ALABAMA WORKFORCE INVESTMENT SYSTEM

Department of Commerce Workforce Development Division 401 Adams Avenue Post Office Box 304103 Montgomery, Alabama 36130-4103

November 13, 2019 GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2018-05, Change 04

- SUBJECT: Program Year 2019/Fiscal Year 2020 WIOA Allocations
- 1. <u>Purpose</u>. This transmits notice of local areas' Program Year (PY) 2019/ Fiscal Year (FY) 2020 Adult, Youth and Dislocated Worker program incentive award.
- 2. <u>Discussion.</u> Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2019 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2018 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 03, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. GWID 2015-16, Change 03 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure. Local areas 1, 2, and 5 are not eligible for Adult, Dislocated Worker, or Youth incentive funds during PY2019 due to non-expenditure of funds. Local area 4 is not eligible for Youth incentive funds during PY2019 due to non-expenditure of funds. Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2019/FY2020 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2019) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2021. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

- **3.** <u>Action.</u> Please review Attachment 2 to determine the amounts of your local area's PY 2019/FY 2020 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than December 17, 2019.
- 4. <u>Contact.</u> Any questions should be referred to Lisa Trammel, Staff Accountant, Workforce Development Division, at (334) 353-5164 or by email at <u>lisa.trammel@commerce.alabama.gov</u> or Lorilei Sanders, Workforce Development Manager, Workforce Development Division, at (334) 353-1632 or by email at <u>lorilei.sanders@commerce.alabama.gov</u>.

|1. (3-2019 Date

Tammy Wilkinson, WDD Manager Workforce Development Division

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Attachments:

- 1. Local Area Planning Allocation for Program Year 2019
- 2. Incentives by Local Area for Program Year 2019
- 3. Program Year 2019 Local Area Incentive Award Calculations

LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2019 W / Incentives (July 1, 2019 - June 30, 2020)

Attachment 1 PY19/FY20 Allocations W / Incentives Page 1 of 4

		PY 2019	FY 2020	Full PY
		Allotment	Allotment	Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS		\$2,329,438	\$12,418,458	\$14,747,896
a. GOVERNOR'S SET ASIDES:	15%	\$349,415	\$1,857,355	\$2,206,770
Administration (5%)		\$116,471	\$619,118	\$735,589
Other WIOA Activities (7%)		\$163,061	\$866,766	\$1,029,827
Incent/Cap. Bldng. (3%)		\$69,883	\$371,471	\$441,354
Local Area Grants (100%)		\$69,883	\$371,471	\$441,354
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA ADULT PROGRAMS	85%	1,980,023	10,561,103	12,541,126
Region 1		\$296,705	\$1,582,576	\$1,879,281
Region 2		\$172,982	\$922,658	\$1,095,640
Region 3		\$143,650	\$766,202	\$909,852
Region 4		\$225,742	\$1,204,067	\$1,429,809
Region 5		\$487,950	\$2,602,643	\$3,090,593
Region 6		\$146,483	\$781,313	\$927,796
Region 7		\$506,511	\$2,701,644	\$3,208,155
SEC. 128(b)(2) YOUTH ALLOTMENT		\$15,194,619	\$0	\$15,194,619
a. GOVERNOR's SET ASIDES:	15%	\$2,272,469	\$0	\$2,272,469
Administration (5%)		\$757,489	\$0	\$757,489
Other WIOA Activities (7%)		\$1,060,486	\$0	\$1,060,486
Incent/Cap. Bldng. (3%)		\$454,494	\$0	\$454,494
Local Area Grants (100%)		\$454,494	\$0	\$454,494
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA YOUTH PROGRAMS	85%	\$12,922,150	\$0	\$12,922,150
Region 1		\$1,851,974	\$0	\$1,851,974
Region 2		\$1,071,640	\$0	\$1,071,640
Region 3		\$1,281,210	\$0	\$1,281,210
Region 4		\$1,463,538	\$0	\$1,463,538
Region 5		\$3,233,690	\$0	\$3,233,690
Region 6		\$937,224	\$0	\$937,224
-		-		
Region 7		\$3,082,874	\$0	\$3,082,874

Attachment 1 PY19/FY20 Allocations W / Incentives Page 2 of 4

LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2019 W / Incentives (July 1, 2019 - June 30, 2020)

		PY 2019 Allotment	FY 2020 Allotment	Full PY Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS		\$3,187,290 \$0	\$15,122,442	\$18,309,732 \$0
		\$3,187,290	\$15,122,442	\$18,309,732
a. RAPID RESPONSE PROGRAMS	3%	\$95,619	\$453,351	\$548,970
b. GOVERNOR's SET ASIDES:	15%	\$478,093	\$2,266,756	\$2,744,849
Administration (5%)		\$159,364	\$755,585	\$914,949
Other WIOA Activities (7%)		\$223,110	\$1,057,820	\$1,280,930
Incent/Cap. Bldng. (3%)		\$95,619	\$453,351	\$548,970
Local Area Grants (100%)		\$95,619	\$453,351	\$548,970
State-level (0%)		\$0	\$0	\$0
c. LOCAL AREA D.W. PROGRAMS	82%	\$2,613,578	\$12,402,335	\$15,015,913
Region 1		\$460,186	\$2,183,741	\$2,643,927
Region 2		\$389,860	\$1,850,023	\$2,239,883
Region 3		\$190,589	\$904,409	\$1,094,998
Region 4		\$333,258	\$1,581,426	\$1,914,684
Region 5		\$484,965	\$2,301,328	\$2,786,293
Region 6		\$287,107	\$1,362,423	\$1,649,530
Region 7		\$467,613	\$2,218,985	\$2,686,598
TOTAL PROGRAM YEAR ALLOTMENT		\$20,711,347	\$27,540,900	\$48,252,247

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LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2019 W / Incentives (July 1, 2019 - June 30, 2020)

Attachment 1 PY19/FY20 Allocations W / Incentives Page 3 of 4

			PY 2019 Allotment	FY 2020 Allotment	Full PY Allotment
POOL	ED SET ASIDES				
RAPII	D RESPONSE PROGRAMS	3%	\$95,619	\$453,351	\$548,970
Admi	nistration (5%)		\$1,033,324	\$1,374,703	\$2,408,027
Incen	[•] WIOA Activities (7%) tive Awards/Capacity Building (3%) ocal Area grants (100%)		\$1,446,657 \$619,996 \$619,996	\$1,924,586 \$824,822 \$824,822	\$3,371,243 \$1,444,818 \$1,444,818
	Region 1		\$0	\$0	\$0
	Region 2		\$0	\$0	\$0
	Region 3		\$166,743	\$158,082	\$324,825
	Region 4		\$49,926	\$252,390	\$302,316
	Region 5		\$0	\$0	\$0
	Region 6		\$222,440	\$166,239	\$388,679
	Region 7		\$180,887	\$248,111	\$428,998
5	State-level activities (0%)		\$0	\$0	\$0
REGION 1					
	ADULT		\$296,705	\$1,582,576	\$1,879,281
	YOUTH		\$1,851,974	\$0	\$1,851,974
	DISLOCATED WORKER TOTAL LOCAL AREA FUNDS	<u></u>	\$460,186 \$2,608,865	\$2,183,741 \$3,766,317	\$2,643,927 \$6,375,182
	TOTAL LOCAL AREA FUNDS		\$2,000,005	\$3,700,317	\$0,375,162
REGION 2					
	ADULT		\$172,982	\$922,658	\$1,095,640
	YOUTH		\$1,071,640	\$0	\$1,071,640
	DISLOCATED WORKER		\$389,860	\$1,850,023	\$2,239,883
DECION 2	TOTAL LOCAL AREA FUNDS		\$1,634,482	\$2,772,681	\$4,407,163
REGION 3	ADULT		\$143,650	\$766,202	\$909,852
	YOUTH		\$1,281,210	\$0	\$1,281,210
	DISLOCATED WORKER		\$190,589	\$904,409	\$1,094,998
	TOTAL LOCAL AREA FUNDS		\$1,615,449	\$1,670,611	\$3,286,060

Attachment 1 PY19/FY20 Allocations W / Incentives Page 4 of 4

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LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2019 W / Incentives (July 1, 2019 - June 30, 2020)

		PY 2019 Allotment	FY 2020 Allotment	Full PY Allotment
REGION 4				
	ADULT	\$225,742	\$1,204,067	\$1,429,809
	YOUTH	\$1,463,538	\$0	\$1,463,538
	DISLOCATED WORKER	\$333,258	\$1,581,426	\$1,914,684
	TOTAL STATE-LEVEL FUNDS	\$2,022,538	\$2,785,493	\$4,808,031
REGION 5	ADULT	\$487,950	\$2,602,643	\$3,090,593
	YOUTH	\$3,233,690	\$0	\$3,233,690
	DISLOCATED WORKER	\$484,965	\$2,301,328	\$2,786,293
	TOTAL LOCAL AREA FUNDS	\$4,206,605	\$4,903,971	\$9,110,576
REGION 6	ADULT	\$146,483	\$781,313	\$927,796
	YOUTH	\$937,224	\$0	\$937,224
	DISLOCATED WORKER	\$287,107	\$1,362,423	\$1,649,530
	TOTAL LOCAL AREA FUNDS	\$1,370,814	\$2,143,736	\$3,514,550
REGION 7				
	ADULT	\$506,511	\$2,701,644	\$3,208,155
	YOUTH	\$3,082,874	\$0	\$3,082,874
	DISLOCATED WORKER	\$467,613	\$2,218,985	\$2,686,598
	TOTAL LOCAL AREA FUNDS	\$4,056,998	\$4,920,629	\$8,977,627
STATEWIDE				
	ADULT	\$349,415	\$1,857,355	\$2,206,770
	YOUTH	\$2,272,469	\$0	\$2,272,469
	DISLOCATED WORKER	\$478,093	\$2,266,756	\$2,744,849
	RAPID RESPONSE	\$95,619	\$453,351	\$548,970
	TOTAL STATE-LEVEL FUNDS	\$3,195,596	\$4,577,462	\$7,773,058
TOTAL ALL FU	JNDS	\$20,711,347	\$27,540,900	\$48,252,247

		the second se	The second s	We have been a second second	THE ALLAND A PL		
		1014		VE FUN	DS AVAILABL		
Merel #			PV19		FY20		TOTA
DULT			\$69,883	;	\$371,471		\$441, 3 54
DISLOCATED	WORKER		\$95,619		\$453,351		\$548,97
OUTH			\$454,494		\$0		\$454,494
OTAL			\$619,996		\$824,822		\$1,444,818
	Y 19 INCE		DC	Ċ	59,883.00		
ADULIT	1 13 INCE	VIIVE FUI	03	- PC	5,885.00	Desidual	
						Residual	
					Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employn	nent Rate 2nd Qua	rter		SO	50	
		nent Rate 4th Qua			50		
	Median Earnings 2nd Quarter				\$0		
	Credential Attain	ment w/in Yr. afte	er Exit		\$0		
	_			Total	\$0	\$0	\$(
AREA 2	Entered Employn	nent Rate 2nd Qua	rter		SO	50	
	Entered Employment Rate 4th Quarter				SO		
	Median Earnings 2nd Quarter				50		
	Credential Attainment w/in Yr. after Exit				50		
				Total	\$0	\$0	\$i
AREA 3	Entered Employer	nent Rate 2nd Qua	-		\$1,227	\$6,940	
ANLAS		ment Rate 4th Qua			\$1,841		
	Median Earnings		iter		51,041		
		ment w/in Yr. afte	er Fxit	-	\$2,455		
	Credential Attain			Total	\$5,523	\$6,940	\$12,46
AREA 4		nent Rate 2nd Qua			\$1,929	\$8,911	
		nent Rate 4th Qua	rter		\$1,929		
	Median Earnings		- 1		\$3,858		
	Credential Attain	ment w/in Yr. afte	er Exit	Total	\$3,858 \$11,574	\$8,911	\$20,48
				Total	¢11,07 1	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	φ 2 0,48.
AREA 5	Entered Employn	nent Rate 2nd Qua	rter		\$0	\$0	
		nent Rate 4th Quar			\$0		
	Median Earnings	2nd Quarter			\$0		
	Credential Attain	ment w/in Yr. afte	er Exit		\$0		
				Total	\$0	\$0	\$(
AREA 6	Entered Employe	nent Rate 2nd Qua	rter		\$2,503	\$6,912	
		nent Rate 4th Qua			\$0		
	Median Earnings				\$1,252		
		ment w/in Yr. afte	er Exit		\$2,503		
		and the second		Total	\$6,258	\$6,912	\$13,170
ADEA 3					60	SC AFA	
AREA 7		nent Rate 2nd Qua nent Rate 4th Qua			\$0 \$4,328	\$6,454	

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Median Earnings 2nd Quarter		\$4,328		
Credential Attainment w/in Yr. after Exit		\$8,655		
	Total	\$17,311	\$6,454	\$23,765

TOTAL \$40,666 \$29,217 \$69,883

DISLOC/	ATED WO	RKER PY 19	INCENTI	VE FUNDS	\$95,61	9.00	
						Residual	
					Initial Calculation	Calculation	TOTAL
					initial calculation	Calcalation	TOTAL
AREA 1	Entered Emp	oyment Rate 2nd Q	uarter		SO	SO	
		oyment Rate 4th Qu			SO		
		ngs 2nd Quarter			50		
	Credential At	tainment w/in Yr. af	ter Exit	1	50		
				Total	\$0	\$0	
AREA 2	Entered Emp	oyment Rate 2nd Q	uarter		SO	so	
		oyment Rate 4th Qu			SO		
		ngs 2nd Quarter			\$0		
		tainment w/in Yr. af	ter Exit		50		
		1	L	Total	\$0	\$0	ç
AREA 3	Farmer of Farmer	oyment Rate 2nd Q			\$3,563	\$5,947	
AREA 5		oyment Rate 2nd Q			\$3,563	\$5,947	
			larter		\$1,783		
		ngs 2nd Quarter	to a Facto				
	Credential At	tainment w/in Yr. af	terexit	Total	\$3,563 \$12,472	\$5,947	\$18,41
			-	TOLAI	\$12,472		\$18,41
AREA 4	Entered Empl	oyment Rate 2nd Q	uarter		\$6,231	\$6,076	
		oyment Rate 4th Qu			\$4,672		
	Median Earni	ngs 2nd Quarter			\$6,231		
	Credential At	tainment w/in Yr. af	ter Exit		\$6,231		
			T	Total	\$23,365	\$6,076	\$29,44
1551 5							
AREA 5		oyment Rate 2nd Q			\$0	\$0	
		oyment Rate 4th Qu	larter		\$0		
		ngs 2nd Quarter			\$0		
	Credential At	tainment w/in Yr. af	ter Exit		\$0 \$0	SO	
				Total	ŞU		Ş
AREA 6	Entered Empl	oyment Rate 2nd Q	larter		50	\$4,621	
		oyment Rate 4th Qu		-	\$4,026	+ 1,0==	
		ngs 2nd Quarter	urter		\$5,368		
		tainment w/in Yr. af	tor Evit		\$5,368		
	Credential At			Total	\$14,762	\$4,621	\$19,38
AREA 7		oyment Rate 2nd Qu			\$0	\$4,333	
		oyment Rate 4th Qu	arter		\$6,557		
		ngs 2nd Quarter			\$8,743		
	Credential At	tainment w/in Yr. af	ter Exit		\$8,743		
				Total	\$24,043	\$4,333	\$28,37

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			TOTAL	\$74,642	\$20,977	\$95,619
OUTH	WORKER PY 19	NCENTIVE FUN	IDS	\$454,49	94.00	
			T		Residual	
				Initial Calculation	Calculation	TOTAL
					calculation	TOTAL
AREA 1	Placement in Employment	or Education 2nd OTR		SO	50	
	Placement in Employment			so		
	Credentail Attainment w/in			SO		
			Total	SO	SO	Ś
AREA 2	Placement in Employment	or Education 2nd QTR		\$0	\$0	
	Placement in Employment	or Education 4th QTR		\$0		
	Credentail Attainment w/ir	n Yr after Exit		\$0		
			Total	\$0	\$0	\$
AREA 3	Placement in Employment	or Education 2nd OTB		\$36,614	\$80,941	
AILENG	Placement in Employment			\$18,306	400,541	
	Credentail Attainment w/ir			50		
	1 1		Total	\$54,920	\$80,941	\$135,86
AREA 4	Placement in Employment	or Education 2nd QTR		\$0	\$0	
	Placement in Employment	or Education 4th QTR		\$0		
	Credentail Attainment w/ir	n Yr after Exit		\$0		
			Total	\$0	\$0	\$
AREA 5	Placement in Employment	or Education 2nd OTR		SO	50	
AREA J	Placement in Employment			SO		
	Credentail Attainment w/in			SO		
			Total	\$0	\$0	Ş
AREA 6	Placement in Employment	or Education 2nd OTP		\$26,784	\$122,928	
ANEAU	Placement in Employment			\$13,391	ÇILL, JLU	
	Credentail Attainment w/ir			\$26,784		
			Total	\$66,959	\$122,928	\$189,88
AREA 7	Placement in Employment			\$0	\$40,645	
	Placement in Employment			\$0		
	Credentail Attainment w/ir	n Yr after Exit		\$88,101		
			Total	\$88,101	\$40,645	\$128,74

TOTAL \$209,980 \$244,514 \$454,494

ADULT	FY 20 INCENTI	VE FUNDS	\$	371,471.00		
				Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment	Rate 4th Quarter		\$0		
	Median Earnings 2nd			\$0		
	Credential Attainmen			\$0	-18	
			Total	\$0	\$0	\$0

AREA 2	Entered Employment Rate 2n	d Quarter		\$0	\$0	
	Entered Employment Rate 4t	h Quarter		\$0		
	Median Earnings 2nd Quarter	1		\$0		
	Credential Attainment w/in Y	r. after Exit		\$0		
			Total	\$0	\$0	\$0
AREA 3	Entered Employment Rate 2n	d Ouarter		\$6,523	\$47,923	
	Entered Employment Rate 4t			\$9,786	,JEJ	
	Median Earnings 2nd Quarter	I CONTRACTOR OF A CONTRACTOR		\$5,780 \$0		and the second second
	Credential Attainment w/in Y			\$6,523		
	Credencial Attainment w/m 11. arter Exit		Total	\$22,832	\$47,923	\$70,75
AREA 4	Entered Employment Rate 2n		\$10,253	\$61,538		
	Entered Employment Rate 4t	h Quarter		\$10,253		
	Median Earnings 2nd Quarter			\$20,504		
	Credential Attainment w/in Y	r. after Exit		\$10,253		
			Total	\$51,263	\$61,538	\$112,80
AREA 5	Entered Employment Rate 2n	d Quarter		50	50	
	Entered Employment Rate 4t			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Y	r. after Exit		\$0		
			Total	\$0	\$0	\$
AREA 6	Entered Employment Rate 2n	d Quarter		\$13,307	\$47,724	
	Entered Employment Rate 4t	h Quarter		\$0		
	Median Earnings 2nd Quarter			\$6,654		
-	Credential Attainment w/in Y	r. after Exit		\$6,654		
			Total	\$26,615	\$47,724	\$74,339
AREA 7	Entered Employment Rate 2n	d Quarter		SO	\$44,564	
	Entered Employment Rate 4t			\$23,004	+	
	Median Earnings 2nd Quarter			\$23,004		
	Credential Attainment w/in Y			\$23,004		
			Total	\$69,012	\$44,564	\$113,576

TOTAL \$169,722

\$201,749

\$371,471

					Residual	
				Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employment Rate	2nd Quarter		\$0	\$0	
	Entered Employment Rate		\$0			
	Median Earnings 2nd Quart		\$0			
	Credential Attainment w/ir	Yr. after Exit		\$0		
			Total	\$0	\$0	Şi
AREA 2	Entered Employment Rate	2nd Quarter		\$0	\$0	
	Entered Employment Rate	4th Quarter		\$0		
	Median Earnings 2nd Quart		\$0			
	Credential Attainment w/in Yr. after Exit			\$0		
		number of the second	Total	\$0	\$0	\$0

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AREA 3	Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter		\$16,895 \$16,895	\$28,196	
	Median Earnings 2nd Quarter		\$8,446		
	Credential Attainment w/in Yr. after Exit		\$16,895		
	Credencial Accaniment w/m/11. arter Exit	Total	\$59,131	\$28,196	\$87,327
		Total	\$55,151	\$20,150	207,32
AREA 4	Entered Employment Rate 2nd Quarter		\$29,541	\$28,808	
	Entered Employment Rate 4th Quarter		\$22,158		
	Median Earnings 2nd Quarter		\$29,541		
	Credential Attainment w/in Yr. after Exit		\$29,541		
-		Total	\$110,781	\$28,808	\$139,58
AREA 5	Entered Employment Rate 2nd Quarter		\$0	SO	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$0	\$0	\$
AREA 6	Entered Employment Rate 2nd Quarter		50	\$21,911	
	Entered Employment Rate 4th Quarter		\$19,089	+	
	Median Earnings 2nd Quarter		\$25,450		
	Credential Attainment w/in Yr. after Exit		\$25,450		
		Total	\$69,989	\$21,911	\$91,90
AREA 7	Entered Employment Rate 2nd Quarter		50	\$20,545	
	Entered Employment Rate 4th Quarter		\$31,088		
	Median Earnings 2nd Quarter		\$41,451		
	Credential Attainment w/in Yr. after Exit		\$41,451		
[Total	\$113,990	\$20,545	\$134,53
		TOTAL	C3E3 001	COO 4CO	CAE2 20

TOTAL \$353,891 \$99,460 \$453,351

INCENTIVE AWARDS

July 1, 2019 - June 30, 2020

BASED ON PY18 PERFORMANCE PERIOD

TOTAL INCENTIVE FUNDS AVAILABLE

	PY19	FY20	TOTAL
ADULT	\$69,883	\$371,471	\$441,354
DISLOCATED WORKER	\$95,619	\$453,351	\$548,970
YOUTH	\$454,494	\$0	\$454,494
TOTAL	\$619,996	\$824,822	\$1,444,818

TOTAL	DRMANCE	RELATIVE PERFO	G MEASURES	EXCEEDING	
PY/FY	FY20	PY19	FY20	PY19	
\$0	\$0	\$0	\$0	\$0	AREA 1
\$0	\$0	\$0	\$0	\$0	AREA 2
\$324,825	\$76,119	\$93,828	\$81,963	\$72,915	AREA 3
\$302,316	\$90,346	\$14,987	\$162,044	\$34,939	AREA 4
\$0	\$0	\$0	\$0	\$0	AREA 5
\$388,679	\$69,635	\$134,461	\$96,604	\$87,979	AREA 6
\$428,998 \$1,444,818	\$65,109 \$301,209	<u>\$51,432</u> \$294,708	\$183,002 \$523,613	\$129,455 \$325,288	AREA 7 TOTAL

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2019 Region 1

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	75.7%	+
Entered Employment Rate 4th Quarter	73.5%	75.6%	+
Median Earnings 2nd Quarter	\$5,550	\$5,376	+
Credential Attainment w/in Yr. after Exit	56.0%	76.1%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	85.1%	+
Entered Employment Rate 4th Quarter	75.0%	74.7%	+
Median Earnings 2nd Quarter	\$6,700	\$6,647	+
Credential Attainment w/in Yr. after Exit	57.5%	75.0%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.2%	64.9%	+
Placement in Employment or Education 4th QTR	66.0%	69.8%	+
Credentail Attainment w/in Yr after Exit	38.8%	41.8%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

Attachment 3 Page 3 of 24

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2019 Region 2

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	69.1%	-
Entered Employment Rate 4th Quarter	73.5%	70.0%	+
Median Earnings 2nd Quarter	\$5,550	\$6,102	+
Credential Attainment w/in Yr. after Exit	56.0%	72.3%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	64.0%	
Entered Employment Rate 4th Quarter	75.0%	68.0%	+
Median Earnings 2nd Quarter	\$6,700	\$9,123	+
Credential Attainment w/in Yr. after Exit	57.5%	82.6%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.2%	82.6%	+
Placement in Employment or Education 4th QTR	66.0%	73.1%	+
Credentail Attainment w/in Yr after Exit	38.8%	29.7%	-

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

Attachment 3 Page 4 of 24

	LOCAL AREA PERFORM PROGRAM YE Region	EAR 2019	
	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	80.1%	+
Entered Employment Rate 4th Quarter	73.5%	80.8%	+

Median Earnings 2nd Quarter	\$5,550	\$5,005	+
Credential Attainment w/in Yr. after Exit	56.0%	78.7%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	89.3%	+
Entered Employment Rate 4th Quarter	75.0%	89.7%	+
Median Earnings 2nd Quarter	\$6,700	\$7,031	+
Credential Attainment w/in Yr. after Exit	57.5%	91.7%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.2%	69.8%	+
Placement in Employment or Education 4th QTR	66.0%	68.6%	+
Credentail Attainment w/in Yr after Exit	38.8%	32.7%	

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

Attachment 3 Page 5 of 24

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2019 AREA 4						
	Goal	Actual Performance	Incentive Award			
ADULTS						
Entered Employment Rate 2nd Quarter	77.0%	80.4%	+			
Entered Employment Rate 4th Quarter	73.5%	76.3%	+			
Median Earnings 2nd Quarter	\$5,550	\$6,625	+			
Credential Attainment w/in Yr. after Exit	56.0%	71.4%	+			
DISLOCATED WORKERS						
Entered Employment Rate 2nd Quarter	78.8%	89.1%	+			
Entered Employment Rate 4th Quarter	75.0%	80.5%	+			
Median Earnings 2nd Quarter	\$6,700	\$10,135	+			
Credential Attainment w/in Yr. after Exit	57.5%	78.4%	+			
YOUTH COMMON MEASURES (14-21)						
Placement in Employment or Education 2nd QTR	58.2%	75.7%	+			
Placement in Employment or Education 4th QTR	66.0%	71.6%	+			
Credentail Attainment w/in Yr after Exit	38.8%	61.2%	+			

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

Attachment 3 Page 6 of 24

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2019 AREA 5

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	78.2%	+
Entered Employment Rate 4th Quarter	73.5%	79.9%	+
Median Earnings 2nd Quarter	\$5,550	\$5,031	+
Credential Attainment w/in Yr. after Exit	56.0%	67.6%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	70.6%	
Entered Employment Rate 4th Quarter	75.0%	68.4%	+
Median Earnings 2nd Quarter	\$6,700	\$4,488	-
Credential Attainment w/in Yr. after Exit	57.5%	73.7%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.2%	66.7%	+
Placement in Employment or Education 4th QTR	66.0%	64.4%	+
Credentail Attainment w/in Yr after Exit	38.8%	12.7%	-

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

Attachment 3 Page 7 of 24

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2019 AREA 6

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	85.2%	+
Entered Employment Rate 4th Quarter	73.5%	72.7%	+
Median Earnings 2nd Quarter	\$5,550	\$5,808	+
Credential Attainment w/in Yr. after Exit	56.0%	77.1%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	73.9%	+
Entered Employment Rate 4th Quarter	75.0%	81.8%	+
Median Earnings 2nd Quarter	\$6,700	\$9,423	+
Credential Attainment w/in Yr. after Exit	57.5%	78.6%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.2%	70.1%	+
Placement in Employment or Education 4th QTR	66.0%	66.5%	+
Credentail Attainment w/in Yr after Exit	38.8%	46.1%	+

INCENTIVE AWARD KEY

- "+" Attained/Exceeded or within 90% of Goal
- "-" Achieved less than 90% of Goal

Attachment 3 Page 8 of 24

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2019 AREA 7

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	74.0%	+
Entered Employment Rate 4th Quarter	73.5%	75.5%	+
Median Earnings 2nd Quarter	\$5,550	\$5,803	+
Credential Attainment w/in Yr. after Exit	56.0%	68.5%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	68.0%	-
Entered Employment Rate 4th Quarter	75.0%	80.3%	+
Median Earnings 2nd Quarter	\$6,700	\$7,746	+
Credential Attainment w/in Yr. after Exit	57.5%	80.3%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.2%	55.6%	+
Placement in Employment or Education 4th QTR	66.0%	61.0%	+
Credentail Attainment w/in Yr after Exit	38.8%	43.6%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

INCENTIVE AWARD CALCULATION PY19 FUNDS

LCCAL AREA Allocation Percentage Funds Local Area Weights Weights AREA 1 \$0 0.0000 559,883 \$0 4 \$0 AREA 2 \$10 \$10,550 0.1405 550,893 \$50,44 \$50 AREA 5 \$10 \$10,550 0.1405 \$50,893 \$50,013 4 \$52,003 AREA 4 \$164,643 0.1433 \$50,893 \$51,5430 4 \$52,005 \$15 AREA 4 \$10,22,387 1.0000 \$59,893 \$34,621 4 \$38,655 \$25 TOTAL \$10,22,387 1.0000 \$59,893 \$34,621 4 \$38,655 \$25 TOTAL \$1,022,387 1.0000 \$59,893 \$34,621 4 \$38,655 \$25 Cotal Percental Degree Awarded Awarded Unawarded Cotal Potential Potential Potential Awarded Unawarded Brance Lamployment Rate Man Quart 1 70,5%<				Total	Incentive		Incentive	
AREA 2 0 0.0000 989.883 S0 4 S0 50 AREA 3 1343.650 0.1403 589.883 50 4 50 538.883 50 4 50 538.853 50.013 4 52.503 51 AREA 4 1 5225.742 0.2205 568.883 510.013 4 52.503 51 RREA 4 1 5225.742 0.2205 568.883 510.503 4 50 51 RREA 4 1 5225.742 0.2000 589.883 534.621 4 52.656 51 RREA 1 Amount Available per Weight 50 Potential Amount A	LOCAL AREA	Adult Allocation	Allocation Percentage	Incentive Funds	Funds/ Local Area	No. of Weights	Funds/ Weight	Maximur Awar
AREA 3 S143.650 0.1405 589.863 59.819 4 52.455 5 AREA 5 5 0 0.000 589.863 50.013 4 52.6742 53.050 4 50.013 4 52.6742 0.2000 559.863 516.430 4 53.555 53. 53.4621 4 53.6551 53.855 53. 53.4621 4 53.6551 53.855 53. 53.4621 4 53.6551 53.8551 53. 53.4621 4 53.6551 53.85	AREA 1	\$0	0.0000	\$69,883	\$0	4	\$0	\$
AREA 6 S0 0.000 959.883 S0 4 S0 4 S0 50 50 51 50 51 51 63 63 63 63 63 63 63 63 63 63 63 63 63 63 63 63 <	AREA 2	\$0	0.0000	\$69,883	\$0	4	\$0	\$
NREA 6 St0.013 4 St0.013 4 St0.013 4 St0.013 4 St0.013 5 NREA 4 I St0.013 0.1433 St0.013 0.14 St0.013 1 St0.013 St0.013 1 St0.013 St0.013 1 St0.013 St0.013 1 St0.013 St0.01 St0	AREA 3	\$143,650	0.1405	\$69,883	\$9,819	4	\$2,455	\$9,81
IREA 4 Image: Sign 2 (Sign 2 (AREA 5	\$0	0.0000	\$69,883	\$0	4	\$0	\$
NREA 7 Image: State of the sta	AREA 6	\$146,483	0.1433	\$69,883	\$10,013	4	\$2,503	\$10,01
OTAL \$1,022,387 1.0000 \$69,883 0 50 REEA 1: Amount Available per Weight \$0 Actual Degree Percent Amount Amount Unawarded Awarded Awarded Awarded Awarded Intered Employment Rate 2nd Quart 1 77.0% 75.7% -1.7% 0.00 \$0 \$0 \$0 Entered Employment Rate 4th Quart 1 77.0% 75.7% -1.7% 0.00 \$0 \$0 \$0 Actual Degree Exceeded Awarded Amarded Amarded Awarded Awarded Imburge 2nd Quart 1 1 \$55.50 \$5.776 -1.7% 0.00 \$0 \$0 \$0 Actual Degree Awarded Amarded Imburge 2nd Quart 1 1 \$56.9% 76.1% 35.9% 100% \$00 \$0 Attainment w/in Yr. after Exit 1 \$60.9% 76.1% 35.9% 100% \$00 \$00 AREA 2: Amount Available per Weight \$0 Potential Degree Awarded Awarded Awarded Awarded Awarded Awarded Awarded S0 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$00 <	AREA 4	\$225,742	0.2208	\$69,883	\$15,430	4	\$3,858	\$15,43
S0 Potential Amount Amount Amount Amount Intered Employment Rate 2nd Quart 1 77.0% 75.7% -1.7% 0.00 \$0 \$0 Intered Employment Rate 4th Quart 1 73.5% 75.8% 2.9% 50% \$00 \$0 Addian Earnings 2nd Quarter 1 \$5.550 \$5.376 -\$174 0 \$0 \$0 \$0 Addian Earnings 2nd Quarter 1 \$5.60% \$5.376 -\$174 0 \$0	AREA 7	\$506,511	0.4954	\$69,883	\$34,621	4	\$8,655	\$34,62
Actual Goal Performance Performance Porcent Exceeded Amount Awarded Amount Amount Unawarded Entered Employment Rate 2nd Quarter 1 77.0% 75.7% -1.7% 0.00 \$0° \$0° Intered Employment Rate 4th Quart 1 75.6% 2.9% 50% \$0° \$0° Actual 0 \$5.550 \$55,376 -\$174 0 \$0° \$0° Actual 0 50° \$0° \$0° \$0° \$0° Actual 0 50° \$0° \$0° \$0° \$0° NREA 2: Amount Available per Weight 50 \$0° \$0° \$0° \$0° \$0° Intered Employment Rate 2nd Quart 77.0% 69.1% -10.3% 0.00 \$0° \$0° Actual Degree Potential Awarded Amount Amount Amount Actual Degree Performance Exceeded Awarded Amount Amount Actual Degree Performance S6.102	OTAL	\$1,022,387	1.0000		\$69,883			\$69,88
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AREA 3 : Amount Available per Weight \$2,455 Potential Goal Performance Exceeded Awarded Amount Amount Entered Employment Rate 2nd Quart 1 77.0% 80.1% 4.0% 50% \$1,227 \$1,227 \$1,227 Entered Employment Rate 4th Quart 1 73.5% 80.8% 10.0% 75% \$1,841 \$614 Addian Earnings 2nd Quarter 1 \$5,550 \$5,005 -\$545 0 \$0 \$2,455 Credential Attainment w/in Yr. after Exit 1 56.0% 78.7% 40.4% 100% \$2,455 \$0		50.0%	12.3%	29.2%	100%			
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Credential Attainment w/in Yr. after Exit 1 56.0% 78.7% 40.4% 100% \$2,455 \$0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 5 4 4 5 5 5 4 5 <td>Entered Employment Rate 2nd Quar 1</td> <td>77.0%</td> <td>Performance 80.1%</td> <td>4.0%</td> <td>50%</td> <td></td> <td></td> <td></td>	Entered Employment Rate 2nd Quar 1	77.0%	Performance 80.1%	4.0%	50%			
4	Entered Employment Rate 2nd Quare 1 Entered Employment Rate 4th Quarte 1	77.0% 73.5%	Performance 80.1% 80.8%	4.0%	50% 75%	\$1,841 *	\$614	
	Entered Employment Rate 2nd Quart 1 Entered Employment Rate 4th Quart 1 Median Earnings 2nd Quarter 1	77.0% 73.5% \$5,550	Performance 80.1% 80.8% \$5,005	4.0% 10.0% -\$545	50% 75% 0	\$1,841 * \$0 *	\$614 \$2,455	
ub-Total \$5,523 \$4,296 \$	Intered Employment Rate 2nd Quart 1 Intered Employment Rate 4th Quart 1 Median Earnings 2nd Quarter 1 Iredential Attainment w/in Yr. after Exit 1	77.0% 73.5% \$5,550	Performance 80.1% 80.8% \$5,005	4.0% 10.0% -\$545	50% 75% 0	\$1,841 * \$0 *	\$614 \$2,455	

Attachment 3 Page 10 of 24

Actual Performance Entered Employment Rate 2nd Quart 1 77.0% 80.4% 4.5% 50% \$1,929 \$1,929 Entered Employment Rate 4th Quart 1 73.3% 76.3% 3.9% 50% \$1,929 \$1,929 Critered Employment Rate 4th Quart 1 56.0% \$1,926 \$1,929 \$1,929 Credential Attainment win Yr. after Exit 1 56.0% 71.14% 27.5% 100% \$3.858 \$50 Credential Attainment win Yr. after Exit 1 56.0% 71.4% 27.5% 100% \$3.858 \$15,431 RREA 5: Amount Available per Weight 50 Potential \$11,574 \$3.858 \$15,431 RREA 5: Amount Available per Weight 50 Potential Amount Amount Amount Credential Attainment win Yr. after Exit 1 53.05 \$35.031 -\$51 \$0 \$0 \$0 Credential Attainment win Yr. after Exit 1 56.0% \$50.01 \$0 \$0 \$0 \$0 Attail Potential Potential	AREA 4 : Amount Available per Weight			\$3,858					
Entered Employment Rate 2nd Quart 1 77.0% 80.4% 4.5% 50% \$1,929			Goal						
Entered Employment Rate 4th Quarter 1 93,5% 76,3% 9,0% 91,075 100% 91,929 93,089 950 96,025 \$1,075 100% 93,058 950 950 950,025 \$1,075 100% 93,058 950 950 950 950 950 950 950 950 950 950	Entered Employment Rate 2nd Quart	1					1.1		
Viedian Earnings 2nd Quarter 1 \$5,550 \$6,625 \$1,075 100% \$3,858 \$50 Decedential Attainment win Yr. after Exit 1 60.0% 71.4% 27.5% 100% \$3,858 \$50 Stab-Total - - Failed to meet 2 of the 3 Adult performance measures. \$50 Stab-Total - - - S11,574 \$3,858 \$15,431 NREA 5 : Amount Available per Weight 50 Potential Amount Amount Amount Amount Gaal Performance Exceeded Awarded Unawarded Unawarded Entered Employment Rate 4th Quart 1 77.0% 78.2% 1.6% 50% \$0 \$0 Credential Attainment win Yr. after Exit 1 56.0% 67.6% 20.7% 100% \$0 \$0 Sub-Total - - - 100% \$2.603 \$0 \$0 Sub-Total - - - - - 50 \$50 Sub-T		_							
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4 Failed to meet 2 of the 3 Adult performance measures. Sub-Total Image: Sub-Total Image: Sub-Total Image: Sub-Total Image: Sub-Total Sub-Total Image: Sub-Total									
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Actual Goal Degree Performance Potential Exceeded Amount Awarded Amount Awarded Amount Awarded Entered Employment Rate 2nd Quart 1 77.0% 78.2% 1.6% 50% 50 50 Intered Employment Rate 4th Quart 1 75.5% 79.9% 8.6% 775% 50 50 Vedian Earnings 2nd Quarter 1 \$5.500 \$5.031 -\$510 0 50 50 3ub-Total	AREA 5 : Amount Available per Weight			\$0					
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Adecian Earnings 2nd Quarter 1 \$5,50 \$5,031 -\$519 0 \$0		_							
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Goal Performance Performance Degree Exceeded Percent Awarded Amount Awarded Amount Unawarded Entered Employment Rate 2nd Quant 1 1 77.0% 85.2% 10.7% 100% \$2,503 \$0 Entered Employment Rate 4th Quart 1 73.5% 72.7% -1.1% 0.00 \$0 \$2,503 Median Earnings 2nd Quarter 1 \$5,550 \$5,808 \$258 50% \$1,252 \$1,252 Credential Attainment w/in Yr. after Exit 1 56.0% 77.1% 37.6% 100% \$2,503 \$0 AREA 7: Amount Available per Weight \$8,655 \$6,258 \$3,755 \$10,013 NREA 7: Amount Available per Weight \$8,655 Potential Percent Amount Amount Entered Employment Rate 2nd Quart 1 77.0% 74.0% -3.9% 0.00 \$0 \$8,655 Entered Employment Rate 4th Quart 1 73.5% 75.5% 2.7% 50% \$4,328 \$4,328 Entered Employment Rate 4th Quart 1 73.5% 55.803 \$22.3									
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Median Earnings 2nd Quarter 1 \$5,550 \$5,808 \$258 50% \$1,252 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,251 * \$1,252 * \$1,252 * \$1,251 *									
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AREA 7: Amount Available per Weight \$8,655 AREA 7: Amount Available per Weight \$8,655 Goal Performance Degree Exceeded Potential Awarded Amount Awarded Amount Unawarded Entered Employment Rate 2nd Quart 1 77.0% 74.0% -3.9% 0.00 \$0 * \$8,655 Entered Employment Rate 4th Quart 1 73.5% 75.5% 2.7% 50% \$4,328 * \$4,328 Median Earnings 2nd Quarter 1 \$5,550 \$5,803 \$253 50% \$4,328 * \$4,328 Credential Attainment w/in Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 4 4 4 4 4 4 4 4			50.078	11.170	57.0 %	100 %	\$2,505		
Potential Potential Goal Actual Degree Percent Amount Amount Entered Employment Rate 2nd Quant 1 77.0% 74.0% -3.9% 0.00 \$0 * \$8,655 Entered Employment Rate 4th Quarte 1 73.5% 75.5% 2.7% 50% \$4,328 * \$4,328 Addian Earnings 2nd Quarter 1 \$5,550 \$5,803 \$253 50% \$4,328 * \$4,328 Intered Employment Rate 4th Quarter 1 \$5,550 \$5,803 \$253 50% \$4,328 * \$4,328 Intered Employment Win Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 Intered Employment Win Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 Intered Employment Win Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 Interest Hamment Win Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 Interest Hamment Win Yr. after Exit 1 56.0% 1 <	Sub-Total					11	\$6,258	\$3,755	\$10,013
Potential Goal Actual Performance Degree Exceeded Percent Awarded Amount Awarded Amount Unawarded Entered Employment Rate 2nd Quar 1 77.0% 74.0% -3.9% 0.00 \$0 * \$8,655 Entered Employment Rate 4th Quart 1 73.5% 75.5% 2.7% 50% \$4,328 * \$4,328 Median Earnings 2nd Quarter 1 \$5,550 \$5,803 \$253 50% \$4,328 * \$4,328 Credential Attainment w/in Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0	REA 7: Amount Available per Weight			\$8 655					
Actual Goal Degree Performance Percent Awarded Amount Awarded Amount Unawarded Entered Employment Rate 2nd Quart 1 77.0% 74.0% -3.9% 0.00 \$0 * \$8,655 Entered Employment Rate 4th Quarte 1 73.5% 75.5% 2.7% 50% \$4,328 * \$4,328 Median Earnings 2nd Quarter 1 \$5,550 \$5,803 \$253 50% \$4,328 * \$4,328 Credential Attainment w/in Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0	And a sense of the stand of the			40,000		Potential			
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Entered Employment Rate 4th Quart 1 73.5% 75.5% 2.7% 50% \$4,328 * \$4,328 Median Earnings 2nd Quarter 1 \$5,550 \$5,803 \$253 50% \$4,328 * \$4,328 Credential Attainment w/in Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 Sub-Total \$17,311 \$17,311 \$34,621			Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Median Earnings 2nd Quarter 1 \$5,550 \$5,803 \$253 50% \$4,328 \$5,550 \$50	Intered Employment Rate 2nd Quar	1	77.0%	74.0%	-3.9%	0.00	\$0 *	\$8,655	
Credential Attainment w/in Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 4 4 4 517,311 \$17,311 \$34,621	Entered Employment Rate 4th Quarte	1	73.5%	75.5%	2.7%	50%	\$4,328 *	\$4,328	
Credential Attainment w/in Yr. after Exit 1 56.0% 68.5% 22.3% 100% \$8,655 \$0 4 4 4 517,311 \$17,311 \$34,621	Aedian Earnings 2nd Quarter	1	\$5,550	\$5,803	\$253	50%	\$4,328	\$4,328	
Sub-Total \$17,311 \$17,311 \$34,621	Credential Attainment w/in Yr. after Exit	1	56.0%	68.5%	22.3%	100%	\$8,655	\$0	
		4				11			
	ub-Total						\$17,311	\$17,311	\$34,621

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

\$69,884

Tier II: Adult Supplemental Award for Local Area' Relative Performance

		Local Area Perform						
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 1 Area 4		AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quar	\$11,811	0.0000 *	1.0446 *	0.9607 *	0	1.040085456	0	1.106774998
Entered Employment Rate 4th Quarte	\$9,373	0.0000 *	1.0386 *	1.0273	0	1.099879204	0	0.989069785
Median Earnings 2nd Quarter	\$8,034	0.0000 *	1.1937 *	1.0456 *	0	0.901801802	0	1.046486486
Credential Attainment w/in Yr. after Exit	0	0.0000	1.2746	1.2231	0	1,40	0.00	1.38

TOTAL

\$29,219

COMPOSITE PERFORMANCE INDICES

LOCAL AREA SUPPLEMENTAL AWARDS		\$0	\$8,911	\$6,454	\$0	\$6,940	\$0	\$6,912
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
	Relative Performance Indices	0.0000	0.3050	0.2209	0.0000	0.2375	0.0000	0.2365
	Average	0.0000	1,1379	0.8240	0.0000]	0.8861	0.0000	0.8824
Credential Attainment w/in Yr. after Exit		0.0000	1.2746	1.2231	0.0000	1.4045	0.0000	1.3765
Median Earnings 2nd Quarter		0.0000	1.1937	1.0456	0.0000	0.0000	0.0000	1.0465
Entered Employment Rate 4th Quarte		0.0000	1.0386	1.0273	0.0000	1.0999	0.0000	0.0000
Entered Employment Rate 2nd Quar		0.0000	1.0446	0.0000	0.0000	1.0401	0.0000	1.1068

		rker Goals		mount Available			\$95,619	
T				Total	Incentive	11	Incentive	
		D.W.	Allocation	Incentive	Funds/	No. of	Funds/	Maximum
ALAREA		Allocation	Percentage	Funds	Local Area	Weights	Weight	Award
REA 1		\$0	0.0000	\$95,619	SO	4	\$0	\$0
EA 4		\$333,258	0.2606	\$95,619	\$24,923	4	\$6,231	\$24,923
REA 7		\$467,613	0.3657	\$95,619	\$34,971	4	\$8,743	\$34,971
REA 2		\$0	0.0000	\$95,619	\$0	4	\$0	\$0
REA 3		\$190,589	0.1491	\$95,619	\$14,253	4	\$3,563	\$14,253
REA 5		\$0	0.0000	\$95,619	\$0	4	\$0	\$0
REA 6		\$287,107	0.2246	\$95,619	\$21,472	4	\$5,368	\$21,472
TAL		\$1,278,567	1.0000		\$95,619			\$95,619
EA 1: Amount	Available per Weight	Goal	\$0 Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Intered Employ	ment Rate 2nd Quart 1	78.8%	85.1%	7.9%	75%	\$0	\$0	
	ment Rate 4th Quarte 1	75.0%	74.7%	-0.4%	0.00	\$0	\$0	
edian Earning	s 2nd Quarter 1	\$6,700	\$6,647	-\$53	0.00	\$0	\$0	
Y	ent w/in Yr. after Exit 1	57.5%	75.0%	30.4%	100%	\$0	\$0	
	4							
ub-Total						\$0	\$0	\$0
REA 2: Amount	Available per Weight		\$0		Potential			
	-	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
	ment Rate 2nd Quar	78.8%	64.0%	-18.8%	0.00	\$0	\$0	
ered Employ		75.0%	68.0%	-9.3%	0.00	\$0	\$0	
	ment Rate 4th Quarte 1	10.070						
red Employ	yment Rate 4th Quarte 1 Is 2nd Quarter 1	\$6,700	\$9,123	\$2,423	100%	\$0	\$0 \$0	

Sub-Total	
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\$0

AREA 3: Amount Available per Weight			\$3,563					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	78.8%	89,3%	13.3%	100%	\$3,563	\$0	
Entered Employment Rate 4th Quarte	1	75.0%	89.7%	19.5%	100%	\$3,563	\$0	
Median Earnings 2nd Quarter	1	\$6,700	\$7,031	\$331	50%	\$1,782	\$1,782	
Credential Attainment w/in Yr. after Exit	1	57.5%	91.7%	59.4%	100%	\$3,563	\$0	
	4		N°				9 L	
Sub-Total						\$12,472	\$1,782	\$14,253

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AREA 4: Amount Available per Weight			\$6,231					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	1	78.8%	89.1%	13.1%	100%	\$6,231	\$0	
Entered Employment Rate 4th Quarte	1	75.0%	80.5%	7.4%	75%	\$4,673	\$1,558	
Median Earnings 2nd Quarter	1	\$6,700	\$10,135	\$3,435	100%	\$6,231	\$0	
Credential Attainment w/in Yr. after Exit	1	57.5%	78.4%	36.3%	100%	\$6,231	\$0	
	4							
Sub-Total						\$23,365	\$1,558	\$24,923
AREA 5: Amount Available per Weight			\$0					

Potential

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		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart		78.8%	70.6%	-10.4%	0.00	\$0	\$O	
Entered Employment Rate 4th Quarte	1	75.0%	68.4%	-8.8%	0.00	\$0	\$0	
Median Earnings 2nd Quarter		\$6,700	\$4,488	-\$2,212	0.00	\$0	\$0	
Credential Attainment w/in Yr. after Exit	1	57.5%	73.7%	28.1%	100%	\$0	\$0	
Sub-Total	2					\$0	\$0	\$0
AREA 6: Amount Available per Weight	_	Goal	\$5,368 Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar	1	78.8%	73.9%	-6.2%	0.00	\$0	\$5,368	
Entered Employment Rate 4th Quarte	1	75.0%	81.8%	9.1%	75%	\$4,026	\$1,342	
Median Earnings 2nd Quarter	1	\$6,700	\$9,423	\$2,723	100%	\$5,368	\$0	
Credential Attainment w/in Yr, after Exit	1	57.5%	78.6%	36.6%	100%	\$5,368	\$0	
Sub-Total	4					\$14,762	\$6,710	\$21,472
AREA 7: Amount Available per Weight			\$8,743					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quart	100	78.8%	68.0%	-13.7%	0.00	\$0	\$8,743	
Entered Employment Rate 4th Quarte	1	75.0%	80.3%	7.0%	75%	\$6,557	\$2,186	
Median Earnings 2nd Quarter	1	\$6,700	\$7,746	\$1,046	100%	\$8,743	\$0	
Credential Attainment w/in Yr. after Exit	1	57.5%	80.3%	39.6%	100%	\$8,743	\$0	
	3							

Sub-Total	\$24,043	\$10,928	\$34,971
STATE TOTALS	\$74,641	\$20,978	\$95,619

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance Local Area Performance Goal Ratio Amount PERFORMANCE MEASURE Unawarded AREA 1 Area 4 Area 7 AREA 2 AREA 3 AREA 5 AREA 6 Entered Employment Rate 2nd Quar 0.0000 \$14,111 1.1306 0.8629 0.0000 1.13306744 0.0000 0.937982785 Entered Employment Rate 4th Quarte \$5,085 0.0000 1.0736 1.0704 0.0000 1.195402299 0.0000 1.090909091 Median Earnings 2nd Quarter 0.0000 1.5127 \$1.782 1.1561 0.0000 1.049402985 0.0000 1.40641791 Credential Attainment w/in Yr. after Exit 0.00 0.0000 1.3631 1.3962 0.0000 1.594202899 0.0000 1.366459627 TOTAL \$20,978 **COMPOSITE PERFORMANCE INDICES** Entered Employment Rate 2nd Quar 0.0000 1.1306 0.0000 0,0000 1.1331 0.0000 0.0000 Entered Employment Rate 4th Quarte 0.0000 1.0736 1.0704 0.0000 1.1954 0.0000 1.0909 Median Earnings 2nd Quarter 0.0000 1.5127 1,1561 0.0000 1.0494 1,4064 0.0000 Credential Attainment w/in Yr. after Exit 0.0000 1.3631 1.3962 0.0000 1.5942 0.0000 1.3665 0.0000 1.2700 0.9057 0.0000 1.2430 0.0000 0.9659 Average 0.2896 **Relative Performance Indices** 0.0000 0.2066 0.0000 0.2835 0.0000 0.2203 AREA 1 AREA 4 AREA 7 AREA 2 AREA 3 AREA 5 AREA 6 LOCAL AREA SUPPLEMENTAL AWARDS \$0 \$6,076 \$4,333 \$0 \$5,947 \$0 \$4,621 TOTAL \$20,978

Tier I: Degree Exceeded Youth (14-21)		A	mot		\$454,494			
LOCAL AREA	Youth Allocation	Allocation Percentage		Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$0	0.0000		\$454,494	\$0	3	\$0	\$0
AREA 4	\$0	0.0000		\$454,494	\$0	3	\$0	\$0
AREA 7	\$3,082,874	0.5815		\$454,494	\$264,302	3	\$88,101	\$264,302
AREA 2	\$0	0.0000		\$454,494	\$0	3	\$0	\$0
AREA 3	\$1,281,210	0.2417		\$454,494	\$109,841	3	\$36,614	\$109,841
AREA 5	\$0	0.0000		\$454,494	\$0	3	\$0	\$0
AREA 6	\$937,224	0.1768		\$454,494	\$80,351	3	\$26,784	\$80,351
TOTAL	\$5,301,309							\$454,494
AREA 1: Amount Available per Weight		\$0						
					Potential			

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		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Placement in Employment or Education 2nd QTR	1	58.2%	64.9%	11.5%	100%	\$0	\$0	
Placement in Employment or Education 4th QTR	1	66.0%	69.8%	5.8%	75%	\$0	\$0	
Credentail Attainment w/in Yr after Exit	1	38.8%	41.8%	7.8%	75%	\$0	\$0	
	3							
Sub-Total						\$0	\$0	\$0
AREA 4: Amount Available per Weight			\$0					
			**		Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Placement in Employment or Education 2nd QTR	1	58.2%	75.7%	30.0%	100%	\$0	\$0	
Placement in Employment or Education 4th QTR	1	66.0%	71.6%	8.4%	75%	\$0	\$0	
Credentail Attainment w/in Yr after Exit	1	38.8%	61.2%	57.7%	100%	\$0	\$0	
	3							
Sub-Total						\$0	\$0	\$0
AREA 7: Amount Available per Weight			\$88,101		_			
				B iological de la	Potential			
		0	Actual	Degree Exceeded	Percent	Amount	Amount Unawarded	
	in the second se	Goal	Performance		Awarded	Awarded		
Placement in Employment or Education 2nd QTR	1	58.2%	55.6%	-4.4%	0.00	\$0 \$0	\$88,101	
Placement in Employment or Education 4th QTR	1	66.0% 38.8%	61.0% 43.6%	-7.5% 12.4%	100%	ەں \$88,101	\$88,101 \$0	
Credentail Attainment w/in Yr after Exit	3	38.8%	43.0%	12.4%	100%	\$00,101	Ф О	
	3							
Sub-Total						\$88,101	\$176,202	\$264,302
AREA 2: Amount Available per Weight			\$0					
					Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	

Placement in Employment or Education 2nd GTR Placement in Employment or Education 4th QTR	1	66.0%	73.1%	10.8%	100%	\$0 \$0	\$0 \$0	
Credentail Attainment w/in Yr after Exit	ò	38.8%	29.7%	-23.5%	0.00	\$0 \$0	\$0	
	2			20.070	0.00	* 0	40	
Sub-Total						\$0	\$0	\$0
565-16tai						4 0	φU	φu
AREA 3: Amount Available per Weight			\$36,614					
					Potential			
			Actual	Degree	Percent	Amount	Amount	
	-	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Placement in Employment or Education 2nd QTR	1	58.2%	69.8%	19.9%	100%	\$36,614	\$0	
Placement in Employment or Education 4th QTR	1	66.0%	68.6%	3.9%	50%	\$18,307	\$18,307	
Credentail Attainment w/in Yr after Exit	0	38.8%	32.7%	-15.7%	0,00	\$0	\$36,614	
	2							
Sub-Total						\$54,920	\$54,921	\$109,840
						State Sectores	a construction	
AREA 5: Amount Available per Weight			\$0					
				-	Potential			
			Actual	Degree	Percent	Amount	Amount	
	10	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Placement in Employment or Education 2nd QTR	1	58.2% 66.0%	66.7%	14.5%	100%	\$0	\$0	
Placement in Employment or Education 4th QTR Credentall Attainment w/in Yr after Exit	0	38.8%	64.4% 12.7%	-2.4% -67.2%	0.00	\$0 \$0	\$0 \$0	
Credentali Attainment win Traiter Exit	2	30.0%	12,770	-07.270	0.00	φU	\$U	
	2							
Sub-Total						\$0	\$0	\$0
AREA 6: Amount Available per Weight			\$26,784					
			•		Potential			
		01	Actual	Degree	Percent	Amount	Amount	
	-	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Placement in Employment or Education 2nd QTR	1	58.2%	70.1%	20.4%	100%	\$26,784	\$0	

41.9%

100%

\$0

\$13,392

\$13,392

\$0

82.6%

58.2%

Placement in Employment or Education 2nd QTR 1

Placement in Employment or Education 4th QTR 1

Credentall Attainment w/in Yr after Exit	1 3	38.8%	46.1%	18.8%	100%	\$26,784	\$0	
Sub-Total						\$66,959	\$13,392	\$80,351
STATE TOTALS						\$209,979	\$244,514	\$454,493

0.7%

66.5%

Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance

66.0%

		Local Area Perform	nance Goal Ratio					
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Placement in Employment or Education 2nd QTR Placement in Employment or Education 4th QTR Credentail Attainment w/in Yr after Exit	\$88,101 \$119,799 \$36,614	0.0000 0.0000 0.0000	0.0000 0.0000 0.0000	0.9560 0.9247 1.1239	0 0 0	1.19893089 1.039273602 0.84348641	0 0 0	1.203778011 1.007497657 1.187983247

50%

TOTAL UNAWARDED FUNDS

\$244,514

COMPOSITE PERFORMANCE INDICES

Placement in Employment or Education 2 Placement in Employment or Education 4th QTR Credentail Attainment w/in Yr after Exit		0.0000 0.0000 0.0000	0.0000 0.0000 0.0000	0.0000 0.0000 1.1239	0.0000 0.0000 0.0000	1.19893089 1.039273602 0.0000	0.0000 0.0000 0.0000	1.203778011 1.007497657 1.187983247
	Average	0.0000	0.0000	0.3746	0	0.746068164	0	1.133086305
	Relative Performance Indices	0.0000	0.0000	0.1662	0.0000	0.331026426	0	0.502744291
	_	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6

Attachmen	t 3
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\$122,928

\$0.00

LOCAL AREA SUPPLEMENTAL AWARDS

\$0

\$0 \$40,645

\$0.00 \$244,514 \$80,941

	INCENT	IVE AWARD C	ALCULATION	FY20 FUNDS				
Tier I: Degree Exceeded ADULT Goals		Amount Available: \$371						
LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award	
AREA 1 AREA 2 AREA 3 AREA 5 AREA 6 AREA 4 AREA 7	\$0 \$766,202 \$0 \$781,313 \$1,204,067 \$2,701,644	0.0000 0.0000 0.1405 0.0000 0.1433 0.2208 0.4954	\$371,471 \$371,471 \$371,471 \$371,471 \$371,471 \$371,471 \$371,471	\$0 \$0 \$52,193 \$0 \$53,223 \$82,020 \$184,035	4 4 4 4 4	\$0 \$0 \$13,048 \$0 \$13,306 \$20,505 \$46,009	\$0 \$0 \$52,193 \$0 \$53,223 \$82,020 \$184,035	
TOTAL	\$5,453,226	1.0000		\$371,471			\$371,471	
AREA 1: Amount Available per Weight	Goal	\$0 Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded		
Entered Employment Rate 2nd Qua Entered Employment Rate 4th Qua Median Earnings 2nd Quarter Credential Attainment w/in Yr. afte	77.0% 73.5% \$5,550 56.0%	75.7% 75.6% \$5,376 76.1%	-1.7% 2.9% -\$174 20.1%	0.00 50% 0.00 50%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0		

Sub-Total

\$0 \$0

\$0

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AREA 4			\$20,505					
					Potential			
			Actual	Degree	Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua	1	77,0%	80.4%	4.5%	50%	\$10,253	\$10,253	
Entered Employment Rate 4th Qua	1	73.5%	76.3%	3.9%	50%	\$10,253	\$10,253	
Median Earnings 2nd Quarter	1	\$5,550	\$6,625	\$1,075	100%	\$20,505	\$0	
Credential Attainment w/in Yr. afte	1	56.0%	71.4%	15.4%	50%	\$10,253	\$10,253	
	4							

Sub-Total

AREA 7				\$46,009					
						Potential			
				Actual	Degree	Percent	Amount	Amount	
			Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua	1		77_0%	74.0%	-3.9%	0.00	\$0	\$46,009	
Entered Employment Rate 4th Qua	1	1.5	73.5%	75.5%	2.7%	50%	\$23,004	\$23,004	
Median Earnings 2nd Quarter	1		\$5,550	\$5,803	\$253	50%	\$23,004	\$23,004	
Credential Attainment w/in Yr. afte	1		56.0%	68.5%	12.5%	50%	\$23,004	\$23,004	
	4								

\$51,263

\$30,758

\$82,020

Sub-Total						\$69,012	\$115,022	\$184,034
AREA 2			\$0					
			Actual	Degree	Potential Percent	Amount	Amount	
		Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Qua	12	77.0%	69.1%	-10.3%	0.00	\$0	\$0	
Entered Employment Rate 4th Qua	1	73.5%	70.0%	-4.8%	0.00	\$0	\$0	
Median Earnings 2nd Quarter	1	\$5,550	\$6,102	\$552	75%	\$0	\$0	
Credential Attainment w/in Yr. afte	1	56.0%	72.3%	16.3%	50%	\$0	\$0	
	3							

Sub-Total						\$0	\$0	\$0
AREA 3			\$13,048					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua	1	77_0%	80.1%	4.0%	50%	\$6,524	\$6,524	
Entered Employment Rate 4th Qua	1	73.5%	80.8%	10.0%	75%	\$9,786	\$3,262	
Median Earnings 2nd Quarter	1	\$5,550	\$5,005	-\$545	0.00	\$0	\$13,048	
Credential Attainment w/in Yr. afte	1	56.0%	78.7%	22.7%	50%	\$6,524	\$6,524	
	4							
Sub-Total						\$22,832	\$29,359	\$52,190
AREA 5			\$0					
					Potential			
		Carl	Actual	Degree	Percent	Amount	Amount	
	_	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Que	1	77.0%	78,2%	1.6%	50%	\$0	\$0	

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

Entered Employment Rate 4th Qua	1	73.5%	79.9%	8.6%	75%	\$0	\$0	
Median Earnings 2nd Quarter	1	\$5,550	\$5,031	-\$519	0.00	\$0	\$0	
Credential Attainment w/in Yr. afte	1	56.0%	67.6%	11.6%	50%	\$ 0	\$0	
	4							

Sub-Total

AREA 6			\$13,306					
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qua	1	77.0%	85.2%	10.7%	100%	\$13,306	\$0	
Entered Employment Rate 4th Qua	1	73.5%	72.7%	-1.1%	0.00	\$0	\$13,306	
Median Earnings 2nd Quarter	1	\$5,550	\$5,808	\$258	50%	\$6,653	\$6,653	
Credential Attainment w/in Yr. afte	1	56.0%	77.1%	21.1%	50%	\$6,653	\$6,653	
	4							
Sub-Total						\$26,615	\$26,611	\$53,227
STATE TOTALS						\$169,722	\$201,749	\$371,471

Tier II: Adult Supplemental Award for Local Areas' Relative Performance

		Local Area Perfor	mance Goal Ratio					
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	\$62,785 \$49,825 \$42,705 \$46,434	0.0000 0.0000 0.0000 0.0000	1.0446 1.0386 1.1937 1.2746	0.9607 1.0273 1.0456 1.2231	0.0000 0.0000 0.0000 0.0000	1.040085456 1.099879204 0.901801802 1.404494382	0 0 0	1.106774998 0.989069785 1.046486486 1.376488095
TOTAL	\$201,749							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	Average	0.0000 0.0000 0.0000 0.0000 0.0000	1.0446 1.0386 1.1937 1.2746 1.1379	0.0000 1.0273 1.0456 1.2231 0.8240	0.0000 0.0000 0.0000 0.0000 0.0000	1.0401 1.0999 0.0000 1.4045 0.8861	0.0000 0.0000 0.0000 0.0000 0.0000	1.1068 0.0000 1.0465 1.3765 0,8824
	Relative Performance Indices	0.0000	0.3050	0.2209	0.0000	0.237535704	0	0.236549934

\$0

\$0

\$0

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				AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS				\$0	\$61,538	\$44,564	\$0	\$47,923	\$0	\$47,724
						TOTAL	\$201,748			
						IUIAL	0101,140			
Tier I: Degree Exceeded Dislocated Worker Goals		A	mount Available	ž.		\$453,351				
LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award			
	0.5		0 170 071							
AREA 1 AREA 4	\$0 \$1,581,426	0.0000 0.2606	\$453,351 \$453,351	\$0 \$118,166	4	\$0 \$29,541	\$0 \$118,166		¥2.	
AREA 7 AREA 2	\$2,218,985 \$0	0.3657 0.0000	\$453,351 \$453,351	\$165,805 \$0	4	\$41,451 \$0	\$165,805 \$0			
AREA 3	\$904,409	0.1491	\$453,351	\$67,578	4	\$16,895	\$67,578			
AREA 5	\$0	0.0000	\$453,351	\$0	4	\$0	\$0			
AREA 6	\$1,362,423	0.2246	\$453,351	\$101,802	4	\$25,450	\$101,802			
TOTAL	\$6,067,243	1.0000		\$453,351			\$453,351			
AREA 1: Amount Available per Weight		\$0		Detected						
		Actual	Degree	Potential Percent	Amount	Amount				
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded				
Entered Employment Rate 2nd Quarter 1	78.8%	85.1%	7.9%	75%	\$ 0	\$0				
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1	75.0% \$6,700	74.7% \$6,647	-0.4% -\$53	0.00	\$0 \$0	\$0 \$0				
Credential Attainment w/in Yr. after Exit 1	57.5%	75.0%	30.4%	100%	\$0	\$0				
4	0									
Sub-Total					\$0	\$0	\$0			
505-10(a)					40	φU	\$U			
AREA 4: Amount Available per Weight		\$29,541								
		Actual	Degree	Potential Percent	Amount	Amount				
-	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded				
Entered Employment Rate 2nd Quarter 1	78,8%	89.1%	13.1%	100%	\$29,541	\$0				
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1	75.0% \$6,700	80.5% \$10,135	7.4% \$3,435	75% 100%	\$22,156 \$29,541	\$7,385 \$0				
Credential Attainment w/in Yr. after Exit 1	57.5%	78.4%	36.3%	100%	\$29,541	\$0				
4	<u>or to an</u>	10.110	00.076		440,011					
Sub-Total					\$110,781	\$7,385	\$118,166			
AREA 7: Amount Available per Moint		\$41 AE4								
AREA 7: Amount Available per Weight		\$41,451		Potential						
		Actual	Degree	Percent	Amount	Amount				
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded				
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter	78.8% 75.0%	68.0% 80.3%	-13.7% 7.0%	0.00 75%	\$0 \$31,088	\$41,451 \$10,363				
Median Earnings 2nd Quarter	\$6,700	\$7,746	\$1,046	100%	\$41,451	\$10,363 \$0				
Credential Attainment w/in Yr. after Exit 1	57.5%	80.3%	39.6%	100%	\$41,451	\$0				
		The Property of the								

10

3

Sub-Total					\$113,990	\$51,814	\$165,804
AREA 2: Amount Available per Weight		\$0					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quarter	78.8%	64.0%	-18.8%	0.00	\$0	\$0	
Entered Employment Rate 4th Quarter	75.0%	68.0%	-9.3%	0.00	\$0	\$0	
Median Earnings 2nd Quarter 1	\$6,700	\$9,123	\$2,423	100%	\$0	\$0	
Credential Attainment w/in Yr. after Exit 1 3	57.5%	82.6%	43.7%	100%	\$0	\$0	
Sub-Total					6 0	* 0	
Sub-Total					\$0	\$0	\$0
AREA 3: Amount Available per Weight		\$16,895					
				Potential			
		Actual	Degree	Percent	Amount	Amount	
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quarter	78.8%	89.3%	13.3%	100%	\$16,895	\$0	
Entered Employment Rate 4th Quarter 1	75.0%	89.7%	19.5%	100%	\$16,895	\$0	
Median Earnings 2nd Quarter 1	\$6,700	\$7,031	\$331	50%	\$8,447	\$8,447	
Credential Attainment w/in Yr. after Exit 1	57.5%	91.7%	59.4%	100%	\$16,895	\$0	
4				Lui A			
Sub-Total					\$59,131	\$8,447	\$67,578
		* 0					
AREA 5: Amount Available per Weight		\$0		Potential			
		Actual	Degree	Percent	Amount	Amount	
				a kabacaca			
	Goal	Performance	Exceeded	Awarded	Awarded	Unawarded	
Entered Employment Rate 2nd Quarter	Goal 78.8%	Performance 70.6%	Exceeded	Awarded	Awarded	Unawarded \$0	
	78.8%	70,6%	-10.4%	0.00	\$0	\$0	
Entered Employment Rate 4th Quarter 1	78.8% 75,0%	70.6% 68.4%	-10.4% -8 ₋ 8%	0.00 0.00	\$0 \$0	\$0 \$0	
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter	78.8% 75.0% \$6,700	70.6% 68.4% \$4,488	-10.4% -8.8% -\$2,212	0.00 0.00 0.00	\$0 \$0 \$0	\$0 \$0 \$0	
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2	78.8% 75,0%	70.6% 68.4%	-10.4% -8 ₋ 8%	0.00 0.00	\$0 \$0	\$0 \$0	
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2	78.8% 75.0% \$6,700	70.6% 68.4% \$4,488	-10.4% -8.8% -\$2,212	0.00 0.00 0.00	\$0 \$0 \$0	\$0 \$0 \$0	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total	78.8% 75.0% \$6,700	70.6% 68.4% \$4,488 73.7%	-10.4% -8.8% -\$2,212	0.00 0.00 0.00	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total	78.8% 75.0% \$6,700	70.6% 68.4% \$4,488	-10.4% -8.8% -\$2,212	0.00 0.00 0.00 100%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total	78.8% 75.0% \$6,700	70.6% 68.4% \$4,488 73.7%	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total	78.8% 75.0% \$6,700 57.5%	70.6% 68.4% \$4,488 73.7% \$25,450 Actual	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100% Potential Percent	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total AREA 6: Amount Available per Weight	78.8% 75.0% \$6,700 57.5% Goal	70.6% 68.4% \$4,488 73.7% \$25,450 Actual Performance	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100% Potential Percent Awarded	\$0 \$0 \$0 \$0 \$0 \$0 Amount Awarded	\$0 \$0 \$0 \$0 \$0 \$0 Unawarded	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quarter 1	78.8% 75.0% \$6,700 57.5% Goal 78.8%	70.6% 68.4% \$4,488 73.7% \$25,450 \$25,450 Actual Performance 73.9%	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100%	\$0 \$0 \$0 \$0 \$0 \$0 Amount Awarded \$0	\$0 \$0 \$0 \$0 \$0 \$0 Amount Unawarded \$25,450	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quarter 1 Entered Employment Rate 4th Quarter 1	78.8% 75.0% \$6,700 57.5% Goal 78.8% 75.0%	70.6% 68.4% \$4,488 73.7% \$25,450 \$25,450 Actual Performance 73.9% 81.8%	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100%	\$0 \$0 \$0 \$0 \$0 \$0 Amount Awarded \$0 \$19,088	\$0 \$0 \$0 \$0 \$0 Amount Unawarded \$25,450 \$6,363	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit 1 2 Sub-Total AREA 6: Amount Available per Weight Entered Employment Rate 2nd Quarter 1 Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1	78.8% 75.0% \$6,700 57.5% 57.5% Goal 78.8% 75.0% \$6,700	70.6% 68.4% \$4,488 73.7% \$25,450 \$25,450 Actual Performance 73.9% 81.8% \$9,423	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100%	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$19,088 \$25,450	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1 Credential Attainment w/in Yr. after Exit 1 2 2 Sub-Total 3 AREA 6: Amount Available per Weight 1 Entered Employment Rate 2nd Quarter 1 Median Earnings 2nd Quarter 1	78.8% 75.0% \$6,700 57.5% Goal 78.8% 75.0%	70.6% 68.4% \$4,488 73.7% \$25,450 \$25,450 Actual Performance 73.9% 81.8%	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100%	\$0 \$0 \$0 \$0 \$0 \$0 Amount Awarded \$0 \$19,088	\$0 \$0 \$0 \$0 \$0 Amount Unawarded \$25,450 \$6,363	\$0
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1 Credential Attainment w/in Yr. after Exit 1 2 2 Sub-Total 2 AREA 6: Amount Available per Weight 1 Entered Employment Rate 2nd Quarter 1 Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1 Credential Attainment w/in Yr. after Exit 1 4 4	78.8% 75.0% \$6,700 57.5% 57.5% Goal 78.8% 75.0% \$6,700	70.6% 68.4% \$4,488 73.7% \$25,450 \$25,450 Actual Performance 73.9% 81.8% \$9,423	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100%	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$19,088 \$25,450 \$25,450	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$6,363 \$0 \$0 \$ 0	
Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1 Credential Attainment w/in Yr. after Exit 1 2 2 Sub-Total 2 AREA 6: Amount Available per Weight 1 Entered Employment Rate 2nd Quarter 1 Entered Employment Rate 4th Quarter 1 Median Earnings 2nd Quarter 1 Credential Attainment w/in Yr. after Exit 1	78.8% 75.0% \$6,700 57.5% 57.5% Goal 78.8% 75.0% \$6,700	70.6% 68.4% \$4,488 73.7% \$25,450 \$25,450 Actual Performance 73.9% 81.8% \$9,423	-10.4% -8.8% -\$2,212 28.1%	0.00 0.00 100%	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$19,088 \$25,450	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$0

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

	Local Area Performance Goal Ratio									
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6		
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit	\$66,902 \$24,111 \$8,447 0.00	0.0000 0.0000 0.0000 0.0000	1.1306 1.0736 1.5127 1.3631	0.8629 1.0704 1.1561 1.3962	0.0000 0.0000 0.0000 0.0000	1.13306744 1.195402299 1.049402985 1.594202899	0.0000 0.0000 0.0000 0.0000	0.937982785 1.090909091 1.40641791 1.366459627		
TOTAL	\$99,460									
COMPOSITE PERFORMANCE INDICES										
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter		0,0000 0,0000	1.1306 1.0736	0.0000 1.0704	0.0000	1.1331 1.1954	0.0000	0.0000		
Median Earnings 2nd Quarter		0.0000	1.5127	1.1561 1.3962	0.0000	1.0494 1.5942	0.0000	1.4064		
Credential Attainment w/in Yr. after Exit			1.3631							
	Average	0.0000	1.2700	0.9057	0.0000	1.2430	0.0000	0.9659		
	Relative Performance Indices	0.0000	0.2896	0.2066	0.0000	0.2835	0.0000	0.2203		
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6		
LOCAL AREA SUPPLEMENTAL AWARDS		\$0	\$28,808	\$20,545	\$0	\$28,196	\$0	\$21,911		
				TOTAL	\$99,461					