

## ALABAMA WORKFORCE INVESTMENT SYSTEM

Department of Commerce  
Workforce Development Division  
401 Adams Avenue  
Post Office Box 304103  
Montgomery, Alabama 36130-4103

October 29, 2018

### GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2017-07, Change 02

**SUBJECT:** Program Year 2018/Fiscal Year 2019 WIOA Allocations

1. **Purpose.** This transmits notice of local areas' Program Year (PY) 2018/ Fiscal Year (FY) 2019 Adult, Youth and Dislocated Worker program incentive awards and a correction to the PY 2018/FY 2019 regular allocations.
  
2. **Discussion.** Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2018 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2017 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 03, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards.

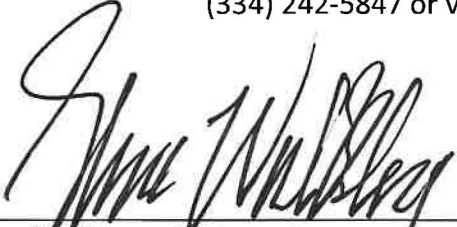
Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2018/FY2019 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2018) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2020. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

In addition to making incentive awards, the State is making a one-time correction to the PY 2018/FY 2019 regular allocations to the local areas. This correction is necessary due to two data entry errors, which resulted in the amounts initially allocated to each local area being incorrect. (The Average Unemployment for Winston County was entered as 6,898 and should have been 689. The Civilian Labor Force for Dallas County was entered as 15,353 and should have been 15,535.) Please see Attachment 1 for the corrected amounts.

**3. Action.** Please review Attachment 1 to determine the amounts of your local area's PY 2018/FY 2019 regular allocations, and review Attachment 2 to determine the amount of your local area's PY 2018/FY 2019 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than November 30, 2018.

**4. Contact.** Any questions should be referred to Bill Hornsby, Supervisor, State Programs, Planning, and Divisional Budget Management Section at (334) 242-5847 or via e-mail: [bill.hornsby@commerce.alabama.gov](mailto:bill.hornsby@commerce.alabama.gov).

  
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**Steve Walkley, Division Director**  
**Workforce Development Division**  
**Alabama Department of Commerce**

  
\_\_\_\_\_  
**Date**

**Attachments:**

1. Local Area Planning Allocation for Program Year 2018
2. Incentives by Local Area for Program Year 2018
3. Program Year 2018 Local Area Incentive Award Calculations

**LOCAL AREA PLANNING ALLOCATION  
FOR PROGRAM YEAR 2018 W / INCENTIVES  
(July 1, 2018 - June 30, 2019)**

		PY 2018 Allotment	FY 2019 Allotment	Full PY Allotment
<b>SEC. 133(b)(2)(A) ADULT PROGRAMS</b>		<b>\$2,588,264</b>	<b>\$13,739,644</b>	<b>\$16,327,908</b>
<b>a. GOVERNOR's SET ASIDES:</b>	<b>8%</b>	<b>\$207,061</b>	<b>\$1,099,172</b>	<b>\$1,306,233</b>
Administration (5%)		\$129,413	\$686,982	\$816,395
Other WIOA Activities (0%)		\$0	\$0	\$0
Incent/Cap. Bldng. (3%)		\$77,648	\$412,190	\$489,838
Local Area Grants (100%)		\$77,648	\$412,190	\$489,838
State-level (0%)		\$0	\$0	\$0
<b>b. LOCAL AREA ADULT PROGRAMS</b>	<b>92%</b>	<b>2,381,203</b>	<b>12,640,472</b>	<b>15,021,675</b>
Region 1		\$375,602	\$1,993,862	\$2,369,464
Region 2		\$218,980	\$1,162,441	\$1,381,421
Region 3		\$250,519	\$1,329,867	\$1,580,386
Region 4		\$277,089	\$1,470,910	\$1,747,999
Region 5		\$457,876	\$2,430,607	\$2,888,483
Region 6		\$192,517	\$1,021,966	\$1,214,483
Region 7		\$608,620	\$3,230,819	\$3,839,439
<b>SEC. 128(b)(2) YOUTH ALLOTMENT</b>		<b>\$16,810,423</b>	<b>\$0</b>	<b>\$16,810,423</b>
<b>a. GOVERNOR's SET ASIDES:</b>	<b>8%</b>	<b>\$1,344,834</b>	<b>\$0</b>	<b>\$1,344,834</b>
Administration (5%)		\$840,521	\$0	\$840,521
Other WIOA Activities (0%)		\$0	\$0	\$0
Incent/Cap. Bldng. (3%)		\$504,313	\$0	\$504,313
Local Area Grants (100%)		\$504,313	\$0	\$504,313
State-level (0%)		\$0	\$0	\$0
<b>b. LOCAL AREA YOUTH PROGRAMS</b>	<b>92%</b>	<b>\$15,465,589</b>	<b>\$0</b>	<b>\$15,465,589</b>
Region 1		\$2,333,151	\$0	\$2,333,151
Region 2		\$1,350,072	\$0	\$1,350,072
Region 3		\$1,768,084	\$0	\$1,768,084
Region 4		\$1,843,793	\$0	\$1,843,793
Region 5		\$3,135,505	\$0	\$3,135,505
Region 6		\$1,215,687	\$0	\$1,215,687
Region 7		\$3,819,297	\$0	\$3,819,297

**LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2018 W / INCENTIVES  
 (July 1, 2018 - June 30, 2019)**

		PY 2018 Allotment	FY 2019 Allotment	Full PY Allotment
<b>SEC. 133(b)(2)(B) DISLOCATED WORKERS</b>		<b>\$3,371,551</b>	<b>\$15,963,790</b>	<b>\$19,335,341</b>
		\$0		\$0
		<b>\$3,371,551</b>	<b>\$15,963,790</b>	<b>\$19,335,341</b>
<b>a. RAPID RESPONSE PROGRAMS</b>	<b>3%</b>	<b>\$101,147</b>	<b>\$478,914</b>	<b>\$580,061</b>
<b>b. GOVERNOR's SET ASIDES:</b>	<b>8%</b>	<b>\$269,724</b>	<b>\$1,277,103</b>	<b>\$1,546,827</b>
Administration (5%)		\$168,577	\$798,189	\$966,766
Other WIOA Activities (0%)		\$0	\$0	\$0
Incent/Cap. Bldng. (3%)		\$101,147	\$478,914	\$580,061
Local Area Grants (100%)		\$101,147	\$478,914	\$580,061
State-level (0%)		\$0	\$0	\$0
<b>c. LOCAL AREA D.W. PROGRAMS</b>	<b>89%</b>	<b>\$3,000,680</b>	<b>\$14,207,773</b>	<b>\$17,208,453</b>
Region 1		\$589,524	\$2,791,313	\$3,380,837
Region 2		\$508,242	\$2,406,450	\$2,914,692
Region 3		\$189,811	\$898,726	\$1,088,537
Region 4		\$426,719	\$2,020,451	\$2,447,170
Region 5		\$425,194	\$2,013,229	\$2,438,423
Region 6		\$346,980	\$1,642,899	\$1,989,879
Region 7		\$514,210	\$2,434,705	\$2,948,915
<b>TOTAL PROGRAM YEAR ALLOTMENT</b>		<b>\$22,770,238</b>	<b>\$29,703,434</b>	<b>\$52,473,672</b>



**LOCAL AREA PLANNING ALLOCATION  
FOR PROGRAM YEAR 2018 W / INCENTIVES  
(July 1, 2018 - June 30, 2019)**

		PY 2018 Allotment	FY 2019 Allotment	Full PY Allotment
<b>POOLED SET ASIDES</b>				
<b>RAPID RESPONSE PROGRAMS</b>	3%	<b>\$101,147</b>	<b>\$478,914</b>	<b>\$580,061</b>
Administration (5%)		\$1,138,511	\$1,485,171	\$2,623,682
Other WIOA Activities (0%)		\$0	\$0	\$0
Incentive Awards/Capacity Building (3%)		\$683,108	\$891,104	\$1,574,212
Local Area grants (100%)		\$683,108	\$891,104	\$1,574,212
Region 1		\$103,038	\$134,048	\$237,086
Region 2		\$78,331	\$85,623	\$163,954
Region 3		\$88,327	\$111,428	\$199,755
Region 4		\$105,161	\$125,688	\$230,849
Region 5		\$70,659	\$131,460	\$202,119
Region 6		\$81,358	\$126,299	\$207,657
Region 7		\$156,234	\$176,558	\$332,792
State-level activities (0%)		\$0	\$0	\$0
<b>REGION 1</b>				
ADULT		\$375,602	\$1,993,862	\$2,369,464
YOUTH		\$2,333,151	\$0	\$2,333,151
DISLOCATED WORKER		\$589,524	\$2,791,313	\$3,380,837
<b>TOTAL LOCAL AREA FUNDS</b>		<b><u>\$3,298,277</u></b>	<b><u>\$4,785,175</u></b>	<b><u>\$8,083,452</u></b>
<b>REGION 2</b>				
ADULT		\$218,980	\$1,162,441	\$1,381,421
YOUTH		\$1,350,072	\$0	\$1,350,072
DISLOCATED WORKER		\$508,242	\$2,406,450	\$2,914,692
<b>TOTAL LOCAL AREA FUNDS</b>		<b><u>\$2,077,294</u></b>	<b><u>\$3,568,891</u></b>	<b><u>\$5,646,185</u></b>
<b>REGION 3</b>				
ADULT		\$250,519	\$1,329,867	\$1,580,386
YOUTH		\$1,768,084	\$0	\$1,768,084
DISLOCATED WORKER		\$189,811	\$898,726	\$1,088,537
<b>TOTAL LOCAL AREA FUNDS</b>		<b><u>\$2,208,414</u></b>	<b><u>\$2,228,593</u></b>	<b><u>\$4,437,007</u></b>

**LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2018 W / INCENTIVES  
 (July 1, 2018 - June 30, 2019)**

	PY 2018 Allotment	FY 2019 Allotment	Full PY Allotment
<b>REGION 4</b>			
ADULT	\$277,089	\$1,470,910	\$1,747,999
YOUTH	\$1,843,793	\$0	\$1,843,793
DISLOCATED WORKER	\$426,719	\$2,020,451	\$2,447,170
<b>TOTAL STATE-LEVEL FUNDS</b>	<b>\$2,547,601</b>	<b>\$3,491,361</b>	<b>\$6,038,962</b>
<b>REGION 5</b>			
ADULT	\$457,876	\$2,430,607	\$2,888,483
YOUTH	\$3,135,505	\$0	\$3,135,505
DISLOCATED WORKER	\$425,194	\$2,013,229	\$2,438,423
<b>TOTAL LOCAL AREA FUNDS</b>	<b>\$4,018,575</b>	<b>\$4,443,836</b>	<b>\$8,462,411</b>
<b>REGION 6</b>			
ADULT	\$192,517	\$1,021,966	\$1,214,483
YOUTH	\$1,215,687	\$0	\$1,215,687
DISLOCATED WORKER	\$346,980	\$1,642,899	\$1,989,879
<b>TOTAL LOCAL AREA FUNDS</b>	<b>\$1,755,184</b>	<b>\$2,664,865</b>	<b>\$4,420,049</b>
<b>REGION 7</b>			
ADULT	\$608,620	\$3,230,819	\$3,839,439
YOUTH	\$3,819,297	\$0	\$3,819,297
DISLOCATED WORKER	\$514,210	\$2,434,705	\$2,948,915
<b>TOTAL LOCAL AREA FUNDS</b>	<b>\$4,942,127</b>	<b>\$5,665,524</b>	<b>\$10,607,651</b>
<b>STATEWIDE</b>			
ADULT	\$207,061	\$1,099,172	\$1,306,233
YOUTH	\$1,344,834	\$0	\$1,344,834
DISLOCATED WORKER	\$269,724	\$1,277,103	\$1,546,827
RAPID RESPONSE	\$101,147	\$478,914	\$580,061
<b>TOTAL STATE-LEVEL FUNDS</b>	<b>\$1,922,766</b>	<b>\$2,855,189</b>	<b>\$4,777,955</b>
<b>TOTAL ALL FUNDS</b>	<b>\$22,770,238</b>	<b>\$29,703,434</b>	<b>\$52,473,672</b>

TOTAL INCENTIVE FUNDS AVAILABLE						
				PY18	FY19	TOTAL
ADULT				\$77,648	\$412,190	\$489,838
DISLOCATED WORKER				\$101,147	\$478,914	\$580,061
YOUTH				\$504,313	\$0	\$504,313
TOTAL				\$683,108	\$891,104	\$1,574,212
<b>ADULT PY 18 INCENTIVE FUNDS</b>				<b>\$77,648.00</b>		
				Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter			\$1,531	\$5,783	
	Entered Employment Rate 4th Quarter			\$1,531		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$2,296		
	Total			\$5,358	\$5,783	\$11,141
AREA 2	Entered Employment Rate 2nd Quarter			\$893	\$1,870	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
	Total			\$893	\$1,870	\$2,763
AREA 3	Entered Employment Rate 2nd Quarter			\$1,021	\$5,945	
	Entered Employment Rate 4th Quarter			\$1,021		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$2,042		
	Total			\$4,084	\$5,945	\$10,029
AREA 4	Entered Employment Rate 2nd Quarter			\$1,694	\$5,906	
	Entered Employment Rate 4th Quarter			\$1,130		
	Median Earnings 2nd Quarter			\$1,694		
	Credential Attainment w/in Yr. after Exit			\$0		
	Total			\$4,518	\$5,906	\$10,424
AREA 5	Entered Employment Rate 2nd Quarter			\$1,866	\$6,207	
	Entered Employment Rate 4th Quarter			\$2,800		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$3,733		
	Total			\$8,399	\$6,207	\$14,606
AREA 6	Entered Employment Rate 2nd Quarter			\$1,569	\$6,767	
	Entered Employment Rate 4th Quarter			\$1,569		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$1,569		
	Total			\$4,707	\$6,767	\$11,474
AREA 7	Entered Employment Rate 2nd Quarter			\$3,721	\$6,047	
	Entered Employment Rate 4th Quarter			\$4,962		

	Median Earnings 2nd Quarter		\$2,481		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$11,164	\$6,047	\$17,211

**TOTAL \$39,122 \$38,525 \$77,648**

<b>DISLOCATED WORKER PY 18 INCENTIVE FUNDS</b>			<b>\$101,147.00</b>		
			Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Entered Employment Rate 2nd Quarter		\$2,484	\$4,754	
	Entered Employment Rate 4th Quarter		\$2,484		
	Median Earnings 2nd Quarter		\$2,484		
	Credential Attainment w/in Yr. after Exit		\$3,725		
		Total	\$11,177	\$4,754	\$15,931
<b>AREA 2</b>	Entered Employment Rate 2nd Quarter		\$3,212	\$4,038	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$3,212		
	Credential Attainment w/in Yr. after Exit		\$4,283		
		Total	\$10,707	\$4,038	\$14,745
<b>AREA 3</b>	Entered Employment Rate 2nd Quarter		\$1,600	\$6,268	
	Entered Employment Rate 4th Quarter		\$1,600		
	Median Earnings 2nd Quarter		\$1,600		
	Credential Attainment w/in Yr. after Exit		\$1,600		
		Total	\$6,400	\$6,268	\$12,668
<b>AREA 4</b>	Entered Employment Rate 2nd Quarter		\$2,697	\$4,207	
	Entered Employment Rate 4th Quarter		\$3,596		
	Median Earnings 2nd Quarter		\$3,596		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$9,889	\$4,207	\$14,096
<b>AREA 5</b>	Entered Employment Rate 2nd Quarter		\$0	\$3,723	
	Entered Employment Rate 4th Quarter		\$3,583		
	Median Earnings 2nd Quarter		\$1,792		
	Credential Attainment w/in Yr. after Exit		\$3,583		
		Total	\$8,958	\$3,723	\$12,681
<b>AREA 6</b>	Entered Employment Rate 2nd Quarter		\$2,193	\$5,043	
	Entered Employment Rate 4th Quarter		\$2,193		
	Median Earnings 2nd Quarter		\$1,462		
	Credential Attainment w/in Yr. after Exit		\$2,924		
		Total	\$8,772	\$5,043	\$13,815
<b>AREA 7</b>	Entered Employment Rate 2nd Quarter		\$4,333	\$4,212	
	Entered Employment Rate 4th Quarter		\$4,333		
	Median Earnings 2nd Quarter		\$4,333		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$12,999	\$4,212	\$17,211



**TOTAL \$68,902 \$32,245 \$101,147**

<b>YOUTH WORKER PY 18 INCENTIVE FUNDS</b>		<b>\$504,313.00</b>		
		Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Placement in Employment or Education 2nd QTR	\$25,361	\$37,925	
	Placement in Employment or Education 4th QTR	\$12,681		
	Credentail Attainment w/in Yr after Exit	\$0		
	Total	\$38,042	\$37,925	\$75,967
<b>AREA 2</b>	Placement in Employment or Education 2nd QTR	\$14,675	\$38,812	
	Placement in Employment or Education 4th QTR	\$7,337		
	Credentail Attainment w/in Yr after Exit	\$0		
	Total	\$22,012	\$38,812	\$60,824
<b>AREA 3</b>	Placement in Employment or Education 2nd QTR	\$19,218	\$36,804	
	Placement in Employment or Education 4th QTR	\$9,609		
	Credentail Attainment w/in Yr after Exit	\$0		
	Total	\$28,827	\$36,804	\$65,631
<b>AREA 4</b>	Placement in Employment or Education 2nd QTR	\$20,041	\$40,558	
	Placement in Employment or Education 4th QTR	\$20,041		
	Credentail Attainment w/in Yr after Exit	\$0		
	Total	\$40,082	\$40,558	\$80,640
<b>AREA 5</b>	Placement in Employment or Education 2nd QTR	\$25,561	\$17,811	
	Placement in Employment or Education 4th QTR	\$0		
	Credentail Attainment w/in Yr after Exit	\$0		
	Total	\$25,561	\$17,811	\$43,372
<b>AREA 6</b>	Placement in Employment or Education 2nd QTR	\$13,214	\$36,247	
	Placement in Employment or Education 4th QTR	\$6,607		
	Credentail Attainment w/in Yr after Exit	\$0		
	Total	\$19,821	\$36,247	\$56,068
<b>AREA 7</b>	Placement in Employment or Education 2nd QTR	\$41,514	\$38,783	
	Placement in Employment or Education 4th QTR	\$41,514		
	Credentail Attainment w/in Yr after Exit	\$0		
	Total	\$83,028	\$38,783	\$121,811

**TOTAL \$257,373 \$246,940 \$504,313**

<b>ADULT FY 19 INCENTIVE FUNDS</b>		<b>\$412,190.00</b>		
		Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Entered Employment Rate 2nd Quarter	\$8,127	\$34,232	
	Entered Employment Rate 4th Quarter	\$8,127		
	Median Earnings 2nd Quarter	\$0		
	Credential Attainment w/in Yr. after Exit	\$8,127		
	Total	\$24,381	\$34,232	\$58,613

<b>AREA 2</b>	Entered Employment Rate 2nd Quarter		\$4,739	\$11,068	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$4,739	\$11,068	\$15,807
<b>AREA 3</b>	Entered Employment Rate 2nd Quarter		\$5,421	\$35,193	
	Entered Employment Rate 4th Quarter		\$5,421		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$5,421		
		Total	\$16,263	\$35,193	\$51,456
<b>AREA 4</b>	Entered Employment Rate 2nd Quarter		\$8,993	\$34,963	
	Entered Employment Rate 4th Quarter		\$5,996		
	Median Earnings 2nd Quarter		\$8,993		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$23,982	\$34,963	\$58,945
<b>AREA 5</b>	Entered Employment Rate 2nd Quarter		\$9,907	\$36,743	
	Entered Employment Rate 4th Quarter		\$14,862		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$9,907		
		Total	\$34,676	\$36,743	\$71,419
<b>AREA 6</b>	Entered Employment Rate 2nd Quarter		\$8,331	\$40,060	
	Entered Employment Rate 4th Quarter		\$8,331		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$4,166		
		Total	\$20,828	\$40,060	\$60,888
<b>AREA 7</b>	Entered Employment Rate 2nd Quarter		\$19,754	\$35,801	
	Entered Employment Rate 4th Quarter		\$26,338		
	Median Earnings 2nd Quarter		\$13,169		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$59,261	\$35,801	\$95,062

**TOTAL \$184,130 \$228,060 \$412,190**

<b>DISLOCATED WORKER FY 19 INCENTIVE FUNDS</b>		<b>\$478,914.00</b>			
			Initial Calculation	Residual Calculation	TOTAL
<b>AREA 1</b>	Entered Employment Rate 2nd Quarter		\$11,761	\$22,509	
	Entered Employment Rate 4th Quarter		\$11,761		
	Median Earnings 2nd Quarter		\$11,761		
	Credential Attainment w/in Yr. after Exit		\$17,642		
		Total	\$52,925	\$22,509	\$75,434
<b>AREA 2</b>	Entered Employment Rate 2nd Quarter		\$15,209	\$19,118	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$15,209		
	Credential Attainment w/in Yr. after Exit		\$20,279		
		Total	\$50,697	\$19,118	\$69,815

<b>AREA 3</b>	Entered Employment Rate 2nd Quarter			\$7,574	\$29,678	
	Entered Employment Rate 4th Quarter			\$7,574		
	Median Earnings 2nd Quarter			\$7,574		
	Credential Attainment w/in Yr. after Exit			\$7,574		
			Total	\$30,296	\$29,678	\$59,974
<b>AREA 4</b>	Entered Employment Rate 2nd Quarter			\$12,770	\$19,921	
	Entered Employment Rate 4th Quarter			\$17,026		
	Median Earnings 2nd Quarter			\$17,026		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$46,822	\$19,921	\$66,743
<b>AREA 5</b>	Entered Employment Rate 2nd Quarter			\$0	\$17,627	
	Entered Employment Rate 4th Quarter			\$16,965		
	Median Earnings 2nd Quarter			\$8,484		
	Credential Attainment w/in Yr. after Exit			\$16,965		
			Total	\$42,414	\$17,627	\$60,041
<b>AREA 6</b>	Entered Employment Rate 2nd Quarter			\$10,383	\$23,877	
	Entered Employment Rate 4th Quarter			\$10,383		
	Median Earnings 2nd Quarter			\$6,923		
	Credential Attainment w/in Yr. after Exit			\$13,845		
			Total	\$41,534	\$23,877	\$65,411
<b>AREA 7</b>	Entered Employment Rate 2nd Quarter			\$20,517	\$19,945	
	Entered Employment Rate 4th Quarter			\$20,517		
	Median Earnings 2nd Quarter			\$20,517		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$61,551	\$19,945	\$81,496
<b>TOTAL</b>				<b>\$326,239</b>	<b>\$152,675</b>	<b>\$478,914</b>



**INCENTIVE AWARDS**  
**July 1, 2018 - June 30, 2019**  
**BASED ON PY17 PERFORMANCE PERIOD**

**TOTAL INCENTIVE FUNDS AVAILABLE**

	<b>PY18</b>	<b>FY19</b>	<b>TOTAL</b>
ADULT	\$77,648	\$412,190	\$489,838
DISLOCATED WORKER	<u>\$101,147</u>	<u>\$478,914</u>	\$580,061
YOUTH	<u>\$504,313</u>	<u>\$0</u>	<u>\$504,313</u>
<b>TOTAL</b>	<u><b>\$683,108</b></u>	<u><b>\$891,104</b></u>	<u><b>\$1,574,212</b></u>

	<b>EXCEEDING MEASURES</b>		<b>RELATIVE PERFORMANCE</b>		<b>TOTAL</b>
	<b>PY18</b>	<b>FY19</b>	<b>PY18</b>	<b>FY19</b>	<b>PY/FY</b>
AREA 1	\$54,577	\$77,307	\$48,461	\$56,741	\$237,086
AREA 2	\$33,612	\$55,436	\$44,719	\$30,186	\$163,953
AREA 3	\$39,310	\$46,556	\$49,017	\$64,872	\$199,755
AREA 4	\$54,489	\$70,805	\$50,672	\$54,885	\$230,850
AREA 5	\$42,918	\$77,089	\$27,741	\$54,370	\$202,118
AREA 6	\$33,301	\$62,362	\$48,057	\$63,937	\$207,657
AREA 7	<u>\$107,192</u>	<u>\$120,813</u>	<u>\$49,043</u>	<u>\$55,746</u>	<u>\$332,792</u>
<b>TOTAL</b>	<u><b>\$365,399</b></u>	<u><b>\$510,367</b></u>	<u><b>\$317,709</b></u>	<u><b>\$380,738</b></u>	<u><b>\$1,574,211</b></u>



**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2018  
Region 1**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	75.3%	77.6%	+
Entered Employment Rate 4th Quarter	73.4%	74.9%	+
Median Earnings 2nd Quarter	\$5,550	\$4,927	-
Credential Attainment w/in Yr. after Exit	53.8%	59.1%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	78.0%	81.6%	+
Entered Employment Rate 4th Quarter	75.0%	77.9%	+
Median Earnings 2nd Quarter	\$6,300	\$6,733	+
Credential Attainment w/in Yr. after Exit	55.5%	58.4%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	53.0%	65.0%	+
Placement in Employment or Education 4th QTR	64.5%	66.7%	+
Credetail Attainment w/in Yr after Exit	52.8%	21.9%	-

**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2018  
Region 2**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	75.3%	76.7%	+
Entered Employment Rate 4th Quarter	73.4%	68.0%	+
Median Earnings 2nd Quarter	\$5,550	\$5,192	+
Credential Attainment w/in Yr. after Exit	53.8%	50.6%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	78.0%	82.8%	+
Entered Employment Rate 4th Quarter	75.0%	75.0%	+
Median Earnings 2nd Quarter	\$6,300	\$7,093	+
Credential Attainment w/in Yr. after Exit	55.5%	76.9%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	53.0%	69.4%	+
Placement in Employment or Education 4th QTR	64.5%	64.7%	+
Credentail Attainment w/in Yr after Exit	52.8%	25.5%	-

**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2018  
Region 3**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	75.3%	77.9%	+
Entered Employment Rate 4th Quarter	73.4%	76.3%	+
Median Earnings 2nd Quarter	\$5,550	\$4,849	-
Credential Attainment w/in Yr. after Exit	53.8%	62.6%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	78.0%	90.0%	+
Entered Employment Rate 4th Quarter	75.0%	94.1%	+
Median Earnings 2nd Quarter	\$6,300	\$8,412	+
Credential Attainment w/in Yr. after Exit	55.5%	100.0%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	53.0%	62.4%	+
Placement in Employment or Education 4th QTR	64.5%	65.5%	+
Credentail Attainment w/in Yr after Exit	52.8%	15.2%	-

**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2018  
AREA 4**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	75.3%	81.1%	+
Entered Employment Rate 4th Quarter	73.4%	76.2%	+
Median Earnings 2nd Quarter	\$5,550	\$6,115	+
Credential Attainment w/in Yr. after Exit	53.8%	41.1%	-
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	78.0%	82.1%	+
Entered Employment Rate 4th Quarter	75.0%	84.6%	+
Median Earnings 2nd Quarter	\$6,300	\$9,709	+
Credential Attainment w/in Yr. after Exit	55.5%	46.7%	-
<b>YOUTH COMMON MEASURES (14-21)</b>			
Placement in Employment or Education 2nd QTR	53.0%	68.7%	+
Placement in Employment or Education 4th QTR	64.5%	72.2%	+
Credentail Attainment w/in Yr after Exit	52.8%	31.4%	-

**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2018  
AREA 5**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	75.3%	77.8%	+
Entered Employment Rate 4th Quarter	73.4%	78.5%	+
Median Earnings 2nd Quarter	\$5,550	\$5,344	+
Credential Attainment w/in Yr. after Exit	53.8%	68.8%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	78.0%	72.2%	+
Entered Employment Rate 4th Quarter	75.0%	83.3%	+
Median Earnings 2nd Quarter	\$6,300	\$6,532	+
Credential Attainment w/in Yr. after Exit	55.5%	63.6%	+
<b>YOUTH COMMON MEASURES (14-21)</b>			
Placement in Employment or Education 2nd QTR	53.0%	56.2%	+
Placement in Employment or Education 4th QTR	64.5%	59.4%	+
Credentail Attainment w/in Yr after Exit	52.8%	6.8%	-

**INCENTIVE AWARD KEY**

- "+" Attained/Exceeded or within 90% of Goal
- "-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2018  
AREA 6**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			

Entered Employment Rate 2nd Quarter	75.3%	83.4%	+
Entered Employment Rate 4th Quarter	73.4%	84.8%	+
Median Earnings 2nd Quarter	\$5,550	\$5,455	+
Credential Attainment w/in Yr. after Exit	53.8%	76.5%	+

**DISLOCATED WORKERS**

Entered Employment Rate 2nd Quarter	78.0%	82.5%	+
Entered Employment Rate 4th Quarter	75.0%	79.3%	+
Median Earnings 2nd Quarter	\$6,300	\$6,372	+
Credential Attainment w/in Yr. after Exit	55.5%	74.1%	+

**YOUTH COMMON MEASURES (14-21)**

Placement in Employment or Education 2nd QTR	53.0%	60.9%	+
Placement in Employment or Education 4th QTR	64.5%	65.2%	+
Credential Attainment w/in Yr after Exit	52.8%	29.0%	-

**INCENTIVE AWARD KEY**

- "+" Attained/Exceeded or within 90% of Goal
- "-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2018  
AREA 7**

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	75.3%	81.8%	+
Entered Employment Rate 4th Quarter	73.4%	82.4%	+
Median Earnings 2nd Quarter	\$5,550	\$6,025	+
Credential Attainment w/in Yr. after Exit	53.8%	46.9%	-

**DISLOCATED WORKERS**

Entered Employment Rate 2nd Quarter	78.0%	85.8%	+
Entered Employment Rate 4th Quarter	75.0%	95.9%	+
Median Earnings 2nd Quarter	\$6,300	\$8,487	+
Credential Attainment w/in Yr. after Exit	55.5%	28.8%	-

**YOUTH COMMON MEASURES (14-21)**

Placement in Employment or Education 2nd QTR	53.0%	63.7%	+
Placement in Employment or Education 4th QTR	64.5%	71.5%	+
Credentail Attainment w/in Yr after Exit	52.8%	12.3%	-

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**INCENTIVE AWARD KEY**

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

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**INCENTIVE AWARD CALCULATION PY18 FUNDS**

Tier I: Degree Exceeded ADULT Goals	Amount Available:	\$77,648
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$375,602	0.1577	\$77,648	\$12,248	4	\$3,062	\$12,248
AREA 2	\$218,980	0.0920	\$77,648	\$7,141	4	\$1,785	\$7,141
AREA 3	\$250,519	0.1052	\$77,648	\$8,169	4	\$2,042	\$8,169
AREA 5	\$457,876	0.1923	\$77,648	\$14,931	4	\$3,733	\$14,931
AREA 6	\$192,517	0.0808	\$77,648	\$6,278	4	\$1,569	\$6,278
AREA 4	\$277,089	0.1164	\$77,648	\$9,036	4	\$2,259	\$9,036
AREA 7	\$608,620	0.2556	\$77,648	\$19,846	4	\$4,962	\$19,846
<b>TOTAL</b>	<b>\$2,381,203</b>	<b>1.0000</b>		<b>\$77,648</b>			<b>\$77,648</b>

AREA 1 : Amount Available per Weight \$3,062

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	75.3%	77.6%	3.1%	50%	\$1,531 *	\$1,531
Entered Employment Rate 4th Quarter	1	73.4%	74.9%	2.0%	50%	\$1,531 *	\$1,531
Median Earnings 2nd Quarter		\$5,550	\$4,927	-\$623	0	\$0 *	\$3,062
Credential Attainment w/in Yr. after Exit	1	53.8%	59.1%	9.9%	75%	\$2,296	\$765
3							
<b>Sub-Total</b>					<b>\$5,358</b>	<b>\$6,889</b>	<b>\$12,248</b>

AREA 2 : Amount Available per Weight \$1,785

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	75.3%	76.7%	1.8%	50%	\$893 *	\$893
Entered Employment Rate 4th Quarter	1	73.4%	68.0%	-7.3%	0.00	\$0 *	\$1,785
Median Earnings 2nd Quarter	1	\$5,550	\$5,192	-\$358	0	\$0 *	\$1,785
Credential Attainment w/in Yr. after Exit	1	53.8%	50.6%	-5.9%	0.00	\$0	\$1,785
4							
<b>Sub-Total</b>					<b>\$893</b>	<b>\$6,248</b>	<b>\$7,141</b>

AREA 3 : Amount Available per Weight \$2,042

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	75.3%	77.9%	3.5%	50%	\$1,021 *	\$1,021
Entered Employment Rate 4th Quarter	1	73.4%	76.3%	4.0%	50%	\$1,021 *	\$1,021
Median Earnings 2nd Quarter		\$5,550	\$4,849	-\$701	0	\$0 *	\$2,042
Credential Attainment w/in Yr. after Exit	1	53.8%	62.6%	16.4%	100%	\$2,042	\$0
3							
<b>Sub-Total</b>					<b>\$4,085</b>	<b>\$4,085</b>	<b>\$8,169</b>

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.



**AREA 4 : Amount Available per Weight**

**\$2,259**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	75.3%	81.1%	7.6%	75%	\$1,694 *	\$565
Entered Employment Rate 4th Quarter	1	73.4%	76.2%	3.9%	50%	\$1,129 *	\$1,129
Median Earnings 2nd Quarter	1	\$5,550	\$6,115	\$565	75%	\$1,694 *	\$565
Credential Attainment w/in Yr. after Exit		53.8%	41.1%	-23.6%	0.00	\$0	\$2,259
	3						
*Failed to meet 2 of the 3 Adult performance measures.							
<b>Sub-Total</b>						<b>\$4,518</b>	<b>\$4,518</b>
							<b>\$9,036</b>

**AREA 5 : Amount Available per Weight**

**\$3,733**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	75.3%	77.8%	3.3%	50%	\$1,866 *	\$1,866
Entered Employment Rate 4th Quarter	1	73.4%	78.5%	6.9%	75%	\$2,800 *	\$933
Median Earnings 2nd Quarter	1	\$5,550	\$5,344	-\$206	0	\$0 *	\$3,733
Credential Attainment w/in Yr. after Exit	1	53.8%	68.8%	27.9%	100%	\$3,733	\$0
	4						
<b>Sub-Total</b>						<b>\$8,399</b>	<b>\$6,532</b>
							<b>\$14,931</b>

**AREA 6: Amount Available per Weight**

**\$1,569**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	75.3%	83.4%	10.8%	100%	\$1,569 *	\$0
Entered Employment Rate 4th Quarter	1	73.4%	84.8%	15.6%	100%	\$1,569 *	\$0
Median Earnings 2nd Quarter	1	\$5,550	\$5,455	-\$95	0.00	\$0 *	\$1,569
Credential Attainment w/in Yr. after Exit	1	53.8%	76.5%	42.2%	100%	\$1,569	\$0
	4						
<b>Sub-Total</b>						<b>\$4,708</b>	<b>\$1,569</b>
							<b>\$6,278</b>

**AREA 7: Amount Available per Weight**

**\$4,962**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	75.3%	81.8%	8.6%	75%	\$3,721	\$1,240
Entered Employment Rate 4th Quarter	1	73.4%	82.4%	12.2%	100%	\$4,962	\$0
Median Earnings 2nd Quarter	1	\$5,550	\$6,025	\$475	50%	\$2,481	\$2,481
Credential Attainment w/in Yr. after Exit		53.8%	46.9%	-12.8%	0.00	\$0	\$4,962
	3						
*Failed to meet 2 of the 3 Adult performance measures.							
<b>Sub-Total</b>						<b>\$11,164</b>	<b>\$8,683</b>
							<b>\$19,846</b>
<b>STATE TOTALS</b>						<b>\$39,124</b>	<b>\$38,524</b>
							<b>\$77,648</b>

\$77,648

**Tier II: Adult Supplemental Award for Local Area' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio							
		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6	
Entered Employment Rate 2nd Quarter	\$7,116	1.0308 *	1.0764 *	1.0861	1.018378988	1.034821752	1.032905415	1.107994059	
Entered Employment Rate 4th Quarter	\$6,400	1.0203 *	1.0387 *	1.1223	0.926992331	1.039724652	1.06895829	1.155973908	
Median Earnings 2nd Quarter	\$15,237	0.8877 *	1.1018 *	1.0856	0.935495495	0.873693694	0.962882883	0.982882883	
Credential Attainment w/in Yr. after Exit	9,771	1.0985	0.7639	0.8717	0.940520446	1.16	1.28	1.42	
<b>TOTAL</b>	<b>\$38,524</b>	<b>*Failed to meet 4 of the 4 Adult performance measures.</b>							

**COMPOSITE PERFORMANCE INDICES**

Entered Employment Rate 2nd Quarter	1.0308	1.0764	1.0861	1.0184	1.0348	1.0329	1.1080
Entered Employment Rate 4th Quarter	1.0203	1.0387	1.1223	0.0000	1.0397	1.0690	1.1560
Median Earnings 2nd Quarter	0.0000	1.1018	1.0856	0.0000	0.0000	0.0000	0.0000
Credential Attainment w/in Yr. after Exit	1.0985	0.0000	0.0000	0.0000	1.1636	1.2788	1.4219
<b>Average</b>	<b>0.7874</b>	<b>0.8042</b>	<b>0.8235</b>	<b>0.2546</b>	<b>0.8095</b>	<b>0.8452</b>	<b>0.9215</b>

**Relative Performance Indices**      0.1501      0.1533      0.1570      0.0485      0.1543      0.1611      0.1757

	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
<b>LOCAL AREA SUPPLEMENTAL AWARDS</b>	<b>\$5,783</b>	<b>\$5,906</b>	<b>\$6,047</b>	<b>\$1,870</b>	<b>\$5,945</b>	<b>\$6,207</b>	<b>\$6,767</b>
<b>TOTAL</b>	<b>\$38,524</b>						

**Tier I: Degree Exceeded Dislocated Worker Goals** **Amount Available:** **\$101,147**

	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
<b>LOCAL AREA</b>							
AREA 1	\$589,524	0.1965	\$101,147	\$19,872	4	\$4,968	\$19,872
AREA 4	\$426,719	0.1422	\$101,147	\$14,384	4	\$3,596	\$14,384
AREA 7	\$514,210	0.1714	\$101,147	\$17,333	4	\$4,333	\$17,333
AREA 2	\$508,242	0.1694	\$101,147	\$17,132	4	\$4,283	\$17,132
AREA 3	\$189,811	0.0633	\$101,147	\$6,398	4	\$1,600	\$6,398
AREA 5	\$425,194	0.1417	\$101,147	\$14,332	4	\$3,583	\$14,332
AREA 6	\$346,980	0.1156	\$101,147	\$11,696	4	\$2,924	\$11,696
<b>TOTAL</b>	<b>\$3,000,679</b>	<b>1.0000</b>		<b>\$101,147</b>			<b>\$101,147</b>

**AREA 1: Amount Available per Weight**

**\$4,968**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	81.6%	4.6%	50%	\$2,484	\$2,484
Entered Employment Rate 4th Quarter	75.0%	77.9%	3.9%	50%	\$2,484	\$2,484
Median Earnings 2nd Quarter	\$6,300	\$6,733	\$433	50%	\$2,484	\$2,484
Credential Attainment w/in Yr. after Exit	55.5%	58.4%	5.2%	75%	\$3,726	\$1,242
<b>Sub-Total</b>					<b>\$11,178</b>	<b>\$8,694</b>

**AREA 2: Amount Available per Weight**

**\$4,283**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	82.8%	6.1%	75%	\$3,212	\$1,071
Entered Employment Rate 4th Quarter	75.0%	75.0%	0.0%	0.00	\$0	\$4,283
Median Earnings 2nd Quarter	\$6,300	\$7,093	\$793	75%	\$3,212	\$1,071
Credential Attainment w/in Yr. after Exit	55.5%	76.9%	38.6%	100%	\$4,283	\$0
<b>Sub-Total</b>					<b>\$10,707</b>	<b>\$6,424</b>

**AREA 3: Amount Available per Weight**

**\$1,600**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	78.0%	90.0%	15.4%	100%	\$1,600	\$0
Entered Employment Rate 4th Quarter	75.0%	94.1%	25.5%	100%	\$1,600	\$0
Median Earnings 2nd Quarter	\$6,300	\$8,412	\$2,112	100%	\$1,600	\$0
Credential Attainment w/in Yr. after Exit	55.5%	100.0%	80.2%	100%	\$1,600	\$0
<b>Sub-Total</b>					<b>\$6,398</b>	<b>\$0</b>

**AREA 4: Amount Available per Weight**

**\$3,596**

		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>
Entered Employment Rate 2nd Quarter	1	78.0%	82.1%	5.3%	75%	\$2,697	\$899
Entered Employment Rate 4th Quarter	1	75.0%	84.6%	12.8%	100%	\$3,596	\$0
Median Earnings 2nd Quarter	1	\$6,300	\$9,709	\$3,409	100%	\$3,596	\$0
Credential Attainment w/in Yr. after Exit		55.5%	46.7%	-15.9%	0.00	\$0	\$3,596

3

**Sub-Total**

**\$9,889**

**\$4,495**

**\$14,384**

**AREA 5: Amount Available per Weight**

**\$3,583**

**Potential**

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	72.2%	-7.4%	0.00	\$0	\$3,583	
Entered Employment Rate 4th Quarter	1	75.0%	83.3%	11.1%	100%	\$3,583	\$0	
Median Earnings 2nd Quarter	1	\$6,300	\$6,532	\$232	50%	\$1,792	\$1,792	
Credential Attainment w/in Yr. after Exit	1	55.5%	63.6%	14.6%	100%	\$3,583	\$0	
							4	
<b>Sub-Total</b>						<b>\$8,958</b>	<b>\$5,375</b>	<b>\$14,332</b>

**AREA 6: Amount Available per Weight**

**\$2,924**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	82.5%	5.8%	75%	\$2,193	\$731	
Entered Employment Rate 4th Quarter	1	75.0%	79.3%	5.7%	75%	\$2,193	\$731	
Median Earnings 2nd Quarter	1	\$6,300	\$6,372	\$72	50%	\$1,462	\$1,462	
Credential Attainment w/in Yr. after Exit	1	55.5%	74.1%	33.5%	100%	\$2,924	\$0	
							4	
<b>Sub-Total</b>						<b>\$8,772</b>	<b>\$2,924</b>	<b>\$11,696</b>

**AREA 7: Amount Available per Weight**

**\$4,333**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	78.0%	85.8%	10.1%	100%	\$4,333	\$0	
Entered Employment Rate 4th Quarter	1	75.0%	95.9%	27.9%	100%	\$4,333	\$0	
Median Earnings 2nd Quarter	1	\$6,300	\$8,487	\$2,187	100%	\$4,333	\$0	
Credential Attainment w/in Yr. after Exit	1	55.5%	28.8%	-48.1%	0.00	\$0	\$4,333	
							3	
<b>Sub-Total</b>						<b>\$13,000</b>	<b>\$4,333</b>	<b>\$17,333</b>

**STATE TOTALS** **\$68,902** **\$32,245** **\$101,147**

**Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio							
		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6	
Entered Employment Rate 2nd Quarter	\$8,768	1.0464	1.0531	1.1005	1.0610	1.153846154	0.9259	1.057692308	
Entered Employment Rate 4th Quarter	\$7,498	1.0388	1.1282	1.2793	1.0000	1.254901961	1.1111	1.057471264	
Median Earnings 2nd Quarter	\$6,808	1.0687	1.5411	1.3471	1.1259	1.335238095	1.0368	1.011428571	
Credential Attainment w/in Yr. after Exit	9,171.19	1.0523	0.8414	0.5189	1.3856	1.801801802	1.1459	1.335135135	
<b>TOTAL</b>	<b>\$32,245</b>								
<b>COMPOSITE PERFORMANCE INDICES</b>									
Entered Employment Rate 2nd Quarter		1.0464	1.0531	1.1005	1.0610	1.1538	0.0000	1.0577	
Entered Employment Rate 4th Quarter		1.0388	1.1282	1.2793	0.0000	1.2549	1.1111	1.0575	
Median Earnings 2nd Quarter		1.0687	1.5411	1.3471	1.1259	1.3352	1.0368	1.0114	
Credential Attainment w/in Yr. after Exit		1.0523	0.0000	0.0000	1.3856	1.8018	1.1459	1.3351	
	Average	1.0515	0.9306	0.9317	0.8931	1.3864	0.8235	1.1154	
	Relative Performance Indices	0.1474	0.1305	0.1306	0.1252	0.1944	0.1155	0.1564	
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6	
<b>LOCAL AREA SUPPLEMENTAL AWARDS</b>		<b>\$4,754</b>	<b>\$4,207</b>	<b>\$4,212</b>	<b>\$4,038</b>	<b>\$6,268</b>	<b>\$3,723</b>	<b>\$5,043</b>	
					<b>TOTAL</b>	<b>\$32,245</b>			

**Tier I: Degree Exceeded Youth (14-21) Amount Available: \$504,313**

LOCAL AREA	Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$2,333,151	0.1509	\$504,313	\$76,081	3	\$25,360	\$76,081
AREA 4	\$1,843,793	0.1192	\$504,313	\$60,124	3	\$20,041	\$60,124
AREA 7	\$3,819,297	0.2470	\$504,313	\$124,542	3	\$41,514	\$124,542
AREA 2	\$1,350,072	0.0873	\$504,313	\$44,024	3	\$14,675	\$44,024
AREA 3	\$1,768,084	0.1143	\$504,313	\$57,655	3	\$19,218	\$57,655
AREA 5	\$3,135,505	0.2027	\$504,313	\$102,245	3	\$34,082	\$102,245
AREA 6	\$1,215,687	0.0786	\$504,313	\$39,642	3	\$13,214	\$39,642
<b>TOTAL</b>	<b>\$15,465,589</b>						<b>\$504,313</b>
<b>AREA 1: Amount Available per Weight</b>		<b>\$25,360</b>					
				<b>Potential</b>			



		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	53.0%	65.0%	22.6%	100%	\$25,360	\$0
Placement in Employment or Education 4th QTR	1	64.5%	66.7%	3.4%	50%	\$12,680	\$12,680
Credential Attainment w/In Yr after Exit	0	52.8%	21.9%	-58.5%	0.00	\$0	\$25,360
	2						
<b>Sub-Total</b>						<b>\$38,041</b>	<b>\$38,041</b>
<b>AREA 4: Amount Available per Weight</b>			<b>\$20,041</b>				
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	53.0%	68.7%	29.6%	100%	\$20,041	\$0
Placement in Employment or Education 4th QTR	1	64.5%	72.2%	12.0%	100%	\$20,041	\$0
Credential Attainment w/In Yr after Exit	0	52.8%	31.4%	-40.6%	0.00	\$0	\$20,041
	2						
<b>Sub-Total</b>						<b>\$40,082</b>	<b>\$20,041</b>
<b>AREA 7: Amount Available per Weight</b>			<b>\$41,514</b>				
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	53.0%	63.7%	20.1%	100%	\$41,514	\$0
Placement in Employment or Education 4th QTR	1	64.5%	71.5%	10.9%	100%	\$41,514	\$0
Credential Attainment w/In Yr after Exit	0	52.8%	12.3%	-76.6%	0.00	\$0	\$41,514
	2						
<b>Sub-Total</b>						<b>\$83,028</b>	<b>\$41,514</b>
<b>AREA 2: Amount Available per Weight</b>			<b>\$14,675</b>				
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded

Placement in Employment or Education 2nd QTR	1	53.0%	69.4%	30.9%	100%	\$14,675	\$0
Placement in Employment or Education 4th QTR	1	64.5%	64.7%	0.3%	50%	\$7,337	\$7,337
Credential Attainment w/in Yr after Exit	0	52.8%	25.5%	-51.7%	0.00	\$0	\$14,675
	2						

**Sub-Total** **\$22,012**      **\$22,012**      **\$44,024**

**AREA 3: Amount Available per Weight** **\$19,218**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	53.0%	62.4%	17.7%	100%	\$19,218	\$0
Placement in Employment or Education 4th QTR	1	64.5%	65.5%	1.5%	50%	\$9,609	\$9,609
Credential Attainment w/in Yr after Exit	0	52.8%	15.2%	-71.2%	0.00	\$0	\$19,218
	2						

**Sub-Total** **\$28,827**      **\$28,827**      **\$57,655**

**AREA 5: Amount Available per Weight** **\$34,082**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	53.0%	56.2%	6.1%	75%	\$25,561	\$8,520
Placement in Employment or Education 4th QTR	1	64.5%	59.4%	-7.8%	0.00	\$0	\$34,082
Credential Attainment w/in Yr after Exit	0	52.8%	6.8%	-87.2%	0.00	\$0	\$34,082
	2						

**Sub-Total** **\$25,561**      **\$76,684**      **\$102,245**

**AREA 6: Amount Available per Weight** **\$13,214**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	53.0%	60.9%	14.9%	100%	\$13,214	\$0
Placement in Employment or Education 4th QTR	1	64.5%	65.2%	1.0%	50%	\$6,607	\$6,607
Credential Attainment w/in Yr after Exit	0	52.8%	29.0%	-45.1%	0.00	\$0	\$13,214
	2						

**Sub-Total** **\$19,821**      **\$19,821**      **\$39,642**

**STATE TOTALS** **\$257,373**      **\$246,940**      **\$504,313**

**Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Placement in Employment or Education 2nd QTR	\$8,520	1.2256	1.2964	1.2012	1.308856026	1.177027267	1.061020692	1.149157543
Placement in Employment or Education 4th QTR	\$70,315	1.0336	1.1197	1.1091	1.003191974	1.015394694	0.921619294	1.01010101
Credential Attainment w/in Yr after Exit	\$168,104	0.4154	0.5942	0.2338	0.482768865	0.288208169	0.128402671	0.549387



TOTAL UNAWARDED FUNDS \$246,940

COMPOSITE PERFORMANCE INDICES

Placement in Employment or Education 2	1.2256	1.2964	1.2012	1.308856026	1.177027267	1.061020692	1.149157543
Placement in Employment or Education 4th QTR	1.0336	1.1197	1.1091	1.003191974	1.015394694	0.0000	1.01010101
Credential Attainment w/in Yr after Exit	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Average	0.7531	0.8054	0.7701	0.770682667	0.73080732	0.353673564	0.719752851
Relative Performance Indices	0.1536	0.1642	0.1571	0.1572	0.14903925	0.072127415	0.146784825
	<u>AREA 1</u>	<u>AREA 4</u>	<u>AREA 7</u>	<u>AREA 2</u>	<u>AREA 3</u>	<u>AREA 5</u>	<u>AREA 6</u>

LOCAL AREA SUPPLEMENTAL AWARDS	\$37,925	\$40,558	\$38,783	\$38,811.89	\$36,803.75	\$17,811.14	\$36,247.05
				\$246,940			

**INCENTIVE AWARD CALCULATION FY19 FUNDS**

<b>Tier I: Degree Exceeded ADULT Goals</b>	<b>Amount Available:</b>	<b>\$412,190</b>
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,993,862	0.1577	\$412,190	\$65,017	4	\$16,254	\$65,017
AREA 2	\$1,162,441	0.0920	\$412,190	\$37,906	4	\$9,476	\$37,906
AREA 3	\$1,329,867	0.1052	\$412,190	\$43,365	4	\$10,841	\$43,365
AREA 5	\$2,430,607	0.1923	\$412,190	\$79,259	4	\$19,815	\$79,259
AREA 6	\$1,021,966	0.0808	\$412,190	\$33,325	4	\$8,331	\$33,325
AREA 4	\$1,470,910	0.1164	\$412,190	\$47,965	4	\$11,991	\$47,965
AREA 7	\$3,230,819	0.2556	\$412,190	\$105,353	4	\$26,338	\$105,353
<b>TOTAL</b>	<b>\$12,640,471</b>	<b>1.0000</b>		<b>\$412,190</b>			<b>\$412,190</b>

**AREA 1: Amount Available per Weight**

**\$16,254**

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	75.3%	77.6%	3.1%	50%	\$8,127	\$8,127
Entered Employment Rate 4th Quarter	73.4%	74.9%	2.0%	50%	\$8,127	\$8,127
Median Earnings 2nd Quarter	\$5,550	\$4,927	-\$623	0.00	\$0	\$16,254
Credential Attainment w/in Yr. after 3	53.8%	59.1%	5.3%	50%	\$8,127	\$8,127
<b>Sub-Total</b>					<b>\$24,382</b>	<b>\$40,636</b>
						<b>\$65,017</b>

AREA 4		<b>\$11,991</b>						
		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>	
Entered Employment Rate 2nd Quarter	1	75.3%	81.1%	7.6%	75%	\$8,993	\$2,998	
Entered Employment Rate 4th Quarter	1	73.4%	76.2%	3.9%	50%	\$5,996	\$5,996	
Median Earnings 2nd Quarter	1	\$5,550	\$6,115	\$565	75%	\$8,993	\$2,998	
Credential Attainment w/in Yr. after	3	53.8%	41.1%	-12.7%	0.00	\$0	\$11,991	
<b>Sub-Total</b>						<b>\$23,982</b>	<b>\$23,982</b>	<b>\$47,965</b>

AREA 7		<b>\$26,338</b>						
		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>	
Entered Employment Rate 2nd Quarter	1	75.3%	81.8%	8.6%	75%	\$19,754	\$6,585	
Entered Employment Rate 4th Quarter	1	73.4%	82.4%	12.2%	100%	\$26,338	\$0	
Median Earnings 2nd Quarter	1	\$5,550	\$6,025	\$475	50%	\$13,169	\$13,169	
Credential Attainment w/in Yr. after	3	53.8%	46.9%	-6.9%	0.00	\$0	\$26,338	
<b>Sub-Total</b>						<b>\$59,261</b>	<b>\$46,092</b>	<b>\$105,353</b>

AREA 2		<b>\$9,476</b>						
		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>	
Entered Employment Rate 2nd Quarter	1	75.3%	76.7%	1.8%	50%	\$4,738	\$4,738	
Entered Employment Rate 4th Quarter	1	73.4%	68.0%	-7.3%	0.00	\$0	\$9,476	
Median Earnings 2nd Quarter	1	\$5,550	\$5,192	-\$358	0.00	\$0	\$9,476	
Credential Attainment w/in Yr. after	4	53.8%	50.6%	-3.2%	0.00	\$0	\$9,476	
<b>Sub-Total</b>						<b>\$4,738</b>	<b>\$33,168</b>	<b>\$37,906</b>

AREA 3		<b>\$10,841</b>						
		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>	
Entered Employment Rate 2nd Quarter	1	75.3%	77.9%	3.5%	50%	\$5,421	\$5,421	
Entered Employment Rate 4th Quarter	1	73.4%	76.3%	4.0%	50%	\$5,421	\$5,421	
Median Earnings 2nd Quarter	1	\$5,550	\$4,849	-\$701	0.00	\$0	\$10,841	
Credential Attainment w/in Yr. after	3	53.8%	62.6%	8.8%	50%	\$5,421	\$5,421	
<b>Sub-Total</b>						<b>\$16,262</b>	<b>\$27,103</b>	<b>\$43,365</b>

AREA 5		<b>\$19,815</b>					
		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>
Entered Employment Rate 2nd Quarter	1	75.3%	77.8%	3.3%	50%	\$9,907	\$9,907

Entered Employment Rate 4th Quarter	1	73.4%	78.5%	6.9%	75%	\$14,861	\$4,954
Median Earnings 2nd Quarter	1	\$5,550	\$5,344	-\$206	0.00	\$0	\$19,815
Credential Attainment w/in Yr. after Exit	1	53.8%	68.8%	15.0%	50%	\$9,907	\$9,907
	4						
<b>Sub-Total</b>						<b>\$34,676</b>	<b>\$44,583</b>
<b>AREA 6</b>			<b>\$8,331</b>				
		<b>Goal</b>	<b>Actual Performance</b>	<b>Degree Exceeded</b>	<b>Potential Percent Awarded</b>	<b>Amount Awarded</b>	<b>Amount Unawarded</b>
Entered Employment Rate 2nd Quarter	1	75.3%	83.4%	10.8%	100%	\$8,331	\$0
Entered Employment Rate 4th Quarter	1	73.4%	84.8%	15.6%	100%	\$8,331	\$0
Median Earnings 2nd Quarter	1	\$5,550	\$5,455	-\$95	0.00	\$0	\$8,331
Credential Attainment w/in Yr. after Exit	1	53.8%	76.5%	22.7%	50%	\$4,166	\$4,166
	4						
<b>Sub-Total</b>						<b>\$20,828</b>	<b>\$12,497</b>
<b>STATE TOTALS</b>						<b>\$184,129</b>	<b>\$228,061</b>

**Tier II: Adult Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						AREA 3	AREA 5	AREA 6
		AREA 1	AREA 4	AREA 7	AREA 2					
Entered Employment Rate 2nd Quarter	\$37,776	1.0308	1.0764	1.0861	1.0184	1.034821752	1.032905415	1.107994059		
Entered Employment Rate 4th Quarter	\$33,974	1.0203	1.0387	1.1223	0.9270	1.039724652	1.06895829	1.155973908		
Median Earnings 2nd Quarter	\$80,885	0.8877	1.1018	1.0856	0.9355	0.873693694	0.962882883	0.982882883		
Credential Attainment w/in Yr. after Exit	\$75,427	1.0985	0.7639	0.8717	0.9405	1.163568773	1.278810409	1.421933086		
<b>TOTAL</b>	<b>\$228,061</b>									
<b>COMPOSITE PERFORMANCE INDICES</b>										
Entered Employment Rate 2nd Quarter		1.0308	1.0764	1.0861	1.0184	1.0348	1.0329	1.1080		
Entered Employment Rate 4th Quarter		1.0203	1.0387	1.1223	0.0000	1.0397	1.0690	1.1560		
Median Earnings 2nd Quarter		0.0000	1.1018	1.0856	0.0000	0.0000	0.0000	0.0000		
Credential Attainment w/in Yr. after Exit		1.0985	0.0000	0.0000	0.0000	1.1636	1.2788	1.4219		
		Average	0.7874	0.8042	0.8235	0.2546	0.8095	0.8452	0.9215	
		<b>Relative Performance Indices</b>	<b>0.1501</b>	<b>0.1533</b>	<b>0.1570</b>	<b>0.0485</b>	<b>0.154315987</b>	<b>0.161109792</b>	<b>0.175655722</b>	



3

Sub-Total \$61,552      \$20,517      \$82,069

AREA 2: Amount Available per Weight \$20,279

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	82.8%	6.1%	75%	\$15,209	\$5,070
Entered Employment Rate 4th Quarter	1	75.0%	75.0%	0.0%	0.00	\$0	\$20,279
Median Earnings 2nd Quarter	1	\$6,300	\$7,093	\$793	75%	\$15,209	\$5,070
Credential Attainment w/in Yr. after Exit	1	55.5%	76.9%	38.6%	100%	\$20,279	\$0
4							

Sub-Total \$50,698      \$30,419      \$81,116

AREA 3: Amount Available per Weight \$7,574

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	90.0%	15.4%	100%	\$7,574	\$0
Entered Employment Rate 4th Quarter	1	75.0%	94.1%	25.5%	100%	\$7,574	\$0
Median Earnings 2nd Quarter	1	\$6,300	\$8,412	\$2,112	100%	\$7,574	\$0
Credential Attainment w/in Yr. after Exit	1	55.5%	100.0%	80.2%	100%	\$7,574	\$0
4							

Sub-Total \$30,294      \$0      \$30,294

AREA 5: Amount Available per Weight \$16,965

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	72.2%	-7.4%	0.00	\$0	\$16,965
Entered Employment Rate 4th Quarter	1	75.0%	83.3%	11.1%	100%	\$16,965	\$0
Median Earnings 2nd Quarter	1	\$6,300	\$6,532	\$232	50%	\$8,483	\$8,483
Credential Attainment w/in Yr. after Exit	1	55.5%	63.6%	14.6%	100%	\$16,965	\$0
4							

Sub-Total \$42,414      \$25,448      \$67,862

AREA 6: Amount Available per Weight \$13,845

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.0%	82.5%	5.8%	75%	\$10,383	\$3,461
Entered Employment Rate 4th Quarter	1	75.0%	79.3%	5.7%	75%	\$10,383	\$3,461
Median Earnings 2nd Quarter	1	\$6,300	\$6,372	\$72	50%	\$6,922	\$6,922
Credential Attainment w/in Yr. after Exit	1	55.5%	74.1%	33.5%	100%	\$13,845	\$0
4							

Sub-Total \$41,534      \$13,845      \$55,379

STATE TOTALS \$326,238      \$152,676      \$478,914

**Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter	\$41,514	1.0464	1.0531	1.1005	1.0610	1.153846154	0.9259	1.057692308
Entered Employment Rate 4th Quarter	\$35,501	1.0388	1.1282	1.2793	1.0000	1.254901961	1.1111	1.057471264
Median Earnings 2nd Quarter	\$32,236	1.0687	1.5411	1.3471	1.1259	1.335238095	1.0368	1.011428571
Credential Attainment w/in Yr. after Exit	43,424.05	1.0523	0.8414	0.5189	1.3856	1.801801802	1.1459	1.335135135
<b>TOTAL</b>	<b>\$152,676</b>							
<b>COMPOSITE PERFORMANCE INDICES</b>								
Entered Employment Rate 2nd Quarter		1.0464	1.0531	1.1005	1.0610	1.1538	0.0000	1.0577
Entered Employment Rate 4th Quarter		1.0388	1.1282	1.2793	0.0000	1.2549	1.1111	1.0575
Median Earnings 2nd Quarter		1.0687	1.5411	1.3471	1.1259	1.3352	1.0368	1.0114
Credential Attainment w/in Yr. after Exit		1.0523	0.0000	0.0000	1.3856	1.8018	1.1459	1.3351
	Average	1.0515	0.9306	0.9317	0.8931	1.3864	0.8235	1.1154
	Relative Performance Indices	0.1474	0.1305	0.1306	0.1252	0.1944	0.1155	0.1564
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
<b>LOCAL AREA SUPPLEMENTAL AWARDS</b>		<b>\$22,509</b>	<b>\$19,921</b>	<b>\$19,945</b>	<b>\$19,118</b>	<b>\$29,678</b>	<b>\$17,627</b>	<b>\$23,877</b>
				<b>TOTAL</b>	<b>\$152,676</b>			