaking, reading, writing or understanding the English language and also meets at least one of the following two conditions (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language. Record 0 if the participant does not meet the conditions described above.	DEV	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}		F	R ^{DEV}	R ^{DEV}	R¹	One of the following: Case notes Assessment Test Results Applicable Records from Education Institution (transcripts, or other school documentation) Self-Attestation Signed Intake Application or Enrollment Form Signed Individual Service Strategy	
804		Record 1 if the participant is, at program entry: A) a youth, who has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test; or B) a youth or adult, who is unable to compute and solve problems, or read, write, or speak English at a level necessary to function on the job, in the participant's family, or in society. Record 0 if the participant does not meet the conditions described above.	DEV	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$		R ^{DEV}		F	R ^{DEV}	R ^{DEV}		One of the following:	For WIOA Adult/DW/WP/DWG require only if participant has received Individualized Career Services or Training
806		widowed individual who has primary responsibility for one or more dependent children under age 18 (including single pregnant women).	DEV	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}		F	R ^{DEV}	R ^{DEV}		One of the following: • Self-Attestation • TANF Single Parent Eligibility Verification • Case Notes • Needs Assessment • TANF Single Parent Eligibility Verification • Signed Intake Application or Enrollment Form • Signed Individual Service Strategy or Employment Plan	
807	Program Entry (WIOA)	Record 1 if the participant, at program entry, has been providing unpaid services to family members in the home and who: (A)(i) has been dependent on the income of another family member but is no longer supported by that income; or (ii) is the dependent spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code) and whose family income is significantly reduced because of a deployment (as defined in section 991(b) of title 10, United States Code, or pursuant to paragraph (4) of such section), a call or order to active duty pursuant to a provision of law referred to in section 101(a)(13)(B) of title 10, United States Code, a permanent change of station, or the service-connected (as defined in section 101(16) of title 38, United States Code) death or disability of the member; and (B) is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment. Record 0 if the participant does not meet the conditions described above.	DEV	$R^{ m DEV}$		$R^{ m DEV}$						$R^{ m DEV}$		One of the following: • Self-attestation • Signed Intake Application or Enrollment Form • Cross-Match with Public Assistance Records • Copy of Spouse's Layoff Notice • Copy of Spouse's Death Record • Copy of Spouse's Permanent Change of Station (PCS) Orders (for a milirary move or assignment) • Copy of Divorce Records • Copy of Applicable Court Records • Copy of Bank Records (showing financial dependence on spouse, no separate individual income support, or no employment income earned) • Needs Assessment • Signed Individual Employment Plan	

DATA	DATA ELEMENT						R	equi	reme	nts by Pro	ogram							Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	Program Specific Parameters (if applicable)
808	Seasonal Farmworker Status (WIOA sec. 167)	Record 1 if the participant, at program entry, is a low-income individual (i) who for the 12 consecutive months out of the 24 months prior to application for the program involved, has been primarily employed in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment; and (ii) faces multiple barriers to economic self-sufficiency. Record 2 if the participant, at program entry, is a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return to a permanent place of residence within the same day. Record 3 if the participant is a migrant farmworker or seasonal farmworker (as defined above) aged 14-24. Record 4 if the participant is an adult program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above. Record 5 if the participant is a youth program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above.	$R^{ m DEV}$	$R^{ m DEV}$	$R^{ m DEV}$		R ^{DEV}		$R^{ m DEV}$					$R^{ m DEV}$			One of the following: • Self-Attestation • Case Notes • Cross-Match with Public Assistance Records • NFJP Eligibility Documents • Cross-Match with State MIS • Cross-Match with H-1B Records	
SECTION	N B - ONE STOP CENTE	R PROGRAM PARTICIPATION INFORMATION																
900	(WIOA)	Record the date on which an individual became a participant as referenced in 20 CFR 677.150 satisfying applicable programmatic requirements for the provision of services. Leave blank if this data element does not apply.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV R ^{DE}	One of the following: • Individual Plan for Employment • Electronic Records • Program intake documents, such as eligibility determination documentation or program enrollment forms.	
901	_	Record the last date the participant received services that are not self-service, information-only, or follow up services. Record this last date of receipt of services only if there are no future services, that are not self-service, information-only, or follow up services, planned from the program. For Titles I, II and III, record the last date of funded service(s). For Vocational Rehabilitation programs, record the date when the participant's record of service is closed pursuant to 34 CFR 361.43 or 361.56.	R^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV R ^{DE}	 A copy of the letter sent to the individual indicating that the case was closed WIOA status/exit forms 	For REO grant recipients: • Electronic Records For Job Corps: • Electronic Records
902	Date of First Case Management and Employment Service	Record the date on which the participant begins receiving his/her first case management and employment service funded by a program following a determination of eligibility to participate in the program.						R ^{DEV}									One of the following: • Electronic Records • Case notes	
906		Record the date on which the participant began receiving his/her first WIOA youth service (i.e. 1 of the 14 youth program elements in WIOA §129(c)(2)). Leave blank if the participant did not receive services funded by the WIOA Youth program.				R ^{DEV}						R ^{DEV}					One of the following: • Signed Intake Application or Enrollment Form with Follow-up Cross-Match to Case Notes Identifying the First Qualifying Service • Case Notes with Cross-Match to State MIS Database • Signed Individual Service Strategy with Follow-up Cross-Match to Case Notes Identifying the First Qualifying Service • Eligibility Determination Documentation or Program Enrollment Forms with Follow-up Cross-Match to Case Notes Identifying the First Qualifying Service	

DATA	DATA ELEMENT					Req	uiremen	its by Pr	ogram						Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	HIB	WIOA Source Documentation	applicable)
907	Worker Training	Record 1 if the participant received Incumbent Worker training services under WIOA section 134(a)(3)(A)(i) and/or 134(a)(2)(A)(i). Record 2 if the participant received Incumbent Worker training services by Local Formula funds under WIOA section 134(d)(4). Record 3 if the participant received Incumbent Worker training services under both Statewide funds (Governor's Reserve and/or Rapid Response) WIOA section 134(a)(3)(A)(i) and/or 134(a)(2)(A)(i) and Local Formula funds under WIOA section 134(d)(4). Record 4 if the participant received Incumbent Worker training services under H1B. Record 5 if the participant received incumbent Worker training services under a National Dislocated Worker Grant (DWG) (WIOA section 170). Record 6 if the participant received Incumbent Worker training services under a National Farmworker Job Program (NFJP)(WIOA section 167). Record 0 if the participant did not receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.	$\mathbf{R}^{ ext{DEV}}$	$R^{ m DEV}$	R ^{DE}							R ^{DEV}	$R^{ m DEV}$	One of the following: • Signed IWT Contract • Electronic Records	
908		Record 1 if the participant participated in rapid response activities authorized at WIOA section 134(a)(2)(A)(i)(l). Record 0 if the participant did not receive services under the condition described above. Record 9 if grantee is unable to track enrollment in the program. Leave blank if this data element does not apply to the participant.		R ^{DEV}	R ^{DEV}	R ^{DEV}						R ^{DEV}		One of the following:	
915		Record the petition number (and full alphabetical suffix, if applicable) of the certification which applies to the participant's group. If there is more than one petition number, create multiple records in the PIRL for each occurrence. Leave blank if this data element does not apply to the participant.				R ^{DEV}								One of the following: • Employer Worker List • Designation of Eligibility Form	
923	(WIOA)	1355.20(a), and exits the program because the participant has moved from the area as part of such a program or system (Youth participants only). Record 06 if the participant, who was determine to be eligible, is later determined not a have met eligibility criteria. NOTE: This circumstance applies only to the VR program, in which participant eligibility is routinely revisited during the participation period. For titles I, II, and III program eligibility is determined at the time an individual becomes a participant. Record 07 if the participant is a criminal offender in a correctional institution under section 225 of WIOA. Record 00 if the participant meets none of the above conditions.	R ^{DEV}	$R^{ m DEV}$	R ^{DEV} R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		
924		Record the date on which the individual first applied for Trade Act services/benefits under the applicable certification.				R ^{DEV}								One of the following: • Electronic Records • Designation on Eligibility form • TAA Application Form	
925		Record the date of the first Trade funded benefit or service received after the participant was determined eligible to participate.				R ^{DEV}								One of the following: • Case Notes • Electronic Records	

SECTION C.01 - GENERAL SERVICES OVERVIEW

DATA	DATA ELEMENT					-	Requir	emen	ts by Pr	ogram						Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants (DWG)	TAA	Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	Youth Build Jobs for	Veterans' State Grants (JVSG)	H1B	WIOA Source Documentation	applicable)
1001	Service	Record the first date the participant received any staff-assisted basic services (includes any career service under WIOA section 134(c)(2)(A)(i)-(xi) that is not provided via self-service or information-only services and activities)". Leave blank if the participant did not receive a staff-assisted basic career service.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}			R ^r	DEV		One of the following: • Case Notes • Cross-Match with State MIS Database • Electronic Records	
1002	Services (Self-Service/Information- Only)	Record the most recent date a job seeker accessed self-services/information-only services or activities during the reporting period, either a physical location or remotely via the use of electronic technologies. Self-Service does not uniformly apply to all virtually accessed services; For example, virtual accessed services that provide a level of support above independent job or information seeking on the part of a reportable individual/participant would not qualify as self-service. Information-only activities or services may be either self-service or staff assisted. Leave blank if the reportable individual/participant did not access a self-service/information-only basic career service.		R ^{DEV}	R ^{DEV}	R ^{DEV}						R^{I}	DEV	R	One of the following: • Electronic Records • Case Notes	
1003	Received Basic Career Services	Record the most recent date on which the participant received any basic career service (includes any career service under WIOA Section 134(c)(2)(A)(i)-(xi) that is not provided via self-service or information services and activities). Leave blank if the participant did not receive a basic career service with significant staff involvement.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}			R ^I	DEV		One of the following: • Case Notes • Electronic Records	
1004	Career Service	Record the date on which career services (both basic and individualized) were last received (excluding self-services, information services or activities, or follow-up services). Leave blank if the participant did not receive career services.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R^{DEV}			R ^I	DEV		One of the following: • Case Notes • Electronic Records	
1005	Received Staff-Assisted Services (DVOP	Record the most recent date on which the participant received any career service provided by a DVOP specialist. Leave blank if the participant did not receive a service with significant staff involvement or this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}						R^{I}	DEV		One of the following: • Electronic Records • Case Notes	
1006	Department of Veterans	Record the most recent date on which the participant was referred to the Department of Veterans Affairs Vocational Rehabilitation and Employment Program.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}						R ^I	DEV		One of the following: • Electronic Records • Case Notes	
1007	Reportable Individual Contact	Record the most recent date on which the job seeker had reportable individual level contact, including provision of identifying information or enrollment, with one or more applicable programs. ED CAREER SERVICES	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			$R^{ m DEV}$					R	One of the following: • Case Notes • Cross-Match with State MIS Database • Electronic Records	
1200	Date of First Individualized Career Service	Record the first date the participant received any individualized career service on or after the date of participation. Individualized Career Services include development of an Individual Employment Plan, Pre-Vocational Services, provision of comprehensive skills and career assessments, internships or work experiences, financial literacy services, English as Second Language Services, or any other service that comprises a significant amount of staff time with an individual participant as described in WIOA sec. 134(c)(2)(xii). Leave blank if the participant did not receive any individualized career service or this data element does not apply to the individual.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}			R ^I	DEV		One of the following: • Case Notes • Cross-Match with State MIS Database • Electronic Records	
1201		Record the most recent date on which the participant received individualized career services as described in WIOA sec. 134(c)(2)(xii).	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}			R ^I	DEV		One of the following: • Case Notes • Electronic Records	

DATA	DATA ELEMENT]	Requ	iirements by P	rogram					Program Specific Parameters (if
ELEME NT NO.	NAME DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP) Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth) YouthBuild Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1202	Date Individual Record the date on which the participant's Individual Employment Plan (IEP) was created or otherwise established to identify the participant's employment goals, their appropriate achievement objectives, and the appropriate combination of services for the participant to achieve the employment goals. Leave blank if an employment plan was not created for the participant, or if the individual is not a participant.		R ^{DEV}	R ^{DEV}		R ^{DEV}	R ^{DEV}	$R^{ m DEV}$		$R^{ m DEV}$, , ,	One of the following: • Cross-Match with State MIS Database • Case Notes • Signed Individual Employment Plan or Individual Service Strategy • Electronic Records	
1205	Type of Work Experience If the participant received work experience, record the appropriate code to indicate the type of work experience provided to the participant. Record 1 if the participant participated in summer employment or an internship during the summer months (WIOA Youth). Record 2 if the participant participated in an internship or employment opportunity during the non-summer months or if it extends beyond the summer months. Record 3 if the participant participated in a pre-apprenticeship program. Record 4 if the participant participated in job shadowing. Record 5 if the participant participated in on-the-job training (WIOA Youth). Record 6 if the participant participated in another type of work experience not covered in 1 through 5. Record 7 if the participant did not participate in a work experience. Leave blank if this data element does not apply to the participant. NOTE: Code Value 6 should only be selected when other work experience opportunities are provided that are not captured elsewhere. This code value is also for use with Adult, Dislocated Worker, and Dislocated Worker Grants programs only. NOTE: If employment opportunities not limited to summer months are part of a pre-apprenticeship program, or if on-the-job training for WIOA Youth is part of a pre-apprenticeship program, choose Code 3 for pre-apprenticeship.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		RDEV		R ^{DEV} R ^{DEV}	R ^{DEV}	,	One of the following: • Case Notes • Signed Work Experience Agreement • Electronic Records	
1206	Date Received Financial Literacy Services Record the date, at any time during participation in the program, that the participant received any financial literacy services. They may include services that help with creating budgets, initiate checking and savings accounts at banks applying for and managing loans and credit cards, learning about credit reports and credit scores, and identifies identity theft. Leave blank if this data element does not apply to the participant.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}		R ^{DEV}			One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Case Notes • WIOA status forms noting receipt of service and type of service received • Electronic Records	
1211	Transitional Jobs Record 1 if the participant received work experience at a transitional job as described in WIOA Section 134(d)(5). Record 0 if the participant did not receive transitional jobs training as described above.	1	R ^{DEV}	R ^{DEV}		R ^{DEV}				$R^{ m DEV}$			One of the following: • Electronic Records • Case Notes • Signed Transitional Job Agreement	
SECTION 1300	Received Training (WIOA) Record 1 if the participant received training services. Record 0 if the participant did not receive training services.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}		R ^{DEV} R ^{DEV}	R ^{DEV} F	R ^{DEV}		For Job Corps: • Electronic Records

DATA						Req	uiremen	its by Pr	ogram						Program Specific Parameters (if
ELEME NT NO.	DATA ELEMENT NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated	(DWG)	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	WIOA Source Documentation	applicable)
1302	Date Entered Training #1 (WIOA)	Record the date on which the participant's first training service actually began. Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV} R	^{EV} R ^{DE}	V	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	One of the following: • Cross-match between State MIS Database and Attendance Sheets or Records • Vendor Training Records with Follow-up Cross-Match to State MIS Database • Case Notes with Follow-up Cross-Match to State MIS Database • ITA	For H-1B grant recipients, one of the following: • Attendance Sheets or Records • Vendor Training Records • Case Notes For DINAP grant recipients, one of the following: • Electronic Records • Attendance Sheets or Records • Training Records • Case Notes For REO grant recipients: • Electronic Records
1303	#1	Use the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be utilized when other codes are clearly not appropriate. Record 00 if the participant did not receive a training service. Leave blank if this data element does not apply to the participant.	$R^{ m DEV}$	R ^{DEV}	R ^{DEV} R	^{EV} R ^{DE}	V R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV} R	One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	For Job Corps: • Electronic Records
1306	Occupational Skills Training Code #1	Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received training services. Leave blank if occupational code is not available or not known. Additional Notes: If all 8 digits of the occupational skills code are not collected, record as many digits as are available. If the participant receives multiple	R ^{DEV}	R ^{DEV}	R ^{DEV} R	EV RDE	V	$R^{ m DEV}$			R ^{DEV}		R ^{DEV}	One of the following:: • Cross-Match to State MIS Database • Case notes • Signed Individual Employment Plan or Training Plan • Signed Training Contract • ITA	For DINAP grant recipients: • Cross Match in (INAP) MIS Database
1307		Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.	$R^{ m DEV}$	R ^{DEV}	R ^{DEV} R	^{EV} R ^{DE}	V	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	One of the following: • Cross-match between State MIS Database and Attendance Sheets or Records • Vendor Training Records with Follow-up Cross-Match to State MIS Database • Case Notes with Follow-up Cross-Match to State MIS Database	For DINAP grant recipients, one of the following: • INA • MIS Database For TAA: • Self-attestation is allowable but must be supported by documentation no later than 2 quarters following completion of training For REO grant recipients: • Electronic Records
1308	Date Completed, or Withdrew from, Training #1	Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.	R ^{DEV}	$R^{ m DEV}$	R ^{DEV} R	EV R ^{DE}	V	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	One of the following: • Cross-match between State MIS Database and Attendance Sheets or Records • Vendor Training Records with Follow-up Cross-Match to State MIS Database • Case Notes with Follow-up Cross-Match to State MIS Database	For H-1B grant recipients, one of the following: • Attendance Sheets or Records • Vendor Training Records • Case Notes For REO grant recipients: • Electronic Records
1309	_	Record the date on which the participant's second training service actually began. Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV} R	EV		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	One of the following: • Cross-match between State MIS Database and Attendance Sheets or Records • Vendor Training Records with Follow-up Cross-Match to State MIS Database • Case Notes with Follow-up Cross-Match to State MIS Database • ITA	For H-1B grant recipients, one of the following: • Attendance Sheets or Records • Vendor Training Records • Case Notes For REO grant recipients: • Electronic Records
1310	#2	If the participant received a second type of training, record the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be instances when other codes are clearly not appropriate. Record 00 if the participant did not receive a second training service. Leave blank if this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV} R	EV	R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV} R	One of the following:	For Job Corps: • Electronic Records

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ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	WIOA Source Documentation	applicable)
1311	Occupational Skills Training Code #2	Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received training services. Leave blank if occupational code is not available or not known. Additional Notes: If all 8 digits of the occupational skills code are not collected, record as many digits as are available. If the participant receives multiple training services, use the occupational skills training code for the most recent training.	R ^{DEV}	R ^{DEV}		R ^{DEV}		R ^{DEV}			R ^{DEV}		R ^{DEV}	One of the following::	
1312	Training Completed #2	Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.	$R^{ m DEV}$	R ^{DEV}	$R^{ m DEV}$	R ^{DEV}		R ^{DEV}			R ^{DEV}		R ^{DEV}	One of the following:	For H-1B grant recipients, One of the following: • Vendor Training Records • Cross-Match with State MIS Database • Case Notes
1313	Date Completed, or Withdrew from, Training #2	Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	One of the following:	Vendor Training Records
1314	Date Entered Training #3	Record the date on which the participant's third training service actually began. If the participant received more than 3 training services, record the date on which the participant actually began the last (or most recent) training service. Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	One of the following:	
1315	Type of Training Service #3 (WIOA)	If the participant received a third type of training, record the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be utilized when other codes are clearly not appropriate. Record 00 if the participant did not receive a third service. Leave blank if this data element does not apply to the participant. Additional Note: If the participant receives more than three training services,	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	One of the following: Copy of enrollment record File documentation with notes from program staff Cross-match between dates of service and vendor training information Vendor training documentation Electronic Records Individual Training Account Attendance records	For Job Corps: • Electronic Records
1316	Occupational Skills Training Code #3	Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received training services. Leave blank if occupational code is not available or not known or if this data element does not apply to the participant. Additional Notes: If all 8 digits of the occupational skills code are not collected, record as many digits as are available. If the participant receives multiple training services, use the occupational skills training code for the most recent	R ^{DEV}	R ^{DEV}		R ^{DEV}		R ^{DEV}			R ^{DEV}		R ^{DEV}	One of the following::	
1317		Record 1 if the participant received more than 3 training services use the Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}		R ^{DEV}		R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}	One of the following: • Cross-match between State MIS Database and Attendance Sheets or Records • Vendor Training Records with Follow-up Cross-Match to State MIS Database • Case Notes with Follow-up Cross-Match to State MIS Database	Cross-Match with State MIS Database

DATA	DATA ELEMENT					F	Requ	ireme	nts by Pr	ogram								Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Dislocated	Workers	WIOA Youth Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities	YouthBuild	Jobs for Veterans' State Grants (IVSG)	Grants (373G)		Job Corps	IOA Source Documentation	applicable)
1318		Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.	R^{D}	ev R ^{DE}	EV	$R^{ m DEV}$			R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DI}	EV	• Cross Sheets • Vend State M	ss-match between State MIS Database and Attendance s or Records dor Training Records with Follow-up Cross-Match to MIS Database e Notes with Follow-up Cross-Match to State MIS	For H-1B grant recipients, one of the following: • Attendance Sheets or Records • Vendor Training Records • Case Notes For REO grant recipients: • Electronic Records
1319		Record 1 if any of the individual's services were purchased utilizing an Individual Training Account funded by WIOA Title I. This information can be updated anytime during participation. Record 0 if the individual does not meet the condition described above. Leave blank if this data element does not apply to the participant.	R ^D	R ^{DE}	EV	R ^{DEV}						R ^{DEV}				• Cross	f the following: ss-Match with State MIS Database e notes Approval, Allocation or Activation Records	
1321		Use the appropriate code to indicate the reason for which a waiver from the training requirements was issued to the participant. Record 0 if the participant did not receive a training waiver. Leave blank if this data element does not apply to the participant.					R ^{DEV}									WaivapprovCrossVerif	of the following: ver Documentation in Case File (that includes initial val and renewals at 30 day intervals) ss-Match with State UI Records of TRA Checks fication Form from UI or Employment Counselor	
1322	Management and	Record the date on which the participant received his or her most recent Case Management and Reemployment Service. Leave blank if this does not apply to the participant.					R ^{DEV}										f the following: ss-Match with State MIS Database	
1323		Record the date on which the participant received his or her most recent waiver					R ^{DEV}									One of • Waiv • Cross	f the following: ver Documentation in Case File ss-Match with State UI Database fication Form from UI or Employment Counselor	
1332	During Program Participation (WIOA)	Record 1 if the participant was in a postsecondary education program that leads to a credential or degree from an accredited postsecondary education institution at any point during program participation Record 0 if the participant was not a postsecondary education program that leads to a credential or degree from an accredited postsecondary education institution during program participation Leave blank if this does not apply to the participant Note: This data element relates to the credential indicator denominator and those who are recorded as 1 are included in the credential rate denominator. This element is a subset of PIRL 1811. Do not record 1 if the participant was first enrolled in postsecondary education after exiting the program.	R^{D}	EV R ^{DE}	EV	R ^{DEV} R ^{DEV}		$R^{ m DEV}$	$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}		R ^{DI}	^{EV} R	DataCopyFile oScho	f the following: a match with postsecondary data system y of enrollment record documentation with notes from program staff pol records ascript or report card	
SECTION	N C.05 - YOUTH PROGR	AM SERVICES/ELEMENTS (Not Captured Elsewhere)																
1401	Enrolled in Secondary Education Program (WIOA)	Record 1 if the participant was enrolled in a Secondary Education Program at or above the 9th Grade level. A Secondary Education program includes both secondary school and enrollment in a program of study with instruction designed to lead to a high school equivalent credential. Examples may include adult high school credit programs and programs designed to prepare participants to pass recognized high school equivalency exams such as the GED, HiSET, or TASC. Programs of study designed to teach English proficiency skills or literacy skills below the 9th grade equivalent are not considered Secondary Education Programs. States may use this coding value if the participant was either already enrolled in education or training at the time of application to the program OR became enrolled in an education or training program at or above the 9th Grade level at any point while participating in the program. Record 0 if the participant was not enrolled in a secondary education program at or above the 9th grade level.	R ^D	EV R ^{DE}	EV	R ^{DEV} R ^{DEV}		$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DI}	EV R	CopyFile oSchoTrans	f the following: y of enrollment record documentation with notes from program staff pol records ascript or report card a match to State K-12 data system	

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1402	Most Recent Date Received Educational Achievement Services	Record the most recent date on which the participant received an educational achievement service. Educational achievement services include, but are not limited to tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential. Leave blank if the participant did not receive educational achievement services or this data element does not apply to the individual.			R ^{DEV}							R ^{DEV}			One of the following:	
1403	Most Recent Date Received Alternative Secondary School Services	Record the most recent date on which the participant received alternative secondary school services, or dropout recovery services, as appropriate. Leave blank if the participant did not receive alternative secondary school services or dropout recovery services.			R ^{DEV}							R ^{DEV}			One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records • WIOA status forms noting receipt of service and type of service received	
1405		Record the most recent date on which the youth participant received work experience opportunities that have as a component academic and occupational education. Work experiences are a planned, structured learning experience that takes place in a workplace for a limited period of time. Work experiences include: summer employment opportunities and other employment opportunities available throughout the school year; pre-apprenticeship programs; internships and job shadowing; and on-the-job training opportunities. Leave blank if the participant did not receive work experience opportunities or this data element does not apply to the participant.			R ^{DEV}							R ^{DEV}			One of the following: • Activity Sheets • Sign-in Sheets • Attendance Records • Vendor Contract • Cross-Match with State MIS Database • Case Notes • Logs or Status Forms Noting Receipt of Service and Combination of Services Received	
1406	Education or Training Program Leading to a Recognized Postsecondary Credential	Record the date the participant is enrolled in an education or training program that leads to a recognized postsecondary credential after program exit. Leave blank if this data element does not apply to the participant. NOTE: This element only applies to participants who exited secondary education and obtained a secondary school diploma or its equivalency per Sec 116(b)(2)(A)(iii). This data element applies to the Credential Rate indicator.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R	DEV	R ^{DEV}		R ^{DEV}	R ^{DEV}			One of the following: • Copy of enrollment record • File documentation with notes from program staff • School records • Transcript or report card. • Data match with postsecondary data system	
1407	Offered Concurrently with Workforce Preparation	Record the most recent date on which the participant received education offered concurrently with and in in the same context as workforce preparation activities and training for a specific occupation or occupational cluster. Leave blank if the participant did not receive education offered concurrently with workforce preparation.			R ^{DEV}							R ^{DEV}			One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records • WIOA status forms noting receipt of service and type of service received	
1408	Development	Record the most recent date on which the participant received services that include, but are not limited to, opportunities that may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate. Leave blank if the participant did not receive a leadership development service or this data element does not apply to the participant.			R ^{DEV}							R ^{DEV}			One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records • WIOA status forms noting receipt of service and type of service received	

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ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1409	Services	Record the most recent date on which the participant received a supportive service (WIOA section 134(d)(2)) which include, but are not limited to, assistance with transportation, child care, dependent care, and housing that are necessary to enable the participant to participate in programs which provide career and training services as defined in WIOA sec. 134(c)(2) and 134(c)(3). Support services for youth participants include; (a) linkages to community services; (b) assistance with transportation; (c) assistance with child care and dependent care; (d) assistance with housing; (e) needs-related payments; (f) assistance with educational testing; (g) reasonable accommodations for youth with disabilities; (h) referrals to healthcare; (i) assistance with uniforms or other appropriate work attire and work-related tools, including such items as eye glasses and protective eye gear; (j) assistance with books, fees, school supplies, and other necessary items for students enrolled in postsecondary education classes; and (k) payments and fees for employment and training-related applications, tests, and certifications. Leave blank if the participant did not receive supportive services or this data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}						R ^{DEV}		R ^{DE}	V	One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
1410	Received Adult Mentoring Services	Record the most recent date on which the participant received adult mentoring services. Adult mentoring services may last for at least twelve (12) months and may occur both during and after program participation. Leave blank if the participant did not receive adult mentoring services or this data element does not apply to the participant.			R ^{DEV}							R ^{DEV}				One of the following:	
1411	Guidance/	Record the most recent date on which the participant received comprehensive guidance and counseling services, which may include drug and alcohol abuse counseling. Leave blank if the participant did not receive comprehensive guidance/counseling services or this data element does not apply to the participant.			R ^{DEV}							R ^{DEV}				One of the following:	
1412	Received Youth Follow- up Services	Record the most recent date on which the youth participant received follow-up services after exiting the program. Follow-up services for youth participants are described as: (a) Follow-up services are critical services provided following a youth's exit from the program to help ensure the youth is successful in employment and/or postsecondary education and training. Follow-up services may include regular contact with a youth participant's employer, including assistance in addressing work-related problems that arise. (b) Follow-up services for youth may also include the following program elements: (1) Supportive services; (2) Adult mentoring; (3) Financial literacy education; (4) Services that provide labor market and employment information about indemand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services; and (5) Activities that help youth prepare for and transition to postsecondary education and training. (c) All youth participants must be offered the opportunity to receive follow-up services that align with their Individual Service Strategies. Furthermore, follow-up services must be provided to all participants for a minimum of 12 months unless the participant declines to receive follow-up services or the participant cannot be located or contacted. Leave blank if the participant did not receive follow-up services or if this data element does not apply to the participant.			R ^{DEV}							$R^{ m DEV}$				One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	

DATA	DATA ELEMENT]	Requ	iireme	ents b	y Pro	ogram							Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Dislocated	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native	American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1413	Received Entrepreneurial	Record the most recent date on which the participant participated in entrepreneurial skills training. Leave blank if the participant did not participate in entrepreneurial skills training.			R ^{DEV}	,							R ^{DEV}				One of the following:	
1414	Received Services that provide labor market information and	Record the most recent date on which the participant participated in services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services. Leave blank if the participant did not participate in these services.			R ^{DEV}	,							R ^{DEV}				One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • State MIS, case notes • WIOA status forms noting receipt of service and type of service received	
1415	Received Postsecondary transition and preparatory activities	Record the most recent date on which a youth participant received activities that helped them to prepare for and transition to postsecondary education and training. Leave blank if the participant did not participate in activities that helped them to prepare for and transition to postsecondary education and training.			R ^{DEV}	,							R ^{DEV}				One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
SECTION		ED ASSISTANCE AND SUPPORT SERVICES FOR NON-YOUTH CUSTO	OMERS															
1500	Needs-Related Payments	Record 1 if the participant received needs related payments (WIOA section 134(d)(3)) for the purpose of enabling the participant to participate in approved training funded under WIOA Title IB. Record 0 if the participant did not receive any needs-related payments as described above. Leave blank if this data element does not apply to the participant.	R^{Γ}	ev R ^{DEV}		R ^{DEV}					R ^{DEV}	R ^{DEV}	R ^{DEV}					For REO grant recipients: • Electronic Records
1511	TRA payment	Record the date on which the participant received their first Basic TRA payment. Leave blank if the participant did not receive a Basic TRA Payment, or if the individual is not a TAA participant.					R ^{DEV}										One of the following: • State UI records of Basic TRA checks issued • Request for allowance • Electronic Records	
1526	Completion TRA Payment	Record the date on which the participant received their first Completion TRA payment. Leave blank if the participant did not receive a Remedial/Prerequisite TRA Payment, or if the individual is not a TAA participant.					R ^{DEV}										One of the following: • State UI records of Basic TRA checks issued • Request for allowance • Electronic Records	
1534	A/RTAA Payment	Record the date on which the participant received their first Alternative/Reemployment Trade Adjustment Assistance (A/RTAA) payment. Leave blank if the individual is not a TAA participant.					R ^{DEV}										One of the following: • Cross-match with State UI Database of Basic TRA checks Issued • Request for Allowance • Electronic Records	
1535.28	Needs-Related Payments	Record 1 if the participant received needs related payments (WIOA section 134(d)(3)) for the purpose of enabling the participant to participate in approved training funded under WIOA Title IB. Record 0 if the participant did not receive any needs-related payments as described above. Leave blank if this data element does not apply to the participant.	$R^{\mathbb{D}}$	EV R ^{DEV}		R ^{DEV}					R ^{DEV}	R ^{DEV}	R ^{DEV}					For REO grant recipients: • Electronic Records

DATA	DATA ELEMENT						ŀ	Requi	remen	ts by Pı	rogram					Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	WIOA Source Documentation	applicable)
		AND JOB RETENTION DATA							\ 							
1600	After Exit Quarter	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	$R^{ m DEV}$	$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV}	$R^{ m DEV}$		R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: • UI wage data match/administrative wage match, such as the National Directory of New Hires • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Quarterly tax payment forms, such as a IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	
1601	Quarter After Exit Quarter	Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grant recipients may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the first quarter after the quarter of exit.		R ^{DEV}	R ^{DEV}		$R^{ m DEV}$			$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	 Wage Records (intrastate and interstate) Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service) Cross-Match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires) State New Hires Registry Signed Follow-up Survey Response from Program Participants Copy of Pay Check Stubs, Payroll Slip, or Leave and 	
1602	After Exit Quarter (WIOA)	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the second quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: • UI wage data match/administrative wage match, such as the National Directory of New Hires • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Quarterly tax payment forms, such as a IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	

DATA	DATA ELEMENT						R	equireme	ents by	y Pro	gram								Program Specific Parameters (if
ELEMI NT NO	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA National Farmworker Jobs Program (NFJP)	Indian and Native American	American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	HIB	710	Job Corps	WIOA Source Documentation	applicable)
1603	Quarter After Exit Quarter (WIOA)	Use the appropriate code to identify the method used in determining the participant's employment status in the second quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the second quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the second quarter after the quarter of exit.		$R^{ m DEV}$	$R^{ m DEV}$		R ^{DEV}		R ^{DE}	ĐEV	$R^{ m DEV}$	R ^{DEV}	$R^{ m DEV}$	$R^{ m DEV}$		R ^I	E DEV	G 36 1 11 G 16 16 17 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	For DINAP grant recipients- ETA performs UI wage data match on behalf of grant recipients
1604	After Exit Quarter (WIOA)	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the third quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R^{DE}	DEV	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			t	One of the following: • UI wage data match/administrative wage match, such as the National Directory of New Hires • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Quarterly tax payment forms, such as a IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	For DINAP grant recipients- ETA performs UI wage data match on behalf of grant recipients

DATA							R	Requir	emen	its by Pro	ogram							Program Specific Parameters (if
ELEME NT NO.	DATA ELEMENT NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Joh Corns	WIOA Source Documentation	applicable)
1605	Exit Quarter (WIOA)	Use the appropriate code to identify the method used in determining the participant's employment status in the third quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the third quarter after the exit quarter. If the participant is not found in the wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the third quarter after the quarter of exit.	R ^{DEV}	R ^{DEV}	R ^{DEV}		$R^{ m DEV}$			$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			,	
1606	After Exit Quarter	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the fourth quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$	R ^{DEV} I	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^r	 UI wage data match/administrative wage match such as the National Directory of New Hires Follow-up survey from program participants Pay check stubs, tax records, W2 form Quarterly tax payment forms, such as a IRS form 941 Document from employer on company letterhead attesting to an individual's employment status and earnings 	For DINAP grant recipients- ETA performs UI wage data match on behalf of grant recipients
1607	Match 4th Quarter After Exit Quarter	Use the appropriate code to identify the method used in determining the participant's employment status in the fourth quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the fourth quarter after the exit quarter. If the participant is not found in the wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the fourth quarter after the quarter of exit.	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}			R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R	- · · · · · · · · · · · · · · · · · · ·	

DATA						Requirem	nents by Pr	ogram					Drogram Specific Darameters (if
ELEME NT NO.		DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	TAA National Farmworker Jobs Program	(NFJP) Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	WIOA Source Documentation	Program Specific Parameters (if applicable)
1608	Training	Record 1 if the participant received training services and obtained employment directed related to the training services received. Record 0 if the participant received training services and did not obtain employment directly related to the training services received. Leave blank if the data is not available.	R ^{DEV} R ^{DE}	R ^{DEV}	R ^{DE}					R ^{DEV}	R ^{DEV}	One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	
1610	Occupational Code (if available)	Record the 8-digit occupational code that best describes the participant's employment using the O*Net Version 4.0 (or later versions) classification system. This information can be based on any job held after exit from the program. Leave blank if occupational code is not available or not known, or the data element does not apply. Additional Notes: This information can be based on any job held after exit and only applies to adults, dislocated workers and youth who entered employment in the quarter after the exit quarter. If all 8 digits of the occupational skills code are not collected, record as many digits as are available. If the individual had multiple jobs, use the occupational code for the most recent job held.	R ^{DEV} R ^{DE}	R ^{DEV}	R ^{DE}						R ^{DEV}	One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	
1611	Entered Non-Traditional Employment	Record 1 if the participant's employment is in an occupation or field of work for which individuals of the participant's gender comprise less than 25% of the individuals employed in such occupation or field of work. Non-traditional employment can be based on either local or national data, and both males and females can be in non-traditional employment. This information can be based on any job held after exit and only applies to adults, dislocated workers and youth who entered employment in the second quarter after the exit quarter. Record 0 if the participant does not meet the condition described above. Record 9 if not known.	R ^{DE}	R ^{DEV}					I	R ^{DEV}		One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	
1612	Employment 2 nd Quarter	Record the 8-digit occupational code that best describes the participant's employment using the O*Net Version 4 0 (or later versions) classification system.	R ^{DEV} R ^{DE}	R ^{DEV}							R ^{DEV}	One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	
1613	Employment 4 th Quarter	Record the 8-digit occupational code that best describes the participant's employment using the O*Net Version 4 0 (or later versions) classification system.	R ^{DEV} R ^{DE}	R ^{DEV}							R ^{DEV}	One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	

DATA	DATA ELEMENT					R	equireme.	nts by Pr	ogram							Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults WIOA	Dislocated Workers	WIOA Youth Dislocated Worker Grants (DWG)	TAA National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1614	After Exit Quarter	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if 'Wages 1st Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	R ^{DEV} R	DEV I	$R^{ m DEV}$	R ^{DEV}						R ^{DEV}			One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	
1615	Employment 2nd Quarter After Exit Quarter	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if 'Wages 2nd Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	R ^{DEV} R	DEV I	R ^{DEV}	R ^{DEV}						R ^{DEV}			One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	
1616	Employment 3rd Quarter After Exit Quarter	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if 'Wages 3rd Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available	R ^{DEV} R	DEV I	R ^{DEV}	R ^{DEV}						R ^{DEV}			One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	
1617	Employment 4th Quarter After Exit Quarter	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if 'Wages 4th Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.		DEV I	R ^{DEV}	R ^{DEV}						R ^{DEV}			One of the following: • UI Wage Records • Supplemental data sources defined by TEGL 26-16 follow up services • Surveys • Record sharing and/or automated record matching with other employment and administrative databases, • Other out of state federal wage record systems, • Case notes	

DATA	DATA ELEMENT						F	Requ	ıireme	nts by Pr	ogram					Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	Job Corps	WIOA Source Documentation applicable)
1618	Retention with the same employer in the 2nd Quarter and the 4th Quarter (WIOA)	Record 1 if the participant's employer in the second quarter also matches the employer in the fourth quarter. Record 0 if the participant is not employed in the second or fourth quarters after exit, or the employer in the second quarter does not match the employer in the fourth quarter	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	One of the following (consistent with TEGL 26-16): • Cross-Match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate) • Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service) • Cross-Match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires) • State New Hires Registry • Signed Follow-up Survey Response from Program Participants • Copy of Pay Check Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16) • Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation • Railroad Retirement System • Quarterly Tax Payment Forms (such as IRS Form 941) • A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings) • Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants • Cross-Match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)
	Wages 3rd Quarter Prior to Participation Quarter	Record total earnings from wage records for the third quarter prior to the quarter	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}							RDEV		One of the following (consistent with TEGL 26-16): • Cross-Match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate) • Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service) • Cross-Match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires) • State New Hires Registry • Signed Follow-up Survey Response from Program Participants • Copy of Pay Check Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16) • Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation Railroad Retirement System • Quarterly Tax Payment Forms (such as IRS Form 941) • A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings) • Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants • Cross-Match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)

DATA	DATA ELEMENT						R	Requir	emen	its by Pr	ogram								Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment	Opportunities (REO) (Youth) YouthBuild	Jobs for	Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1701	Wages 2nd Quarter Prior to Participation Quarter	Record total earnings from wage records for the second quarter prior to the quarter of participation. Leave blank if data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}								R ^{DEV}			One of the following (consistent with TEGL 26-16): • Cross-Match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate) • Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service) • Cross-Match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires) • State New Hires Registry • Signed Follow-up Survey Response from Program Participants • Copy of Pay Check Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16) • Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation • Railroad Retirement System • Quarterly Tax Payment Forms (such as IRS Form 941) • A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings) • Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants • Cross-Match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)	
1702	Wages 1st Quarter Prior to Participation Quarter	Record total earnings from wage records for the first quarter prior to the quarter of participation. Leave blank if data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	R ^{DEV}						R	R ^{DEV}			One of the following (consistent with TEGL 26-16): Cross-Match with State and Out-of-State UI Quarterly Wage Records (intrastate and interstate) Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service) Cross-Match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires) State New Hires Registry Signed Follow-up Survey Response from Program Participants Copy of Pay Check Stubs, Payroll Slip, or Leave and Earnings Statements (minimum of two per TEGL 26-16) Income Tax Records, W-2 Form, or Other Records from the State Department of Revenue or Taxation Railroad Retirement System Quarterly Tax Payment Forms (such as IRS Form 941) A Signed Letter from an Employer on Company Letterhead (attesting to an individual's employment status and earnings) Self-Employment or Sales Commission Worksheets Signed and Attested to by Program Participants Cross-Match with Partner Program Administrative Databases (such as TANF, SNAP or other public assistance programs)	

DATA	DATA ELEMENT						R	Require	emen	its by Pro	ogram							Program Specific Parameters (if
ELEME NT NO	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA National Farnworker	rarmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities	Youth Build	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1703	Exit Quarter	Record total earnings for the first quarter after the quarter of exit. Record 999999.99 if data is are not yet available for this item. Leave blank if data element does not apply to the participant.	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}		$R^{ m DEV}$			$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$			_ ·	
1704	Exit Quarter	Record total earnings for the second quarter after the quarter of exit. Record 999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant.	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV} R	DEV	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^D	One of the following: • UI wage data match/administrative wage match such as the National Directory of New Hires • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Quarterly tax payment forms, such as a IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	For DINAP grant recipients- ETA performs UI wage data match on behalf of grant recipients
1705		Record total earnings for the third quarter after the quarter of exit. Record 999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}		$R^{ m DEV}$			$R^{ m DEV}$	$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV}	$R^{ m DEV}$			·	

DATA	DATA ELEMENT]	Requireme	nts by Pr	ogram							Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants (DWG)	TAA National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1706	Exit Quarter	Record total earnings for the fourth quarter after the quarter of exit. Record 99999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant. Record 99999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item. Record 599999.99 if data is not yet available for this item.	DEV R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DEV}	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	 Wage Records (intrastate and interstate) Federal Government Employment Records (such as military employment, Department of Defense, Office of Personnel Management, and US Postal Service) Cross-Match with Federal Administrative Wage Record Databases (such as the National Directory of New Hires) State New Hires Registry Signed Follow-up Survey Response from Program Participants Copy of Pay Check Stubs, Payroll Slip, or Leave and 	
SECTION	N D.03 - EDUCATION A	ND CREDENTIAL DATA													
1800	Credential (WIOA)	Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate indicator and the Measurable Skills Gain indicator for all programs.	R ^{DEV}	R ^{DEV}	R ^{DEV} R ^{DEV}	R ^{DEV} R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: • Data match • Copy of credential • Copy of school record • Follow-up survey from program participants • Case notes documenting information obtained from education or training provider	
1801	Date Attained Recognized Credential (WIOA)	Record the date on which the participant attained a recognized credential. Leave blank if the participant did not attain a degree or certificate.	R ^{DEV}	$R^{ m DEV}$	R ^{DEV} R ^{DEV}	R ^{DEV} R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: • Data match • Copy of credential • Copy of school record • Follow-up survey from program participants • Case notes documenting information obtained from education or training provider **For RSA-911 purposes, documentation is required for credentials earned after program participation begins.	

DATA	DATA ELEMENT]	Requ	uiremen	its by Pi	rogram					Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth) YouthBuild Jobs for Veterans' State Grants (JVSG)	HIB	Job Corps	WIOA Source Documentation	applicable)
1802	Type of Recognized Credential #2 (WIOA)	Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate indicator and the Measurable Skills Gain indicator for all DOL programs.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV} R ^{DEV}	R ^{DEV} I	R ^{DEV}	One of the following: • Cross-Match with Postsecondary Education Database • Copy of Diploma, Credential or Degree Awarded by Education Institution • Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation) • Signed Follow-up Survey Response from Program Participant • Signed File Documentation with Information Obtained from Education or Training Provider	
1803	Date Attained Recognized Credential #2 (WIOA)	Record the date on which the participant attained a second recognized credential. Leave blank if the participant did not attain a second recognized credential, or if this data element does not apply.		$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	$R^{ m DEV}$			$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV} R ^{DEV}	R ^{DEV} I	R ^{DEV}	One of the following: • Cross-Match with Postsecondary Education Database • Copy of Diploma, Credential or Degree Awarded by Education Institution • Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation) • Signed Follow-up Survey Response from Program Participant • Signed File Documentation with Information Obtained from Education or Training Provider	
1804	Type of Recognized Credential #3 (WIOA)	Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate indicator and the Measurable Skills Gain indicator for all DOL programs.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			R ^{DEV}	R ^{DEV}	R ^{DEV} R ^{DEV}	R ^{DEV} I	R ^{DEV}	One of the following: • Cross-Match with Postsecondary Education Database • Copy of Diploma, Credential or Degree Awarded by Education Institution • Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation) • Signed Follow-up Survey Response from Program Participant • Signed File Documentation with Information Obtained from Education or Training Provider	
1805	Date Attained Recognize Credential #3 (WIOA)	Record the date on which the participant attained a third recognized credential. Leave blank if the participant did not attain a third recognized credential, or if this data element does not apply.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}			$R^{ m DEV}$	R ^{DEV}	R ^{DEV} R ^{DEV}	R ^{DEV} I	R ^{DEV}	One of the following: • Cross-Match with Postsecondary Education Database • Copy of Diploma, Credential or Degree Awarded by Education Institution • Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation) • Signed Follow-up Survey Response from Program Participant • Signed File Documentation with Information Obtained from Education or Training Provider	

DATA	DATA ELEMENT]	Requirer	ment	s by Pro	ogram			Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA National Farmworker	Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	WIOA Source Documentation applicable)
1806	Educational Functioning Level (EFL)	Record the most recent date the participant who received instruction below the postsecondary education level achieved at least one EFL. EFL gain may be documented in one of three ways: 1) by comparing a participant's initial EFL as measured by a pre-test with the participant's EFL as measured by a participant's post-test; or 2) for States that offer secondary school programs that lead to a secondary school diploma or its recognized equivalent, an EFL gain may be measured through the awarding of credits or Carnegie units: or 3) States may report an EFL gain for participants who exit the program and enroll in postsecondary education or training during the program year.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: • Pre- and post-test results measuring EFL gain • Adult High School transcript showing EFL gain through the awarding of credits or Carnegie units • Postsecondary education or training enrollment determined
1807	Postsecondary	Record the most recent date of the participant's transcript or report card for postsecondary education who complete a minimum of 12 hours per semester, or for part time students a total of at least 12 credit hours over the course of two completed semesters during the same 12 month period, that shows a participant is meeting the State unit's academic standards. Leave blank if this data element does not apply to the participant.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: • Transcript • Report Card
1808		Record the most recent date of the participant's transcript or report card for secondary education for one semester showing that the participant is meeting the State unit's academic standards. Leave blank if this data element does not apply to the participant.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV	R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	One of the following: • Transcript • Report Card
1809	Measurable Skill Gains: Training Milestone	Record the most recent date that the participant had a satisfactory or better progress report towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of one year of a registered apprenticeship program, etc.). Leave blank if this data element does not apply to the participant.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: • Documentation of a skill gained through OJT or Registered Apprenticeship • Contract and/or evaluation from employer or training provider documenting a skill gain • Progress report from employer documenting a skill gain
1810	Measurable Skill Gains:	Record the most recent date the participant successfully completed an exam that is required for a particular occupation, or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams. Leave blank if this data element does not apply to the participant.		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	One of the following: Results of knowledge-based exam or certification of completion Documentation demonstrating progress in attaining technical or occupational skills through an exam or benchmark attainment Results of knowledge-based exam or certification of completion Documentation demonstrating progress in attaining technical or occupational skills through an exam or benchmark attainment Documentation from training provider or employer Copy of a credential that is required for a particular occupation and only is earned after the passage of an exam
1811	Program Participation in an Education or Training Program Leading to a Recognized Postsecondary	Record the date the participant was enrolled during program participation in an education or training program that leads to a recognized postsecondary credential, including a secondary education program, or training program that leads to employment as defined by the core program in which the participant participates. States may use this coding value if the participant was either already enrolled in education or training at the time of program entry or became enrolled in education or training at any point while participating in the program. If the participant was enrolled in postsecondary education at program entry, the date in this field should be the date of Program Entry. This includes, but is not limited to, participation in Job Corps or YouthBuild or Adult Education or secondary education programs. Leave blank if the data element does not apply to the participant. NOTE: This data element applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all		R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DEV}	R ^{DE}	EV	R ^{DEV}	$R^{ m DEV}$	R ^{DEV}	R ^{DEV}	One of the following:

DATA	DATA ELEMENT						Req	uireme	ents by Pr	ogram							Program Specific Parameters (if
ELEME NT NO.	DATA ELEMENT NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	(DWG)	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
1812		Record 1 if the participant has not received a secondary school diploma or its recognized equivalent and is attending any secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school. Record 2 if the participant has not received a secondary school diploma or its recognized equivalent and is attending an alternative secondary school or an alternative course of study approved by the local educational agency whether full or part-time. Record 3 if the participant has received a secondary school diploma or its recognized equivalent and is attending a postsecondary school or program (whether full or part-time), or is between school terms and intends to return to school. Record 4 if the participant is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 if the participant is not attending any school and has either graduated from secondary school or holds an equivalency. Record 6 if the participant is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter and has not received a secondary school diploma or its recognized equivalent. Leave blank if data element does not apply to the participant.									$R^{ m DEV}$						
1813	Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Postsecondary Credential or Employment (WIOA)	credential, including a secondary education program, or training program that leads to employment as defined by the core program in which the participant		R ^{DEV}	$R^{ m DEV}$	R ^{DEV} R ^{DE}	V			R ^{DEV}	R ^{DEV}	R ^{DEV}		R ^{DE}	V R ^{DEV}	One of the following: • Cross-Match with Secondary or Postsecondary Education Database • Copy of Diploma, Credential or Degree Awarded by Education Institution • Applicable Records from Education Institution (GED certificate, diploma, transcripts, report card, or school documentation) • Signed Follow-up Survey Response from Program Participant • Signed File Documentation with Information Obtained from Education or Training Provider	
SECTIO 1 1900		UTCOME DATA Record 1 if the participant is enrolled in occupational skills training (including advanced training).														One of the following: • Cross-match with other agencies	
	(Title I) (WIOA)	Record 2 if the participant is enrolled in postsecondary education. Record 3 if the participant is enrolled in secondary education. Record 0 if the participant was not placed in any of the above conditions.				R ^{DEV}		R ^{DEV}			R ^{DEV}	R ^{DEV}				 Copy of registration record File documentation with notes from program staff School records Transcript or report card Vendor/training provider training documentation 	
1901	(Title I)	Record 1 if the participant is enrolled in occupational skills training (including advanced training). Record 2 if the participant is enrolled in postsecondary education. Record 3 if the participant is enrolled in secondary education. Record 0 if the participant was not placed in any of the above conditions.				R ^{DEV}		R ^{DEV}			R ^{DEV}	R ^{DEV}				One of the following: • Cross-match with other agencies • Copy of registration record • File documentation with notes from program staff • School records • Transcript or report card • Vendor/training provider training documentation	

DATA	DATA ELEMENT						I	Requ	uirem	ents	s by Pro	ogram						Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	(Jene)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities	YouthBuild	Jobs for Veterans' State Grants (JVSG)	HIB	WIOA Source Documentation	applicable)
1902	Category of Assessment #1	Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) Record 2 if the participant was assessed using approved tests for English-As-A-Second Language (ESL) Record 3 if the participant was assessed using approved tests for both ABE and ESL. Record 0 if the participant was not assessed. Leave blank if this data element does not apply to the participant.		R ^{DEV}	$R^{ m DEV}$		R ^{DEV}					$R^{ m DEV}$	R ^{DEV}	R ^{DEV}		R	One of the following: • Copy of Assessment Test Results • Vendor Receipt for Testing	
SECTION	E - NEW DATA ELEM	ENTS (Data Elements are Specific to Each Program, As Listed)																
	E.01 - DISLOCATED V																	
2001		Record the date the participant received their last service in the DWG program.					R ^{DEV}										One of the following: • Cross-match between Electronic Records and Attendance Sheets or Records • Vendor Training Records with Follow-up Cross-Match to Electronic Records • Case Notes with Follow-up Cross-Match to Electronic Records	
2002		Record 1 if the participant is employed at completion of participation in services under a Dislocated Worker Grant (DWG). Employment is counted the quarter in which the participant stops receiving services funded through a DWG project. Record 0 if the participant does not meet the condition described above.					R ^{DEV}										One of the following: • UI wage data match/administrative wage match, such as the National Directory of New Hires • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Quarterly tax payment forms, such as a IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	
		Record 1 if the participant received disaster relief employment only under a Disaster Recovery DWG, and received no other services under a Disaster Recovery DWG. Record 2 if the participant received disaster relief employment and received Employment and Training services (Career and Training services) under a Disaster Recovery DWG. Record 3 if the participant received Employment and Training services (Career and Training services) only under a Disaster DWG, and did not receive disaster relief employment under a Disaster Recovery DWG. Record 0 if the participant did not receive services under a Disaster Recovery DWG.					R ^{DEV}										One of the following: • UI wage data match/administrative wage match, such as the National Directory of New Hires • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Quarterly tax payment forms, such as a IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor • Electronic Records	
	E.02 - H1B Underemployed Worker	Record 1 if a person is not currently connected to a full-time job commensurate with the individual's level of education, skills, or wage and/or salary earned previously, or who have obtained only episodic, short-term, or part-time employment Record 0 if the participant does not meet any of the conditions described above.														R ^{DEV}	One of the following: • Self-attestation • Current Pay check stubs, tax records, W2 form • Prior Pay check stubs, tax records, W2 form • Copy of Diploma, Credential or Degree Awarded by Education Institution • Case notes	
		Leave blank if information is not available.														K.Z.		

DATA	DATA ELEMENT					F	Requ	ıiremen	ts by Pr	ogram						Program Specific Parameters (if
ELEME NT NO.	NAME DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	Jobs for Veterans' State Grants (JVSG)	HIB	Job Corps	WIOA Source Documentation	applicable)
	Previous Quarter Received Case Management Services in the previous Case Management Service quarter. Record 1 if the participant received Case Management Services in the previous quarter. Record 0 if the participant did not receive Case Management Services in the previous quarter.												R ^{DEV}		One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
2103	Most Recent Date Received Assessment Services Record the most recent date on which the participant received assessment services funded by the program. Leave blank if the participant did not receive Assessment Services.												R ^{DEV}	•	One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
2104	Previous Quarter Received Assessment Services in the previous quarter. Record 1 if the participant received Assessment Services in the previous quarter. Record 0 if the participant did not receive Assessment Services in the previous quarter.												R ^{DEV}		One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
2105	Previous Quarter Received Supportive Services in the previous quarter. Supportive Services Record 1 if the participant received Supportive Services in the previous quarter. Record 0 if the participant did not receive Supportive Services in the previous quarter.												R ^{DEV}		One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
2106	Most Recent Date Received Specialized Participant Services Record the most recent date on which the participant received specialized participant services which include, but are not limited to, financial counseling, behavioral health counseling, mentoring, assistance with re-location, job coaching, networking, and job search assistance. Leave blank if the participant did not receive Specialized Participant Services.												R ^{DEV}		One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
2107	Previous Quarter Received Record 1 if the participant received Specialized Services in the previous quarter. Specialized Services Record 0 if the participant did not receive Specialized Services in the previous quarter.												R ^{DEV}		One of the following: • Activity sheets • Sign-in sheets • Attendance record • Vendor contract • Electronic Records, case notes • WIOA status forms noting receipt of service and type of service received	
2108	Previous Quarter Participated in Work Experience Record 1 if the participant participated in Work Experience in the previous quarter. Record 0 if the participant did not participate in Work Experience in the												R ^{DEV}	•	One of the following: • Electronic Records • Case notes	
2109	Primary Type of Training Service for Training Activity #1 Leave blank if the participant did not enroll in training for Primary Type of Training Service for Training Activity #1.												R ^{DEV}	i	One of the following: Copy of enrollment record File documentation with notes from program staff Cross-match between dates of service and vendor training information Vendor training documentation Electronic Records Individual Training Account	

DATA]	Requ	ıireme	ents	by Pro	ogram							Program Specific Parameters (if
ELEME NT NO.	DATA ELEMENT NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)		Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State	Grants (JVSG) H1B	Job Corps	WIOA Source Documentation	applicable)
2110	Secondary Type of Training Service for Training Activity #1	Use the appropriate code to indicate the secondary type of training being provided to the participant, if applicable. Leave blank if the participant is not enrolled in a Secondary Type of Training Service for Training Activity #1.														R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	
2111	Tertiary Type of Training Service for Training Activity #1	Use the appropriate code to indicate the tertiary type of training being provided to the participant, if applicable. Leave blank if the participant is not enrolled in a Tertiary Type of Training Service for Training Activity #1.														R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	
2112		Use the appropriate code to indicate the primary type of training being provided to the participant during their second training service. Leave blank if the participant is not enrolled in a Primary Type of Training Service for Training Activity #2.														R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	
2113		Use the appropriate code to indicate the secondary type of training being provided to the participant during their second training service, if applicable. Leave blank if the participant is not enrolled in a Secondary Type of Education/Job Training Activity #2.														R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	
2114		Use the appropriate code to indicate the tertiary type of training being provided to the participant during their second training service, if applicable. Record 0 if the above condition does not apply to the participant.														R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	

DATA	DATA ELEMENT DATA EL EMENT DEFENYTIONS (NICTENISTIONS)]	Requ	ıiremen	its by Pr	rogram						Program Specific Parameters (if
ELEME NT NO.	NAME DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
2115	Primary Type of Training Service for Training Activity #3 Use the appropriate code to indicate the primary type of training being provided to the participant during their third training service. Leave blank if the participant is not enrolled in a Primary Type of Training Service for Training Activity #3.												R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	
2116	Secondary Type of Training Service for Training Activity #3 Use the appropriate code to indicate the secondary type of training being provided to the participant during their third training service, if applicable. Leave blank if the participant is not enrolled in a Secondary Type of Training Service for Training Activity #3.												R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	
2117	Tertiary Type of Training Service for Training Activity #3 Use the appropriate code to indicate the tertiary type of training being provided to the participant during their third training service, if applicable. Leave blank if the participant is not enrolled in a Tertiary Type of Training Service for Training Activity #3.												R ^{DEV}		One of the following: • Copy of enrollment record • File documentation with notes from program staff • Cross-match between dates of service and vendor training information • Vendor training documentation • Electronic Records • Individual Training Account • Attendance records	
2118	Date Entered Employment (Discretionary Grants) Record the date of employment (when the participant first began a job). This data element captures employment outcomes for unemployed participants that found employment, and underemployed participants that entered a new position of employment. Leave blank if the participant has not received a job.												R ^{DEV}		One of the following: • UI wage data match • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Wage record match • Quarterly tax payment forms, such as an IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	
2119	Incumbent Workers Retained Current Position Record 1 if the participant was employed at the start of participation (incumbent worker) and retained their current position in the first quarter after program completion. Record 0 if the participant was employed at the start of participation (incumbent worker) and did not retain their current position in the first quarter after program completion. Record 9 if information on the participant's employment status in the first quarter after program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.	t											R ^{DEV}		One of the following: • UI wage data match • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Wage record match • Quarterly tax payment forms, such as an IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	

DATA	DATA ELEMENT]	Requ	uirem	ents l	oy Pro	ogram							Program Specific Parameters (if
ELEME NT NO.	NAME DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA	Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and	Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment	Opportunities (REO) (Youth) Youth Build	Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
2120	Incumbent Workers Advanced into a New Position with Current or New Employer in the 1st Quarter after Completion Record 0 if the participant was employed at the start of participation (incumbent worker) and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant funded activities in the first quarter after training program completion. Record 0 if the participant was employed at the start of program participation (incumbent worker) and did not advance into a new position as a result of the grant-funded activities, in the first quarter after training program completion. Record 9 if information on the participant's employment status in the first quarter after training program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.	t														R ^{DEV}		 One of the following: UI wage data match Follow-up survey from program participants Pay check stubs, tax records, W2 form Wage record match Quarterly tax payment forms, such as an IRS form 941 Document from employer on company letterhead attesting to an individual's employment status and earnings Self-employment worksheets signed and attested to by program participants Detailed case notes verified by employer and signed by the counselor 	
2121	Incumbent Workers Retained Current Position in the 2nd Quarter after Program Completion Record 0 if the participant was employed at the start of participation (incumbent worker) and did not retain their current position in the second quarter after training program completion. Record 0 if the participant was employed at the start of participation (incumbent worker) and did not retain their current position in the second quarter after training program completion. Record 9 if information on the participant's employment status in the second quarter after training program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.															R ^{DEV}		One of the following: • UI wage data match • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Wage record match • Quarterly tax payment forms, such as an IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	
2122	Incumbent Workers Advanced into a New Position with Current Employer or New Employer in the 2nd Quarter after Training Program Completion Record 0 if the participant was employed at the start of participation (incumbent worker) and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant funded activities in the second quarter after training program completion. Record 0 if the participant was employed at the start of program participation (incumbent worker) and did not advance into a new position as a result of the grant-funded activities, in the second quarter after training program completion. Record 9 if information on the participant's employment status in the second quarter after training program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.															R ^{DEV}		One of the following: • UI wage data match • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Wage record match • Quarterly tax payment forms, such as an IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	
2123	Incumbent Workers Retained Current Position in the 3rd Quarter After Program Completion Record 0 if the participant was employed at the start of participation (incumbent worker) and retained their current position in the third quarter after training program completion. Record 0 if the participant was employed at the start of participation (incumbent worker) and did not retain their current position in the third quarter after training program completion. Record 9 if information on the participant's employment status in the second quarter after training program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.	t														R ^{DEV}		One of the following: • UI wage data match • Follow-up survey from program participants • Pay check stubs, tax records, W2 form • Wage record match • Quarterly tax payment forms, such as an IRS form 941 • Document from employer on company letterhead attesting to an individual's employment status and earnings • Self-employment worksheets signed and attested to by program participants • Detailed case notes verified by employer and signed by the counselor	

DATA							I	Requ	iireme	ents by Pi	cogram							Program Specific Parameters (if
ELEME NT NO.	DATA ELEMENT NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities	(REO) (Youth) YouthBuild	Jobs for Veterans' State	Grants (J. v. S.C.) H1B	WIOA Top Corps	Source Documentation	applicable)
	Advanced into a New Position with Current or New Employer in the 3rd Quarter after Training	Record 1 if the participant was employed at the start of participation (incumbent worker) and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant funded activities, in the third quarter after training program completion. Record 0 if the participant was employed at the start of program participation (incumbent worker) and did not advance into a new position as a result of the grant-funded activities, in the third quarter after training program completion. Record 9 if information on the participant's employment status in the third quarter after training program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.													R ^{DEV}	 Pay check stube Wage record recor	match vey from program participants os, tax records, W2 form match payment forms, such as an IRS form 941 m employer on company letterhead attesting 's employment status ent worksheets signed and attested to by	
2126	Entered Training-Related Employment	Record 1 if after training program completion, the employment in which the individual entered uses a substantial portion of the skills taught in the training received by the individual. This data element is training program completion based. Individuals that have not enrolled in and completed training should not be reported in this data element. Record 0 if the employment in which the individual entered does not use a substantial portion of the skills taught in the training received by the individual. Record 9 if unknown.													R ^{DEV}	 Pay check stube Wage record recor	match vey from program participants os, tax records, W2 form match payment forms, such as an IRS form 941 m employer on company letterhead attesting 's employment status ent worksheets signed and attested to by	
SECTION	F 04 - INDIAN AND N	Leave blank if the individual has not completed a training program and/or has ATIVE AMERICAN PROGRAM (INA)																
2302		Record the participant's tribal affiliation. Leave blank if the tribal affiliation code is unknown.								R ^{DEV}						Tribal EnrollnLetter or cardDocument from	Degree of Indian Blood (CDIB) card or letter nent Card from BIA showing census roll number m the Alaska Native Corporation which applicant is an Alaska Native	
2303	Public Assistance Recipient	Record 1 if the participant receives general assistance (GA) from their state or local government; Record 2 if the participant receives Temporary Assistance to Needy Families (TANF); Record 3 if the participant receives Supplemental Security Income (SSI-SSA Title XVI). Record 4 if the participant receives Social Security Disability Insurance (SSDI). Record 5 if the participant receives Food Stamps (Food Stamp Act of 1977). Record 6 if the participant receives Foster Child Payments. Record 7 if the participant receives benefits from Tribal Work Experience Programs (TWEP). Record 8 if the participant receives benefits from the USDA Commodity								R ^{DEV}						 Public Assista Service Agency Written Confine Authorization SNAP Letter or Email 	rmation from Social Services Agency /Documentation to Receive Food Stamps or il from Social Worker/Case Worker of Verification from applicable Social Service	
SECTION	E.05 - REENTRY EMP	PLOYMENT OPPORTUNITIES (ADULT)		I.		<u> </u>		1										
	In Work Release Program	Record 1 if the participant was in a work-release program at the time enrollment. Record 0 if the participant does not meet the condition described above.									R ^{DEV}					• Direct Referra	ocument eligibility, one of the following: I from Justice System or om Justice System	
2413	Entry	Record 1 if the participant, at program entry, was a criminal offender in a correctional institution at program entry. Record 0 if this data element does not apply to the participant.									R ^{DEV}	R ^{DEV}				• Direct Referra	ocument eligibility, one of the following: I from Justice System or om Justice System	

DATA	DATA ELEMENT						F	Requ	ıiremen	its by Pi	rogram					Program Specific Parameters (if
ELEME NT NO.	NAME	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program (NFJP)	Indian and Native American Program (INA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth) YouthBuild Jobs for Veterans' State Grants (JVSG)	H1B	Job Corps	WIOA Source Documentation	applicable)
2414	Date Released from Incarceration (WIOA)	Record the date the participant was released from a correctional institution. Leave blank if participant remains in a correctional institution at program exit.									R ^{DEV}	R ^{DEV}			When used to document eligibility, one of the following: • Direct Referral from Justice System or • Verification from Justice System	
2415	Date of Anticipated Release From Incarceration	Record the date that the participant is anticipated to be released from a correctional institution. Leave blank if this data element does not apply to the participant.									R ^{DEV}				When used to document eligibility, one of the following: • Direct Referral from Justice System or • Verification from Justice System	
2416	Post-Release Status	Record 1 if the participant's post-release status is parole. Record 2 if the participant's post-release status is probation. Record 3 if the participant's post-release status is out on bail. Record 4 if the participant's post-release status is without conditions Leave blank if this data element does not apply to the participant. [i.e., if the person has yet to be released from incarceration, per 2415]									R ^{DEV}				When used to document eligibility, one of the following: • Direct Referral from Justice System or • Verification from Justice System	
2422	Housing Status at Six Months After Program Entry	Record the appropriate housing status for the participant at six months after program entry as indicated in code values 1 through 9.									R ^{DEV}				File documentation with notes from program staff	
2423	Housing Status at Enrollment	Record the appropriate housing status for the participant at enrollment as indicated in code values 1 through 8.									R ^{DEV}				File documentation with notes from program staff	
2424	Alcohol/Drug Abuse Six Months After Enrollmen	Record 1 if the participant abused alcohol and/or drugs at six months after enrollment. Record 0 if the above conditions do not apply to the participant.									R ^{DEV}				File documentation with notes from program staff	
2433	Re-arrested within 12 months of Release for a New Crime	Record 1 if the participant was re-arrested within 12 months of release for a new crime. Record 0 if the participant does not meet the condition described above.									R ^{DEV}				File documentation with notes from program staff	
2434	Re-arrested for a previou crime	s Record 1 if the participant was re-arrested for a previous crime. Record 0 if the above condition does not apply to the participant. Record 9 if this information is not available.									R ^{DEV}				File documentation with notes from program staff	
2435	revocation of the parole of probation order for	Record 1 if the participant was re-incarcerated for revocation of parole. Record 2 if the participant was re-incarcerated for revocation of probation order for violations of terms of sentence. Record 3 if the participant was re-incarcerated for other violations of the terms and conditions of their sentence. Record 0 if the above conditions do not apply to the participant.									R ^{DEV}				File documentation with notes from program staff	
2436	Not Re-arrested	Record 1 if the participant was not re-arrested. Record 0 if the above condition does not apply to the participant.									R ^{DEV}				File documentation with notes from program staff	
2437	Date arrested for new/previous crime	Record the date that the participant was arrested for a new or previous crime. Leave blank if the above condition does not apply to the participant.									R ^{DEV}				File documentation with notes from program staff	
2438	Convicted for new/previous crime	Record 1 if the participant was convicted of a new crime. Record 2 if the participant was convicted of a previous crime. Record 0 if the above condition does not apply to the participant.									R ^{DEV}				File documentation with notes from program staff	
SECTION	N E.06 - REENTRY EM	PLOYMENT OPPORTUNITIES (YOUTH)														
2500	Secondary school enrollment status at arres	Record 1 if the participant was a secondary school student at the time of their arrest. Record 2 if the participant was a secondary school graduate at the time of their arrest.										R ^{DEV}			File documentation with notes from program staff	

DATA	DATA ELEMENT						F	Requ	ıiremen	ts by Pr	ogram						Program Specific Parameters (if
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2502	Youth Offender status at enrollment	Record 1 if the participant is currently in, returning from, or has been in a juvenile correctional facility. Record 2 if the participant is currently in, returning from, or has been in a juvenile detention facility. Record 3 if the participant is currently on, leaving, or has been on juvenile probation. Record 4 if the participant is currently in, leaving, or has been in juvenile alternative sentencing or diversion. Record 5 if the participant is currently in, returning from, or has been in an adult prison. Record 6 if the participant is currently in, returning from, or has been in an adult jail. Record 7 if the participant is currently on, leaving, or has been on adult probation. Record 8 if the participant is currently in, leaving, or has been in adult sentence or diversion.										R ^{DEV}				One of the following: • Direct Referral from Juvenile Justice System or Adult Criminal Justice System • Verification from the Justice System	For REO grant recipients: Note- In the event that the justice system cannot provide this information because of confidentiality requirements, grant recipients may use a signed, self attestation from the enroll or if the enrollee is a minor a signed self attestation letter from a parent or guardian.
2505	Date verified Selective Service registration	Record 0 if the at-risk participant is not an offender. Enter date verified Selective Service Registration Leave blank for participants who are not required to sign up for selective service.										R ^{DEV} R ^{DEV}				Electronic Records	
2509	First date of service	Enter first date of service of the service selected. Grantees need to be able to enter the first date of service each quarter, with the data saved each quarter to keep a running count of services received. Leave blank if no service(s) was received.										R ^{DEV}				Electronic Records	
2510	Completed diversion without out-of-home placement	Record 1 if diversion was completed without out-of-home placement. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive diversion services.										R ^{DEV}				File documentation with notes from program staff	
2511	Records expunged	Record 1 if the participant's record was expunged. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive expungement legal services.										R ^{DEV}				• File documentation with notes from program staff	
2512	Records sealed	Record 1 if the participant's record was sealed. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive sealing of records assistance.										R ^{DEV}				File documentation with notes from program staff	
2516	Date of postsecondary education or training placement	Record the date of participant's placement into postsecondary education or training. Leave blank if the participant was not placed into postsecondary education or training.										R ^{DEV}				One of the following: •Copy of School Enrollment Record • File documentation with notes from program staff	
2523	Date entered degree or certificate program:	Record the date on which the participant entered the degree or certificate program. Leave blank if the participant did not enter into a degree or certificate program.										R ^{DEV}				One of the following: •Copy of School Enrollment Record • File documentation with notes from program staff	
2525	crime after enrollment	Leave blank if this data element does not apply to the participant.										R ^{DEV}				• File documentation with notes from program staff	
2526	Convicted for new crime committed after enrollment	Record date on which participant was convicted for new crime after enrollment. Leave blank if this data element does not apply to the participant.										R ^{DEV}				File documentation with notes from program staff	
2527	Type of crime	Record 1 if participant was arrested/convicted for a violent felony. Record 2 if participant was arrested/convicted for a non-violent felony. Record 3 if participant was arrested/convicted for a misdemeanor.										R ^{DEV}				• File documentation with notes from program staff	

DATA	DATA ELEMENT					I	Requ	ıiremer	its by Pr	ogram					Program Specific Parameters (if
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2528	Reached 12-month point since release from correctional facility or placement on probation Record 1 if participant has reached 12-month point since release from correctional facility or placement on probation. Record 0 if the participant does not meet this condition.										R ^{DEV}			File documentation with notes from program staff	
2529	Convicted for new crime committed within 12 months of release from correctional facility or placement on probation Record 1 if participant was convicted for new crime committed within 12 months of release from correctional facility or placement on probation. Record 1 if participant was convicted for new crime committed within 12 months of release from correctional facility or placement on probation. Record 0 if the participant does not meet this condition.										R ^{DEV}			File documentation with notes from program staff	
2530	Incarcerated for new crime committed after enrollment Record 1 if the participant was incarcerated for a new crime committed after enrollment. Record 0 if the participant does not meet this condition.										R ^{DEV}			File documentation with notes from program staff	
2541	Receiving public assistance since leaving the program Record 1 if participant has received SSI, SSD, or SSA benefits since leaving the program. Record 2 if participant has received General Assistance since leaving the										R ^{DEV}			File documentation with notes from program staff	
2542	Arrested for new crime in follow-up period. Record 1 if participant was arrested for a new crime in follow-up period. Record 0 if participant was not arrested for a new crime in follow-up period.										R ^{DEV}			File documentation with notes from program staff	
2543	Date arrested for new crime in follow-up period up period. Leave blank if this data element does not apply to the participant.										R ^{DEV}			File documentation with notes from program staff	
2544	Convicted for new crime committed in follow-up period Record the date on which the participant was convicted for new crime in follow-up period Leave blank if this data element does not apply to the participant.										$R^{ m DEV}$			File documentation with notes from program staff	
2545	Incarcerated for new crime committed in follow-up committed in follow-up period. Record 1 if participant was incarcerated for new crime committed in follow-up period. Record 0 if the participant does not meet this condition.										R ^{DEV}			File documentation with notes from program staff	
2546	Housing Status at follow- up Record 1 if participant resides in stable housing at follow-up. Record 2 if participant resides in temporary housing at follow-up. Record 3 if participant is homeless at follow-up.										R ^{DEV}			File documentation with notes from program staff	
	N E.07 - YOUTHBUILD		, <u> </u>					1				<u> </u>		O	
2607	Migrant Youth Record 1 if the participant is the youth and is a migrant worker or is a member of a migrant family. Record 0 if the participant does not meet the conditions described above.										R ^{DEV}			One of the following: • Self-Attestation • Case Notes • Cross-Match with Public Assistance Records • NFJP Eligibility Documents • Cross-Match with State MIS Database • Cross-Match with H-1B Record • Employer statement • Wage records/family wage records • Work permits	

DATA	DATA ELEMENT				I	Requiremo	ents by Pr	ogram			WIOA Common Doggester	Program Specific Parameters (if
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2608		Record 1 if the participant has been convicted of a crime by the juvenile justice system. Record 2 if the participant has been convicted of a crime by the adult correctional system. Record 0 if the participant does not meet the conditions described above.							R ^{DE}	7	One of the following: • Court documentation • Resident of a detention facility, group home, or restricted state-run facility • Letter of parole/probation officer • Police or Justice Department records • Applicant statement	
2609		Record 1 if the participant is a youth and has dropped out of secondary school. Record 0 if the participant does not meet the condition described above.							R ^{DE}	7	One of the following: • Letter/documentation from the school stating the youth has dropped out • School attendance record • Applicant statement	
2610	Parent or Legal Guardian	Record 1 if either of the youth's parents or legal guardian is incarcerated at the time of the youth's enrollment into the YouthBuild program. Record 0 if the participant does not meet the condition described above.							R ^{DE}	7	One of the following: • Court records • Applicant statement	
SECTIO		US DATA ELEMENTS AND USER DEFINED FIELDS										
2700		Record the Social Security Number (SSN) assigned to the participant. NOTE: THE SSN MUST NOT BE INCLUDED UNLESS SPECIFIED UNDER PROGRAM OR FUNDING STREAM REPORTING REQUIREMENTS.			R ^{DEV}	R ^{DEV}	$R^{ m DEV}$	$R^{ m DEV}$	R ^{DEV} R ^{DEV}	R ^{DEV}	One of the following: SSN Card Passport Military ID Other Federal or State ID with SSN	

Data Validation Policy GWID PY2021-07

Reviewed by:

Kivondra P. Rivers
Kivondra P. Rivers (Jan 5, 2022 16:11 CST)

Kivondra Rivers, State Programs/Budget Section

Danny Cheek (Jan 5, 2022 16:13 CST)

Danny Cheek, State Workforce Board Section