#### ALABAMA WORKFORCE INVESTMENT SYSTEM

# Department of Commerce Workforce Development Division 401 Adams Avenue Post Office Box 304103 Montgomery, Alabama 36130-4103

October 29, 2018

#### **GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2017-07, Change 02**

SUBJECT:

Program Year 2018/Fiscal Year 2019 WIOA Allocations

1. Purpose.

This transmits notice of local areas' Program Year (PY) 2018/ Fiscal Year (FY) 2019 Adult, Youth and Dislocated Worker program incentive awards and a correction to the PY 2018/FY 2019 regular allocations.

2. Discussion.

Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2018 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2017 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 03, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2018/FY2019 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2018) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2020. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

In addition to making incentive awards, the State is making a one-time correction to the PY 2018/FY 2019 regular allocations to the local areas. This correction is necessary due to two data entry errors, which resulted in the amounts initially allocated to each local area being incorrect. (The Average Unemployment for Winston County was entered as 6,898 and should have been 689. The Civilian Labor Force for Dallas County was entered as 15,353 and should have been 15,535.) Please see Attachment 1 for the corrected amounts.

#### 3. Action.

Please review Attachment 1 to determine the amounts of your local area's PY 2018/FY 2019 regular allocations, and review Attachment 2 to determine the amount of your local area's PY 2018/FY 2019 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than November 30, 2018.

#### 4. Contact.

Any questions should be referred to Bill Hornsby, Supervisor, State Programs, Planning, and Divisional Budget Management Section at (334) 242-5847 or via e-mail: bill.hornsby@commerce.alabama.gov.

14 /21/2018 Date

Steve Walkley, Division Director

Workforce Development Division

Alabama Department of Commerce

#### Attachments:

- 1. Local Area Planning Allocation for Program Year 2018
- 2. Incentives by Local Area for Program Year 2018
- 3. Program Year 2018 Local Area Incentive Award Calculations

		PY 2018	FY 2019	Full PY
		Allotment	Allotment	Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS		\$2,588,264	\$13,739,644	\$16,327,908
a. GOVERNOR's SET ASIDES:	8%	\$207,061	\$1,099,172	\$1,306,233
Administration (5%)		\$129,413	\$686,982	\$816,395
Other WIOA Activities (0%)		\$0	\$0	\$0
Incent/Cap. Bldng. (3%)		\$77,648 \$77,648	\$412,190 \$442,400	\$489,838
Local Area Grants (100%) State-level (0%)		\$77,648 \$0	\$412,190	\$489,838
State-level (0%)		Φ0	\$0	\$0
b. LOCAL AREA ADULT PROGRAMS	92%	2,381,203	12,640,472	15,021,675
Region 1		\$375,602	\$1,993,862	\$2,369,464
Region 2		\$218,980	\$1,162,441	\$1,381,421
Region 3		\$250,519	\$1,329,867	\$1,580,386
Region 4		\$277,089	\$1,470,910	\$1,747,999
Region 5		\$457,876	\$2,430,607	\$2,888,483
Region 6		\$192,517	\$1,021,966	\$1,214,483
Region 7		\$608,620	\$3,230,819	\$3,839,439
SEC. 128(b)(2) YOUTH ALLOTMENT		\$16,810,423	\$0	\$16,810,423
a. GOVERNOR'S SET ASIDES:	8%	\$1,344,834	\$0	\$1,344,834
Administration (5%)		\$840,521	\$0	\$840,521
Other WIOA Activities (0%)		\$0	\$0	\$0
Incent/Cap. Bldng. (3%)		\$504,313	\$0	\$504,313
Local Area Grants (100%)		\$504,313	\$0	\$504,313
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA YOUTH PROGRAMS	92%	\$15,465,589	\$0	\$15,465,589
Region 1		\$2,333,151	\$0	\$2,333,151
Region 2		\$1,350,072	\$0	\$1,350,072
Region 3		\$1,768,084	\$0	\$1,768,084
Region 4		\$1,843,793	\$0	\$1,843,793
Region 5		\$3,135,505	\$0	\$3,135,505
Region 6		\$1,215,687	\$0	\$1,215,687
Region 7		\$3,819,297	\$0	\$3,819,297
3		40,0.0,20.	Ψ0	Ψ0,010,201

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		PY 2018	FY 2019	Full PY
		Allotment	Allotment	Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS		\$3,371,551 \$0	\$15,963,790	\$19,335,341 \$0
		\$3,371, <del>5</del> 51	\$15,963,790	\$19,335,341
a. RAPID RESPONSE PROGRAMS	3%	\$101,147	\$478,914	\$580,061
b. GOVERNOR'S SET ASIDES:	8%	\$269,724	\$1,277,103	\$1,546,827
Administration (5%)		\$168,577	\$798,189	\$966,766
Other WIOA Activities (0%)		\$0	\$0	\$0
Incent/Cap. Bldng. (3%)		\$101,147	\$478,914	\$580,061
Local Area Grants (100%)		\$101,147	\$478,914	\$580,061
State-level (0%)		\$0	\$0	\$0
c. LOCAL AREA D.W. PROGRAMS	89%	\$3,000,680	\$14,207,773	\$17,208,453
Region 1		\$589,524	\$2,791,313	\$3,380,837
Region 2		\$508,242	\$2,406,450	\$2,914,692
Region 3		\$189,811	\$898,726	\$1,088,537
Region 4		\$426,719	\$2,020,451	\$2,447,170
Region 5		\$425,194	\$2,013,229	\$2,438,423
Region 6		\$346,980	\$1,642,899	\$1,989,879
Region 7		\$514,210	\$2,434,705	\$2,948,915
TOTAL PROGRAM YEAR ALLOTMENT		\$22,770,238	\$29,703,434	\$52,473,672

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		PY 2018 Allotment	FY 2019 Allotment	Full PY Allotment
POOLED SET ASIDES				
RAPID RESPONSE PROGRAMS	3%	\$101,147	\$478,914	\$580,061
Administration (5%)		\$1,138,511	\$1,485,171	\$2,623,682
Other WIOA Activities (0%) Incentive Awards/Capacity Building (3%) Local Area grants (100%)		\$0 \$683,108 \$683,108	\$0 \$891,104 \$891,104	\$0 \$1,574,212 \$1,574,212
Region 1		\$103,038	\$134,048	\$237,086
Region 2		\$78,331	\$85,623	\$163,954
Region 3		\$88,327	\$111,428	\$199,755
Region 4		\$105,161	\$125,688	\$230,849
Region 5		\$70,659	\$131,460	\$202,119
Region 6		\$81,358	\$126,299	\$207,657
Region 7		\$156,234	\$176,558	\$332,792
State-level activities (0%)		\$0	\$0	\$0
REGION 1				
ADULT		\$375,602	\$1,993,862	\$2,369,464
YOUTH		\$2,333,151	\$0	\$2,333,151
DISLOCATED WORKER	_	\$589,524	\$2,791,313	\$3,380,837
TOTAL LOCAL AREA FUNDS		\$3,298,277	\$4,785,175	\$8,083,452
REGION 2				
ADULT		\$218,980	\$1,162,441	\$1,381,421
YOUTH		\$1,350,072	\$0	\$1,350,072
DISLOCATED WORKER		\$508,242	\$2,406,450	\$2,914,692
TOTAL LOCAL AREA FUNDS REGION 3		\$2,077,294	\$3,568,891	\$5,646,185
ADULT		\$250,519	\$1,329,867	\$1,580,386
YOUTH		\$1,768,084	\$0	\$1,768,084
DISLOCATED WORKER		\$189,811	\$898,726	\$1,088,537
TOTAL LOCAL AREA FUNDS		\$2,208,414	\$2,228,593	\$4,437,007

		PY 2018 Allotment	FY 2019 Allotment	Full PY Allotment
REGION 4				
	ADULT	\$277,089	\$1,470,910	\$1,747,999
	YOUTH	\$1,843,793	\$0	\$1,843,793
	DISLOCATED WORKER	\$426,719	\$2,020,451	\$2,447,170
	TOTAL STATE-LEVEL FUNDS	\$2,547,601	\$3,491,361	\$6,038,962
REGION 5				
REGION 5	ADULT	\$457,876	\$2,430,607	\$2,888,483
	YOUTH	\$3,135,505	\$0	\$3,135,505
	DISLOCATED WORKER	\$425,194	\$2,013,229	\$2,438,423
	TOTAL LOCAL AREA FUNDS	\$4,018,575	\$4,443,836	\$8,462,411
<b>REGION 6</b>				
	ADULT	\$192,517	\$1,021,966	\$1,214,483
	YOUTH	\$1,215,687	\$0	\$1,215,687
	DISLOCATED WORKER	\$346,980	\$1,642,899	\$1,989,879
	TOTAL LOCAL AREA FUNDS	\$1,755,184	\$2,664,865	\$4,420,049
REGION 7				
	ADULT	\$608,620	\$3,230,819	\$3,839,439
	YOUTH	\$3,819,297	\$0	\$3,819,297
	DISLOCATED WORKER	\$514,210	\$2,434,705	\$2,948,915
	TOTAL LOCAL AREA FUNDS	\$4,942,127	\$5,665,524	\$10,607,651
STATEWIDE				
	ADULT	\$207,061	\$1,099,172	\$1,306,233
	YOUTH	\$1,344,834	\$0	\$1,344,834
	DISLOCATED WORKER	\$269,724	\$1,277,103	\$1,546,827
	RAPID RESPONSE	\$101,147	\$478,914	\$580,061
	TOTAL STATE-LEVEL FUNDS	\$1,922,766	\$2,855,189	\$4,777,955
TOTAL ALL F	UNDS	\$22,770,238	\$29,703,434	\$52,473,672

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		TOT	AL INCENTIV	VE FUN	DS AVAILABL		
			PY18		FY19		TOTAL
ADULT			\$77,648		\$412,190		\$489,838
			\$77,046		3412,130		3463,636
DISLOCATED V	WORKER		\$101,147		\$478,914		\$580,06
OUTH			\$504,313		\$0		\$504,31
OTAL			\$683,108		\$891,104		\$1,574,21
ADIUTO	V 10 INCE	NTIVE FUN	IDC	ć n	7.640.00		
ADULI P	1 19 INCE	INTIVE FUR	ND2	<b>\$7</b>	7,648.00	Paridonl	
						Residual	
	Å				Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employ	yment Rate 2nd Qu	arter		\$1,531	\$5,783	
		yment Rate 4th Qu			\$1,531		
	Median Earning				SO SO		
	Credential Atta	inment w/in Yr. aft	er Exit		\$2,296		
				Total	\$5,358	\$5,783	\$11,14
AREA 2	Entered Employ	yment Rate 2nd Qu	arter		\$893	\$1,870	
ANLA Z		yment Rate 4th Qu			\$0	31,870	
	Median Earnings 2nd Quarter				50		
		inment w/in Yr. aft	er Fxit		50		
	Ci Cucinciai /itto		I I	Total	\$893	\$1,870	\$2,76
ADEA 3					64.004	05.045	
AREA 3		yment Rate 2nd Qu			\$1,021	\$5,945	
		yment Rate 4th Qu	arter		\$1,021 \$0		
	Median Earning	gs znd Quarter inment w/in Yr. aft	on Evit		\$2,042		
	Credential Atta	imment w/m Tr. an	er exit	Total	\$4,084	\$5,945	\$10,02
				Total	34,004	\$3,343	\$10,02
AREA 4	Entered Employ	yment Rate 2nd Qu	arter		\$1,694	\$5,906	
	The STATE OF THE S	yment Rate 4th Qu	15119339899		\$1,130		
	Median Earning				\$1,694		
	Credential Atta	inment w/in Yr. aft	er Exit		\$0		
				Total	\$4,518	\$5,906	\$10,42
AREA 5	Entered Empley	yment Rate 2nd Qu	arter		\$1,866	\$6,207	
AILLAS		yment Rate 4th Qu			\$2,800	50,207	
2	Median Earning		unter		50		
		inment w/in Yr. aft	er Exit		\$3,733		
				Total	\$8,399	\$6,207	\$14,60
AREA 6					61.500	66 363	
AKEA 6		yment Rate 2nd Qu			\$1,569 \$1,569	\$6,767	
	Median Earning	yment Rate 4th Qu	arter		\$1,569 \$0		
		inment w/in Yr. aft	or Fyit		\$1,569		
	Ciedentiai Atta	mmaciii w/iii fi. ali	EI LAIL	Total	\$4,707	\$6,767	\$11,47
					*	4-7-0-	4,11
AREA 7		yment Rate 2nd Qu			\$3,721	\$6,047	
	Entered Employ	yment Rate 4th Qu	arter		\$4,962		

Median Earnings 2nd Quarter		\$2,481		
Credential Attainment w/in Yr. after Exit		\$0		
	Total	\$11,164	\$6,047	\$17,211

TOTAL \$39,122 \$38,525 \$77,648

	IED AAC	JKKEK	BA TR	INCENTIV	E FUNDS	\$101,14	47.00	
							Residual	
						Initial Calculation	Calculation	TOTAL
AREA 1	Entered Em					\$2,484	\$4,754	
	Entered Em			arter		\$2,484		
	Median Ear		A SECOND SECOND			\$2,484		
	Credential A	Attainment	w/in Yr. aft	er Exit		\$3,725	04.754	
					Total	\$11,177	\$4,754	\$15,93
AREA 2	Entered Em	ployment F	ate 2nd Ou	arter		\$3,212	\$4,038	
	Entered Em					\$0	7.,,	
	Median Ear				_	\$3,212		
	Credential A		Zananana.	er Exit		\$4,283		
					Total	\$10,707	\$4,038	\$14,74
1051.3						64 600	66.260	
AREA 3	Entered Em					\$1,600	\$6,268	
	Entered Em			arter		\$1,600		
	Median Ear					\$1,600		
	Credential A	Attainment	w/in Yr. aft	er Exit	Total	\$1,600 \$6,400	\$6,268	\$12,668
					Total	\$0,100	70,200	<b>712,000</b>
AREA 4	Entered Em	ployment F	ate 2nd Qu	arter		\$2,697	\$4,207	
	<b>Entered Em</b>	ployment F	ate 4th Qua	arter		\$3,596		
	Median Ear	nings 2nd C	luarter			\$3,596		
	Credential /	Attainment	w/in Yr. aft	er Exit		\$0		
					Total	\$9,889	\$4,207	\$14,09
AREA 5	Entered Em	nlovment F	ate 2nd Ou	arter		SO	\$3,723	
AILLAS	Entered Em					\$3,583	<b>49,723</b>	
	Median Ear			arte.		\$1,792		
	Credential /			er Fxit		\$3,583		
					Total	\$8,958	\$3,723	\$12,68
10516						52,193	05.043	
AREA 6	Entered Em						\$5,043	
	Entered Em			arter		\$2,193		
	Median Ear			4		\$1,462		
	Credential A	Attainment	w/in Yr. art	er Exit	Total	\$2,924 \$8,772	\$5,043	\$13,81
					Total	70,1.2	40,010	<b>V10,01</b>
AREA 7	Entered Em	ployment F	ate 2nd Qu	arter		\$4,333	\$4,212	
	Entered Em	ployment F	tate 4th Qua	arter		\$4,333		
	Median Ear	nings 2nd C	uarter	date of the second		\$4,333		
			w/in Yr. aft	er Exit		\$0		
					Total	\$12,999	\$4,212	\$17,213

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OUTH	WORKER PY 18 INCENTIVE FUI	NDS	\$504,3	13.00	
				Residual	
			Initial Calculation	Calculation	TOTAL
AREA 1	Placement in Employment or Education 2nd QTR		\$25,361	\$37,925	
,	Placement in Employment or Education 4th QTR		\$12,681	Q07,525	
	Credentail Attainment w/in Yr after Exit		50		
	- Creation recomment up in 17 and Lane	Total	\$38,042	\$37,925	\$75,96
		, otal	7.000.2	407,520	\$15,50
AREA 2	Placement in Employment or Education 2nd QTR		\$14,675	\$38,812	
	Placement in Employment or Education 4th QTR		\$7,337	700,000	
	Credentail Attainment w/in Yr after Exit		SO		
	Credental Accomment by in 11 dies Exit	Total	\$22,012	\$38,812	\$60,82
		Total	<b>V</b>	\$50,022	<b>700,01</b>
AREA 3	Placement in Employment or Education 2nd QTR		\$19,218	\$36,804	
AITENS	Placement in Employment or Education 4th QTR		\$9,609	\$50,001	
	Credentail Attainment w/in Yr after Exit		\$0		
	Credentali Attainment W/III 11 ditei Exit	Total	\$28,827	\$36,804	\$65,63
		Total	\$20,027	750,804	303,03
AREA 4	Placement in Employment or Education 2nd QTR		\$20,041	\$40,558	
AILLA T	Placement in Employment or Education 2th QTR		\$20,041	\$ <del>+0,558</del>	
	Credentail Attainment w/in Yr after Exit		\$20,041		
	Credentali Attainment w/in 11 after Exit	Total	\$40,082	\$40,558	\$80,64
		TOLAI	\$40,082	340,338	\$80,04
AREA 5	Diament in Femiles work on Education 2nd O70		635 561	C17 011	
AKEA 5	Placement in Employment or Education 2nd QTR		\$25,561	\$17,811	
	Placement in Employment or Education 4th QTR		\$0		
	Credentail Attainment w/in Yr after Exit		\$0	647.044	110.00
		Total	\$25,561	\$17,811	\$43,37
ABEAC			642.244	626.242	
AREA 6	Placement in Employment or Education 2nd QTR		\$13,214	\$36,247	
	Placement in Employment or Education 4th QTR		\$6,607		
	Credentail Attainment w/in Yr after Exit		\$0	606.043	
		Total	\$19,821	\$36,247	\$56,06
AREA 7	Placement in Employment or Education 2nd QTR		\$41,514	\$38,783	
	Placement in Employment or Education 4th QTR		\$41,514		
	Credentail Attainment w/in Yr after Exit		\$0		
		Total	\$83,028	\$38,783	\$121,81
		TOTAL	\$257,373	\$246,940	\$504,31
ADULT	Y 19 INCENTIVE FUNDS	\$4	112,190.00		
				Residual	
			Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter		\$8,127	\$34,232	
	Entered Employment Rate 4th Quarter		\$8,127	757,232	
	Median Earnings 2nd Quarter		\$0,127		
	Credential Attainment w/in Yr. after Exit		\$8,127		
	Geoential Attainment W/III Tr. after Exit	Total	\$24,381	\$34,232	\$58,61
		Iotal	\$24,581	354,252	\$58,61:

TOTAL

\$68,902

\$32,245

\$101,147

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Median Earning	ment Rate 4th Quarte s 2nd Quarter		\$0		
	s 2nd Quarter				
Credential Atta			\$0		
	inment w/in Yr. after E	it	\$0		
		Total	\$4,739	\$11,068	\$15,807
Entered Emplo	ment Rate 2nd Quarte		\$5,421	\$35,193	
	ACTION OF THE PROPERTY OF THE				
		it			
		Total	\$16,263	\$35,193	\$51,45
Entered Emplo	vment Rate 2nd Quarte		\$8,993	534.963	
			\$8,993		
Credential Atta	inment w/in Yr. after E	dit	\$0		
		Total	\$23,982	\$34,963	\$58,94
Entered Employment Rate 2nd Quarter			\$9,907	\$36,743	
Entered Emplo	yment Rate 4th Quarte		\$14,862		
Median Earnin	gs 2nd Quarter		\$0		
Credential Atta	inment w/in Yr. after E	it	\$9,907		
		Total	\$34,676	\$36,743	\$71,41
Entered Emplo	yment Rate 2nd Quarte		\$8,331	\$40,060	
Entered Emplo	yment Rate 4th Quarte		\$8,331		
Median Earning	s 2nd Quarter		\$0		
Credential Atta	inment w/in Yr. after E	dt	\$4,166		
		Total	\$20,828	\$40,060	\$60,88
Entered Emplo	yment Rate 2nd Quarte		\$19,754	\$35,801	
				- ' '	
The second secon	Soul Committee and an experience of the second of the seco				
		kit	\$0		
S-VASCENCE AT MYSSEL STATE		Total	\$59,261	\$35,801	\$95,062
	Entered Employ Median Earning Credential Atta  Entered Employ Median Earning Credential Atta  Entered Employ Entered Employ Median Earning Credential Atta	Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 2nd Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 2nd Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 2nd Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 2nd Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 2nd Quarter Credential Attainment w/in Yr. after Ex Entered Employment Rate 2nd Quarter Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit  Total  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit  Total  Entered Employment Rate 2nd Quarter Credential Attainment w/in Yr. after Exit  Total  Entered Employment Rate 4th Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. after Exit  Total  Entered Employment Rate 2nd Quarter Credential Attainment w/in Yr. after Exit  Total  Entered Employment Rate 2nd Quarter Credential Attainment Rate 4th Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. after Exit	Entered Employment Rate 4th Quarter  Median Earnings 2nd Quarter  Credential Attainment w/in Yr. after Exit  Entered Employment Rate 2nd Quarter  Entered Employment Rate 4th Quarter  Entered Employment Rate 4th Quarter  Say 93  Credential Attainment w/in Yr. after Exit  Entered Employment Rate 2nd Quarter  Entered Employment Rate 4th Quarter  Entered Employment Rate 4th Quarter  Credential Attainment w/in Yr. after Exit  Entered Employment Rate 2nd Quarter  Entered Employment Rate 2nd Quarter  Entered Employment Rate 2nd Quarter  Entered Employment Rate 4th Quarter  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Median Earnings 2nd Quarter  Credential Attainment w/in Yr. after Exit  Total  Say 331  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Median Earnings 2nd Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 2nd Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 2nd Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 2nd Quarter  Say 331  Entered Employment Rate 4th Quarter  Say 331  Entered Employment Rate 2nd Quarter  Say	Entered Employment Rate 4th Quarter   \$5,421

TOTAL \$184,130 \$228,060 \$412,190

		Initial Calculation	Residual	
		Initial Calculation	Calculation	TOTAL
red Employment Rate 2nd Quarter		\$11,761	\$22,509	
red Employment Rate 4th Quarter		\$11,761		
Median Earnings 2nd Quarter		\$11,761		
Credential Attainment w/in Yr. after Exit		\$17,642		
	Total	\$52,925	\$22,509	\$75,434
red Employment Rate 2nd Quarter		\$15,209	\$19,118	
red Employment Rate 4th Quarter		\$0		
lian Earnings 2nd Quarter		\$15,209		
Credential Attainment w/in Yr. after Exit		\$20,279		
	Total	\$50,697	\$19,118	\$69,815
	ered Employment Rate 2nd Quarter Ered Employment Rate 2nd Quarter Ered Employment Rate 4th Quarter Gian Earnings 2nd Quarter	dian Earnings 2nd Quarter  dential Attainment w/in Yr. after Exit  Total  ered Employment Rate 2nd Quarter ered Employment Rate 4th Quarter dian Earnings 2nd Quarter dential Attainment w/in Yr. after Exit	S11,761   S17,642   S17,	Since   Sinc

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			Total	\$61,551	\$19,945	\$81,496
		ainment w/in Yr. after Exit		\$0		
		ngs 2nd Quarter		\$20,517		
AILEA /	THE SHALL SHOW WHEN THE REST	oyment Rate 4th Quarter		\$20,517	Q13,343	
AREA 7	Entered Emplo	oyment Rate 2nd Quarter		\$20,517	\$19,945	
			Total	\$41,534	\$23,877	\$65,411
	Credential Att	ainment w/in Yr. after Exit		\$13,845		
		ngs 2nd Quarter		\$6,923		
		yment Rate 4th Quarter		\$10,383		
AREA 6	Entered Emplo	oyment Rate 2nd Quarter		\$10,383	\$23,877	
			Total	\$42,414	\$17,627	\$60,041
	Credential Atta	ainment w/in Yr. after Exit		\$16,965		
		ngs 2nd Quarter		\$8,484		
	Entered Emplo	oyment Rate 4th Quarter		\$16,965		
AREA 5	Entered Employment Rate 2nd Quarter			\$0	\$17,627	
			Total	\$46,822	\$19,921	\$66,743
	Credential Atta	ainment w/in Yr. after Exit		\$0		
	Median Earnin	ngs 2nd Quarter		\$17,026		
		yment Rate 4th Quarter		\$17,026		
AREA 4	Entered Emplo	oyment Rate 2nd Quarter		\$12,770	\$19,921	
			Total	\$30,296	\$29,678	\$59,974
	Credential Atta	ainment w/in Yr. after Exit		\$7,574	600 600	
		igs 2nd Quarter		\$7,574		
	The state of the s	yment Rate 4th Quarter		\$7,574		
AREA 3		syment Rate 2nd Quarter		\$7,574	\$29,678	

TOTAL \$326,239 \$152,675 \$478,914

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# INCENTIVE AWARDS

# July 1, 2018 - June 30, 2019

# **BASED ON PY17 PERFORMANCE PERIOD**

#### **TOTAL INCENTIVE FUNDS AVAILABLE**

	PY18	FY19	TOTAL
ADULT	\$77,648	\$412,190	\$489,838
DISLOCATED WORKER	\$101,147	\$478,914	\$580,061
YOUTH	\$504,313	<b>\$0</b>	\$504,313
TOTAL	\$683,108	\$891,104	\$1,574,212

	EXCEEDING	MEASURES	RELATIVE PERFORMANCE		TOTAL
11.7-	PY18	FY19	PY18	FY19	PY/FY
AREA 1	\$54,577	\$77,307	\$48,461	\$56,741	\$237,086
AREA 2	\$33,612	\$55,436	\$44,719	\$30,186	\$163,953
AREA 3	\$39,310	\$46,556	\$49,017	\$64,872	\$199,755
AREA 4	\$54,489	\$70,805	\$50,672	\$54,885	\$230,850
AREA 5	\$42,918	\$77,089	\$27,741	\$54,370	\$202,118
AREA 6	\$33,301	\$62,362	\$48,057	\$63,937	\$207,657
AREA 7 TOTAL	\$107,192 \$365,399	\$120,813 \$510,367	\$49,043 \$317,709	\$55,746 \$380,738	\$332,792 \$1,574,211

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2018 Region 1

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	75.3%	77.6%	+
Entered Employment Rate 4th Quarter	73.4%	74.9%	+
Median Earnings 2nd Quarter	\$5,550	\$4,927	-
Credential Attainment w/in Yr. after Exit	53.8%	59.1%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.0%	81.6%	+
Entered Employment Rate 4th Quarter	75.0%	77.9%	+
Median Earnings 2nd Quarter	\$6,300	\$6,733	+
Credential Attainment w/in Yr. after Exit	55.5%	58.4%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	53.0%	65.0%	+
Placement in Employment or Education 4th QTR	64.5%	66.7%	+
Credentail Attainment w/in Yr after Exit	52.8%	21.9%	1199

#### **INCENTIVE AWARD KEY**

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2018 Region 2

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	75.3%	76.7%	+
Entered Employment Rate 4th Quarter	73.4%	68.0%	+
Median Earnings 2nd Quarter	\$5,550	\$5,192	+
Credential Attainment w/in Yr. after Exit	53.8%	50.6%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.0%	82.8%	+
Entered Employment Rate 4th Quarter	75.0%	75.0%	+
Median Earnings 2nd Quarter	\$6,300	\$7,093	+
Credential Attainment w/in Yr. after Exit	55.5%	76.9%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	53.0%	69.4%	+
Placement in Employment or Education 4th QTR	64.5%	64.7%	+
Credentail Attainment w/in Yr after Exit	52.8%	25.5%	<u> </u>

#### INCENTIVE AWARD KEY

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2018 Region 3

		Actual	Incentive	
	Goal	Performance	Award	
ADULTS				
Entered Employment Rate 2nd Quarter	75.3%	77.9%	+	
Entered Employment Rate 4th Quarter	73.4%	76.3%	+	
Median Earnings 2nd Quarter	\$5,550	\$4,849		
Credential Attainment w/in Yr. after Exit	53.8%	62.6%	+	
DISLOCATED WORKERS				
Entered Employment Rate 2nd Quarter	78.0%	90.0%	+	
Entered Employment Rate 4th Quarter	75.0%	94.1%	+	
Median Earnings 2nd Quarter	\$6,300	\$8,412	+	
Credential Attainment w/in Yr. after Exit	55.5%	100.0%	+	
YOUTH COMMON MEASURES (19-21)				
Placement in Employment or Education 2nd QTR	53.0%	62.4%	+	
Placement in Employment or Education 4th QTR	64.5%	65.5%	+	
Credentail Attainment w/in Yr after Exit	52.8%	15.2%	₩	

#### INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2018 AREA 4

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	75.3%	81.1%	+
Entered Employment Rate 4th Quarter	73.4%	76.2%	+
Median Earnings 2nd Quarter	\$5,550	\$6,115	+
Credential Attainment w/in Yr. after Exit	53.8%	41.1%	
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.0%	82.1%	+
Entered Employment Rate 4th Quarter	75.0%	84.6%	+
Median Earnings 2nd Quarter	\$6,300	\$9,709	+
Credential Attainment w/in Yr. after Exit	55.5%	46.7%	•
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	53.0%	68.7%	+
Placement in Employment or Education 4th QTR	64.5%	72.2%	+
Credentail Attainment w/in Yr after Exit	52.8%	31.4%	•

#### **INCENTIVE AWARD KEY**

- "+" Attained/Exceeded or within 90% of Goal
- "-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2018 AREA 5

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	75.3%	77.8%	+
Entered Employment Rate 4th Quarter	73.4%	78.5%	+
Median Earnings 2nd Quarter	\$5,550	\$5,344	+
Credential Attainment w/in Yr. after Exit	53.8%	68.8%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.0%	72.2%	+
Entered Employment Rate 4th Quarter	75.0%	83.3%	+
Median Earnings 2nd Quarter	\$6,300	\$6,532	+
Credential Attainment w/in Yr. after Exit	55.5%	63.6%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	53.0%	56.2%	+
Placement in Employment or Education 4th QTR	64.5%	59.4%	+
Credentail Attainment w/in Yr after Exit	52.8%	6.8%	

#### **INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2018 AREA 6

Goal

Actual Performance Incentive Award

**ADULTS** 

<sup>&</sup>quot;-" Achieved less than 90% of Goal

Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	75.3% 73.4% \$5,550 53.8%	83.4% 84.8% \$5,455 76.5%	+ + +
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	78.0% 75.0% \$6,300 55.5%	82.5% 79.3% \$6,372 74.1%	+ + +
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR Placement in Employment or Education 4th QTR Credentail Attainment w/in Yr after Exit	53.0% 64.5% 52.8%	60.9% 65.2% 29.0%	+ +

#### **INCENTIVE AWARD KEY**

#### LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2018 AREA 7

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	75.3%	81.8%	+
Entered Employment Rate 4th Quarter	73.4%	82.4%	+
Median Earnings 2nd Quarter	\$5,550	\$6,025	+
Credential Attainment w/in Yr. after Exit	53.8%	46.9%	•

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

#### **DISLOCATED WORKERS**

Entered Employment Rate 2nd Quarter	78.0%	85.8%	+
Entered Employment Rate 4th Quarter	75.0%	95.9%	+
Median Earnings 2nd Quarter	\$6,300	\$8,487	+
Credential Attainment w/in Yr. after Exit	55.5%	28.8%	-
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	53.0%	63.7%	+
Placement in Employment or Education 4th QTR	64.5%	71.5%	+
Credentail Attainment w/in Yr after Exit	52.8%	12.3%	-

#### **INCENTIVE AWARD KEY**

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

#### **INCENTIVE AWARD CALCULATION PY18 FUNDS**

Tier I: Degree Exceeded ADULT Goals	W. T. XAND	A	mount Availabl	e:		\$77,648	
LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximun Awar
AREA 1	\$375,602	0.1577	\$77,648	\$12,248	4	\$3,062	\$12,24
AREA 2	\$218,980	0.0920	\$77,648	\$7,141	4	\$1,785	\$7,14
AREA 3	\$250,519	0.1052	\$77,648	\$8,169	4	\$2,042	\$8,16
AREA 5	\$457,876	0.1923	\$77,648	\$14,931	4	\$3,733	\$14,93
AREA 6	\$192,517	0.0808	\$77,648	\$6,278	4	\$1,569	\$6,27
AREA 4	\$277,089	0.1164	\$77,648	\$9,036	4	\$2,259	\$9,03
AREA 7	\$608,620	0,2556	\$77,648	\$19,846	4	\$4,962	\$19,84
TOTAL	\$2,381,203	1.0000		\$77,648			\$77,64
AREA 1 : Amount Available per Weight		\$3,062					
,	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart 1	75.3%	77.6%	3.1%	50%	\$1,531 *	\$1,531	
Entered Employment Rate 4th Quarte 1	73.4%	74.9%	2.0%	50%	\$1,531 *	\$1,531	
Median Earnings 2nd Quarter	\$5,550	\$4,927	-\$623	0	\$0 *	\$3,062	
Credential Attainment w/in Yr. after Exit 1		59.1%	9.9%	75%	\$2,296	\$765	
Sub-Total 3					\$5,358	\$6,889	\$12,24
AREA 2: Amount Available per Weight	Goal	\$1,785 Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart 1	75.3%	76.7%	1.8%	50%	\$893 *	\$893	
Entered Employment Rate 4th Quarte 1		68.0%	-7.3%	0.00	\$0 *	\$1,785	
Median Earnings 2nd Quarter 1		\$5.192	-\$358	0	\$0 *	\$1,785	
Credential Attainment w/in Yr. after Exit 1	1 2 2 2	50.6%	-5.9%	0.00	\$0	\$1,785	
4						-	
Sub-Total					\$893	\$6,248	\$7,14
AREA 3: Amount Available per Weight		\$2,042		Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar 1	75.3%	77.9%	3.5%	50%	\$1,021 *	\$1,021	
Entered Employment Rate 4th Quarte 1	73.4%	76.3%	4.0%	50%	\$1,021 *	\$1,021	
Median Earnings 2nd Quarter	\$5,550	\$4,849	-\$701	0	\$0 *	\$2,042	
Credential Attainment w/in Yr. after Exit 1		62.6%	16.4%	100%	\$2,042	\$0	
3		4	this contract the second		2		
Sub-Total					\$4,085	\$4,085	\$8,16

AREA 4: Amount Available per Weight			\$2,259		5-46-1			
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	75,3%	81.1%	7.6%	75%	\$1,694	\$565	
Entered Employment Rate 4th Quarte	1	73.4%	76.2%	3.9%	50%	\$1,129 *	\$1,129	
Median Earnings 2nd Quarter	1	\$5,550	\$6,115	\$565	75%	\$1,694 *	\$565	
Credential Attainment w/in Yr, after Exit		53.8%	41.1%	-23.6%	0.00	\$0	\$2,259	
	3					*Failed to meet 2	of the 3 Adult perfor	mance measures.
Sub-Total						\$4,518	\$4,518	\$9,036
AREA 5 : Amount Available per Weight			\$3,733					
ANLA V. Amount Available per treight			ψο, ι ο ο		Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quar	1	75.3%	77.8%	3.3%	50%	\$1,866 *	\$1,866	1
Entered Employment Rate 4th Quarte	1	73.4%	78,5%	6.9%	75%	\$2,800 *	\$933	
Median Earnings 2nd Quarter	1	\$5,550	\$5,344	-\$206	0	\$0 *	\$3,733	
Credential Attainment w/in Yr. after Exit	1	53.8%	68.8%	27.9%	100%	\$3,733	\$0	
	4	•			•	1		
Sub-Total					1 F	\$8,399	\$6,532	\$14,931
					\$15			
AREA 6: Amount Available per Weight			\$1,569					
					Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	75.3%	83.4%	10.8%	100%	\$1,569	\$0	
Entered Employment Rate 4th Quarte	1	73.4%	84.8%	15.6%	100%	\$1,569	\$0	
Median Earnings 2nd Quarter	1	\$5,550	\$5,455	-\$95	0.00	\$0	\$1,569	
Credential Attainment w/in Yr. after Exit	1	53.8%	76.5%	42.2%	100%	\$1,569	\$0	
	4			y				
Sub-Total						\$4,708	\$1,569	\$6,278
AREA 7: Amount Available per Weight		7	\$4,962		A 2		10/1	
ANEA 7. Amount Available per steight			<b>\$4,502</b>		Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quar	1	75.3%	81.8%	8.6%	75%	\$3,721	\$1,240	
Entered Employment Rate 4th Quarte	1	73.4%	82.4%	12.2%	100%	\$4,962	\$0	1
Median Earnings 2nd Quarter	1	\$5,550	\$6,025	\$475	50%	\$2,481	\$2,481	]
Credential Attainment w/in Yr. after Exit		53.8%	46.9%	-12.8%	0.00	\$0	\$4,962	-
	3					*Failed to meet 2	of the 3 Adult perfor	mance measures.
Sub-Total						\$11,164	\$8,683	\$19,846
STATE TOTALS						\$39,124	\$38,524	\$77,648

\$77,648

#### Tier II: Adult Supplemental Award for Local Area' Relative Performance

		Local Area Perform	mance Goal Ratio					
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quart	\$7,116	1.0308 *	1.0764	1,0861	1,018378988	1.034821752	1.032905415	1.107994059
Entered Employment Rate 4th Quarte	\$6,400	1.0203 *	1.0387	1.1223	0.926992331	1.039724652	1.06895829	1.155973908
Median Earnings 2nd Quarter	\$15,237	0.8877 *	1.1018	1.0856	0.935495495	0.873693694	0.962882883	0.982882883
Credential Attainment w/in Yr. after Exit	9,771	1.0985	0.7639	0.8717	0.940520446	1.16	1.28	1.42
TOTAL  COMPOSITE PERFORMANCE INDICES	\$38,524	*F:	ailed to meet 4 of the	e 4 Adult perform	ance measures.			
Entered Employment Rate 2nd Quart		1.0308	1.0764	1,0861	1.0184	1.0348	1.0329	1.1080
Entered Employment Rate 4th Quarte		1.0203	1.0387	1.1223	0.0000	1.0397	1.0690	1,1560
Median Earnings 2nd Quarter		0.0000	1.1018	1.0856	0.0000	0.0000	0.0000	0.0000
Credential Attainment w/in Yr. after Exit		1.0985	0.0000	0.0000	0.0000	1.1636	1.2788	1.4219
	Average	0.7874	0.8042	0.8235	0.2546	0.8095	0.8452	0.9215
	Relative Performance Indices	0.1501	0.1533	0.1570	0.0485	0.1543	0.1611	0.1757
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS		\$5,783	\$5,906	\$6,047	\$1,870	\$5,945	\$6,207	\$6,767

TOTAL

\$38,524

Tier I: Degree Exceeded Dislocated	Worker Goals	An	mount Available			\$101,147	
		l'	Total	Incentive	- 11	Incentive	
	D.W.	Allocation	Incentive	Funds/	No. of	Funds/	Maximu
OCAL AREA	Allocation	Percentage	Funds	Local Area	Weights	Weight	Awa
REA 1	\$589,524	0.1965	\$101,147	\$19,872	4	\$4,968	\$19,8
REA 4	\$426,719	0.1422	\$101,147	\$14,384	4	\$3,596	\$14,3
REA 7	\$514,210	0.1714	\$101,147	\$17,333	4	\$4,333	\$17,3
AREA 2	\$508,242 \$189,811	0.1694 0.0633	\$101,147 \$101,147	\$17,132 \$6,398	4	\$4,283 \$1,600	\$17,1 \$6,3
AREA 5	\$425,194	0.0033	\$101,147	\$14,332	4	\$3,583	\$14.3
AREA 6	\$346,980	0.1156	\$101,147	\$11,696	4	\$2,924	\$11,6
				11111111111		17/1-1	
TOTAL	\$3,000,679	1.0000		\$101,147			\$101,1
REA 1: Amount Available per Weight		\$4,968 Actual	Degree	Potential Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quar	1 78.0%	81.6%	4.6%	50%	\$2,484	\$2,484	
Entered Employment Rate 4th Quarte	1 75.0%	77.9%	3.9%	50%	\$2,484	\$2,484	
Median Earnings 2nd Quarter	1 \$6,300	\$6,733	\$433	50%	\$2,484	\$2,484	
Credential Attainment w/in Yr, after Exit	1 55.5%	58.4%	5.2%	75%	\$3,726	\$1,242	
Sub-Total					\$11,178	\$8,694	\$19,8
AREA 2: Amount Available per Weight		\$4,283					
		Actual	Deares	Potential Percent	Amount	Amount	
	Goal	Performance	Degree Exceeded	Awarded	Amount	Unawarded	
	Goar			Milada	/ Illuluou	Ollatialada	
Entered Employment Rate 2nd Quart	1 78.0%	82.8%		75%	\$3 212		
	1 78.0%	82.8%	6.1%	75%	\$3,212	\$1,071	
Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart Median Englished 2nd Quarter	1 75.0%	75.0%	6.1% 0.0%	0.00	\$0	\$1,071 \$4,283	
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter	1 75.0% 1 \$6,300	75.0% \$7,093	6.1% 0.0% \$793	0.00 75%	\$0 \$3,212	\$1,071 \$4,283 \$1,071	
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter	1 75.0% 1 \$6,300 1 55.5%	75.0%	6.1% 0.0%	0.00	\$0	\$1,071 \$4,283	
	1 75.0% 1 \$6,300	75.0% \$7,093	6.1% 0.0% \$793	0.00 75%	\$0 \$3,212	\$1,071 \$4,283 \$1,071	
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	1 75.0% 1 \$6,300 1 55.5%	75.0% \$7,093	6.1% 0.0% \$793	0.00 75%	\$0 \$3,212	\$1,071 \$4,283 \$1,071	\$17,1
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter	1 75.0% 1 \$6,300 1 55.5%	75.0% \$7,093	6.1% 0.0% \$793	0.00 75% 100%	\$0 \$3,212 \$4,283	\$1,071 \$4,283 \$1,071 \$0	\$17,1
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Sub-Total	1 75.0% 1 \$6,300 1 55.5%	75.0% \$7,093 76.9% \$1,600 Actual	6.1% 0.0% \$793 38.6%	0.00 75% 100%	\$0 \$3,212 \$4,283 \$10,707	\$1,071 \$4,283 \$1,071 \$0 \$6,424	\$17,1
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit  Sub-Total  AREA 3: Amount Available per Weight	1 75.0% 1 \$6,300 1 55.5% 4	75.0% \$7,093 76.9% \$1,600 Actual Performance	6.1% 0.0% \$793 38.6%	0.00 75% 100% Potential Percent Awarded	\$0 \$3,212 \$4,283 \$10,707 Amount Awarded	\$1,071 \$4,283 \$1,071 \$0 \$6,424 Amount Unawarded	\$17,1
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit  Sub-Total  AREA 3: Amount Available per Weight  Entered Employment Rate 2nd Quarter	1 75.0% 1 \$6,300 1 55.5% 4 Goal	75.0% \$7,093 76.9% \$1,600 Actual Performance 90.0%	6.1% 0.0% \$793 38.6% Degree Exceeded	Potential Percent Awarded	\$0 \$3,212 \$4,283 \$10,707 Amount Awarded \$1,600	\$1,071 \$4,283 \$1,071 \$0 \$6,424 Amount Unawarded \$0	\$17,1
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit  Sub-Total  AREA 3: Amount Available per Weight  Entered Employment Rate 2nd Quarte Entered Employment Rate 4th Quarte	1 75.0% 1 \$6,300 1 55.5% 4 Goal 1 78.0% 1 75.0%	75.0% \$7,093 76.9% \$1,600 Actual Performance 90.0% 94.1%	6.1% 0.0% \$793 38.6% Degree Exceeded 15.4% 25.5%	Potential Percent Awarded 100%	\$10,707  Amount Awarded \$1,600 \$1,600	\$1,071 \$4,283 \$1,071 \$0 \$6,424 Amount Unawarded \$0 \$0	\$17,1
Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit  Sub-Total  AREA 3: Amount Available per Weight  Entered Employment Rate 2nd Quarter	1 75.0% 1 \$6,300 1 55.5% 4 Goal	75.0% \$7,093 76.9% \$1,600 Actual Performance 90.0%	6.1% 0.0% \$793 38.6% Degree Exceeded	Potential Percent Awarded	\$0 \$3,212 \$4,283 \$10,707 Amount Awarded \$1,600	\$1,071 \$4,283 \$1,071 \$0 \$6,424 Amount Unawarded \$0	\$17,1

\$6,398

\$0

\$6,398

Sub-Total

ARFA	4. Amount	Available	ner Weight

\$3,596

			<b>V</b> -,000		Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	78.0%	82,1%	5.3%	75%	\$2,697	\$899	
Entered Employment Rate 4th Quarte	1	75.0%	84,6%	12.8%	100%	\$3,596	\$0	
Median Earnings 2nd Quarter	1	\$6,300	\$9,709	\$3,409	100%	\$3,596	\$0	
Credential Attainment w/in Yr, after Exit		55.5%	46,7%	-15.9%	0.00	\$0	\$3,596	

Sub-Total \$9,889 \$4,495 \$14,384

AREA 5: Amount Available per Weight

\$3,583

Potential

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	78.0%	72.2%	-7.4%	0.00	\$0	\$3,583	
Entered Employment Rate 4th Quarte	1	75.0%	83.3%	11.1%	100%	\$3,583	\$0	
Median Earnings 2nd Quarter	1	\$6,300	\$6,532	\$232	50%	\$1,792	\$1,792	
Credential Attainment w/in Yr. after Exit	1	55.5%	63.6%	14.6%	100%	\$3,583	\$0	
	4							
Sub-Total						\$8,958	\$5,375	\$14,332
AREA 6: Amount Available per Weight			\$2,924					
тишти регити			<b>4-3</b>		Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	78.0%	82.5%	5.8%	75%	\$2,193	\$731	
Entered Employment Rate 4th Quarte	1	75.0%	79.3%	5.7%	75%	\$2,193	\$731	
Median Earnings 2nd Quarter	1	\$6,300	\$6,372	\$72	50%	\$1,462	\$1,462	
Credential Attainment w/in Yr, after Exit	1	55.5%	74.1%	33.5%	100%	\$2,924	\$0	
Sub-Total						\$8,772	\$2,924	\$11,696
AREA 7: Amount Available per Weight			\$4,333					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1-	78.0%	85.8%	10.1%	100%	\$4,333	\$0	
Entered Employment Rate 4th Quarte		75.0%	95.9%	27.9%	100%	\$4,333	\$0	
Median Earnings 2nd Quarter	1	\$6,300	\$8,487	\$2,187	100%	\$4,333	\$0	
Credential Attainment w/in Yr, after Exit	1	55.5%	28.8%	-48.1%	0.00	\$0	\$4,333	
oredental Attainment Will 11, ditel Ext	3	00.078	25.070	10.170	0.00	40	<b>\$1,000</b>	
Sub-Total						\$13,000	\$4,333	\$17,333
STATE TOTALS						\$68,902	\$32,245	\$101,147

# Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

				Local Area Perfor	mance Goal Ratio					
PERFORMANCE MEASURE		Amount Unawarded		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quarte Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit		\$8,768 \$7,498 \$6,808 9,171.19		1.0464 1.0388 1.0687 1.0523	1,0531 1,1282 1,5411 0,8414	1.1005 1.2793 1.3471 0.5189	1.0610 1.0000 1.1259 1.3856	1.153846154 1.254901961 1.335238095 1.801801802	1.1111 1.0368	1.057692308 1.057471264 1.011428571 1.335135135
TOTAL		\$32,245								
COMPOSITE PERFORMANCE INDICES  Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart				1,0464 1.0388	1.0531 1.1282	1,1005 1,2793	1,0610 0,0000	1,1538 1,2549	0.0000 1.1111	1.0577 1.0575
Median Earnings 2nd Quarter Credential Attainment w/in Yr, after Exit				1.0687 1.0523	1.5411 0.0000	1.3471 0.0000	1,1259 1,3856	1.3352 1.8018	1,0368 1,1459	1,0114 1,3351
			Average	1.0515	0.9306	0.9317	0,8931	1.3864	0.8235	1.1154
		Relative Perform	nance Indices	0.1474	0.1305	0.1306	0.1252	0.1944	0.1155	0.1564
				AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS				\$4,754	\$4,207	\$4,212	\$4,038 TOTAL	\$6,268 \$32,245	\$3,723	\$5,043
Tier I: Degree Exceeded Youth (14-21)		An	nount Availabl	e:		\$504,313				
LOCAL AREA	Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award			
AREA 1 AREA 4 AREA 7 AREA 2 AREA 3 AREA 5 AREA 6	\$2,333,151 \$1,843,793 \$3,819,297 \$1,350,072 \$1,768,084 \$3,135,505 \$1,215,687	0.1509 0.1192 0.2470 0.0873 0.1143 0.2027 0.0786	\$504,313 \$504,313 \$504,313 \$504,313 \$504,313 \$504,313 \$504,313	\$76,081 \$60,124 \$124,542 \$44,024 \$57,655 \$102,245 \$39,642	3 3 3 3 3 3	\$25,360 \$20,041 \$41,514 \$14,675 \$19,218 \$34,082 \$13,214	\$76,081 \$60,124 \$124,542 \$44,024 \$57,655 \$102,245 \$39,642			
TOTAL	\$15,465,589						\$504,313			
AREA 1: Amount Available per Weight		\$25,360		Potential						

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR	1	53.0%	65.0%	22.6%	100%	\$25,360	\$0	
Placement in Employment or Education 4th QTR	1	64.5%	66.7%	3.4%	50%	\$12,680	\$12,680	
Credentail Attainment w/in Yr after Exit	0	52.8%	21.9%	-58.5%	0.00	\$0	\$25,360	
	2							
Sub-Total						\$38,041	\$38,041	\$76,081
AREA 4: Amount Available per Weight			\$20,041					
ANEA 4. Amount Available por troight			420,011		Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Placement in Employment or Education 2nd QTR	1	53.0%	68.7%	29.6%	100%	\$20,041	\$0	
Placement in Employment or Education 4th QTR	1	64.5%	72.2%	12.0%	100%	\$20,041	\$0	
Credentail Attainment w/in Yr after Exit	0	52.8%	31.4%	40.6%	0.00	\$0	\$20,041	
	2							
Sub-Total						\$40,082	\$20,041	\$60,124
AREA 7: Amount Available per Weight	-		\$41,514					
AILA 7. Allouit Available per vveight			<b>V</b> 11,014		Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Placement in Employment or Education 2nd QTR	1	53.0%	63,7%	20.1%	100%	\$41,514	\$0	
Placement in Employment or Education 4th QTR	1	64.5%	71.5%	10.9%	100%	\$41,514	\$0	
Credentail Attainment w/in Yr after Exit	0	52.8%	12.3%	-76.6%	0.00	\$0	\$41,514	
	2							
Sub-Total						\$83,028	\$41,514	\$124,542
						47 15 CONTRACTOR	and of the state of	Action of the state of the stat
AREA 2: Amount Available per Weight			\$14,675		Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
	-							

Placement in Employment or Education 2nd QTR Placement in Employment or Education 4th QTR	1	53.0% 64.5%	69.4% 64.7%	30.9% 0.3%	100% 50%	\$14,675 \$7,337	\$0 \$7,337	
Credentail Attainment w/in Yr after Exit	0	52.8%	25,5%	-51.7%	0.00	\$0	\$14,675	
Sub-Total						\$22,012	\$22,012	\$44,024
AREA 3: Amount Available per Weight			\$19,218					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Placement In Employment or Education 2nd QTR		53.0%	62.4% 65.5%	17.7% 1.5%	100%	\$19,218	\$0	
Placement in Employment or Education 4th QTR Credentail Attainment w/in Yr after Exit	1 0 2	64.5% 52.8%	15.2%	-71.2%	50% 0.00	\$9,609 \$0	\$9,609 \$19,218	
Sub-Total						\$28,827	\$28,827	\$57,655
AREA 5: Amount Available per Weight			\$34,082					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR	1	53.0%	56.2%	6.1%	75%	\$25,561	\$8,520	
Placement in Employment or Education 4th QTR	1	64.5%	59.4%	-7.8%	0.00	\$0	\$34,082	
Credentail Attainment w/in Yr after Exit	0 2	52.8%	6.8%	-87.2%	0.00	\$0	\$34,082	
Sub-Total						\$25,561	\$76,684	\$102,245
AREA 6: Amount Available per Weight			\$13,214					
				100	Potential		Q25 H	
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR	1	53.0%	60.9%	14.9%	100%	\$13,214	\$0	
Placement in Employment or Education 4th QTR	1	64.5%	65.2%	1.0%	50%	\$6,607	\$6,607	
Credentail Attainment w/ln Yr after Exit	0	52.8%	29,0%	-45.1%	0.00	\$0	\$13,214	
Sub-Total						\$19,821	\$19,821	\$39,642
STATE TOTALS						\$257,373	\$246,940	\$504,313

# Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance

		Local Area Perfor	mance Goal Ratio					
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Placement in Employment or Education 2nd QTR	\$8,520	1,2256	1.2964	1.2012	1.308856026	1,177027267	1.061020692	1,149157543
Placement in Employment or Education 4th QTR	\$70,315	1.0336	1.1197	1.1091	1.003191974	1.015394694	0.921619294	1.01010101
Credentail Attainment w/in Yr after Exit	\$168,104	0.4154	0.5942	0.2338	0.482768865	0.288208169	0.128402671	0.549387

#### **TOTAL UNAWARDED FUNDS**

#### \$246,940

#### COMPOSITE PERFORMANCE INDICES

Placement in Employment or Education 2
Placement in Employment or Education 4th QTR
Credentail Attainment Win Yr after Exit

	1.2256 1.0336 0.0000	1.2964 1.1197	1,2012 1,1091	1.308856026 1.003191974	1.177027267 1.015394694	1.061020692	1.149157543 1.01010101
Average	0.7531	0,0000 0,8054	0.0000	0,0000 0,770682667	0.0000	0.0000	0.0000
Relative Performance Indices	0.1536	0.1642	0.1571	0.1572	0.14903925	0.072127415	0.146784825
	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6

LOCAL AREA SUPPLEMENTAL AWARDS \$37,925 \$40,558 \$38,783 \$38,811.89 \$36,803.75 \$17,811.14 \$36,247.05

\$246,940

T - 1158	INCENT	IVE AWARD C	ALCULATION	FY19 FUNDS			
Tier I: Degree Exceeded ADULT Goals		Ar	mount Available	):		\$412,190	
LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,993,862	0.1577	\$412,190	\$65,017	4	\$16,254	\$65,017
AREA 2	\$1,162,441	0.0920	\$412,190	\$37,906	4	\$9,476	\$37,906
AREA 3	\$1,329,867	0.1052	\$412,190	\$43,365	4	\$10,841	\$43,365
AREA 5	\$2,430,607	0.1923	\$412,190	\$79,259	4	\$19,815	\$79,259
AREA 6	\$1,021,966	0.0808	\$412,190	\$33,325	4	\$8,331	\$33,325
AREA 4	\$1,470,910	0.1164	\$412,190	\$47,965	4	\$11,991	\$47,965
AREA 7	\$3,230,819	0.2556	\$412,190	\$105,353	4	\$26,338	\$105,353
TOTAL	\$12,640,471	1.0000		\$412,190			\$412,190
AREA 1: Amount Available per Weight		\$16,254					
Section 12 to contract the section of the section o				Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua 1	75.3%	77.6%	3.1%	50%	\$8,127	\$8,127	
Entered Employment Rate 4th Qua	73.4%	74.9%	2,0%	50%	\$8,127	\$8,127	
Median Earnings 2nd Quarter	\$5,550	\$4,927	-\$623	0.00	\$0	\$16,254	
Credential Attainment w/in Yr. afte	53.8%	59.1%	5.3%	50%	\$8.127	\$8.127	
3	00.570	55.770	0,073	0070	¥0,127	40,127	
Sub-Total					\$24,382	\$40,636	\$65,017

AREA 4		\$11,991		Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua	75.3%	81.1%	7.6%	75%	\$8,993	\$2,998	
Entered Employment Rate 4th Qua	73.4%	76.2%	3.9%	50%	\$5,996	\$5,996	
Median Earnings 2nd Quarter	\$5,550	\$6,115	\$565	75%	\$8,993	\$2,998	
Credential Attainment w/in Yr. afte	53.8%	41.1%	-12.7%	0.00	\$0	\$11,991	
3	00.070	11.172	12.170	0,00	45	Ψ11,001	
Sub-Total					\$23,982	\$23,982	\$47,965
AREA 7		\$26,338					
ANEA /		\$20,330		Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua	75.3%	81.8%	8.6%	75%	\$19,754	\$6,585	
Entered Employment Rate 4th Qua	73.4%	82.4%	12.2%	100%	\$26,338	\$0	
Median Earnings 2nd Quarter	\$5,550	\$6,025	\$475	50%	\$13,169	\$13,169	
Credential Attainment w/in Yr. afte	53.8%	46.9%	-6.9%	0.00	\$0	\$26,338	
3							
Sub-Total					\$59,261	\$46,092	\$105,353
AREA 2		\$9,476					
		•		Potential			
		Actual	Degree	Percent	Amount	Amount	
Entered Englasses at Bata and Out	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua	75.3%	76.7%	1.8%	50%	\$4,738	\$4,738	
Entered Employment Rate 4th Qua 1	75.3% 73.4%	76.7% 68.0%	1.8% -7.3%	50% 0.00	\$4,738 \$0	\$4,738 \$9,476	
Entered Employment Rate 4th Qua  Median Earnings 2nd Quarter	75.3% 73.4% \$5,550	76.7% 68.0% \$5,192	1.8% -7.3% -\$358	50% 0.00 0.00	\$4,738 \$0 \$0	\$4,738 \$9,476 \$9,476	
Entered Employment Rate 4th Qua  Median Earnings 2nd Quarter  Credential Attainment w/in Yr. afte	75.3% 73.4%	76.7% 68.0%	1.8% -7.3%	50% 0.00	\$4,738 \$0	\$4,738 \$9,476	
Entered Employment Rate 4th Qua  Median Earnings 2nd Quarter	75.3% 73.4% \$5,550	76.7% 68.0% \$5,192	1.8% -7.3% -\$358	50% 0.00 0.00	\$4,738 \$0 \$0	\$4,738 \$9,476 \$9,476	
Entered Employment Rate 4th Qua  Median Earnings 2nd Quarter  Credential Attainment w/in Yr. afte	75.3% 73.4% \$5,550	76.7% 68.0% \$5,192	1.8% -7.3% -\$358	50% 0.00 0.00	\$4,738 \$0 \$0	\$4,738 \$9,476 \$9,476	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter 1 Credential Attainment w/in Yr. afte 4	75.3% 73.4% \$5,550	76.7% 68.0% \$5,192	1.8% -7.3% -\$358	50% 0.00 0.00 0.00	\$4,738 \$0 \$0 \$0	\$4,738 \$9,476 \$9,476 \$9,476	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter  Credential Attainment w/in Yr. afte  4  Sub-Total	75.3% 73.4% \$5,550	76.7% 68.0% \$5,192 50.6% \$10,841	1.6% -7.3% -\$358 -3.2%	50% 0.00 0.00 0.00	\$4,738 \$0 \$0 \$0 \$0	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter  Credential Attainment w/in Yr. afte  4  Sub-Total	75.3% 73.4% \$5,550 53.8%	76.7% 68.0% \$5,192 50.6% \$10,841	1.8% -7.3% -\$358 -3.2%	50% 0.00 0.00 0.00 Potential	\$4,738 \$0 \$0 \$0 \$4,738	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter 1 Credential Attainment w/in Yr. afte 4 Sub-Total AREA 3	75.3% 73.4% \$5,550 53.8% Goal	76.7% 68.0% \$5,192 50.6% \$10,841 Actual Performance	1.8% -7.3% -\$358 -3.2% Degree Exceeded	50% 0.00 0.00 0.00 Potential Percent Awarded	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter	75.3% 73.4% \$5,550 53.8% Goal 75.3%	76.7% 68.0% \$5,192 50.6% \$10,841 Actual Performance 77.9%	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5%	50% 0.00 0.00 0.00 Potential Percent Awarded 50%	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter  Entered Employment Rate 4th Quarter  1  4	75.3% 73.4% \$5,550 53.8% Goal 75.3% 73.4%	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3%	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0%	50% 0.00 0.00 0.00 Potential Percent Awarded 50% 50%	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$5,421	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter	75.3% 73.4% \$5,550 53.8% <b>Goal</b> 75.3% 73.4% \$5,550	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3% \$4,849	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0% -\$701	50% 0.00 0.00 0.00  Potential Percent Awarded 50% 50% 0.00	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$5,421 \$0	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421 \$10,841	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter  Entered Employment Rate 4th Quarter  1  4	75.3% 73.4% \$5,550 53.8% Goal 75.3% 73.4%	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3%	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0%	50% 0.00 0.00 0.00 Potential Percent Awarded 50% 50%	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$5,421	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421	\$37,906
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte	75.3% 73.4% \$5,550 53.8% <b>Goal</b> 75.3% 73.4% \$5,550	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3% \$4,849	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0% -\$701	50% 0.00 0.00 0.00  Potential Percent Awarded 50% 50% 0.00	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$5,421 \$0	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421 \$10,841	\$37,906 \$43,365
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. afte  Sub-Total  Sub-Total	75.3% 73.4% \$5,550 53.8% <b>Goal</b> 75.3% 73.4% \$5,550	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3% \$4,849 62.6%	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0% -\$701	50% 0.00 0.00 0.00  Potential Percent Awarded 50% 50% 0.00	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$5,421 \$0 \$5,421	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421 \$10,841 \$5,421	
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. afte  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	75.3% 73.4% \$5,550 53.8% <b>Goal</b> 75.3% 73.4% \$5,550	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3% \$4,849	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0% -\$701	50% 0.00 0.00 0.00  Potential Percent Awarded 50% 0.00 50%	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$5,421 \$0 \$5,421	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421 \$10,841 \$5,421	
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. afte  Sub-Total  Sub-Total	75.3% 73.4% \$5,550 53.8% <b>Goal</b> 75.3% 73.4% \$5,550	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3% \$4,849 62.6%	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0% -\$701 8.8%	50% 0.00 0.00 0.00  Potential Percent Awarded 50% 0.00 50%	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$0 \$5,421 \$16,262	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421 \$10,841 \$5,421 \$5,421	
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte  Sub-Total AREA 3  Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Credential Attainment w/in Yr. afte  Sub-Total  Sub-Total	75.3% 73.4% \$5,550 53.8% <b>Goal</b> 75.3% 73.4% \$5,550	76.7% 68.0% \$5,192 50.6%  \$10,841  Actual Performance 77.9% 76.3% \$4,849 62.6%	1.8% -7.3% -\$358 -3.2%  Degree Exceeded 3.5% 4.0% -\$701	50% 0.00 0.00 0.00  Potential Percent Awarded 50% 0.00 50%	\$4,738 \$0 \$0 \$0 \$4,738 Amount Awarded \$5,421 \$5,421 \$0 \$5,421	\$4,738 \$9,476 \$9,476 \$9,476 \$33,168 Amount Unawarded \$5,421 \$5,421 \$10,841 \$5,421	

Entered Employment Rate 4th Qua	1	73.4%	78.5%	6.9%	75%	\$14,861	\$4,954	
Median Earnings 2nd Quarter	1	\$5,550	\$5,344	-\$206	0.00	\$0	\$19,815	
Credential Attainment w/in Yr. afte	1	53.8%	68.8%	15,0%	50%	\$9,907	\$9,907	
	4							
Sub-Total						\$34,676	\$44,583	\$79,259
AREA 6			\$8,331					
					Potential			
		01	Actual	Degree	Percent	Amount	Amount	
E		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua		75.3%	83.4%	10.8%	100%	\$8,331	\$0	
Entered Employment Rate 2nd Qua		75.3% 73.4%	83.4% 84.8%	10.8% 15.6%	100%	\$8,331	\$0 \$0	
						3 16	•	
Entered Employment Rate 4th Qua		73.4%	84.8%	15.6%	100%	\$8,331	\$0	
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter		73.4% \$5,550	84 <sub>-</sub> 8% \$5,455	15.6% -\$95	100% 0.00	\$8,331 \$0	\$0 \$8,331	
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter	1 1 1	73.4% \$5,550	84 <sub>-</sub> 8% \$5,455	15.6% -\$95	100% 0.00	\$8,331 \$0	\$0 \$8,331	
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter	1 1 1	73.4% \$5,550	84 <sub>-</sub> 8% \$5,455	15.6% -\$95	100% 0.00	\$8,331 \$0	\$0 \$8,331	\$33,325
Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte	1 1 1	73.4% \$5,550	84 <sub>-</sub> 8% \$5,455	15.6% -\$95	100% 0.00	\$8,331 \$0 \$4,166	\$0 \$8,331 \$4,166	\$33,325 \$412,190

Tier II: Adult Supplemental Award for Local Areas' Relative Performance

	Local Area Performance Goal Ratio							
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7 AF	REA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	\$37,776 \$33,974 \$80,885 \$75,427	1.0308 1.0203 0.8877 1.0985	1.0764 1.0387 1.1018 0.7639	1,0861 1,1223 1,0856 0,8717	1.0184 0.9270 0.9355 0.9405	1.034821752 1.039724652 0.873693694 1.163568773	1.032905415 1.06895829 0.962882883 1.278810409	1,107994059 1,155973908 0,982882883 1,421933086
TOTAL	\$228,061							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	Average	1.0308 1.0203 0.0000 1.0985 0.7874	1.0764 1.0387 1.1018 0.0000 0.8042	1.0861 1.1223 1.0856 0.0000 0.8235	1.0184 0.0000 0.0000 0.0000 0.2546	1.0348 1.0397 0.0000 1.1636 0.8095	1,0329 1,0690 0,0000 1,2788 0,8452	1.1080 1.1560 0.0000 1.4219 0.9215
	Relative Performance Indices	0.1501	0.1533	0.1570	0.0485	0.154315987	0.161109792	0.175655722

				AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS				\$34,232	\$34,963	\$35,801	\$11,068	\$35,193	\$36,743	\$40,060
						TOTAL	\$228,061			
						TOTAL	\$220,001			
Tier I: Degree Exceeded Dislocated Wo	rker Goals	An	nount Available	e:.		\$478,914				
LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award			
•			Market Street							
AREA 1 AREA 4 AREA 7 AREA 2	\$2,791,313 \$2,020,451 \$2,434,705 \$2,406,450	0.1965 0.1422 0.1714 0.1694	\$478,914 \$478,914 \$478,914 \$478,914	\$94,089 \$68,105 \$82,069 \$81,116	4 4 4	\$23,522 \$17,026 \$20,517 \$20,279	\$94,089 \$68,105 \$82,069 \$81,116			
AREA 3 AREA 5	\$898,726 \$2,013,229	0.0633 0.1417	\$478,914 \$478,914	\$30,294 \$67,862	4 4 4	\$7,574 \$16,965	\$30,294 \$67,862			
AREA 6	\$1,642,899	0.1156	\$478,914	\$55,379		\$13,845	\$55,379			
TOTAL	\$14,207,774	1.0000		\$478,914			\$478,914			
AREA 1: Amount Available per Weight		\$23,522		Potential						
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded				
Entered Employment Rate 2nd Quarter	78.0%	81.6%	4.6%	50%	\$11,761	\$11,761				
Entered Employment Rate 4th Quarter	75.0%	77.9%	3.9%	50%	\$11,761	\$11,761				
Median Earnings 2nd Quarter 1  Credential Attainment w/in Yr. after Exit 1	\$6,300 55.5%	\$6,733 58.4%	\$433 5.2%	50% 75%	\$11,761 \$17,642	\$11,761 \$5,881				
4	55.576	30.474	0,2,0	1070	\$11,04Z	Φ0,001				
Sub-Total					\$52,925	\$41,164	\$94,089			
AREA 4: Amount Available per Weight		\$17,026								
		Actual	Degree	Potential Percent	Amount	Amount				
<u></u>	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded				
Entered Employment Rate 2nd Quarter	78.0% 75.0%	82.1% 84.6%	5,3% 12,8%	75% 100%	\$12,770 \$17,026	\$4,257 \$0				
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1	\$6,300	\$9,709	\$3,409	100%	\$17,026	\$0				
Credential Attainment w/in Yr. after Exit	55.5%	46.7%	-15,9%	0.00	\$0	\$17,026				
3			***							
Cub Tatal					¢46 000	\$24.202	\$68,105			
Sub-Total					\$46,822	\$21,283	\$60,100			
AREA 7: Amount Available per Weight		\$20,517		Potential						
		Actual	Degree	Percent	Amount	Amount				
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded				
Entered Employment Rate 2nd Quarter 1	78.0%	85.8%	10.1%	100%	\$20,517	<b>\$</b> 0				
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1	75.0% \$6,300	95.9% \$8,487	27.9% \$2,187	100% 100%	\$20,517 \$20,517	\$0 \$0				
Credential Attainment w/in Yr. after Exit	55.5%	28.8%	-48.1%	0.00	\$0	\$20,517				
	00.070	20.070	.0. [74]	0,00	40	4-4/511				

Sub-Total					\$61,552	\$20,517	\$82,069
AREA 2: Amount Available per Weight		\$20,279					
			_	Potential	-	V (v )	
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quarter 1	78.0%	82.8%	6.1%	75%	\$15,209	\$5,070	
Entered Employment Rate 4th Quarter 1		75.0%	0.0%	0.00	\$0	\$20,279	
Median Earnings 2nd Quarter 1		\$7,093	\$793	75%	\$15,209	\$5,070	
Credential Attainment w/in Yr. after Exit 1		76.9%	38.6%	100%	\$20,279	\$0	
Sub-Total					\$50,698	\$30,419	\$81,116
AREA 3: Amount Available per Weight		\$7,574					
реготор		******		Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quarter 1	78.0%	90.0%	15.4%	100%	\$7,574	\$0	
Entered Employment Rate 4th Quarter		94.1%	25.5%	100%	\$7,574	\$0	
Median Earnings 2nd Quarter 1		\$8,412	\$2,112	100%	\$7,574	\$0	
Credential Attainment w/in Yr. after Exit 1		100.0%	80.2%	100%	\$7,574	\$0	
4					7.12.1	7.0	
Sub-Total					\$30,294	\$0	\$30,294
AREA 5: Amount Available per Weight		\$16,965					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quarter	78.0%	72.2%	-7.4%	0.00	\$0	\$16,965	
Entered Employment Rate 4th Quarter 1	75.0%	83.3%	11.1%	100%	\$16,965	\$0	
Median Earnings 2nd Quarter 1	\$6,300	\$6,532	\$232	50%	\$8,483	\$8,483	
Credential Attainment w/in Yr. after Exit 1	178,243,000,000	63.6%	14.6%	100%	\$16,965	\$0	
Sub-Total					\$42,414	\$25,448	\$67,862
AREA 6: Amount Available per Weight		\$13,845					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quarter	78.0%	82.5%	5.8%	75%	\$10,383	\$3,461	
Entered Employment Rate 4th Quarter		79.3%	5.7%	75%	\$10,383	\$3,461	
Median Earnings 2nd Quarter 1		\$6,372	\$72	50%	\$6,922	\$6,922	
Credential Attainment w/in Yr. after Exit 1	55.5%	74.1%	33.5%	100%	\$13,845	\$0	
4	10.000.000				0 - 47	-	
	10.000.000	•			\$41 534	\$13.845	\$55.379
Sub-Total STATE TOTALS	10.000.000	•			\$41,534 \$326,238	\$13,845 \$152,676	\$55,379 \$478,914

#### Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

	Local Area Performance Goal Ratio							
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	\$41,514 \$35,501 \$32,236 43,424.05	1.0464 1.0388 1.0687 1.0523	1,0531 1,1282 1,5411 0,8414	1.1005 1.2793 1.3471 0.5189	1,0610 1,0000 1,1259 1,3856	1.153846154 1.254901961 1.335238095 1.801801802	0.9259 1.1111 1,0368 1.1459	1.057692308 1.057471264 1.011428571 1.335135135
TOTAL	\$152,676							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit		1.0464 1.0388 1.0687 1.0523	1.0531 1.1282 1.5411 0.0000	1.1005 1.2793 1.3471 0.0000	1.0610 0.0000 1.1259 1.3856	1.1538 1.2549 1.3352 1.8018	0.0000 1.1111 1.0368 1.1459	1.0577 1.0575 1.0114 1.3351
	Average	1,0515	0.9306	0.9317	0.8931	1.3864	0.8235	1.1154
	Relative Performance Indices	0.1474	0.1305	0.1306	0.1252	0.1944	0.1155	0.1564
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS		\$22,509	\$19,921	\$19,945	\$19,118	\$29,678	\$17,627	\$23,877
				TOTAL	\$152,676			