

ALABAMA WORKFORCE INVESTMENT SYSTEM

**Department of Commerce
Workforce Development Division
401 Adams Avenue
Post Office Box 304103
Montgomery, Alabama 36130-4103**

November 13, 2019

GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2018-05, Change 04

SUBJECT: Program Year 2019/Fiscal Year 2020 WIOA Allocations

1. **Purpose.** This transmits notice of local areas' Program Year (PY) 2019/ Fiscal Year (FY) 2020 Adult, Youth and Dislocated Worker program incentive award.
2. **Discussion.** Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2019 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2018 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 03, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. GWID 2015-16, Change 03 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure. Local areas 1, 2, and 5 are not eligible for Adult, Dislocated Worker, or Youth incentive funds during PY2019 due to non-expenditure of funds. Local area 4 is not eligible for Youth incentive funds during PY2019 due to non-expenditure of funds.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2019/FY2020 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2019) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2021. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

3. Action.


Please review Attachment 2 to determine the amounts of your local area's PY 2019/FY 2020 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than December 17, 2019.

4. Contact.

Any questions should be referred to Lisa Trammel, Staff Accountant, Workforce Development Division, at (334) 353-5164 or by email at lisa.trammel@commerce.alabama.gov or Lorilei Sanders, Workforce Development Manager, Workforce Development Division, at (334) 353-1632 or by email at lorilei.sanders@commerce.alabama.gov.



Tammy Wilkinson, WDD Manager
Workforce Development Division



Date

Attachments:

1. Local Area Planning Allocation for Program Year 2019
2. Incentives by Local Area for Program Year 2019
3. Program Year 2019 Local Area Incentive Award Calculations

**LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2019 W / Incentives
(July 1, 2019 - June 30, 2020)**

Attachment 1
PY19/FY20 Allocations W / Incentives
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		PY 2019 Allotment	FY 2020 Allotment	Full PY Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS		\$2,329,438	\$12,418,458	\$14,747,896
a. GOVERNOR's SET ASIDES:	15%	\$349,415	\$1,857,355	\$2,206,770
Administration (5%)		\$116,471	\$619,118	\$735,589
Other WIOA Activities (7%)		\$163,061	\$866,766	\$1,029,827
Incent/Cap. Bldng. (3%)		\$69,883	\$371,471	\$441,354
Local Area Grants (100%)		\$69,883	\$371,471	\$441,354
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA ADULT PROGRAMS	85%	1,980,023	10,561,103	12,541,126
Region 1		\$296,705	\$1,582,576	\$1,879,281
Region 2		\$172,982	\$922,658	\$1,095,640
Region 3		\$143,650	\$766,202	\$909,852
Region 4		\$225,742	\$1,204,067	\$1,429,809
Region 5		\$487,950	\$2,602,643	\$3,090,593
Region 6		\$146,483	\$781,313	\$927,796
Region 7		\$506,511	\$2,701,644	\$3,208,155
SEC. 128(b)(2) YOUTH ALLOTMENT		\$15,194,619	\$0	\$15,194,619
a. GOVERNOR's SET ASIDES:	15%	\$2,272,469	\$0	\$2,272,469
Administration (5%)		\$757,489	\$0	\$757,489
Other WIOA Activities (7%)		\$1,060,486	\$0	\$1,060,486
Incent/Cap. Bldng. (3%)		\$454,494	\$0	\$454,494
Local Area Grants (100%)		\$454,494	\$0	\$454,494
State-level (0%)		\$0	\$0	\$0
b. LOCAL AREA YOUTH PROGRAMS	85%	\$12,922,150	\$0	\$12,922,150
Region 1		\$1,851,974	\$0	\$1,851,974
Region 2		\$1,071,640	\$0	\$1,071,640
Region 3		\$1,281,210	\$0	\$1,281,210
Region 4		\$1,463,538	\$0	\$1,463,538
Region 5		\$3,233,690	\$0	\$3,233,690
Region 6		\$937,224	\$0	\$937,224
Region 7		\$3,082,874	\$0	\$3,082,874

**LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2019 W / Incentives
(July 1, 2019 - June 30, 2020)**

		PY 2019 Allotment	FY 2020 Allotment	Full PY Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS		\$3,187,290	\$15,122,442	\$18,309,732
		\$0		\$0
		\$3,187,290	\$15,122,442	\$18,309,732
a. RAPID RESPONSE PROGRAMS	3%	\$95,619	\$453,351	\$548,970
b. GOVERNOR's SET ASIDES:	15%	\$478,093	\$2,266,756	\$2,744,849
Administration (5%)		\$159,364	\$755,585	\$914,949
Other WIOA Activities (7%)		\$223,110	\$1,057,820	\$1,280,930
Incent/Cap. Bldng. (3%)		\$95,619	\$453,351	\$548,970
Local Area Grants (100%)		\$95,619	\$453,351	\$548,970
State-level (0%)		\$0	\$0	\$0
c. LOCAL AREA D.W. PROGRAMS	82%	\$2,613,578	\$12,402,335	\$15,015,913
Region 1		\$460,186	\$2,183,741	\$2,643,927
Region 2		\$389,860	\$1,850,023	\$2,239,883
Region 3		\$190,589	\$904,409	\$1,094,998
Region 4		\$333,258	\$1,581,426	\$1,914,684
Region 5		\$484,965	\$2,301,328	\$2,786,293
Region 6		\$287,107	\$1,362,423	\$1,649,530
Region 7		\$467,613	\$2,218,985	\$2,686,598
TOTAL PROGRAM YEAR ALLOTMENT		\$20,711,347	\$27,540,900	\$48,252,247

**LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2019 W / Incentives
(July 1, 2019 - June 30, 2020)**

Attachment 1
PY19/FY20 Allocations W / Incentives
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		PY 2019 Allotment	FY 2020 Allotment	Full PY Allotment
POOLED SET ASIDES				
RAPID RESPONSE PROGRAMS	3%	\$95,619	\$453,351	\$548,970
Administration (5%)		\$1,033,324	\$1,374,703	\$2,408,027
Other WIOA Activities (7%)		\$1,446,657	\$1,924,586	\$3,371,243
Incentive Awards/Capacity Building (3%)		\$619,996	\$824,822	\$1,444,818
Local Area grants (100%)		\$619,996	\$824,822	\$1,444,818
Region 1		\$0	\$0	\$0
Region 2		\$0	\$0	\$0
Region 3		\$166,743	\$158,082	\$324,825
Region 4		\$49,926	\$252,390	\$302,316
Region 5		\$0	\$0	\$0
Region 6		\$222,440	\$166,239	\$388,679
Region 7		\$180,887	\$248,111	\$428,998
State-level activities (0%)		\$0	\$0	\$0
REGION 1				
ADULT		\$296,705	\$1,582,576	\$1,879,281
YOUTH		\$1,851,974	\$0	\$1,851,974
DISLOCATED WORKER		\$460,186	\$2,183,741	\$2,643,927
TOTAL LOCAL AREA FUNDS		\$2,608,865	\$3,766,317	\$6,375,182
REGION 2				
ADULT		\$172,982	\$922,658	\$1,095,640
YOUTH		\$1,071,640	\$0	\$1,071,640
DISLOCATED WORKER		\$389,860	\$1,850,023	\$2,239,883
TOTAL LOCAL AREA FUNDS		\$1,634,482	\$2,772,681	\$4,407,163
REGION 3				
ADULT		\$143,650	\$766,202	\$909,852
YOUTH		\$1,281,210	\$0	\$1,281,210
DISLOCATED WORKER		\$190,589	\$904,409	\$1,094,998
TOTAL LOCAL AREA FUNDS		\$1,615,449	\$1,670,611	\$3,286,060

**LOCAL AREA PLANNING ALLOCATION
 FOR PROGRAM YEAR 2019 W / Incentives
 (July 1, 2019 - June 30, 2020)**

	PY 2019 Allotment	FY 2020 Allotment	Full PY Allotment
REGION 4			
ADULT	\$225,742	\$1,204,067	\$1,429,809
YOUTH	\$1,463,538	\$0	\$1,463,538
DISLOCATED WORKER	\$333,258	\$1,581,426	\$1,914,684
TOTAL STATE-LEVEL FUNDS	\$2,022,538	\$2,785,493	\$4,808,031
REGION 5			
ADULT	\$487,950	\$2,602,643	\$3,090,593
YOUTH	\$3,233,690	\$0	\$3,233,690
DISLOCATED WORKER	\$484,965	\$2,301,328	\$2,786,293
TOTAL LOCAL AREA FUNDS	\$4,206,605	\$4,903,971	\$9,110,576
REGION 6			
ADULT	\$146,483	\$781,313	\$927,796
YOUTH	\$937,224	\$0	\$937,224
DISLOCATED WORKER	\$287,107	\$1,362,423	\$1,649,530
TOTAL LOCAL AREA FUNDS	\$1,370,814	\$2,143,736	\$3,514,550
REGION 7			
ADULT	\$506,511	\$2,701,644	\$3,208,155
YOUTH	\$3,082,874	\$0	\$3,082,874
DISLOCATED WORKER	\$467,613	\$2,218,985	\$2,686,598
TOTAL LOCAL AREA FUNDS	\$4,056,998	\$4,920,629	\$8,977,627
STATEWIDE			
ADULT	\$349,415	\$1,857,355	\$2,206,770
YOUTH	\$2,272,469	\$0	\$2,272,469
DISLOCATED WORKER	\$478,093	\$2,266,756	\$2,744,849
RAPID RESPONSE	\$95,619	\$453,351	\$548,970
TOTAL STATE-LEVEL FUNDS	\$3,195,596	\$4,577,462	\$7,773,058
TOTAL ALL FUNDS	\$20,711,347	\$27,540,900	\$48,252,247

TOTAL INCENTIVE FUNDS AVAILABLE						
			PY19	FY20		TOTAL
ADULT			\$69,883	\$371,471		\$441,354
DISLOCATED WORKER			\$95,619	\$453,351		\$548,970
YOUTH			\$454,494	\$0		\$454,494
TOTAL			\$619,996	\$824,822		\$1,444,818
ADULT PY 19 INCENTIVE FUNDS			\$69,883.00			
				Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 2	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 3	Entered Employment Rate 2nd Quarter			\$1,227	\$6,940	
	Entered Employment Rate 4th Quarter			\$1,841		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$2,455		
			Total	\$5,523	\$6,940	\$12,463
AREA 4	Entered Employment Rate 2nd Quarter			\$1,929	\$8,911	
	Entered Employment Rate 4th Quarter			\$1,929		
	Median Earnings 2nd Quarter			\$3,858		
	Credential Attainment w/in Yr. after Exit			\$3,858		
			Total	\$11,574	\$8,911	\$20,485
AREA 5	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 6	Entered Employment Rate 2nd Quarter			\$2,503	\$6,912	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$1,252		
	Credential Attainment w/in Yr. after Exit			\$2,503		
			Total	\$6,258	\$6,912	\$13,170
AREA 7	Entered Employment Rate 2nd Quarter			\$0	\$6,454	
	Entered Employment Rate 4th Quarter			\$4,328		

	Median Earnings 2nd Quarter			\$4,328		
	Credential Attainment w/in Yr. after Exit			\$8,655		
			Total	\$17,311	\$6,454	\$23,765

TOTAL \$40,666 \$29,217 \$69,883

DISLOCATED WORKER PY 19 INCENTIVE FUNDS				\$95,619.00		
				Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 2	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 3	Entered Employment Rate 2nd Quarter			\$3,563	\$5,947	
	Entered Employment Rate 4th Quarter			\$3,563		
	Median Earnings 2nd Quarter			\$1,783		
	Credential Attainment w/in Yr. after Exit			\$3,563		
			Total	\$12,472	\$5,947	\$18,419
AREA 4	Entered Employment Rate 2nd Quarter			\$6,231	\$6,076	
	Entered Employment Rate 4th Quarter			\$4,672		
	Median Earnings 2nd Quarter			\$6,231		
	Credential Attainment w/in Yr. after Exit			\$6,231		
			Total	\$23,365	\$6,076	\$29,441
AREA 5	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 6	Entered Employment Rate 2nd Quarter			\$0	\$4,621	
	Entered Employment Rate 4th Quarter			\$4,026		
	Median Earnings 2nd Quarter			\$5,368		
	Credential Attainment w/in Yr. after Exit			\$5,368		
			Total	\$14,762	\$4,621	\$19,383
AREA 7	Entered Employment Rate 2nd Quarter			\$0	\$4,333	
	Entered Employment Rate 4th Quarter			\$6,557		
	Median Earnings 2nd Quarter			\$8,743		
	Credential Attainment w/in Yr. after Exit			\$8,743		
			Total	\$24,043	\$4,333	\$28,376

TOTAL \$74,642 \$20,977 \$95,619

YOUTH WORKER PY 19 INCENTIVE FUNDS						\$454,494.00		
						Initial Calculation	Residual Calculation	TOTAL
AREA 1	Placement in Employment or Education 2nd QTR					\$0	\$0	
	Placement in Employment or Education 4th QTR					\$0		
	Credential Attainment w/in Yr after Exit					\$0		
	Total					\$0	\$0	\$0
AREA 2	Placement in Employment or Education 2nd QTR					\$0	\$0	
	Placement in Employment or Education 4th QTR					\$0		
	Credential Attainment w/in Yr after Exit					\$0		
	Total					\$0	\$0	\$0
AREA 3	Placement in Employment or Education 2nd QTR					\$36,614	\$80,941	
	Placement in Employment or Education 4th QTR					\$18,306		
	Credential Attainment w/in Yr after Exit					\$0		
	Total					\$54,920	\$80,941	\$135,861
AREA 4	Placement in Employment or Education 2nd QTR					\$0	\$0	
	Placement in Employment or Education 4th QTR					\$0		
	Credential Attainment w/in Yr after Exit					\$0		
	Total					\$0	\$0	\$0
AREA 5	Placement in Employment or Education 2nd QTR					\$0	\$0	
	Placement in Employment or Education 4th QTR					\$0		
	Credential Attainment w/in Yr after Exit					\$0		
	Total					\$0	\$0	\$0
AREA 6	Placement in Employment or Education 2nd QTR					\$26,784	\$122,928	
	Placement in Employment or Education 4th QTR					\$13,391		
	Credential Attainment w/in Yr after Exit					\$26,784		
	Total					\$66,959	\$122,928	\$189,887
AREA 7	Placement in Employment or Education 2nd QTR					\$0	\$40,645	
	Placement in Employment or Education 4th QTR					\$0		
	Credential Attainment w/in Yr after Exit					\$88,101		
	Total					\$88,101	\$40,645	\$128,746

TOTAL \$209,980 \$244,514 \$454,494

ADULT FY 20 INCENTIVE FUNDS						\$371,471.00		
						Initial Calculation	Residual Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter					\$0	\$0	
	Entered Employment Rate 4th Quarter					\$0		
	Median Earnings 2nd Quarter					\$0		
	Credential Attainment w/in Yr. after Exit					\$0		
	Total					\$0	\$0	\$0

AREA 2	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 3	Entered Employment Rate 2nd Quarter			\$6,523	\$47,923	
	Entered Employment Rate 4th Quarter			\$9,786		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$6,523		
			Total	\$22,832	\$47,923	\$70,755
AREA 4	Entered Employment Rate 2nd Quarter			\$10,253	\$61,538	
	Entered Employment Rate 4th Quarter			\$10,253		
	Median Earnings 2nd Quarter			\$20,504		
	Credential Attainment w/in Yr. after Exit			\$10,253		
			Total	\$51,263	\$61,538	\$112,801
AREA 5	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 6	Entered Employment Rate 2nd Quarter			\$13,307	\$47,724	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$6,654		
	Credential Attainment w/in Yr. after Exit			\$6,654		
			Total	\$26,615	\$47,724	\$74,339
AREA 7	Entered Employment Rate 2nd Quarter			\$0	\$44,564	
	Entered Employment Rate 4th Quarter			\$23,004		
	Median Earnings 2nd Quarter			\$23,004		
	Credential Attainment w/in Yr. after Exit			\$23,004		
			Total	\$69,012	\$44,564	\$113,576

TOTAL \$169,722 \$201,749 \$371,471

DISLOCATED WORKER FY 20 INCENTIVE FUND				\$453,351.00		
					Initial Calculation	Residual Calculation
						TOTAL
AREA 1	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0
AREA 2	Entered Employment Rate 2nd Quarter			\$0	\$0	
	Entered Employment Rate 4th Quarter			\$0		
	Median Earnings 2nd Quarter			\$0		
	Credential Attainment w/in Yr. after Exit			\$0		
			Total	\$0	\$0	\$0

AREA 3	Entered Employment Rate 2nd Quarter		\$16,895	\$28,196	
	Entered Employment Rate 4th Quarter		\$16,895		
	Median Earnings 2nd Quarter		\$8,446		
	Credential Attainment w/in Yr. after Exit		\$16,895		
		Total	\$59,131	\$28,196	\$87,327
AREA 4	Entered Employment Rate 2nd Quarter		\$29,541	\$28,808	
	Entered Employment Rate 4th Quarter		\$22,158		
	Median Earnings 2nd Quarter		\$29,541		
	Credential Attainment w/in Yr. after Exit		\$29,541		
		Total	\$110,781	\$28,808	\$139,589
AREA 5	Entered Employment Rate 2nd Quarter		\$0	\$0	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credential Attainment w/in Yr. after Exit		\$0		
		Total	\$0	\$0	\$0
AREA 6	Entered Employment Rate 2nd Quarter		\$0	\$21,911	
	Entered Employment Rate 4th Quarter		\$19,089		
	Median Earnings 2nd Quarter		\$25,450		
	Credential Attainment w/in Yr. after Exit		\$25,450		
		Total	\$69,989	\$21,911	\$91,900
AREA 7	Entered Employment Rate 2nd Quarter		\$0	\$20,545	
	Entered Employment Rate 4th Quarter		\$31,088		
	Median Earnings 2nd Quarter		\$41,451		
	Credential Attainment w/in Yr. after Exit		\$41,451		
		Total	\$113,990	\$20,545	\$134,535
TOTAL			\$353,891	\$99,460	\$453,351

INCENTIVE AWARDS
July 1, 2019 - June 30, 2020
BASED ON PY18 PERFORMANCE PERIOD

TOTAL INCENTIVE FUNDS AVAILABLE

	PY19	FY20	TOTAL
ADULT	\$69,883	\$371,471	\$441,354
DISLOCATED WORKER	\$95,619	\$453,351	\$548,970
YOUTH	\$454,494	\$0	\$454,494
TOTAL	\$619,996	\$824,822	\$1,444,818

	EXCEEDING MEASURES		RELATIVE PERFORMANCE		TOTAL
	PY19	FY20	PY19	FY20	PY/FY
AREA 1	\$0	\$0	\$0	\$0	\$0
AREA 2	\$0	\$0	\$0	\$0	\$0
AREA 3	\$72,915	\$81,963	\$93,828	\$76,119	\$324,825
AREA 4	\$34,939	\$162,044	\$14,987	\$90,346	\$302,316
AREA 5	\$0	\$0	\$0	\$0	\$0
AREA 6	\$87,979	\$96,604	\$134,461	\$69,635	\$388,679
AREA 7	\$129,455	\$183,002	\$51,432	\$65,109	\$428,998
TOTAL	\$325,288	\$523,613	\$294,708	\$301,209	\$1,444,818

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2019
Region 1

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	75.7%	+
Entered Employment Rate 4th Quarter	73.5%	75.6%	+
Median Earnings 2nd Quarter	\$5,550	\$5,376	+
Credential Attainment w/in Yr. after Exit	56.0%	76.1%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	85.1%	+
Entered Employment Rate 4th Quarter	75.0%	74.7%	+
Median Earnings 2nd Quarter	\$6,700	\$6,647	+
Credential Attainment w/in Yr. after Exit	57.5%	75.0%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.2%	64.9%	+
Placement in Employment or Education 4th QTR	66.0%	69.8%	+
Credentail Attainment w/in Yr after Exit	38.8%	41.8%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2019
Region 2

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	69.1%	-
Entered Employment Rate 4th Quarter	73.5%	70.0%	+
Median Earnings 2nd Quarter	\$5,550	\$6,102	+
Credential Attainment w/in Yr. after Exit	56.0%	72.3%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	64.0%	-
Entered Employment Rate 4th Quarter	75.0%	68.0%	+
Median Earnings 2nd Quarter	\$6,700	\$9,123	+
Credential Attainment w/in Yr. after Exit	57.5%	82.6%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.2%	82.6%	+
Placement in Employment or Education 4th QTR	66.0%	73.1%	+
Credentail Attainment w/in Yr after Exit	38.8%	29.7%	-

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2019
Region 3**

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	80.1%	+
Entered Employment Rate 4th Quarter	73.5%	80.8%	+
Median Earnings 2nd Quarter	\$5,550	\$5,005	+
Credential Attainment w/in Yr. after Exit	56.0%	78.7%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	89.3%	+
Entered Employment Rate 4th Quarter	75.0%	89.7%	+
Median Earnings 2nd Quarter	\$6,700	\$7,031	+
Credential Attainment w/in Yr. after Exit	57.5%	91.7%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	58.2%	69.8%	+
Placement in Employment or Education 4th QTR	66.0%	68.6%	+
Credentail Attainment w/in Yr after Exit	38.8%	32.7%	-

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2019
AREA 4**

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	80.4%	+
Entered Employment Rate 4th Quarter	73.5%	76.3%	+
Median Earnings 2nd Quarter	\$5,550	\$6,625	+
Credential Attainment w/in Yr. after Exit	56.0%	71.4%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	89.1%	+
Entered Employment Rate 4th Quarter	75.0%	80.5%	+
Median Earnings 2nd Quarter	\$6,700	\$10,135	+
Credential Attainment w/in Yr. after Exit	57.5%	78.4%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.2%	75.7%	+
Placement in Employment or Education 4th QTR	66.0%	71.6%	+
Credentail Attainment w/in Yr after Exit	38.8%	61.2%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal

"-" Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2019
AREA 5**

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	78.2%	+
Entered Employment Rate 4th Quarter	73.5%	79.9%	+
Median Earnings 2nd Quarter	\$5,550	\$5,031	+
Credential Attainment w/in Yr. after Exit	56.0%	67.6%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	70.6%	-
Entered Employment Rate 4th Quarter	75.0%	68.4%	+
Median Earnings 2nd Quarter	\$6,700	\$4,488	-
Credential Attainment w/in Yr. after Exit	57.5%	73.7%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.2%	66.7%	+
Placement in Employment or Education 4th QTR	66.0%	64.4%	+
Credential Attainment w/in Yr after Exit	38.8%	12.7%	-

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "- " Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2019
AREA 6**

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	85.2%	+
Entered Employment Rate 4th Quarter	73.5%	72.7%	+
Median Earnings 2nd Quarter	\$5,550	\$5,808	+
Credential Attainment w/in Yr. after Exit	56.0%	77.1%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	73.9%	+
Entered Employment Rate 4th Quarter	75.0%	81.8%	+
Median Earnings 2nd Quarter	\$6,700	\$9,423	+
Credential Attainment w/in Yr. after Exit	57.5%	78.6%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.2%	70.1%	+
Placement in Employment or Education 4th QTR	66.0%	66.5%	+
Credentail Attainment w/in Yr after Exit	38.8%	46.1%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "- " Achieved less than 90% of Goal

**LOCAL AREA PERFORMANCE VS. GOALS
PROGRAM YEAR 2019
AREA 7**

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	74.0%	+
Entered Employment Rate 4th Quarter	73.5%	75.5%	+
Median Earnings 2nd Quarter	\$5,550	\$5,803	+
Credential Attainment w/in Yr. after Exit	56.0%	68.5%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	68.0%	-
Entered Employment Rate 4th Quarter	75.0%	80.3%	+
Median Earnings 2nd Quarter	\$6,700	\$7,746	+
Credential Attainment w/in Yr. after Exit	57.5%	80.3%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	58.2%	55.6%	+
Placement in Employment or Education 4th QTR	66.0%	61.0%	+
Credentail Attainment w/in Yr after Exit	38.8%	43.6%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal
 "-." Achieved less than 90% of Goal

INCENTIVE AWARD CALCULATION PY19 FUNDS

Tier I: Degree Exceeded ADULT Goals	Amount Available:	\$69,883
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$0	0.0000	\$69,883	\$0	4	\$0	\$0
AREA 2	\$0	0.0000	\$69,883	\$0	4	\$0	\$0
AREA 3	\$143,650	0.1405	\$69,883	\$9,819	4	\$2,455	\$9,819
AREA 5	\$0	0.0000	\$69,883	\$0	4	\$0	\$0
AREA 6	\$146,483	0.1433	\$69,883	\$10,013	4	\$2,503	\$10,013
AREA 4	\$225,742	0.2208	\$69,883	\$15,430	4	\$3,858	\$15,430
AREA 7	\$506,511	0.4954	\$69,883	\$34,621	4	\$8,655	\$34,621
TOTAL	\$1,022,387	1.0000		\$69,883			\$69,883

AREA 1 : Amount Available per Weight

\$0

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	75.7%	-1.7%	\$0 *	\$0
Entered Employment Rate 4th Quarter	1	73.5%	75.6%	2.9%	\$0 *	\$0
Median Earnings 2nd Quarter	1	\$5,550	\$5,376	-\$174	\$0 *	\$0
Credential Attainment w/in Yr. after Exit	1	56.0%	76.1%	35.9%	\$0	\$0
	4					
Sub-Total					\$0	\$0

AREA 2 : Amount Available per Weight

\$0

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	69.1%	-10.3%	\$0 *	\$0
Entered Employment Rate 4th Quarter	1	73.5%	70.0%	-4.8%	\$0 *	\$0
Median Earnings 2nd Quarter	1	\$5,550	\$6,102	\$552	\$0 *	\$0
Credential Attainment w/in Yr. after Exit	1	56.0%	72.3%	29.2%	\$0	\$0
	3					
Sub-Total					\$0	\$0

AREA 3 : Amount Available per Weight

\$2,455

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	80.1%	4.0%	\$1,227 *	\$1,227
Entered Employment Rate 4th Quarter	1	73.5%	80.8%	10.0%	\$1,841 *	\$614
Median Earnings 2nd Quarter	1	\$5,550	\$5,005	-\$545	\$0 *	\$2,455
Credential Attainment w/in Yr. after Exit	1	56.0%	78.7%	40.4%	\$2,455	\$0
	4					
Sub-Total					\$5,523	\$4,296
						\$9,819

AREA 4 : Amount Available per Weight

\$3,858

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	80.4%	4.5%	50%	\$1,929 *	\$1,929	
Entered Employment Rate 4th Quarter	1	73.5%	76.3%	3.9%	50%	\$1,929 *	\$1,929	
Median Earnings 2nd Quarter	1	\$5,550	\$6,625	\$1,075	100%	\$3,858 *	\$0	
Credential Attainment w/in Yr. after Exit	1	56.0%	71.4%	27.5%	100%	\$3,858	\$0	
4		*Failed to meet 2 of the 3 Adult performance measures.						
Sub-Total						\$11,574	\$3,858	\$15,431

AREA 5 : Amount Available per Weight

\$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	78.2%	1.6%	50%	\$0 *	\$0	
Entered Employment Rate 4th Quarter	1	73.5%	79.9%	8.6%	75%	\$0 *	\$0	
Median Earnings 2nd Quarter	1	\$5,550	\$5,031	-\$519	0	\$0 *	\$0	
Credential Attainment w/in Yr. after Exit	1	56.0%	67.6%	20.7%	100%	\$0	\$0	
4								
Sub-Total						\$0	\$0	\$

AREA 6: Amount Available per Weight

\$2,503

					Potential			
		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	85.2%	10.7%	100%	\$2,503 *	\$0	
Entered Employment Rate 4th Quarter	1	73.5%	72.7%	-1.1%	0.00	\$0 *	\$2,503	
Median Earnings 2nd Quarter	1	\$5,550	\$5,808	\$258	50%	\$1,252 *	\$1,252	
Credential Attainment w/in Yr. after Exit	1	56.0%	77.1%	37.6%	100%	\$2,503	\$0	
4								
Sub-Total						\$6,258	\$3,755	\$10,013

AREA 7: Amount Available per Weight

\$8,655

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	74.0%	-3.9%	0.00	\$0 *	\$8,655	
Entered Employment Rate 4th Quarter	1	73.5%	75.5%	2.7%	50%	\$4,328 *	\$4,328	
Median Earnings 2nd Quarter	1	\$5,550	\$5,803	\$253	50%	\$4,328 *	\$4,328	
Credential Attainment w/in Yr. after Exit	1	56.0%	68.5%	22.3%	100%	\$8,655	\$0	
4								
Sub-Total						\$17,311	\$17,311	\$34,621
STATE TOTALS						\$40,665	\$29,219	\$69,884

\$69,884

Tier II: Adult Supplemental Award for Local Area' Relative Performance

PERFORMANCE MEASURE	Local Area Performance Goal Ratio									
	Amount Unawarded	AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6		
Entered Employment Rate 2nd Quarter	\$11,811	0.0000 *	1.0446 *	0.9607 *	0	1.040085456	0	1.106774998		
Entered Employment Rate 4th Quarter	\$9,373	0.0000 *	1.0386 *	1.0273 *	0	1.099879204	0	0.989069785		
Median Earnings 2nd Quarter	\$8,034	0.0000 *	1.1937 *	1.0456 *	0	0.901801802	0	1.046486486		
Credential Attainment w/in Yr. after Exit	0	0.0000	1.2746	1.2231	0	1.40	0.00	1.38		

TOTAL **\$29,219**

COMPOSITE PERFORMANCE INDICES

Entered Employment Rate 2nd Quarter	0.0000	1.0446	0.0000	0.0000	1.0401	0.0000	1.1068
Entered Employment Rate 4th Quarter	0.0000	1.0386	1.0273	0.0000	1.0999	0.0000	0.0000
Median Earnings 2nd Quarter	0.0000	1.1937	1.0456	0.0000	0.0000	0.0000	1.0465
Credential Attainment w/in Yr. after Exit	0.0000	1.2746	1.2231	0.0000	1.4045	0.0000	1.3765
Average	0.0000	1.1379	0.8240	0.0000	0.8861	0.0000	0.8824

Relative Performance Indices **0.0000** **0.3050** **0.2209** **0.0000** **0.2375** **0.0000** **0.2365**

	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS	\$0	\$8,911	\$6,454	\$0	\$6,940	\$0	\$6,912

TOTAL **\$29,217**

Tier I: Degree Exceeded Dislocated Worker Goals				Amount Available:				\$95,619			
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						Total	Incentive		Incentive		
				D.W.	Allocation	Incentive	Funds/	No. of	Funds/	Maximum	
LOCAL AREA				Allocation	Percentage	Funds	Local Area	Weights	Weight	Award	
AREA 1				\$0	0.0000	\$95,619	\$0	4	\$0	\$0	
AREA 4				\$333,258	0.2606	\$95,619	\$24,923	4	\$6,231	\$24,923	
AREA 7				\$467,613	0.3657	\$95,619	\$34,971	4	\$8,743	\$34,971	
AREA 2				\$0	0.0000	\$95,619	\$0	4	\$0	\$0	
AREA 3				\$190,589	0.1491	\$95,619	\$14,253	4	\$3,563	\$14,253	
AREA 5				\$0	0.0000	\$95,619	\$0	4	\$0	\$0	
AREA 6				\$287,107	0.2246	\$95,619	\$21,472	4	\$5,368	\$21,472	
TOTAL				\$1,278,567	1.0000		\$95,619			\$95,619	

AREA 1: Amount Available per Weight

\$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	85.1%	7.9%	75%	\$0	\$0
Entered Employment Rate 4th Quarter	1	75.0%	74.7%	-0.4%	0.00	\$0	\$0
Median Earnings 2nd Quarter	1	\$6,700	\$6,647	-\$53	0.00	\$0	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	75.0%	30.4%	100%	\$0	\$0
	4						

Sub-Total

\$0

\$0

\$0

AREA 2: Amount Available per Weight

\$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	64.0%	-18.8%	0.00	\$0	\$0
Entered Employment Rate 4th Quarter	1	75.0%	68.0%	-9.3%	0.00	\$0	\$0
Median Earnings 2nd Quarter	1	\$6,700	\$9,123	\$2,423	100%	\$0	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	82.6%	43.7%	100%	\$0	\$0
	3						

Sub-Total

\$0

\$0

\$0

AREA 3: Amount Available per Weight

\$3,563

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	89.3%	13.3%	100%	\$3,563	\$0
Entered Employment Rate 4th Quarter	1	75.0%	89.7%	19.5%	100%	\$3,563	\$0
Median Earnings 2nd Quarter	1	\$6,700	\$7,031	\$331	50%	\$1,782	\$1,782
Credential Attainment w/in Yr. after Exit	1	57.5%	91.7%	59.4%	100%	\$3,563	\$0
	4						

Sub-Total

\$12,472

\$1,782

\$14,253

AREA 4: Amount Available per Weight

\$6,231

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	89.1%	13.1%	100%	\$6,231	\$0
Entered Employment Rate 4th Quarter	1	75.0%	80.5%	7.4%	75%	\$4,673	\$1,558
Median Earnings 2nd Quarter	1	\$6,700	\$10,135	\$3,435	100%	\$6,231	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	78.4%	36.3%	100%	\$6,231	\$0
	4						

Sub-Total

\$23,365 \$1,558 \$24,923

AREA 5: Amount Available per Weight

\$0

Potential

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter		78.8%	70.6%	-10.4%	0.00	\$0	\$0
Entered Employment Rate 4th Quarter	1	75.0%	68.4%	-8.8%	0.00	\$0	\$0
Median Earnings 2nd Quarter		\$6,700	\$4,488	-\$2,212	0.00	\$0	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	73.7%	28.1%	100%	\$0	\$0
	2						

Sub-Total \$0 \$0 \$0

AREA 6: Amount Available per Weight \$5,368

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	73.9%	-6.2%	0.00	\$0	\$5,368
Entered Employment Rate 4th Quarter	1	75.0%	81.8%	9.1%	75%	\$4,026	\$1,342
Median Earnings 2nd Quarter	1	\$6,700	\$9,423	\$2,723	100%	\$5,368	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	78.6%	36.6%	100%	\$5,368	\$0
	4						

Sub-Total \$14,762 \$6,710 \$21,472

AREA 7: Amount Available per Weight \$8,743

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter		78.8%	68.0%	-13.7%	0.00	\$0	\$8,743
Entered Employment Rate 4th Quarter	1	75.0%	80.3%	7.0%	75%	\$6,557	\$2,186
Median Earnings 2nd Quarter	1	\$6,700	\$7,746	\$1,046	100%	\$8,743	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	80.3%	39.6%	100%	\$8,743	\$0
	3						

Sub-Total \$24,043 \$10,928 \$34,971

STATE TOTALS \$74,641 \$20,978 \$95,619

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter	\$14,111	0.0000	1.1306	0.8629	0.0000	1.13306744	0.0000	0.937982785
Entered Employment Rate 4th Quarter	\$5,085	0.0000	1.0736	1.0704	0.0000	1.195402299	0.0000	1.090909091
Median Earnings 2nd Quarter	\$1,782	0.0000	1.5127	1.1561	0.0000	1.049402985	0.0000	1.40641791
Credential Attainment w/in Yr. after Exit	0.00	0.0000	1.3631	1.3962	0.0000	1.594202899	0.0000	1.366459627
TOTAL	\$20,978							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		0.0000	1.1306	0.0000	0.0000	1.1331	0.0000	0.0000
Entered Employment Rate 4th Quarter		0.0000	1.0736	1.0704	0.0000	1.1954	0.0000	1.0909
Median Earnings 2nd Quarter		0.0000	1.5127	1.1561	0.0000	1.0494	0.0000	1.4064
Credential Attainment w/in Yr. after Exit		0.0000	1.3631	1.3962	0.0000	1.5942	0.0000	1.3665
Average		0.0000	1.2700	0.9057	0.0000	1.2430	0.0000	0.9659
Relative Performance Indices		0.0000	0.2896	0.2066	0.0000	0.2835	0.0000	0.2203
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS		\$0	\$6,076	\$4,333	\$0	\$5,947	\$0	\$4,621
					TOTAL	\$20,978		

Tier I: Degree Exceeded Youth (14-21)

Amount Available:

\$454,494

LOCAL AREA	Youth Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$0	0.0000	\$454,494	\$0	3	\$0	\$0
AREA 4	\$0	0.0000	\$454,494	\$0	3	\$0	\$0
AREA 7	\$3,082,874	0.5815	\$454,494	\$264,302	3	\$88,101	\$264,302
AREA 2	\$0	0.0000	\$454,494	\$0	3	\$0	\$0
AREA 3	\$1,281,210	0.2417	\$454,494	\$109,841	3	\$36,614	\$109,841
AREA 5	\$0	0.0000	\$454,494	\$0	3	\$0	\$0
AREA 6	\$937,224	0.1768	\$454,494	\$80,351	3	\$26,784	\$80,351
TOTAL	\$5,301,309						\$454,494

AREA 1: Amount Available per Weight

\$0

Potential

		Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.2%	64.9%	11.5%	100%	\$0	\$0
Placement in Employment or Education 4th QTR	1	66.0%	69.8%	5.8%	75%	\$0	\$0
Credential Attainment w/in Yr after Exit	1	38.8%	41.8%	7.8%	75%	\$0	\$0
	3						

Sub-Total \$0 \$0 \$0

AREA 4: Amount Available per Weight \$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.2%	75.7%	30.0%	100%	\$0	\$0
Placement in Employment or Education 4th QTR	1	66.0%	71.6%	8.4%	75%	\$0	\$0
Credential Attainment w/in Yr after Exit	1	38.8%	61.2%	57.7%	100%	\$0	\$0
	3						

Sub-Total \$0 \$0 \$0

AREA 7: Amount Available per Weight \$88,101

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.2%	55.6%	-4.4%	0.00	\$0	\$88,101
Placement in Employment or Education 4th QTR	1	66.0%	61.0%	-7.5%	0.00	\$0	\$88,101
Credential Attainment w/in Yr after Exit	1	38.8%	43.6%	12.4%	100%	\$88,101	\$0
	3						

Sub-Total \$88,101 \$176,202 \$264,302

AREA 2: Amount Available per Weight \$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
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Placement in Employment or Education 2nd QTR	1	58.2%	82.6%	41.9%	100%	\$0	\$0
Placement in Employment or Education 4th QTR	1	66.0%	73.1%	10.8%	100%	\$0	\$0
Credentail Attainment w/in Yr after Exit	0	38.8%	29.7%	-23.5%	0.00	\$0	\$0
	2						
Sub-Total						\$0	\$0
AREA 3: Amount Available per Weight						\$36,614	
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.2%	69.8%	19.9%	100%	\$36,614	\$0
Placement in Employment or Education 4th QTR	1	66.0%	68.6%	3.9%	50%	\$18,307	\$18,307
Credentail Attainment w/in Yr after Exit	0	38.8%	32.7%	-15.7%	0.00	\$0	\$36,614
	2						
Sub-Total						\$54,920	\$54,921
AREA 5: Amount Available per Weight						\$0	
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.2%	66.7%	14.5%	100%	\$0	\$0
Placement in Employment or Education 4th QTR	1	66.0%	64.4%	-2.4%	0.00	\$0	\$0
Credentail Attainment w/in Yr after Exit	0	38.8%	12.7%	-67.2%	0.00	\$0	\$0
	2						
Sub-Total						\$0	\$0
AREA 6: Amount Available per Weight						\$26,784	
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Placement in Employment or Education 2nd QTR	1	58.2%	70.1%	20.4%	100%	\$26,784	\$0
Placement in Employment or Education 4th QTR	1	66.0%	66.5%	0.7%	50%	\$13,392	\$13,392
Credentail Attainment w/in Yr after Exit	1	38.8%	46.1%	18.8%	100%	\$26,784	\$0
	3						
Sub-Total						\$66,959	\$13,392
STATE TOTALS						\$209,979	\$244,514
							\$454,493

Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Local Area Performance Goal Ratio							
	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Placement in Employment or Education 2nd QTR	\$88,101	0.0000	0.0000	0.9560	0	1.19893089	0	1.203778011
Placement in Employment or Education 4th QTR	\$119,799	0.0000	0.0000	0.9247	0	1.039273602	0	1.007497657
Credentail Attainment w/in Yr after Exit	\$36,614	0.0000	0.0000	1.1239	0	0.84348641	0	1.187983247

TOTAL UNAWARDED FUNDS **\$244,514**

COMPOSITE PERFORMANCE INDICES

Placement in Employment or Education 2	0.0000	0.0000	0.0000	0.0000	1.19893089	0.0000	1.203778011
Placement in Employment or Education 4th QTR	0.0000	0.0000	0.0000	0.0000	1.039273602	0.0000	1.007497657
Credentail Attainment w/in Yr after Exit	0.0000	0.0000	1.1239	0.0000	0.0000	0.0000	1.187983247
Average	0.0000	0.0000	0.3746	0	0.746068164	0	1.133086305
Relative Performance Indices	0.0000	0.0000	0.1662	0.0000	0.331026426	0	0.502744291
	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6

LOCAL AREA SUPPLEMENTAL AWARDS	\$0	\$0	\$40,645	\$0.00	\$80,941	\$0.00	\$122,928
				\$244,514			

INCENTIVE AWARD CALCULATION FY20 FUNDS

Tier I: Degree Exceeded ADULT Goals	Amount Available:	\$371,471
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$0	0.0000	\$371,471	\$0	4	\$0	\$0
AREA 2	\$0	0.0000	\$371,471	\$0	4	\$0	\$0
AREA 3	\$766,202	0.1405	\$371,471	\$52,193	4	\$13,048	\$52,193
AREA 5	\$0	0.0000	\$371,471	\$0	4	\$0	\$0
AREA 6	\$781,313	0.1433	\$371,471	\$53,223	4	\$13,306	\$53,223
AREA 4	\$1,204,067	0.2208	\$371,471	\$82,020	4	\$20,505	\$82,020
AREA 7	\$2,701,644	0.4954	\$371,471	\$184,035	4	\$46,009	\$184,035
TOTAL	\$5,453,226	1.0000		\$371,471			\$371,471

AREA 1: Amount Available per Weight

\$0

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Qua	1	77.0%	75.7%	-1.7%	0.00	\$0
Entered Employment Rate 4th Qua	1	73.5%	75.6%	2.9%	50%	\$0
Median Earnings 2nd Quarter	1	\$5,550	\$5,376	-\$174	0.00	\$0
Credential Attainment w/in Yr. afte	1	56.0%	76.1%	20.1%	50%	\$0
	4					
Sub-Total					\$0	\$0

AREA 4

\$20,505

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	80.4%	4.5%	50%	\$10,253	\$10,253	
Entered Employment Rate 4th Quarter	1	73.5%	76.3%	3.9%	50%	\$10,253	\$10,253	
Median Earnings 2nd Quarter	1	\$5,550	\$6,625	\$1,075	100%	\$20,505	\$0	
Credential Attainment w/in Yr. after 4	4	56.0%	71.4%	15.4%	50%	\$10,253	\$10,253	
Sub-Total						\$51,263	\$30,758	\$82,020

AREA 7

\$46,009

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	74.0%	-3.9%	0.00	\$0	\$46,009	
Entered Employment Rate 4th Quarter	1	73.5%	75.5%	2.7%	50%	\$23,004	\$23,004	
Median Earnings 2nd Quarter	1	\$5,550	\$5,803	\$253	50%	\$23,004	\$23,004	
Credential Attainment w/in Yr. after 4	1	56.0%	68.5%	12.5%	50%	\$23,004	\$23,004	
Sub-Total						\$69,012	\$115,022	\$184,034

AREA 2

\$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	69.1%	-10.3%	0.00	\$0	\$0	
Entered Employment Rate 4th Quarter	1	73.5%	70.0%	-4.8%	0.00	\$0	\$0	
Median Earnings 2nd Quarter	1	\$5,550	\$6,102	\$552	75%	\$0	\$0	
Credential Attainment w/in Yr. after 3	1	56.0%	72.3%	16.3%	50%	\$0	\$0	
Sub-Total						\$0	\$0	\$0

AREA 3

\$13,048

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	80.1%	4.0%	50%	\$6,524	\$6,524	
Entered Employment Rate 4th Quarter	1	73.5%	80.8%	10.0%	75%	\$9,786	\$3,262	
Median Earnings 2nd Quarter	1	\$5,550	\$5,005	-\$545	0.00	\$0	\$13,048	
Credential Attainment w/in Yr. after 4	1	56.0%	78.7%	22.7%	50%	\$6,524	\$6,524	
Sub-Total						\$22,832	\$29,359	\$52,190

AREA 5

\$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quarter	1	77.0%	78.2%	1.6%	50%	\$0	\$0	

Entered Employment Rate 4th Quarter	1	73.5%	79.9%	8.6%	75%	\$0	\$0
Median Earnings 2nd Quarter	1	\$5,550	\$5,031	-\$519	0.00	\$0	\$0
Credential Attainment w/in Yr. after Exit	1	56.0%	67.6%	11.6%	50%	\$0	\$0
	4						
Sub-Total						\$0	\$0
AREA 6			\$13,306				
		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	85.2%	10.7%	100%	\$13,306	\$0
Entered Employment Rate 4th Quarter	1	73.5%	72.7%	-1.1%	0.00	\$0	\$13,306
Median Earnings 2nd Quarter	1	\$5,550	\$5,808	\$258	50%	\$6,653	\$6,653
Credential Attainment w/in Yr. after Exit	1	56.0%	77.1%	21.1%	50%	\$6,653	\$6,653
	4						
Sub-Total						\$26,615	\$26,611
STATE TOTALS						\$169,722	\$201,749

Tier II: Adult Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio				AREA 3	AREA 5	AREA 6
		AREA 1	AREA 4	AREA 7	AREA 2			
Entered Employment Rate 2nd Quarter	\$62,785	0.0000	1.0446	0.9607	0.0000	1.040085456	0	1.106774998
Entered Employment Rate 4th Quarter	\$49,825	0.0000	1.0386	1.0273	0.0000	1.099879204	0	0.989069785
Median Earnings 2nd Quarter	\$42,705	0.0000	1.1937	1.0456	0.0000	0.901801802	0	1.046486486
Credential Attainment w/in Yr. after Exit	\$46,434	0.0000	1.2746	1.2231	0.0000	1.404494382	0	1.376488095
TOTAL	\$201,749							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		0.0000	1.0446	0.0000	0.0000	1.0401	0.0000	1.1068
Entered Employment Rate 4th Quarter		0.0000	1.0386	1.0273	0.0000	1.0999	0.0000	0.0000
Median Earnings 2nd Quarter		0.0000	1.1937	1.0456	0.0000	0.0000	0.0000	1.0465
Credential Attainment w/in Yr. after Exit		0.0000	1.2746	1.2231	0.0000	1.4045	0.0000	1.3765
		Average	0.0000	1.1379	0.8240	0.8861	0.0000	0.8824
	Relative Performance Indices	0.0000	0.3050	0.2209	0.0000	0.237535704	0	0.236549934

	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS	\$0	\$61,538	\$44,564	\$0	\$47,923	\$0	\$47,724
			TOTAL	\$201,748			

Tier I: Degree Exceeded Dislocated Worker Goals Amount Available: **\$453,351**

LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$0	0.0000	\$453,351	\$0	4	\$0	\$0
AREA 4	\$1,581,426	0.2606	\$453,351	\$118,166	4	\$29,541	\$118,166
AREA 7	\$2,218,985	0.3657	\$453,351	\$165,805	4	\$41,451	\$165,805
AREA 2	\$0	0.0000	\$453,351	\$0	4	\$0	\$0
AREA 3	\$904,409	0.1491	\$453,351	\$67,578	4	\$16,895	\$67,578
AREA 5	\$0	0.0000	\$453,351	\$0	4	\$0	\$0
AREA 6	\$1,362,423	0.2246	\$453,351	\$101,802	4	\$25,450	\$101,802
TOTAL	\$6,067,243	1.0000	\$453,351				\$453,351

AREA 1: Amount Available per Weight **\$0**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	85.1%	7.9%	75%	\$0	\$0
Entered Employment Rate 4th Quarter	1	75.0%	74.7%	-0.4%	0.00	\$0	\$0
Median Earnings 2nd Quarter	1	\$6,700	\$6,647	-\$53	0.00	\$0	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	75.0%	30.4%	100%	\$0	\$0
	4						

Sub-Total **\$0** **\$0** **\$0**

AREA 4: Amount Available per Weight **\$29,541**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	89.1%	13.1%	100%	\$29,541	\$0
Entered Employment Rate 4th Quarter	1	75.0%	80.5%	7.4%	75%	\$22,156	\$7,385
Median Earnings 2nd Quarter	1	\$6,700	\$10,135	\$3,435	100%	\$29,541	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	78.4%	36.3%	100%	\$29,541	\$0
	4						

Sub-Total **\$110,781** **\$7,385** **\$118,166**

AREA 7: Amount Available per Weight **\$41,451**

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter		78.8%	68.0%	-13.7%	0.00	\$0	\$41,451
Entered Employment Rate 4th Quarter	1	75.0%	80.3%	7.0%	75%	\$31,088	\$10,363
Median Earnings 2nd Quarter	1	\$6,700	\$7,746	\$1,046	100%	\$41,451	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	80.3%	39.6%	100%	\$41,451	\$0

3

Sub-Total \$113,990 \$51,814 \$165,804

AREA 2: Amount Available per Weight

\$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter		78.8%	64.0%	-18.8%	0.00	\$0	\$0
Entered Employment Rate 4th Quarter	1	75.0%	68.0%	-9.3%	0.00	\$0	\$0
Median Earnings 2nd Quarter	1	\$6,700	\$9,123	\$2,423	100%	\$0	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	82.6%	43.7%	100%	\$0	\$0
	3						

Sub-Total \$0 \$0 \$0

AREA 3: Amount Available per Weight

\$16,895

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	89.3%	13.3%	100%	\$16,895	\$0
Entered Employment Rate 4th Quarter	1	75.0%	89.7%	19.5%	100%	\$16,895	\$0
Median Earnings 2nd Quarter	1	\$6,700	\$7,031	\$331	50%	\$8,447	\$8,447
Credential Attainment w/in Yr. after Exit	1	57.5%	91.7%	59.4%	100%	\$16,895	\$0
	4						

Sub-Total \$59,131 \$8,447 \$67,578

AREA 5: Amount Available per Weight

\$0

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter		78.8%	70.6%	-10.4%	0.00	\$0	\$0
Entered Employment Rate 4th Quarter	1	75.0%	68.4%	-8.8%	0.00	\$0	\$0
Median Earnings 2nd Quarter		\$6,700	\$4,488	-\$2,212	0.00	\$0	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	73.7%	28.1%	100%	\$0	\$0
	2						

Sub-Total \$0 \$0 \$0

AREA 6: Amount Available per Weight

\$25,450

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	73.9%	-6.2%	0.00	\$0	\$25,450
Entered Employment Rate 4th Quarter	1	75.0%	81.8%	9.1%	75%	\$19,088	\$6,363
Median Earnings 2nd Quarter	1	\$6,700	\$9,423	\$2,723	100%	\$25,450	\$0
Credential Attainment w/in Yr. after Exit	1	57.5%	78.6%	36.6%	100%	\$25,450	\$0
	4						

Sub-Total \$69,989 \$31,813 \$101,802

STATE TOTALS \$353,890 \$99,460 \$453,350

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter	\$66,902	0.0000	1.1306	0.8629	0.0000	1.13306744	0.0000	0.937982785
Entered Employment Rate 4th Quarter	\$24,111	0.0000	1.0736	1.0704	0.0000	1.195402299	0.0000	1.090909091
Median Earnings 2nd Quarter	\$8,447	0.0000	1.5127	1.1561	0.0000	1.049402985	0.0000	1.40641791
Credential Attainment w/in Yr. after Exit	0.00	0.0000	1.3631	1.3962	0.0000	1.594202899	0.0000	1.366459627
TOTAL	\$99,460							
COMPOSITE PERFORMANCE INDICES								
Entered Employment Rate 2nd Quarter		0.0000	1.1306	0.0000	0.0000	1.1331	0.0000	0.0000
Entered Employment Rate 4th Quarter		0.0000	1.0736	1.0704	0.0000	1.1954	0.0000	1.0909
Median Earnings 2nd Quarter		0.0000	1.5127	1.1561	0.0000	1.0494	0.0000	1.4064
Credential Attainment w/in Yr. after Exit		0.0000	1.3631	1.3962	0.0000	1.5942	0.0000	1.3665
	Average	0.0000	1.2700	0.9057	0.0000	1.2430	0.0000	0.9659
	Relative Performance Indices	0.0000	0.2896	0.2066	0.0000	0.2835	0.0000	0.2203
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS		\$0	\$28,808	\$20,545	\$0	\$28,196	\$0	\$21,911
				TOTAL	\$99,461			