#### Alabama Workforce Investment System

# Department of Economic and Community Affairs Workforce Development Division 401 Adams Avenue Post Office Box 304103 Montgomery, Alabama 36130-4103

March 30, 2017

#### GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY 2015-19, Change 6

SUBJECT:

Program Year 2016/Fiscal Year 2017 WIOA Adult/Dislocated Worker

Allocations

1. Purpose.

This transmits the United States Department of Labor (USDOL) revised allocations for the FY 2017 allotment per directions in the TEGL 17-15, Change 2 dated March 8, 2017.

2. Discussion.

The TEGL 17-15, Change 2 revises the fund availability to states on October 2016 to reflect a .1901 percent reduction instead of the 0.496 percent reduction originally stated in Change 1. The reduction is enacted in the short-term Further Continuing Appropriations Act for FY 2017 providing additional funding to all states.

3. Action.

This directive requires a plan change. Please revise your plan to incorporate the changes to your allocations and submit your revised plans to Lorilei Sanders by **April 21, 2017**. Please retain the Attachments for future reference.

4. Contact.

Any questions may be referred to Melody Koorangi, State Program Integrity Section Supervisor, at (334) 242-5175 or melody.koorangi@commerce..alabama.gov.

Steve Walkley, Division Director/Pate

Workforce Development Division

Attachment

Training & Employment Guidance Letter 17-15, Change 2

WIOA Allocation

## EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210

CLASSIFICATION WIOA/Wagner-Peyser

CORRESPONDENCE SYMBOL

DATE

March 8,2017

ADVISORY:

TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 17-15,

**CHANGE 2** 

TO:

STATE WORKFORCE AGENCIES

ALL STATE WORKFORCE LIAISONS

FROM:

BYRON ZUIDEMA

Deputy Assistant Secretary

SUBJECT:

Revised Fiscal Year (FY) 2017 Advance Funding Levels Available October

2016 for Workforce Innovation and Opportunity Act (WIOA) Programs

1. Purpose. This guidance provides states with revised allotment levels for WIOA Adult and Dislocated Worker FY 2017 funds, which became available to states in October 2016. Change 1 to TEGL 17-15 indicated a 0.496 percent reduction to funding available to states on October 2016. Change 2 amends this to a 0.1901 percent reduction as enacted in the short-term Further Continuing Appropriations Act for FY 2017, providing all fifty seven state and outlying area grantees with additional funding.

#### 2. References.

- Further Continuing Appropriations Act, 2017 (Pub. L. 114-254), enacted December 10, 2016
- Continuing Appropriations Act, 2017 (Pub. L. 114-223), enacted September 29, 2016
- Consolidated Appropriations Act, 2016 (Pub. L. 114-113)
- Balanced Budget and Emergency Deficit Control Act, as amended (Title II of Pub. L. 99-177)
- Budget Control Act of 2011 (Pub. L. 112-25)
- Training and Employment Guidance Letter (TEGL) 17-15, Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Activities Program Allotments for Program Year (PY) 2016; Final PY 2016 Allotments for the Wagner-Peyser Act Employment Service (ES) Program Allotments; and Workforce Information Grants to States Allotments for PY 2016 dated April 5, 2016
- TEGL No. 17-15 Change 1, November 21, 2016, Fiscal Year (FY) 2017 Advance Funding Levels Available October 2016 for Workforce Innovation and Opportunity Act (WIOA) Programs and Correction to the Adults Age Range for the Economically Disadvantaged Data Factor
- TEGL 21-12, Updated Economically Disadvantaged Youth and Adult Data for use in Program Year (PY) 2013 and future Workforce Investment Act (WIA) Youth and Adult Within-State Allocation Formulas dated March 26, 2013
- Workforce Innovation and Opportunity Act of 2014, Public Law 113-128, as amended
- Wagner-Peyser Act, as amended (29 U.S.C. 49 et seq.)
- Local Area Unemployment Statistics (LAUS) Technical Memorandum No. S-15-13

RESCISSIONS	EXPIRATION DATE
None	Continuing

3. Background. TEGL 17-15, issued on April 5, 2016, announced PY 2016 WIOA state allotments. Change 1 issued on November 21, 2016, informed the states of allotment adjustments necessary due to the Continuing Appropriations Act, 2017, enacted on September 29, 2016, which reduced the FY 2017 advance funds for WIOA Adult and Dislocated Worker programs by 0.496 percent. This Change 2 TEGL informs the states of additional allotment adjustments allowable due to the enactment of the Further Continuing Appropriations Act, 2017 (henceforth referred to as the "Continuing Resolution"). The Continuing Resolution reduced neither the WIOA Youth Activities funds (available April 1, 2016) nor the base portion (available July 1, 2016) of funding for Adult and Dislocated Worker activities. However, the Resolution amended the reduction applicable to the FY 2017 advance funds for WIOA Adult and Dislocated Worker programs to 0.1901 percent. States' Adult and Dislocated Worker FY 2017 advance allotments were reduced by slightly more than 0.1901 percent (about \$2,000 on every \$1M) because states absorbed the reduction associated with the evaluation funds transferred to the Department's Chief Evaluation Office (see attachment for revised allotment levels). Please see the Background section on page 2 of TEGL 17-15 for an explanation of the funds transferred to the Department's Chief Evaluation Office.

Revised allotments resulted in additional funding being available to all 57 state and outlying area grantees. Additional funding totals approximately \$5 million and ranges from \$518 to \$768,401 per state/ outlying area. The additional funding breakout by state/ outlying area is attached to this TEGL. Note, states have until June 30, 2017 to obligate 80 percent of their total PY 2016 DW allotment, or face recapture of the difference.

- 4. Notice of Award (NOA). The Department will issue a NOA with the new FY 2017 advance amounts for the Adult and Dislocated Worker programs. Because ETA will take into account the reduction when the NOA is issued, the states need take no further accounting actions.
- 5. Possibility of a different Rescission to FY 2017 Funding. It is possible that the final appropriation for FY 2017 will contain a rescission different from the 0.1901 percent reduction to the Adult and Dislocated Worker Advance funding. Depending on the final appropriation for FY 2017, ETA may have to deobligate funds, or obligate additional funds, to state grants closer to the end of the program year. Again, states have until June 30, 2017 to obligate 80 percent of their total PY 2016 DW allotment, or face recapture of the difference.
- 6. <u>Inquiries</u>. Please direct questions regarding these allotments to the appropriate ETA Regional Office. Information on allotments and planning requirements may also be found on the ETA Web site at <a href="http://www.doleta.gov">http://www.doleta.gov</a>

#### 7. Attachments.

- A. WIOA Adult Program Revised FY 2017 Advance Allotments, Based on the 0.1901 Percent Reduction
- B. WIOA Dislocated Worker Program Revised FY 2017 Advance Allotments, Based on the 0.1901 Percent Reduction
- C. Additional FY 2017 Advance Funds for Dissemination

#### U.S. Department of Labor Employment and Training Administration WIOA Adult Program Revised FY 2017 Advance Allotments Based on the 0.1901 Percent Reduction

	Init	al PY 2016 Allotmen	ıt	Reduction	Revised PY	2016 Allotment with R	leduction
State	Total	7/1/2016 (PY 2018)	10/1/2016 (FY 2017)	(0.1901%) to FY 2017 funds	Total	7/1/2016 (PY 2016)	10/1/2016 (FY 2017)
Total	\$813,235,000	\$103,556,000	\$709,679,000	(\$1,363,612)	\$811,881,488	\$103,686,000	\$708,325,488
Alabama	12,855,265	1,636,968	11,218,297	(21,396)	12,833,869	1,636,968	11,196,901
Alaska	2,141,082	272,642	1,868,440	(3,564)	2,137,518	272,642	1,864,876
Arizona	18,879,837	2,404,127	16,475,710	(31,423)	18,848,414	2,404,127	16,444,287
Arkensas	7,472,699	951,581	6,521,138	(12,437)	7,460,262	951,561	6,508,701
California	123,210,917	15,889,474	107,521,443	(205,087)	123,005,850	15,689,474	107,316,376
Colorado	10,370,217	1,320,528	9,049,691	(17,260)	10,352,957	1,320,526	9,032,431
Connecticut	9,481,516	1,207,361	8,274,155	(15,781)	9,465,735	1,207,361	8,258,374
Delaware	2,028,005	258,243	1,769,762	(3,375)	2,024,630	258,243	1,766,387
District of Columbia	2,829,841	360,322	2,469,319	(4,710)	2,824,931	360,322	2,464,609
Florida	49,511,527	6,304,716	43,206,811	(82,405)	49,429,122	6,304,716	43,124,408
Georgia	29,418,706	3,745,875	25,670,831	(48,960)	29,367,746	3,745,875	25,621,871
Hawaii	2,028,005	258,243	1,769,782	(3,375)	2,024,630	258,243 348,242	1,766,387 2,381,985
ldaho	2,734,779	348,242	2,388,537	(4,552)	2,730,227	4,777,507	32,678,263
illinois	37,518,214	4.777,507	32,740,707	(62,444)	37,455,770	1,970,531	13,478,477
Indiana	15,474,763	1,970,531	13,504,232	(25,755)	15,449,008	1,970,531 466,318	3,189,627
lowa	3,662,040	468,318	3,195,722	(6,095)	3,855,945 4,272,334	544,939	3,727,395
Kansas	4,279,457	544,939	3,734,518	(7,123) (21,946)	13,183,754	1,679,045	11,484,709
Kentucky	13,185,700	1,679,045	11,506,655	(20,027)	12,012,795	1,532,240	10,480,555
Louisiana	12,032,822	1,532,240	10,500,582 2,543,022	(4,850)	2,909,249	371,077	2,538,172
Maine	2,914,099	371,077 1,699,782	11,648,764	(22,217)	13,326,329	1,699,782	11,826,547
Maryland	13,348,548	1,771,487	12,140,028	(23,154)	13,888,341	1,771,467	12,116,874
Massachusetts Michigan	13,911,495 27,194,798	3,462,940	23,731,858	(45,262)	27,149,538	3,462,940	23,686,596
micnigan Minnesota	7,336,969	934,277	6,402,592	(12,211)	7,324,758	934,277	6,390,481
Mississippi	9,714,582	1,237,039	8,477,543	(15,168)	9,698,414	1,237,039	8,461,375
Missouri	15,350,715	1,954,735	13,395,980	(25,549)	15,325,166	1,954,735	13,370,431
Montana	2,028,005	258,243	1,769,762	(3,375)	2,024,630	258,243	1,768,387
Nebraska	2,028,005	258,243	1,769,762	(3,375)	2,024,630	258,243	1,768,387
Nevada	9,285,903	1,182,451	8,103,452	(15,455)	9,270,448	1,182,451	8,087,997
New Hampshire	2,028,005	258,243	1,769,762	(3,375)	2,024,630	258,243	1,768,387
New Jersey	24,056,170	3,063,273	20,992,897	(40,038)	24,018,132	3,063,273	20,952,859
New Mexico	5,913,048	752,957	5,160,089	(9,841)	5,903,205	752,957	5,150,248
New York	52,214,168	6,848,865	45,565,301	(88,903)	52,127,263	6,648,855	45,478,398
North Carolina	24,108,820	3,069,977	21,038,843	(40,126)	24,068,694	3,069,977	20,998,717
North Dakota	2,028,005	258,243	1,769,762	(3,375)	2,024,630	258,243	1,766,387
Ohio	26,068,489	3,319,518	22,748,971	(43,387)	28,025,102	3,319,518	22,705,584
Oklahoma	6,320,826	804,883	5,515,943	(10,520)	6,310,306	804,883	5,505,423
Oregon	10,949,876	1,394,339	9,555,537	(18,224)	10,931,852	1,394,339	9,537,313
Pennylvania	28,866,202	3,421,098	23,445,104	(44,715)	26,821,487	3,421,098	23,400,389
Puerto Rico	24,742,775	3,150,704	21,592,071	(41,181)	24,701,594	3,150,704	21,550,890
Rhode Island	3,373,076	429,522	2,943,554	(5,614)	3,387,462	429,522	2,937,940
South Carolina	14,080,837	1,793,030	12,287,807	(23,435)	14,057,402	1,793,030	12,284,372
South Dakota	2,028,005	258,243	1,769,762	(3,375)	2,024,830	258,243	1,766,387
Tennessee	18,374,267	2,339,749	16,034,518	(30,581)	18,343,686	2,339,749	16,003,937
Texas	49,440,010	6,295,609	43,144,401	2 250	49,357,724	6,295,609	43,062,115
Utah	3,116,753	395,882	2,719,871		3,111,568	396,882	2,714,884
Vermont	2,028,005	258,243	1,789,782		2,024,630	258,243	1,766,387 12,737,407
Virginia	14,623,934	1,862,188	12,761,746		14,599,595	1,862,188 2,254,572	15,421,323
Washington	17,705,383	2,254,572	15,450,791		17,675,895	882,059	4,665,299
West Virginia	5,356,273	682,059	4,574,214		5,347,358	1,467,536	10,037,978
Wisconsin	11,524,695	1,467,536	10,057,159	1	11,505,514 2,024,630	258,243	1,766,387
Wyoming	2,028,005	258,243	1,769,762		809,851,785	103,297,110	706,654,678
State Total	811,201,912	103,297,110	189,025	-	216,247	27,583	188,664
American Samoa	218,608	27,583	841,608	The second secon	734,007	93,623	640,384
Guam	735,231	93,823	350,550		401,033	51,152	349,881
Northern Marianas	401,702	51,152 9,550	85,450	100.00	74,875	9,550	65,325
Palau Virgin Islands	75,000 804,547	9,550 76,982	527,565	1	603,541	76,982	528,559
	1 044 34/	(0.902		(1,000)	1 50,000		

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#### U.S. Department of Labor Employment and Training Administration

#### WIOA Dislocated Worker Program Revised FY 2017 Advance Allotments Based on the 0.1901 Percent Reduction

	Initia	I PY 2018 Allotment		Reduction	Revised PY 201	6 Allotment with R	eduction
01-1-		7/1/2016 (PY 2016)	10/1/2016 (FY 2017)	(0.1901%) to FY 2017 funds	Total	7/1/2016 (PY 2016)	10/1/2016 (FY 2017)
State Total	Total \$1,238,186,000	\$181,719,000	\$1,056,467,000	(\$2,015,060)	\$1,236,170,340	\$181,719,000	\$1,054,451,940
	54241 Switch Control	Control to the control of	V-20-31-000-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0	(26,384)	18,401,591	2,595,993	13,805,598
Alabama	16,427,975	2,595,993	13,831,982	(4,584)	2,849,425	450,998	2,398,427
Alaska	2,854,009	450,998	21,073,893	(40,197)	24,988,854	3,955,158	21,033,696
Arizona	25,029,051	3,955,158 1,225,789	6,531,255	(12,458)	7,744,588	1,225,789	6,518,797
Arkansas	7,757,044	26,807,663	142,836,713	(272,453)	169,371,923	26,807,663	142,564,260
California	169,644,376 12,323,381	1,947,374	10,376,007	(19,792)	12,303,589	1,947,374	10,356,215
Colorado	14,353,697	2,288,210	12,085,487	(23,052)	14,330,645	2,268,210	12,062,435
Connecticut	2,349,277	371,239	1,978,038	(3,773)	2,345,504	371,239	1,974,265
Delaware District of Columbia	4,499,821	711,074	3,788,747	(7,227)	4,492,594	711,074	3,781,520
Florida	65,053,785	10,279,975	54,773,810	(104,478)	64,949,307	10,279,975	54,669,332
Georgia	40,521,426	6,403,305	34,118,121	(65,078)	40,456,348	6,403,305	34,053,043
Hawaii	1,894,161	299,320	1,594,841	(3,042)	1,891,119	299 320	1,591,799
Idaho	2,385,440	376,954	2,008,486	(3,831)	2,381,609	378,954	2,004,655
Minois	52,763,567	8,337,841	44,425,728	(84,740)	52,678,827	8,337,841	44,340,986
Indiana	17,062,801	2,696,310	14,366,491	(27,403)	17,035,398	2,696,310	14,339,088
lowa	4,004,176	632,751	3,371,425	(6,431)	3,997,745	632,751	3,384,994
Kansas	4,609,831	728,458	3,881,373	(7,404)	4,602,427	728,458	3,873,989
Kentucky	14,673,688	2,318,776	12,354,912	(23,566)	14,650,122	2,318,776	12,331,346
Louisiana	12,042,192	1,902,940	10,139,252	(19,340)	12,022,852	1,902,940	10,119,912
Maine	3,249,844	513,549	2,736,295	(5,219)	3,244,625	513,549	2,731,076
Maryland	18,580,386	2,936,123	15,644,263	(29,841)	18,550,545	2,936,123	15,814,422
Massachusetts	19,237,457	3,039,955	16,197,502	(30,896)	19,206,561	3,039,955	16,166,606
Michigan	38,259,049	5,729,753	30,529,296	(58,233)	36,200,816	5,729,753	30,471,063
Minnesota	7,537,884	1,191,157	6,346,727	(12,108)	7,525,778	1,191,157	6,334,62
Mississippi	11,826,808	1,868,904	9,957,904	(18,994)	11,807,814	1,868,904	9,938,910
Missouri	17,142,075	2,708,837	14,433,238	(27,531)	17,114,544	2,708,837	14,405,70
Montana	1,537,406	242,945	1,294,481	(2,469)	1,534,937	242,945	1,291,992
Nebraska	1,824,043	288,240	1,535,803	(2,929)	1,821,114	288,240	1,532,874
Nevada	14,417,704	2,278,325	12,139,379	(23,155)	14,394,549	2,278,325	12,116,224
New Hampshire	2,130,457	336,861	1,793,796	(3,422)	2,127,035	336,681	1,790,374
New Jersey	38,809,709	6,132,815	32,676,894	(62,329)	38,747,380	6,132,815	32,814,58
New Mexico	7,937,300	1,254,274	6,883,028	(12,747)	7,924,553	1,254,274	6,870,279
New York	62,428,888	9,865,182	52,563,706	(100,262)	62,328,626	9,865,182	52,483,44
North Carolina	31,022,721	4,902,294	26,120,427	(49,823)	30,972,898	4,902,294	26,070,604
North Dakota	728,444	115,111	613,333	(1,170)	727,274	115,111	812,163
Ohio	30,539,787	4,825,980	25,713,807	(49,048)	30,490,739	4,825,980	25,864,759 4,518,479
Oklahoma	5,378,760	849,650	4,527,110	(8,635)	5,388,125	849,650	11,882,99
Oragon	14,140,167	2,234,467	11,905,700	(22,709)	14,117,458	2,234,467 5,782,233	30,750,15
Pennylvania	36,591,154	5,782,233	30,808,921	(58,766)	36,532,388 25,782,616	4,080,792	21,701,82
Puerto Rica	25,824,090	4,080,792	21,743,298	(8,039)	4,997,594	791,004	4,208,59
Rhode Island	5,005,833	791,004	4,214,629 13,732,915	(26,195)	16,284,120	2,577,400	13,706,72
South Carolina	16,310,315 1,070,734	2,577,400 169,200	901,534	(1,720)	1,069,014	169,200	899,81
South Dakota	23,146,817	3,657,691	19,488,926	(37,174)	23,109,443	3,657,691	19,451,75
Tennessee	50,297,194	7,948,098	42,349,096	(80,779)	50,216,415	7,948,098	42,268,31
Utah	3,143,087	498,676	2,648,391	(5,048)	3,138,019	496,676	2,641,34
	890,075	140,652	749,423	(1,429)	888,846	140,652	747,99
Verment Virginia	16,945,520	2,677,777	14,267,743	(27,215)	16,918,305	2,677,777	14,240,52
Washington	22,462,284	3,549,551	18,912,733	(38,075)	22,426,209	3,549,551	18,876,65
West Virginia	6,291,269	994,163	5,297,108	135 A. S.	6,281,165	994,163	5,287,00
Wisconsin	14,260,128	2,253,424	12,006,704	(22,902)	14,237,226	2,253,424	11,983,80
Wyoming	740,333	116,989	623,344	(1,189)	739,144	116,989	622,15
State Total	1,017,955,000	160,860,000	857,095,000		1,016,320,140	160,860,000	855,460,14
American Samoa	329,795	31,236	298,559		329,226	31,238	297,99
Guam	1,119,421	106,025	1,013,398	- LINESCH	1,117,488	106,025	1,011,46
Northern Marianas	611,609	57,928	553,681		610,553	57,928	552,62
Palau	114,191	10,815	103,376	5	113,994	10,815	103,17
Virgin islands	920,449	87,180	833,269		918,860	87,180	831,68
Outlying Areas Total	3,095,465	293,184	2,802,281		3,090,121	293,184	2,798,93
National Reserve	217,138,538	20,565,816	198,569,719		216,760,679	20,565,816	198,194,86

## U. S. Department of Labor Employment and Training Administration WIOA Adult and Dislocated Worker Activities Additional FY17 Advance Funds for Dissemination\*

State	Total	Adult 10/1/2016	DW 10/1/2016
Total	\$4,817,347	\$2,178,008	\$2,639,339
Alabama	76,884	34,429	42,455
Alaska	13,109	5,734	7,375
Arizona	115,248	50,564	64,684
Arkansas	40,061	20,014	20,047
California	768,401	329,982	438,419
Colorado	59,620	27,773	31,847
Connecticut	62,488	25,393	37,095
Delaware	11,503	5,432	6,071
District of Columbia	19,207	7,578	11,629
Florida	300,722	132,601	168,121
Georgia	183,504	78,783	104,721
Hawaii	10,327	5.432	4.895
Idaho	13,489	7,324	6,165
Illinois	236,840	100,481	136,359
Indiana	85,541	41,445	44,096
lowa	20,156	9,808	10,348
Kansas	23,374	11,461	11,913
Kentucky	73,236	35,314	37,922
Louisiana	63,347	32,226	31,121
Maine	16,204	7,805	8,399
Maryland	83,768	35,750	48,018
Massachusetts	86,973	37,257	49,716
Michigan	166,539	72,833	93,706
Minnesota	39,130	19,850	19,480
Water Contract Contra	56,583	28,018	30,565
Mississippi Missouri		41,112	
Montana	85,413		44,301
	9,405	5,432	3,973 4,714
Nebraska Nevada	10,146	5,432 24,869	37,260
	10,937	5,432	5,505
New Hampshire	164,725	64,427	100,298
New Jersey			
New Mexico New York	38,350	15,837	20,513
	301,178	139,840	161,338
North Carolina North Dakota	144,741	64,568	80,173
	7,314	5,432	1,882 78,925
Ohio	148,742	69,817	
Oklahoma	30,825	16,929	13,896
Oregon	65,869	29,326	36,543
Pennylvania	188,517	71,953	94,564
Puerto Rico	133,004	68,266	66,738
Rhode Island	21,970	9,034	12,936
South Carolina	79,863	37,712	42,151
South Dakota	8,199	5,432	2,767
Tennessee	109,029	49,210	59,819
Texas	262,395	132,410	129,985
Utah	16,471	8,348	8,123
Vermont	7,733	5,432	2,301
Virginia	82,959	39,166	43,793
Washington	105,468	47,418	58,050
West Virginia	30,604	14,345	16,259
Wisconsin	67,719	30,866	36,853
Wyoming	7,345	5,432	1,913
State Total	4,803,304	2,172,564	2,630,740
American Samoa	1,497	580	917
Guam	5,078	1,969	3,109
Northern Marianas	2,774	1,075	1,699
Palau	518	201	317
Virgin Islands	4,176	1.619	2,557
Outlying Areas Total	14,043	5,444	8,599

<sup>&</sup>quot;Pub. L. 114-254 (Further Continuing Appropriations Act, 2017, Section 101) enacted a 0.1901 percent reduction which was applicable to FY 2017 "Advance" funds appropriated in prior appropriations. Previously, section 101 of Pub. L. 114-223 (Continuing Appropriations Act, 2017) enacted a 0.496 percent reduction on such funds. Therefore, states are due to receive additional funding from the FY 2017 "Advance" which was previously withheld under the initial Continuing Resolution. This table contains only the amount of additional funding due to the states.

#### LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2016 (July 1, 2016-June 30, 2017)

		PY 2016 Allotment	FY 2017 Allotment	Full PY Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS		\$1,636,968	\$11,196,901	\$12,833,869
a. GOVERNOR's SET ASIDES:	15%	\$245,545	\$1,679,535	\$1,925,080
Administration (5%) Other WIOA Activities (7%) Incent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$81,848 \$114,588 \$49,109 \$49,109 \$0	\$559,845 \$783,783 \$335,907 \$335,907 \$0	\$641,693 \$898,371 \$385,016 \$385,016 \$0
b. LOCAL AREA ADULT PROGRAMS	85%	\$1,391,423	\$9,517,366	\$10,908,789
AWIA Jefferson Mobile		\$1,035,489 \$140,942 \$214,992	\$6,796,350 \$1,077,464 \$1,643,552	\$7,831,839 \$1,218,406 \$1,858,544
SEC. 128(b)(2) YOUTH ALLOTMENT		\$13,242,811	\$0	\$13,242,811
a. GOVERNOR's SET ASIDES:	15%	\$1,986,421	\$0	\$1,986,421
Administration (5%) Other WIOA Activities (7%) Incent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$662,140 \$926,997 \$397,284 \$397,284 \$0	\$0 \$0 \$0 \$0 \$0	\$662,140 \$926,997 \$397,284 \$397,284 \$0
b. LOCAL AREA YOUTH PROGRAMS	85%	\$11,256,390	\$0	\$11,256,390
AWIA Jefferson Mobile		\$8,530,942 \$1,046,186 \$1,679,262	\$0 \$0 \$0	\$8,530,942 \$1,046,186 \$1,679,262

#### LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2016 (July 1, 2016-June 30, 2017)

		PY 2016 Allotment	FY 2017 Allotment	Full PY Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS		\$2,595,993	\$13,805,598	\$16,401,591
a. RAPID RESPONSE PROGRAMS	0%	\$0	\$0	\$0
b. GOVERNOR's SET ASIDES:	15%	\$389,398	\$2,070,838	\$2,460,236
Administration (5%) Other WIOA Activities (7%) Incent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$129,799 \$181,720 \$77,879 \$77,879 \$0	\$690,279 \$966,391 \$414,168 \$414,168 \$0	\$820,078 \$1,148,111 \$492,047 \$492,047 \$0
c. LOCAL AREA D.W. PROGRAMS	85%	\$2,206,595	\$11,734,760	\$13,941,355
AWIA Jefferson Mobile  TOTAL PROGRAM YEAR ALLOTMENT		\$1,827,721 \$198,652 \$180,222 <b>\$17,475,772</b>	\$9,719,893 \$1,056,440 \$958,427 <b>\$25,002,499</b>	\$11,547,614 \$1,255,092 \$1,138,649 <b>\$42,478,271</b>
5 POOLED SET ASIDES				
RAPID RESPONSE PROGRAMS	0%	\$0	\$0	\$0
Administration (5%) Other WIOA Activities (7%) Incentive Awards/Capacity Building (3%) Local Area grants (100%)		\$873,787 \$1,223,305 \$524,272	\$1,250,124 \$1,750,174 \$750,075	\$2,123,911 \$2,973,479 \$1,274,347
AWIA Jefferson Mobile Unawarded DW Incentive Funds		\$91,909 \$306,072 \$112,919 \$13,372	\$595,265 \$67,229 \$87,581 \$0	\$687,174 \$373,301 \$200,500 \$13,372
State-level activities (0%)		\$0	\$0	\$0

#### PY2016 / FY2017 Local Area Incentive Awards by CFDA / Funding Category

AWIA				
	Fund Source	PY 2016	FY 2017	Total
	Adult	\$27,402	\$181,097	\$208,499
	Youth	\$0	\$0	\$0
	<b>Dislocated Worker</b>	\$64,507	\$414,168	\$478,675
		\$91,909	\$595,265	\$687,174
Jefferson				
	Fund Source			
	Adult	\$9,504	\$67,229	\$76,733
	Youth	\$296,568	\$0	\$296,568
	Dislocated Worker	\$0	\$0	\$0
		\$306,072	\$67,229	\$373,301
Mobile				
	Fund Source			
	Adult	\$12,203	\$87,581	\$99,784
	Youth	\$100,716	\$0	\$100,716
	Dislocated Worker	\$0	\$0	\$0
		\$112,919	\$87,581	\$200,500
Local Areas' Summar	ry Totals			
	Adult	\$40,400	\$225.00 <b>7</b>	****
	Youth	\$49,109 \$397,284	\$335,907 \$0	\$385,016 \$307,304
	Dislocated Worker	\$64,507	\$414,168	\$397,284 \$478,675
		\$510,900	\$750,075	\$1,260,975

### INCENTIVE AWARDS July 1, 2016 - June 30, 2017

#### **BASED ON PY15 PERFORMANCE PERIOD**

#### **TOTAL INCENTIVE FUNDS AVAILABLE**

	PY16	FY17	TOTAL
ADULT	\$49,109	\$335,907	\$385,016
DISLOCATED WORKER	\$77,879	\$414,168	\$492,046
YOUTH	\$397,284	N/A	\$397,284
TOTAL	\$524,272	\$750,075	\$1,274,347

TOTAL	ORMANCE	RELATIVE PERF	MEASURES	EXCEEDING	
PY/FY	FY16	PY15	FY16	PY15	
\$687,175	\$398,165	\$59,839	\$197,101	\$32,070	AWIA
\$373,301	\$41,877	\$278,139	\$25,352	\$27,932	JEFFERSON
\$200,500	\$44,075	\$97,350	\$43,506	\$15,569	MOBILE
\$1,260,976	\$484,116	\$435,329	\$265,958	\$75,572	TOTAL

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2015 AWIA

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	67.0% 84.5% \$12,000	71.8% 86.5% \$12,478	* * *
DISLOCATED WORKERS			
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	75.0% 91.0% \$15,632	77.4% 87.6% \$15,378	* *
YOUTH COMMON MEASURES (19-21)			
Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate	58.0% 56.0% 50.5%	43.0% 56.8% 40.2%	- + ×

#### INCENTIVE AWARD KEY

<sup>&</sup>quot;+" Attained/Exceeded or within 80% of Goal

<sup>&</sup>quot;-" Achieved less than 80% of Goal

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2015 JEFFERSON

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	67.0% 84.5% \$12,000	72.7% 88.0% \$12,734	+ + +
DISLOCATED WORKERS			
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	75.0% 91.0% \$15,632	70.5% 85.7% \$13,598	+
YOUTH COMMON MEASURES (19-21)			
Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate	58.0% 56.0% 50.5%	81.1% 54.2% 84.9%	+ +

#### INCENTIVE AWARD KEY

<sup>&</sup>quot;+" Attained/Exceeded or within 80% of Goal

<sup>&</sup>quot;-" Achieved less than 80% of Goal

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2015 MOBILE

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	67.0% 84.5% \$12,000	70.3% 89.5% \$14,964	+ + +
DISLOCATED WORKERS			
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	75.0% 91.0% \$15,632	70.7% * 88.1% * \$14,334 *	+ + +
YOUTH COMMON MEASURES (14-21)	á		
Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate	58.0% 56.0% 50.5%	59.7% 45.9% 46.3%	+ + +

#### INCENTIVE AWARD KEY

<sup>&</sup>quot;+" Attained/Exceeded or within 80% of Goal

<sup>&</sup>quot;-" Achieved less than 80% of Goal

#### **INCENTIVE AWARD CALCULATION PY16 FUNDS**

LOCAL AREA	Tier I: Degree Exceeded ADU	LI Goals		Al	mount Availabl	<b>e:</b>		\$49,109	
	LOCAL AREA				Incentive	Funds/		Funds/	Maximun Aware
	AWIA		\$1 035 489	0.7442	\$40,100	\$26.547	2	£10.100	#00 F4
MOBILE					400 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				\$36,54
AWIA: Amount Available per Weight    S12,182									\$4,97 \$7,58
Actual   Degree   Percent   Amount   Amount   Amount   Linear   Percent   Awarded   Linear   Percent   Awarded   Percent   P	TOTAL		\$1,391,424	1.0000		\$49,109			\$49,10
Column	AWIA: Amount Available ner Weigl	ht		\$12.192					x PAG
Actual Degree Percent Awarded   Awarded   Degree Percent Awarded Aw	Transcription of the second			\$12,102		Dotontial			
Goal   Performance   Exceeded   Awarded   Awarded   Awarded   Unawarded				Actual	Degree		Amount	A	
Employment Retention Rate 1 84.5% 86.5% 2.3% 50% \$6.091 \$6.091  Sub-Total \$21,319 \$15,228  UEFFERSON: Amount Available per Weight		W-1-0011	Goal						
Average Six Months Earnings 1 \$12,000 \$12,478 \$478 \$50% \$6,091 \$6	The state of the s				7.2%	75%	\$9,137	\$3,046	
Sub-Total   Sub-				86.5%	2.3%	50%	\$6,091	\$6,091	
Sub-Total   Sub-	Average Six Months Earnings	1	\$12,000	\$12,478	\$478	50%	\$6,091	\$6,091	
Actual Degree   Potential Percent   Amount Awarded   Line   Percent   P	Sub-Total						\$21,319	\$15,228	\$36,547
Actual Degree   Potential Awarded   Awarded   Percent Awarded   Awarded   Unawarded   Unawarded   Employment Rate   1   67.0%   72.7%   8.5%   75%   \$1,244   \$415   \$1.244   \$415   \$1.244	JEFFERSON: Amount Available ne	r Weight		\$1.658					₩ 20000 <b>X</b> 20000
Goal   Performance   Exceeded   Awarded   Awarded   Awarded   Awarded   Awarded   Awarded   Awarded   Capable   Ca	oz. i zwooti. Amount Avanable per	Weight		φ1,030		Potential			
Goal   Performance   Exceeded   Awarded   Awarded   Awarded   Unawarded				Actual	Degree		Amount	Amount	
Sub-Total   Satisfies   1   84.5%   88.0%   4.2%   50%   \$829		-	Goal	Performance					
Sub-Total   Sub-	Entered Employment Rate	1	67.0%	72.7%	8.5%	75%	\$1,244	\$415	
Sub-Total   \$12,000   \$12,734   \$734   75%   \$1,244   \$415	Employment Retention Rate	1	84.5%	88.0%	4.2%	50%			
Second   S	Average Six Months Earnings	1	\$12,000	\$12,734	\$734	75%	\$1,244	A COLUMN TO THE PARTY OF THE PA	
Substrate   Subs	Sub-Total						\$3 316	\$1.659	\$4,974
Actual Degree Percent Awarded Unawarded   Exceeded							ψ5,510	\$1,030	\$4,97
Goal   Performance   Exceeded   Awarded   Awarded   Awarded   Unawarded	MOBILE: Amount Available per Wei	ight		\$2,529					
Goal   Performance   Exceeded   Awarded   Awarded   Unawarded						Potential			
Employment Retention Rate         1         84.5%         89.5%         6.0%         75%         \$1,897         \$632           Average Six Months Earnings         1         \$12,000         \$14,964         \$2,964         100%         \$2,529         \$0		-	Goal						
Average Six Months Earnings 1 \$12,000 \$14,964 \$2,964 100% \$2,529 \$0		1					\$1,265	\$1,265	
Sub Trans		- 8							
Sub-Total \$1,897	Average Six Months Earnings	1	\$12,000	\$14,964	\$2,964	100%	\$2,529	\$0	3
***************************************	Sub-Total						\$5,691	\$1.897	\$7,588
\$30,326 \$18,783	STATE TOTAL S						0.00	50 15	\$49,109

#### Tier II: Adult Supplemental Award for Local Area' Relative Performance

	S	Local Area Perfo	rmance Goal Ratio		
PERFORMANCE MEASURE	Amount Unawarded	AWIA	Jefferson	Mobile	
Entered Employment Rate	\$4,725	1.0717	1.0855	1.0493	
Employment Retention Rate	\$7,553	1.0233	1.0419	1.0595	
Average Six Months Earnings	\$6,506	1.0399	1.0611	1.2470	
TOTAL	\$18,783				
COMPOSITE PERFORMANCE INDICES					
Entered Employment Rate		1.0717	1.0855	1.0493	
Employment Retention Rate		1.0233	1.0419	1.0595	
Average Six Months Earnings		1.0399	1.0611	1.2470	
	Average	1.0449	1.0628	1.1186	
	Relative Performance Indices	0.3239	0.3294	0.3467	
		AWIA	Jefferson	Mobile	TOTAL
LOCAL AREA SUPPLEMENTAL AWARDS		\$6,083	\$6,187	\$6,512	\$18,783

norm Dogree Executed District	ed Worker Goals	Ar	nount Availabl	e:		\$77,879	
LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximur Awar
AWIA	\$1,827,721	0.8283	\$77,879	\$64,507	3	\$21,502	\$64,50
JEFFERSON	\$198,652	0.0900	\$77.879	\$7,011	3	\$0	\$
MOBILE	\$180,222	0.0817	\$77,879	\$6,361	3	\$0	\$
TOTAL	\$2,206,595	1.0000		\$77,879			\$64,50
AWIA: Amount Available per Weight		\$21,502					
		72.,002		Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate	1 75.0%	77.4%	3.1%	50%	\$10,751	\$10,751	
Employment Retention Rate	1 91.0%	87.6%	-3.7%	0.00	\$0	\$21,502	
Average Six Months Earnings	1 \$15,632	\$15,378	-\$254	0.00	\$0	\$21,502	
	#				-	<b>VZ 1,002</b>	
Sub-Total					\$10,751	\$53,756	\$64,50
JEFFERSON: Amount Available per We	ight	\$0					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Intered Employment Rate	1 75.0%	70.5%	-6.1%	0.00	\$0	\$0	
Employment Retention Rate	1 91.0%	85.7%	-5.8%	0.00	\$0	\$0	
Average Six Months Earnings	1 \$15,632	\$13,598	-\$2,034	0.00	\$0	\$0	
Sub-Total							
Sub-Total					\$0	\$0	\$
		\$0			\$0	\$0	\$
		\$0		Potential	\$0	\$0	\$
		\$0 Actual	Degree	Potential Percent	\$0	\$0	\$
MOBILE: Amount Available per Weight	Goal		Degree Exceeded	A CONTRACTOR OF THE PROPERTY O	D.		\$
MOBILE: Amount Available per Weight Entered Employment Rate	1 75.0%	Actual Performance 70.7%	Exceeded -5.7%	Percent	Amount	Amount	\$
Sub-Total MOBILE: Amount Available per Weight Entered Employment Rate Employment Retention Rate	1 75.0% 1 91.0%	Actual Performance	Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	\$6
MOBILE: Amount Available per Weight Entered Employment Rate Employment Rate	1 75.0%	Actual Performance 70.7%	Exceeded -5.7%	Percent Awarded 0.00	Amount Awarded \$0	Amount Unawarded \$0	\$
MOBILE: Amount Available per Weight Entered Employment Rate Employment Retention Rate Everage Six Months Earnings	1 75.0% 1 91.0%	Actual Performance 70.7% 88.1%	-5.7% -3.2%	Percent Awarded 0.00 0.00	Amount Awarded \$0 \$0 \$0	Amount Unawarded \$0 \$0 \$0	,
MOBILE: Amount Available per Weight Entered Employment Rate	1 75.0% 1 91.0%	Actual Performance 70.7% 88.1%	-5.7% -3.2%	Percent Awarded 0.00 0.00	Amount Awarded \$0 \$0	Amount Unawarded \$0 \$0	\$

#### Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

		Local Area Perfo	rmance Goal Ratio		
PERFORMANCE MEASURE	Amount Unawarded	AWIA	Jefferson	Mobile	
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	\$10,751 \$21,502 \$21,502	1.0314 0.9631 0.9837	0.9394 0.9419 0.8699	0.9431 0.9681 0.9170	
TOTAL	\$53,756				
COMPOSITE PERFORMANCE INDICES					
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	Average	1.0314 0.0000 0.0000 0.3438	0.0000 0.0000 0.0000	0.0000 0.0000 0.0000	
	Relative Performance Indices	1.0000	0.0000	0.0000	
		AWIA	Jefferson	Mobile	TOTAL
LOCAL AREA SUPPLEMENTAL AWARDS		\$53,756	\$0	\$0	\$53,756

Tier I: Degree Exceeded Youth	(14-21)		Ar	nount Availabl	<b>9:</b>		\$397,284	
LOCAL AREA		Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximui Awar
AWIA		\$8,530,942	0.7579	\$397,284	\$301,092	3	6400.004	0001.00
JEFFERSON		\$1,046,186	0.0929	\$397,284	\$36,924	3	\$100,364	\$301,09
MOBILE		\$1,679,262	0.1492	\$397,284	\$59,268	3	\$12,308 \$19,756	\$36,92 \$59,26
TOTAL		\$11,256,390						\$397,28
AWIA: Amount Available per Weight			£400.264					4007,20
AVVIA. Amount Available per Weight			\$100,364		The second second			
			A = 4 : = 1		Potential	₩ 100 mm 100 mm 120	020mm-44-02044	
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
iteracy and Numeracy Gains	0	58.0%	43.0%	-25.9%	0.00	\$0 *	\$100,364	
Placement in Employment or Education	1	56.0%	56.8%	1.4%	50%	\$0 *	\$100,364	
Attainment of Degree or Certificate	0	50.5%	40.2%	-20.4%	0.00	\$0 *	\$100,364	
					*Fa	ailed to meet 2 of the	ne 3 Youth performa	nce measures
								***
Sub-Total						\$0	\$301,092	\$301,09
	<b>Veight</b>		\$12,308			\$0	\$301,092	\$301,09
	Weight		\$12,308		Potential	\$0	\$301,092	\$301,09
	Veight	Goal	Actual	Degree	Percent	Amount	Amount	\$301,09
JEFFERSON: Amount Available per \	Weight	<b>Goal</b> 58.0%	Actual Performance	Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	\$301,09
JEFFERSON: Amount Available per \ iteracy and Numeracy Gains	1-	58.0%	Actual Performance 81.1%	Exceeded 39.9%	Percent Awarded 100%	Amount Awarded \$12,308	Amount Unawarded \$0	\$301,09
Sub-Total  JEFFERSON: Amount Available per \ Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate			Actual Performance	Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	\$301,09
JEFFERSON: Amount Available per \ Literacy and Numeracy Gains Placement in Employment or Education	1 1	58.0% 56.0%	Actual Performance 81.1% 54.2%	39.9% -3.2%	Percent Awarded 100% 0.00	Amount Awarded \$12,308 \$0	Amount Unawarded \$0 \$12,308	\$301,09
JEFFERSON: Amount Available per N Literacy and Numeracy Gains Placement in Employment or Education Litainment of Degree or Certificate	1 1	58.0% 56.0%	Actual Performance 81.1% 54.2%	39.9% -3.2%	Percent Awarded 100% 0.00	Amount Awarded \$12,308 \$0	Amount Unawarded \$0 \$12,308	
IEFFERSON: Amount Available per N iteracy and Numeracy Gains Placement in Employment or Education attainment of Degree or Certificate	1 1 1	58.0% 56.0%	Actual Performance 81.1% 54.2% 84.9%	39.9% -3.2%	Percent Awarded 100% 0.00	Amount Awarded \$12,308 \$0 \$12,308	Amount Unawarded \$0 \$12,308 \$0	
JEFFERSON: Amount Available per N Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate Sub-Total	1 1 1	58.0% 56.0%	Actual Performance 81.1% 54.2%	39.9% -3.2%	Percent Awarded 100% 0.00 100%	Amount Awarded \$12,308 \$0 \$12,308	Amount Unawarded \$0 \$12,308 \$0	
IEFFERSON: Amount Available per N iteracy and Numeracy Gains Placement in Employment or Education attainment of Degree or Certificate	1 1 1	58.0% 56.0%	Actual Performance 81.1% 54.2% 84.9%	39.9% -3.2%	Percent Awarded 100% 0.00	Amount Awarded \$12,308 \$0 \$12,308	Amount Unawarded \$0 \$12,308 \$0	
JEFFERSON: Amount Available per N Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate Sub-Total	1 1 1	58.0% 56.0%	Actual Performance 81.1% 54.2% 84.9%	39.9% -3.2% 68.1%	Percent Awarded 100% 0.00 100%	Amount Awarded \$12,308 \$0 \$12,308	Amount Unawarded \$0 \$12,308 \$0	
IEFFERSON: Amount Available per Niteracy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate Sub-Total	1 1 1	58.0% 56.0% 50.5%	Actual Performance 81.1% 54.2% 84.9% \$19,756 Actual	39.9% -3.2% 68.1%	Percent Awarded 100% 0.00 100% Potential Percent	Amount Awarded \$12,308 \$0 \$12,308 \$24,616	Amount Unawarded \$0 \$12,308 \$0 \$12,308	
JEFFERSON: Amount Available per N Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate  Sub-Total  MOBILE: Amount Available per Weig	1 1 1 ht	58.0% 56.0% 50.5% Goal	Actual Performance 81.1% 54.2% 84.9% \$19,756 Actual Performance	39.9% -3.2% 68.1%  Degree Exceeded	Percent Awarded  100% 0.00 100%  Potential Percent Awarded	Amount Awarded \$12,308 \$0 \$12,308 \$24,616 Amount Awarded	Amount Unawarded \$0 \$12,308 \$0 \$12,308	\$301,09
JEFFERSON: Amount Available per N Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate  Sub-Total  MOBILE: Amount Available per Weig Literacy and Numeracy Gains Placement in Employment or Education	1 1 1 1	58.0% 56.0% 50.5% Goal 58.0%	Actual Performance 81.1% 54.2% 84.9% \$19,756 Actual Performance 59.7%	2.9% Exceeded  39.9% -3.2% 68.1%  Degree Exceeded  2.9%	Percent Awarded 100% 0.00 100% Potential Percent Awarded 50%	Amount Awarded \$12,308 \$0 \$12,308 \$24,616 Amount Awarded \$9,878	Amount Unawarded \$0 \$12,308 \$0 \$12,308 \$0  \$12,308	
JEFFERSON: Amount Available per Neiteracy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate  Sub-Total  MOBILE: Amount Available per Weig  Literacy and Numeracy Gains Placement in Employment or Education Attainment of Degree or Certificate	1 1 1 ht	58.0% 56.0% 50.5% Goal 58.0% 56.0%	## Actual Performance ## 81.1%   54.2%   84.9%   ## 84.	2.9% -18.0%	Percent Awarded  100% 0.00 100%  Potential Percent Awarded  50% 0.00	Amount Awarded \$12,308 \$0 \$12,308 \$24,616  Amount Awarded \$9,878 \$0 \$0	Amount Unawarded \$0 \$12,308 \$0 \$12,308 \$0 \$12,308 \$0 \$12,308	\$36,92
JEFFERSON: Amount Available per New Jerferson: Amount Available per New Jerferson Altainment of Degree or Certificate  MOBILE: Amount Available per Weig	1 1 1 ht	58.0% 56.0% 50.5% Goal 58.0% 56.0%	## Actual Performance ## 81.1%   54.2%   84.9%   ## 84.	2.9% -18.0%	Percent Awarded  100% 0.00 100%  Potential Percent Awarded  50% 0.00	Amount Awarded \$12,308 \$0 \$12,308 \$24,616 Amount Awarded \$9,878 \$0	Amount Unawarded \$0 \$12,308 \$0 \$12,308 \$0  \$12,308  Amount Unawarded \$9,878 \$19,756	

#### Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance

	Amount	Local Area Perfor	mance Goal Ratio		
PERFORMANCE MEASURE	Unawarded	AWIA	Jefferson	Mobile	
Literacy and Numeracy Gains	\$110,242	0.0000 *	1.3988	1.0287	
Placement in Employment or Education	\$132,428	0.0000 *	0.9682	0.8197	
Attainment of Degree or Certificate	\$120,120	0.0000 *	1.6809	0.9164	
		*Fa	illed to meet 2 of the	3 Youth performar	ice measures.
TOTAL UNAWARDED FUNDS	\$362,790				
COMPOSITE PERFORMANCE INDICES					
Literacy and Numeracy Gains		0.0000	1.3988	1.0287	
Placement in Employment or Education		0.0000	0.0000	0.0000	
Attainment of Degree or Certificate		0.0000	1.6809	0.0000	
	Average	0.0000	1.0266	0.3429	
	Relative Performance Indices	0.0000	0.7496	0.2504	
		AWIA	Jefferson	Mobile	Total
LOCAL AREA SUPPLEMENTAL AWARDS		\$0	\$271,952	\$90,838	\$362,790

#### **INCENTIVE AWARD CALCULATION FY17 FUNDS**

Tier I: Degree Exceeded ADULT Goals		Ar	mount Available	<b>:</b>		\$335,907	
LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AWIA	\$6,796,350	0.7141	\$335,907	\$239,871	3	\$79.957	\$239,871
JEFFERSON	\$1,077,464	0.1132	\$335,907	\$38,028	3	\$12,676	\$38,028
MOBILE	\$1,643,552	0.1727	\$335,907	\$58,008	3	\$19,336	\$58,008
TOTAL	\$9,517,366	1.0000		\$335,907			\$335,907
AWIA: Amount Available per Weight		\$79,957					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate	67.0%	71.8%	7.2%	75%	\$59,968	\$19,989	
Employment Retention Rate	84.5%	86.5%	2.3%	50%	\$39,979	\$39,979	
Average Six Months Earnings	\$12,000	\$12,478	\$478	50%	\$39,979	\$39,979	
Sub-Total					\$139,925	\$99,946	\$239,871
JEEFERSON A						400,040	4200,071
JEFFERSON: Amount Available per Weight		\$12,676		Batalest			
		Actual	Degree	Potential Percent		W	
	Goal	Performance	Exceeded	Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 1	67.0%	72.7%	8.5%	75%	\$9,507	\$3,169	
Employment Retention Rate	84.5%	88.0%	4.2%	50%	\$6,338	\$6,338	
Average Six Months Earnings	\$12,000	\$12,734	\$734	75%	\$9,507	\$3,169	
Sub-Total					\$25,352	\$12,676	\$38,028
					Ψ <b>Z</b> 3,33 <b>Z</b>	\$12,070	\$30,020
MOBILE: Amount Available per Weight		\$19,336					
				Potential			
Mary areas of	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate	67.0%	70.3%	4.9%	50%	\$9,668	\$9,668	
Employment Retention Rate	84.5%	89.5%	6.0%	75%	\$14,502	\$4,834	
Average Six Months Earnings	\$12,000	\$14,964	\$2,964	100%	\$19,336	\$0	
Sub-Total					\$43,506	\$14,502	\$58,008
					ψ+3,500	ψ 14,302	\$30,008
STATE TOTALS					\$208,783	\$127,124	\$335,907

#### Tier II: Adult Supplemental Award for Local Areas' Relative Performance

	*·	Local Area Perfo	rmance Goal Ratio		
PERFORMANCE MEASURE	Amount Unawarded	AWIA	Jefferson	Mobile	
Entered Employment Rate	\$32,826	1.0717	1.0855	1.0493	
Employment Retention Rate	\$51,151	1.0233	1.0419	1.0595	
Average Six Months Earnings	\$43,148	1.0399	1.0611	1.2470	
TOTAL	\$127,124				
COMPOSITE PERFORMANCE INDICES					
Entered Employment Rate		1.0717	1.0855	1.0493	
Employment Retention Rate		1.0233	1.0419	1.0595	
Average Six Months Earnings		1.0399	1.0611	1.2470	
	Average	1.0449	1.0628	1.1186	
	Relative Performance Indices	0.3239	0.3294	0.3467	
		AWIA	Jefferson	Mobile	TOTAL
LOCAL AREA SUPPLEMENTAL AWARDS		\$41,172	\$41,877	\$44,075	\$127,124

Tier I: Degree Exceeded Dislocated W	Orker doars		nount Available			\$414,168	
LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximur Awar
AWIA	\$9,719,893	0.8283	\$414,168	\$343,055	3	\$114,352	\$343,05
JEFFERSON	\$1,056,440	0.0900	\$414,168	\$37,286	3	\$12,429	\$37,28
MOBILE	\$958,427	0.0817	\$414,168	\$33,827	3	\$11,276	\$33,82
TOTAL	\$11,734,759	1.0000		\$414,168			\$414,16
AWIA: Amount Available per Weight		\$114,352					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate	75.0%	77.4%	3.1%	50%	\$57,176	\$57,176	
Employment Retention Rate	91.0%	87.6%	-3.7%	0.00	\$0	\$114,352	
Average Six Months Earnings	\$15,632	\$15,378	-\$254	0.00	\$0	\$114,352	
Sub-Total					\$57.47C	\$205.07A	00.40.0=
					\$57,176	\$285,879	\$343,05
JEFFERSON: Amount Available per Weight		\$12,429					
		120.19	22	Potential			
	01	Actual	Degree	Percent	Amount	Amount	
Entered Employment Bate	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate Employment Retention Rate	75.0%	70.5%	-6.1%	0.00	\$0	\$12,429	
Average Six Months Earnings	91.0% \$15,632	85.7% \$13,598	-5.8%	0.00	\$0	\$12,429	
Average of months Lamings	φ13,032	\$13,396	-\$2,034	0.00	\$0	\$12,429	
Sub-Total					\$0	\$37,286	\$37,28
MOBILE: Amount Available per Weight		\$11,276					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate	75.0%	70.7%	-5.7%	0.00	\$0	\$11,276	
Employment Retention Rate	91.0%	88.1%	-3.2%	0.00	\$0	\$11,276	
Average Six Months Earnings	\$15,632	\$14,334	-\$1,298	0.00	\$0	\$11,276	
Sub-Total					\$0	\$33,827	\$33,82
STATE TOTALS							\$414,16
					\$57,176	\$356,992	

#### Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

		Local Area Perfo	rmance Goal Ratio		
PERFORMANCE MEASURE	Amount Unawarded	AWIA	Jefferson	Mobile	
Entered Employment Rate Employment Retention Rate Average Six Months Earnings	\$80,880 \$138,056 \$138,056	1.0314 0.9631 0.9837	0.9394 0.9419 0.8699	0.9431 0.9681 0.9170	
TOTAL	\$356,992				
COMPOSITE PERFORMANCE INDICES					
Entered Employment Rate Employment Retention Rate Average Six Months Earnings		1.0314 0.0000 0.0000	0.0000 0.0000 0.0000	0.0000 0.0000 0.0000	
	Average	0.3438	0.0000	0.0000	
	Relative Performance Indices	1.0000	0.0000	0.0000	
		AWIA	Jefferson	Mobile	TOTAL
LWIA SUPPLEMENTAL AWARDS		\$356,992	\$0	\$0	\$356,992