

## **ALABAMA WORKFORCE INVESTMENT SYSTEM**

**Department of Commerce  
Workforce Development Division  
401 Adams Avenue  
Post Office Box 304103  
Montgomery, Alabama 36130-4103**

### **GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2020-04, Change 02**

**SUBJECT:** Program Year 2021/Fiscal Year 2022 WIOA Allocations

**1. Purpose.** This transmits notice of local areas' Program Year (PY) 2021/ Fiscal Year (FY) 2022 Adult, Youth and Dislocated Worker program incentive award.

**2. Discussion.** Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2021 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2020 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 04, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. GWID 2015-16, Change 04 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure. Local area 2 is not eligible for Youth incentive funds during PY2021 due to non-expenditure of funds. Local area 5 is not eligible for Adult, Youth, or Dislocated Worker incentive funds during PY2021 due to non-expenditure of funds.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2021/FY2022 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2021) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2023. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

**3. Action.** Please review Attachment 2 to determine the amounts of your local area's PY 2021/FY 2022 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than February 1, 2022.

**4. Contact.** Any questions should be referred to Lisa Trammel, Staff Accountant, Workforce Development Division, at (334) 353-5164 or by email at [lisa.trammel@commerce.alabama.gov](mailto:lisa.trammel@commerce.alabama.gov).

Tammy Wilkinson  
Tammy Wilkinson (Jan 3, 2022 15:59 CST)

01/03/2022

Tammy Wilkinson, Division Director  
Workforce Development Division

**Attachments:**

1. Local Area Planning Allocation for Program Year 2021
2. Incentives by Local Area for Program Year 2021
3. Program Year 2021 Local Area Incentive Award Calculations

LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2021 - W / Incentives  
 (July 1, 2021 - June 30, 2022)

		PY 2021 Allotment	FY 2022 Allotment	Full PY Allotment
SEC. 133(b)(2)(A) ADULT PROGRAMS				
a. GOVERNOR'S SET ASIDES:	15%			
Administration (5%)		\$2,128,330	\$10,031,063	\$12,159,393
Other WIOA Activities (7%)		\$319,249	\$1,504,659	\$1,823,908
Incent/Cap. Bldg. (3%)		\$106,416	\$501,553	\$607,969
Local Area Grants (100%)		\$148,983	\$702,174	\$851,157
State-level (0%)		\$63,850	\$300,932	\$364,782
		\$0	\$0	\$0
b. LOCAL AREA ADULT PROGRAMS	85%			
Region 1		\$1,809,081	\$8,526,404	\$10,335,485
Region 2		\$243,981	\$1,149,910	\$1,393,891
Region 3		\$220,498	\$1,039,230	\$1,259,728
Region 4		\$125,515	\$591,565	\$717,080
Region 5		\$229,878	\$1,083,440	\$1,313,318
Region 6		\$401,241	\$1,891,096	\$2,292,337
Region 7		\$120,453	\$567,707	\$688,160
		\$467,515	\$2,203,456	\$2,670,971
SEC. 128(b)(2) YOUTH ALLOTMENT				
a. GOVERNOR'S SET ASIDES:	15%			
Administration (5%)		\$12,513,632	\$0	\$12,513,632
Other WIOA Activities (7%)		\$1,877,044	\$0	\$1,877,044
Incent/Cap. Bldg. (3%)		\$625,681	\$0	\$625,681
Local Area Grants (100%)		\$875,954	\$0	\$875,954
State-level (0%)		\$375,409	\$0	\$375,409
		\$0	\$0	\$0
b. LOCAL AREA YOUTH PROGRAMS	85%			
Region 1		\$10,636,588	\$0	\$10,636,588
Region 2		\$1,371,971	\$0	\$1,371,971
Region 3		\$1,251,771	\$0	\$1,251,771
Region 4		\$949,140	\$0	\$949,140
Region 5		\$1,249,865	\$0	\$1,249,865
Region 6		\$2,409,284	\$0	\$2,409,284
Region 7		\$694,310	\$0	\$694,310
		\$2,710,247	\$0	\$2,710,247

LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2021 - W / Incentives  
 (July 1, 2021 - June 30, 2022)

		PY 2021 Allotment	FY 2022 Allotment	Full PY Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS				
a. RAPID RESPONSE PROGRAMS		\$2,998,949	\$12,760,649	\$15,759,598
	3%	\$89,969	\$382,820	\$472,789
b. GOVERNOR'S SET ASIDES:	15%	\$449,842	\$1,914,097	\$2,363,939
Administration (5%)		\$149,947	\$638,032	\$787,979
Other WIOA Activities (7%)		\$209,926	\$893,245	\$1,103,171
Incent/Cap. Bldg. (3%)		\$89,969	\$382,820	\$472,789
Local Area Grants (100%)		\$89,969	\$382,820	\$472,789
State-level (0%)		\$0	\$0	\$0
c. LOCAL AREA D.W. PROGRAMS	82%	\$2,459,138	\$10,463,732	\$12,922,870
Region 1		\$391,430	\$1,665,550	\$2,056,980
Region 2		\$330,140	\$1,404,762	\$1,734,902
Region 3		\$184,382	\$784,550	\$968,932
Region 4		\$477,391	\$2,031,320	\$2,508,711
Region 5		\$393,287	\$1,673,450	\$2,066,737
Region 6		\$243,127	\$1,034,518	\$1,277,645
Region 7		\$439,381	\$1,869,582	\$2,308,963
TOTAL PROGRAM YEAR ALLOTMENT		\$17,640,911	\$22,791,712	\$40,432,623

LOCAL AREA PLANNING ALLOCATION  
FOR PROGRAM YEAR 2021 - W / Incentives  
(July 1, 2021 - June 30, 2022)

		PY 2021 Allotment	FY 2022 Allotment	Full PY Allotment
POOLED SET ASIDES				
RAPID RESPONSE PROGRAMS	3%	\$89,969	\$382,820	\$472,789
Administration (5%)		\$882,044	\$1,139,585	\$2,021,629
Other WIOA Activities (7%)		\$1,234,863	\$1,595,419	\$2,830,282
Incentive Awards/Capacity Building (3%)		\$529,228	\$683,752	\$1,212,980
Local Area grants (100%)		\$529,228	\$683,752	\$1,212,980
Region 1		\$94,725	\$95,633	\$190,358
Region 2		\$26,018	\$116,857	\$142,875
Region 3		\$116,250	\$88,615	\$204,865
Region 4		\$145,960	\$145,588	\$291,548
Region 5		\$0	\$0	\$0
Region 6		\$113,861	\$101,133	\$214,994
Region 7		\$32,414	\$135,926	\$168,340
REGION 1				
ADULT		\$243,981	\$1,149,910	\$1,393,891
Incentives		\$12,107	\$58,004	\$70,111
YOUTH		\$1,371,971	\$0	\$1,371,971
Incentives		\$73,774		\$73,774
DISLOCATED WORKER		\$391,430	\$1,665,550	\$2,056,980
Incentives		\$8,844	\$37,629	\$46,473
TOTAL LOCAL AREA FUNDS		<u>\$2,102,107</u>	<u>\$2,911,093</u>	<u>\$5,013,200</u>
REGION 2				
ADULT		\$220,498	\$1,039,230	\$1,259,728
Incentives		\$11,185	\$53,747	\$64,932
YOUTH		\$1,251,771	\$0	\$1,251,771
Incentives		\$0		\$0
DISLOCATED WORKER		\$330,140	\$1,404,762	\$1,734,902
Incentives		\$14,833	\$63,110	\$77,943
TOTAL LOCAL AREA FUNDS		<u>\$1,828,427</u>	<u>\$2,560,849</u>	<u>\$4,389,276</u>
REGION 3				
ADULT		\$125,515	\$591,565	\$717,080
Incentives		\$7,915	\$39,059	\$46,974
YOUTH		\$949,140	\$0	\$949,140
Incentives		\$96,689		\$96,689
DISLOCATED WORKER		\$184,382	\$784,550	\$968,932
Incentives		\$11,646	\$49,556	\$61,202
TOTAL LOCAL AREA FUNDS		<u>\$1,375,287</u>	<u>\$1,464,730</u>	<u>\$2,840,017</u>
REGION 4				
ADULT		\$229,878	\$1,083,440	\$1,313,318
Incentives		\$12,680	\$61,807	\$74,487
YOUTH		\$1,249,865	\$0	\$1,249,865
Incentives		\$113,590		\$113,590
DISLOCATED WORKER		\$477,391	\$2,031,320	\$2,508,711
Incentives		\$19,690	\$83,781	\$103,471
TOTAL STATE-LEVEL FUNDS		<u>\$2,103,094</u>	<u>\$3,260,348</u>	<u>\$5,363,442</u>

LOCAL AREA PLANNING ALLOCATION  
 FOR PROGRAM YEAR 2021 - W / Incentives  
 (July 1, 2021 - June 30, 2022)

	PY 2021 Allotment	FY 2022 Allotment	Full PY Allotment
<b>REGION 5</b>			
ADULT	\$401,241	\$1,891,096	\$2,292,337
Incentives	\$0	\$0	\$0
YOUTH	\$2,409,284	\$0	\$2,409,284
Incentives	\$0	\$0	\$0
DISLOCATED WORKER	\$393,287	\$1,673,450	\$2,066,737
Incentives	\$0	\$0	\$0
<b>TOTAL LOCAL AREA FUNDS</b>	<b><u>\$3,203,812</u></b>	<b><u>\$3,564,546</u></b>	<b><u>\$6,768,358</u></b>
<b>REGION 6</b>			
ADULT	\$120,453	\$567,707	\$688,160
Incentives	\$7,814	\$38,616	\$46,430
YOUTH	\$694,310	\$0	\$694,310
Incentives	\$91,356		\$91,356
DISLOCATED WORKER	\$243,127	\$1,034,518	\$1,277,645
Incentives	\$14,691	\$62,517	\$77,208
<b>TOTAL LOCAL AREA FUNDS</b>	<b><u>\$1,171,751</u></b>	<b><u>\$1,703,358</u></b>	<b><u>\$2,875,109</u></b>
<b>REGION 7</b>			
ADULT	\$467,515	\$2,203,456	\$2,670,971
Incentives	\$12,149	\$49,699	\$61,848
YOUTH	\$2,710,247	\$0	\$2,710,247
Incentives	\$0		\$0
DISLOCATED WORKER	\$439,381	\$1,869,582	\$2,308,963
Incentives	\$20,265	\$86,227	\$106,492
<b>TOTAL LOCAL AREA FUNDS</b>	<b><u>\$3,649,557</u></b>	<b><u>\$4,208,964</u></b>	<b><u>\$7,858,521</u></b>
<b>STATEWIDE</b>			
ADULT	\$319,249	\$1,504,659	\$1,823,908
Incentives	\$1,877,044	\$0	\$1,877,044
YOUTH	\$449,842	\$1,914,097	\$2,363,939
DISLOCATED WORKER	\$89,969	\$382,820	\$472,789
Incentives	\$529,228	\$683,752	\$1,212,980
Minus Incentives	\$2,206,876	\$3,117,824	\$5,324,700
<b>TOTAL STATE-LEVEL FUNDS</b>			
<b>TOTAL ALL FUNDS</b>	<b><u>\$17,640,911</u></b>	<b><u>\$22,791,712</u></b>	<b><u>\$40,432,623</u></b>

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	Entered Employment Rate 4th Quarter		\$426	
	Median Earnings 2nd Quarter		\$0	
	Credentia! Attainment w/in Yr. after Exit		\$851	
	Measurable Skill Gains		\$851	
		Total	\$2,554	\$7,814
			\$5,260	
AREA 7				
	Entered Employment Rate 2nd Quarter		\$3,899	
	Entered Employment Rate 4th Quarter		\$1,650	
	Median Earnings 2nd Quarter		\$0	
	Credentia! Attainment w/in Yr. after Exit		\$3,300	
	Measurable Skill Gains		\$3,300	
		Total	\$8,250	\$12,149
			\$3,899	

**TOTAL \$31,650 \$32,200 \$63,850**

**DISLOCATED WORKER PY 21 INCENTIVE FUNDS \$89,969.00**

			Initial Calculation	Residual Calculation	TOTAL
AREA 1					
	Entered Employment Rate 2nd Quarter		\$0	\$3,116	
	Entered Employment Rate 4th Quarter		\$0		
	Median Earnings 2nd Quarter		\$0		
	Credentia! Attainment w/in Yr. after Exit		\$2,864		
	Measurable Skill Gains		\$2,864		
		Total	\$5,728	\$3,116	\$8,844
AREA 2					
	Entered Employment Rate 2nd Quarter		\$0	\$5,773	
	Entered Employment Rate 4th Quarter		\$1,812		
	Median Earnings 2nd Quarter		\$2,416		
	Credentia! Attainment w/in Yr. after Exit		\$2,416		
	Measurable Skill Gains		\$2,416		
		Total	\$9,060	\$5,773	\$14,833
AREA 3					
	Entered Employment Rate 2nd Quarter		\$1,349	\$6,250	
	Entered Employment Rate 4th Quarter		\$1,349		
	Median Earnings 2nd Quarter		\$0		
	Credentia! Attainment w/in Yr. after Exit		\$1,349		
	Measurable Skill Gains		\$1,349		
		Total	\$5,396	\$6,250	\$11,646
AREA 4					
	Entered Employment Rate 2nd Quarter		\$0	\$6,591	
	Entered Employment Rate 4th Quarter		\$2,620		
	Median Earnings 2nd Quarter		\$3,493		
	Credentia! Attainment w/in Yr. after Exit		\$3,493		
	Measurable Skill Gains		\$3,493		
		Total	\$13,099	\$6,591	\$19,690
AREA 5					
	Entered Employment Rate 2nd Quarter		\$0	\$0	

	Entered Employment Rate 4th Quarter			\$0	
	Median Earnings 2nd Quarter			\$0	
	Credentia! Attainment w/in Yr. after Exit			\$0	
	Measurable Skill Gains			\$0	
		Total		\$0	
AREA 6					
	Entered Employment Rate 2nd Quarter			\$1,334	\$7,576
	Entered Employment Rate 4th Quarter			\$889	
	Median Earnings 2nd Quarter			\$1,779	
	Credentia! Attainment w/in Yr. after Exit			\$1,334	
	Measurable Skill Gains			\$1,779	
		Total		\$7,115	\$7,576
					\$14,691
AREA 7					
	Entered Employment Rate 2nd Quarter			\$2,411	\$7,405
	Entered Employment Rate 4th Quarter			\$1,608	
	Median Earnings 2nd Quarter			\$3,215	
	Credentia! Attainment w/in Yr. after Exit			\$2,411	
	Measurable Skill Gains			\$3,215	
		Total		\$12,860	\$7,405
					\$20,265

**TOTAL**      \$53,258      \$36,711      \$89,969

<b>YOUTH WORKER PY 21 INCENTIVE FUNDS</b>					
AREA 1					
	Placement in Employment or Education 2nd QTR			\$7,263	\$47,141
	Placement in Employment or Education 4th QTR			\$0	
	Median Earnings 2nd Quarter			\$9,685	
	Credentia! Attainment w/in Yr after Exit			\$0	
	Measurable Skill Gains			\$9,685	
		Total		\$26,633	\$47,141
					\$73,774
AREA 2					
	Placement in Employment or Education 2nd QTR			\$0	\$0
	Placement in Employment or Education 4th QTR			\$0	
	Median Earnings 2nd Quarter			\$0	
	Credentia! Attainment w/in Yr after Exit			\$0	
	Measurable Skill Gains			\$0	
		Total		\$0	\$0
					\$0
AREA 3					
	Placement in Employment or Education 2nd QTR			\$3,350	\$76,589
	Placement in Employment or Education 4th QTR			\$3,350	
	Median Earnings 2nd Quarter			\$6,700	
	Credentia! Attainment w/in Yr after Exit			\$6,700	
	Measurable Skill Gains			\$0	
		Total		\$20,100	\$76,589
					\$96,689
AREA 4					
	Placement in Employment or Education 2nd QTR			\$8,822	\$78,302
	Placement in Employment or Education 4th QTR			\$8,822	

	Median Earnings 2nd Quarter			\$0	
	Credentail Attainment w/in Yr after Exit			\$8,822	
	Measurable Skill Gains			\$8,822	
		Total		\$35,288	\$113,590
AREA 5					
	Placement in Employment or Education 2nd QTR			\$0	
	Placement in Employment or Education 4th QTR			\$0	
	Median Earnings 2nd Quarter			\$0	
	Credentail Attainment w/in Yr after Exit			\$0	
	Measurable Skill Gains			\$0	
		Total		\$0	\$0
AREA 6					
	Placement in Employment or Education 2nd QTR			\$4,901	
	Placement in Employment or Education 4th QTR			\$4,901	
	Median Earnings 2nd Quarter			\$0	
	Credentail Attainment w/in Yr after Exit			\$4,901	
	Measurable Skill Gains			\$4,901	
		Total		\$19,604	\$91,356
AREA 7					
	Placement in Employment or Education 2nd QTR			\$0	
	Placement in Employment or Education 4th QTR			\$0	
	Median Earnings 2nd Quarter			\$0	
	Credentail Attainment w/in Yr after Exit			\$0	
	Measurable Skill Gains			\$0	
		Total		\$0	\$0
<b>TOTAL</b>				<b>\$101,625</b>	<b>\$273,784</b>
					<b>\$375,409</b>

<b>ADULT FY 22 INCENTIVE FUNDS</b>				<b>\$300,932.00</b>	
AREA 1					
	Entered Employment Rate 2nd Quarter			\$4,918	
	Entered Employment Rate 4th Quarter			\$4,918	
	Median Earnings 2nd Quarter			\$4,918	
	Credentail Attainment w/in Yr. after Exit			\$4,918	
	Measurable Skill Gains			\$4,918	
		Total		\$24,590	\$58,004
AREA 2					
	Entered Employment Rate 2nd Quarter			\$4,444	
	Entered Employment Rate 4th Quarter			\$4,444	
	Median Earnings 2nd Quarter			\$4,444	
	Credentail Attainment w/in Yr. after Exit			\$4,444	
	Measurable Skill Gains			\$4,444	
		Total		\$22,220	\$53,747
AREA 3					
	Entered Employment Rate 2nd Quarter			\$3,796	
	Entered Employment Rate 4th Quarter			\$2,530	
	Median Earnings 2nd Quarter			\$0	

<b>TOTAL</b>	<b>\$123,982</b>	<b>\$176,950</b>	<b>\$300,932</b>
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TOTAL	\$226,617	\$156,203	\$382,820
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**INCENTIVE AWARDS**  
**July 1, 2021 - June 30, 2022**  
**BASED ON PY20 PERFORMANCE PERIOD**

TOTAL INCENTIVE FUNDS AVAILABLE			
	PY21	FY22	TOTAL
ADULT	<u>\$63,850</u>	<u>\$300,932</u>	<u>\$364,782</u>
DISLOCATED WORKER	<u>\$89,969</u>	<u>\$382,820</u>	<u>\$472,789</u>
YOUTH	<u>\$375,409</u>	<u>\$0</u>	<u>\$375,409</u>
TOTAL	<u><u>\$529,228</u></u>	<u><u>\$683,752</u></u>	<u><u>\$1,212,980</u></u>
EXCEEDING MEASURES			
	RELATIVE PERFORMANCE		
	PY21	FY22	PY/FY
AREA 1	\$38,388	\$48,963	\$56,335
AREA 2	\$14,506	\$60,768	\$11,512
AREA 3	\$28,376	\$34,347	\$87,875
AREA 4	\$54,879	\$83,540	\$91,082
AREA 5	\$0	\$0	\$0
AREA 6	\$29,271	\$39,990	\$84,588
AREA 7	\$21,110	\$82,991	\$11,305
TOTAL	<u><u>\$186,532</u></u>	<u><u>\$350,597</u></u>	<u><u>\$342,696</u></u>
			<u><u>\$168,343</u></u>
			<u><u>\$1,212,980</u></u>

LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2021  
Region 1

Incentive  
Award

Actual  
Performance

Goal

ADULTS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credential Attainment w/in Yr. after Exit  
Measurable Skill Gains

77.0%  
74.0%  
\$5,750  
61.0%  
55.0%

80.1%  
76.2%  
\$6,127  
74.9%  
77.4%

+  
+  
+  
+  
+

DISLOCATED WORKERS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credential Attainment w/in Yr. after Exit  
Measurable Skill Gains

78.8%  
77.0%  
\$7,200  
70.0%  
54.6%

74.3%  
74.4%  
\$6,365  
78.3%  
72.0%

+  
+  
-  
+  
+

YOUTH COMMON MEASURES (19-21)

Placement in Employment or Education 2nd QTR  
Placement in Employment or Education 4th QTR  
Median Earnings 2nd Quarter  
Credential Attainment w/in Yr after Exit  
Measurable Skill Gains

67.3%  
67.0%  
\$2,742  
45.0%  
47.0%

73.6%  
66.1%  
\$3,023  
38.3%  
58.1%

+  
+  
+  
-  
+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal  
"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2021  
Region 2

	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	77.0%	77.6%	+
Entered Employment Rate 4th Quarter	74.0%	74.7%	+
Median Earnings 2nd Quarter	\$5,750	\$5,834	+
Credential Attainment w/in Yr. after Exit	61.0%	79.2%	+
Measureable Skill Gains	55.0%	61.3%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	78.8%	68.0%	-
Entered Employment Rate 4th Quarter	77.0%	81.3%	+
Median Earnings 2nd Quarter	\$7,200	\$7,858	+
Credential Attainment w/in Yr. after Exit	70.0%	77.8%	+
Measureable Skill Gains	54.6%	68.7%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	67.3%	67.3%	+
Placement in Employment or Education 4th QTR	67.0%	70.0%	+
Median Earnings 2nd Quarter	\$2,742	\$5,704	+
Credential Attainment w/in Yr after Exit	45.0%	58.8%	+
Measureable Skill Gains	47.0%	66.0%	+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal  
"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2021 Region 3			
	Goal	Actual Performance	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate 2nd Quarter	77.0%	81.5%	+
Entered Employment Rate 4th Quarter	74.0%	77.4%	+
Median Earnings 2nd Quarter	\$5,750	\$5,720	+
Credential Attainment w/in Yr. after Exit	61.0%	75.1%	+
Measurable Skill Gains	55.0%	79.4%	+
<b>DISLOCATED WORKERS</b>			
Entered Employment Rate 2nd Quarter	78.8%	93.5%	+
Entered Employment Rate 4th Quarter	77.0%	84.9%	+
Median Earnings 2nd Quarter	\$7,200	\$6,503	+
Credential Attainment w/in Yr. after Exit	70.0%	85.0%	+
Measurable Skill Gains	54.6%	75.7%	+
<b>YOUTH COMMON MEASURES (19-21)</b>			
Placement in Employment or Education 2nd QTR	67.3%	70.3%	+
Placement in Employment or Education 4th QTR	67.0%	70.3%	+
Median Earnings 2nd Quarter	\$2,742	\$4,474	+
Credential Attainment w/in Yr after Exit	45.0%	83.3%	+
Measurable Skill Gains	47.0%	44.3%	+
<b>INCENTIVE AWARD KEY</b>			
"+" Attained/Exceeded or within 90% of Goal			
"-" Achieved less than 90% of Goal			

LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2021 AREA 4			
	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	78.5%	+
Entered Employment Rate 4th Quarter	74.0%	77.3%	+
Median Earnings 2nd Quarter	\$5,750	\$7,470	+
Credentail Attainment w/in Yr. after Exit	61.0%	69.9%	+
Measurable Skill Gains	55.0%	75.0%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	69.0%	-
Entered Employment Rate 4th Quarter	77.0%	83.3%	+
Median Earnings 2nd Quarter	\$7,200	\$10,063	+
Credentail Attainment w/in Yr. after Exit	70.0%	77.8%	+
Measurable Skill Gains	54.6%	85.5%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	67.3%	80.8%	+
Placement in Employment or Education 4th QTR	67.0%	84.1%	+
Median Earnings 2nd Quarter	\$2,742	\$2,386	-
Credentail Attainment w/in Yr after Exit	45.0%	84.1%	+
Measurable Skill Gains	47.0%	64.7%	+
INCENTIVE AWARD KEY			
"+" Attained/Exceeded or within 90% of Goal			
"-" Achieved less than 90% of Goal			

LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2021  
AREA 5

Incentive  
Award

Actual  
Performance

Goal

ADULTS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr. after Exit  
Measurable Skill Gains

77.8%  
76.1%  
\$5,376  
80.0%  
67.6%

+  
+  
+  
+  
+

DISLOCATED WORKERS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr. after Exit  
Measurable Skill Gains

76.7%  
73.9%  
\$8,316  
85.2%  
62.5%

+  
+  
+  
+  
+

YOUTH COMMON MEASURES (14-21)

Placement in Employment or Education 2nd QTR  
Placement in Employment or Education 4th QTR  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr after Exit  
Measurable Skill Gains

62.7%  
60.8%  
\$2,341  
41.2%  
57.5%

+  
+  
-  
+  
+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal  
"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2021  
AREA 6

Incentive  
Award

Actual  
Performance

Goal

ADULTS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr. after Exit  
Measurable Skill Gains

79.8%  
76.4%  
\$5,168  
83.7%  
85.3%

77.0%  
74.0%  
\$5,750  
61.0%  
55.0%

+  
+  
-  
+  
+

DISLOCATED WORKERS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr. after Exit  
Measurable Skill Gains

85.2%  
79.3%  
\$8,404  
76.5%  
85.0%

78.8%  
77.0%  
\$7,200  
70.0%  
54.6%

+  
+  
+  
+  
+

YOUTH COMMON MEASURES (14-21)

Placement in Employment or Education 2nd QTR  
Placement in Employment or Education 4th QTR  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr after Exit  
Measurable Skill Gains

77.0%  
76.1%  
\$2,371  
60.5%  
75.2%

67.3%  
67.0%  
\$2,742  
45.0%  
47.0%

+  
+  
-  
+  
+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal  
"-" Achieved less than 90% of Goal

LOCAL AREA PERFORMANCE VS. GOALS  
PROGRAM YEAR 2021  
AREA 7

Incentive  
Award

Actual  
Performance

Goal

ADULTS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr. after Exit  
Measurable Skill Gains

77.0%  
74.0%  
\$5,720  
61.0%  
55.0%

+  
+  
+  
+  
+

DISLOCATED WORKERS

Entered Employment Rate 2nd Quarter  
Entered Employment Rate 4th Quarter  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr. after Exit  
Measurable Skill Gains

78.8%  
77.0%  
\$7,200  
70.0%  
54.6%

+  
+  
+  
+  
+

YOUTH COMMON MEASURES (14-21)

Placement in Employment or Education 2nd QTR  
Placement in Employment or Education 4th QTR  
Median Earnings 2nd Quarter  
Credentail Attainment w/in Yr after Exit  
Measurable Skill Gains

67.3%  
67.0%  
\$2,742  
45.0%  
47.0%

-  
+  
+  
-  
+

INCENTIVE AWARD KEY

"+" Attained/Exceeded or within 90% of Goal  
"-" Achieved less than 90% of Goal

INCENTIVE AWARD CALCULATION PY21 FUNDS

Tier I: Degree Exceeded ADULT Goals				Amount Available:				\$63,850			
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1					5	\$1,722	\$8,611
AREA 2	\$243,981	0.1349	\$63,850	\$8,611	5	\$1,722	\$8,611
AREA 3	\$220,498	0.1219	\$63,850	\$7,782	5	\$1,556	\$7,782
AREA 4	\$125,515	0.0694	\$63,850	\$4,430	5	\$886	\$4,430
AREA 5	\$229,878	0.1271	\$63,850	\$8,113	5	\$1,623	\$8,113
AREA 6	\$401,241	0.2218	\$63,850	\$14,161	5	\$2,832	\$14,161
AREA 7	\$120,453	0.0666	\$63,850	\$4,251	5	\$850	\$4,251
	\$467,515	0.2584	\$63,850	\$16,501	5	\$3,300	\$16,501
TOTAL	\$1,809,081	1.0000		\$63,850			\$63,850

AREA 1 : Amount Available per Weight

AREA 1 : Amount Available per Weight

\$1,722									
	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded			
Entered Employment Rate 2nd Quarter	1	77.0%	4.0%	50%	\$861 *	\$861			
Entered Employment Rate 4th Quarter	1	74.0%	3.0%	50%	\$861 *	\$861			
Median Earnings 2nd Quarter	1	\$5,750	\$377	50%	\$861 *	\$861			
Credential Attainment w/in Yr. after Exit	1	61.0%	22.8%	100%	\$1,722	\$0			
Measurable Skill Gains	1	55.0%	40.7%	100%	\$1,722	\$0			
5									

AREA 2 : Amount Available per Weight

AREA 2 : Amount Available per Weight

\$1,556									
	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded			
Entered Employment Rate 2nd Quarter	1	77.0%	0.8%	50%	\$778 *	\$778			
Entered Employment Rate 4th Quarter	1	74.0%	0.9%	50%	\$778 *	\$778			
Median Earnings 2nd Quarter	1	\$5,750	\$84	50%	\$778 *	\$778			
Credential Attainment w/in Yr. after Exit	1	61.0%	29.8%	100%	\$1,556	\$0			
Measurable Skill Gains	1	55.0%	11.5%	100%	\$1,556	\$0			
5									

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

AREA 3 : Amount Available per Weight

\$886

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	81.5%	5.8%	75%	\$664 *	\$221
Entered Employment Rate 4th Quarter	1	74.0%	77.4%	4.6%	50%	\$443 *	\$443
Median Earnings 2nd Quarter	1	\$5,750	\$5,720	-\$30	0	\$0 *	\$886
Credentia! Attainment w/in Yr. after Exit	1	61.0%	75.1%	23.1%	100%	\$886	\$0
Measurable Skill Gains	1	55.0%	79.4%	44.4%	100%	\$886	\$0
5							
Sub-Total						\$2,879	\$1,550
							\$4,430

AREA 4 : Amount Available per Weight

\$1,623

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	78.5%	1.9%	50%	\$811 *	\$811
Entered Employment Rate 4th Quarter	1	74.0%	77.3%	4.5%	50%	\$811 *	\$811
Median Earnings 2nd Quarter	1	\$5,750	\$7,470	\$1,720	100%	\$1,623 *	\$0
Credentia! Attainment w/in Yr. after Exit	1	61.0%	69.9%	14.6%	100%	\$1,623	\$0
Measurable Skill Gains	1	55.0%	75.0%	36.4%	100%	\$1,623	\$0
5							
Sub-Total						\$6,491	\$1,623
							\$8,113

AREA 5 : Amount Available per Weight

\$2,832

\*Did not meet at least 4 of the 5 Adult performance goals.

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	77.8%	1.0%	0	\$0 *	\$2,832
Entered Employment Rate 4th Quarter	1	74.0%	76.1%	2.8%	0	\$0 *	\$2,832
Median Earnings 2nd Quarter	1	\$5,750	\$5,376	-\$374	0	\$0 *	\$2,832
Credentia! Attainment w/in Yr. after Exit	1	61.0%	80.0%	31.1%	0	\$0	\$2,832
Measurable Skill Gains	1	55.0%	67.6%	22.9%	0	\$0	\$2,832
5							
Sub-Total						\$0	\$14,161
							\$14,161

AREA 6: Amount Available per Weight

\$850

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	79.8%	3.6%	50%	\$425 *	\$425
Entered Employment Rate 4th Quarter	1	74.0%	76.4%	3.2%	50%	\$425 *	\$425
Median Earnings 2nd Quarter		\$5,750	\$5,168	-\$582	0.00	\$0 *	\$850
Credentia! Attainment w/in Yr. after Exit	1	61.0%	83.7%	37.2%	100%	\$850	\$0
Measurable Skill Gains	1	55.0%	85.3%	55.1%	100%	\$850	\$0
4							
Sub-Total						\$2,551	\$1,701
							\$4,251





AREA 4: Amount Available per Weight

\$3,493

		Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	69.0%	69.0%	-12.4%	0.00	\$0	\$3,493
Entered Employment Rate 4th Quarter	1	77.0%	83.3%	83.3%	8.2%	75%	\$2,620	\$873
Median Earnings 2nd Quarter	1	\$7,200	\$10,063	\$10,063	\$2,863	100%	\$3,493	\$0
Credential Attainment w/in Yr. after Exit	1	70.0%	77.8%	77.8%	11.1%	100%	\$3,493	\$0
Measurable Skill Gains	1	54.6%	85.5%	85.5%	56.6%	100%	\$3,493	\$0

4

Sub-Total

\$13,099

\$4,366

\$17,466

AREA 5: Amount Available per Weight

\$2,878

\*Did not meet at least 4 of the 5 Adult performance goals.

		Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	76.7%	76.7%	-2.7%	0.00	\$0	\$2,878
Entered Employment Rate 4th Quarter	1	77.0%	73.9%	73.9%	-4.0%	0.00	\$0	\$2,878
Median Earnings 2nd Quarter	1	\$7,200	\$8,316	\$8,316	\$1,116	0	\$0	\$2,878
Credential Attainment w/in Yr. after Exit	1	70.0%	85.2%	85.2%	21.7%	0	\$0	\$2,878
Measurable Skill Gains	1	54.6%	62.5%	62.5%	14.5%	0	\$0	\$2,878

5

Sub-Total

\$0

\$14,389

\$14,389

AREA 6: Amount Available per Weight

\$1,779

		Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	85.2%	85.2%	8.1%	75%	\$1,334	\$445
Entered Employment Rate 4th Quarter	1	77.0%	79.3%	79.3%	3.0%	50%	\$889	\$889
Median Earnings 2nd Quarter	1	\$7,200	\$8,404	\$8,404	\$1,204	100%	\$1,779	\$0
Credential Attainment w/in Yr. after Exit	1	70.0%	76.5%	76.5%	9.3%	75%	\$1,334	\$445
Measurable Skill Gains	1	54.6%	85.0%	85.0%	55.7%	100%	\$1,779	\$0

5

Sub-Total

\$7,116

\$1,779

\$8,895

AREA 7: Amount Available per Weight

\$3,215

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
1	Entered Employment Rate 2nd Quarter	78.8%	85.2%	8.1%	75%	\$2,411	\$804
1	Entered Employment Rate 4th Quarter	77.0%	79.3%	3.0%	50%	\$1,608	\$1,608
1	Median Earnings 2nd Quarter	\$7,200	\$8,404	\$1,204	100%	\$3,215	\$0
1	Credentia! Attainment w/in Yr. after Exit	70.0%	76.5%	9.3%	75%	\$2,411	\$804
5	Measurable Skill Gains	54.6%	77.7%	42.3%	100%	\$3,215	\$0

5

Sub-Total

\$12,860

\$3,215

\$16,075

STATE TOTALS

\$53,259

\$36,710

\$89,969

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

Local Area Performance Goal Ratio

PERFORMANCE MEASURE	Amount Unawarded	Area 1	Area 4	Area 7	Area 2	Area 3	Area 5	Area 6
Entered Employment Rate 2nd Quarter	\$12,899	0.9429	0.8756	1.0812	0.8629	1.1865	0.0000	1.0812
Entered Employment Rate 4th Quarter	\$9,716	0.9662	1.0818	1.0299	1.0558	1.1026	0.0000	1.0299
Median Earnings 2nd Quarter	\$7,091	0.8840	1.3976	1.1672	1.0914	0.9032	0.0000	1.1672
Credentia! Attainment w/in Yr. after Exit	\$4,126	1.1186	1.1114	1.0929	1.1114	1.2143	0.0000	1.0929
Measurable Skill Gains	\$2,878	1.3187	1.5659	1.4231	1.2582	1.3864	0.0000	1.5568

TOTAL

\$36,710

COMPOSITE PERFORMANCE INDICES

Entered Employment Rate 2nd Quarter	0.0000	0.0000	1.0812	0.0000	1.1865	0.0000	1.0812
Entered Employment Rate 4th Quarter	0.0000	0.0000	1.0299	1.0558	1.1026	0.0000	1.0299
Median Earnings 2nd Quarter	0.0000	0.0000	1.1672	1.0914	0.9032	0.0000	1.1672
Credentia! Attainment w/in Yr. after Exit	1.1186	1.1114	1.0929	1.1114	1.2143	0.0000	1.0929
Measurable Skill Gains	1.3187	1.5659	1.4231	1.2582	1.3864	0.0000	1.5568

Average

1.2225

1.4820

Relative Performance Indices

0.1702

0.2064

LOCAL AREA SUPPLEMENTAL AWARDS

Area 1	Area 4	Area 7	Area 2	Area 3	Area 5	Area 6
\$3,115	\$6,591	\$7,405	\$5,773	\$6,250	\$0	\$7,576
TOTAL						

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

**AREA 2: Amount Available per Weight**

**\$8,836**

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
1	67.3%	67.3%	67.3%	0.0%	0.00	\$0	\$8,836
1	67.0%	70.0%	70.0%	4.5%	0	\$0	\$8,836
1	\$2,742	\$5,704	\$5,704	108.0%	0	\$0	\$8,836
1	45.0%	58.8%	58.8%	30.7%	0	\$0	\$8,836
1	47.0%	66.0%	66.0%	40.4%	0	\$0	\$8,836
5							

Sub-Total

**\$44,180**

**AREA 3: Amount Available per Weight**

**\$6,700**

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
1	67.3%	70.3%	70.3%	4.5%	50%	\$3,350	\$3,350
1	67.0%	70.3%	70.3%	4.9%	50%	\$3,350	\$3,350
1	\$2,742	\$4,474	\$4,474	63.2%	100%	\$6,700	\$0
1	45.0%	83.3%	83.3%	85.1%	100%	\$6,700	\$0
1	47.0%	44.3%	44.3%	-5.7%	0.00	\$0	\$6,700
5							

Sub-Total

**\$13,400**

**AREA 4: Amount Available per Weight**

**\$8,823**

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
1	67.3%	80.8%	80.8%	20.1%	100%	\$8,823	\$0
1	67.0%	84.1%	84.1%	25.5%	100%	\$8,823	\$0
1	\$2,742	\$2,386	\$2,386	-13.0%	0.00	\$0	\$8,823
1	45.0%	84.1%	84.1%	86.9%	100%	\$8,823	\$0
1	47.0%	64.7%	64.7%	37.7%	100%	\$8,823	\$0
4							

Sub-Total

**\$8,823**

**AREA 5: Amount Available per Weight**

**\$17,007**

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
1	67.3%	62.7%	62.7%	-6.8%	0.00	\$0	\$17,007
1	67.0%	60.8%	60.8%	-9.3%	0.00	\$0	\$17,007
1	\$2,742	\$2,341	\$2,341	-14.6%	0.00	\$0	\$17,007
1	45.0%	41.2%	41.2%	-8.4%	0.00	\$0	\$17,007
1	47.0%	57.5%	57.5%	22.3%	0	\$0	\$17,007
4							

Sub-Total

**\$85,034**

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

AREA 6: Amount Available per Weight

		Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
\$4,901								
Placement in Employment or Education 2nd Qtr	1	67.3%	77.0%	77.0%	14.4%	100%	\$4,901	\$0
Placement in Employment or Education 4th Qtr	1	67.0%	76.1%	76.1%	13.6%	100%	\$4,901	\$0
Median Earnings 2nd Quarter		\$2,742	\$2,371	\$2,371	-13.5%	0.00	\$0	\$4,901
Credential Attainment w/in Yr after Exit	1	45.0%	60.5%	60.5%	34.4%	100%	\$4,901	\$0
Measurable Skill Gains	1	47.0%	75.2%	75.2%	60.0%	100%	\$4,901	\$0
	4							
Sub-Total							\$19,604	\$4,901
								\$24,505

AREA 7: Amount Available per Weight

		Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
\$19,131								
Placement in Employment or Education 2nd Qtr	1	67.3%	58.8%	58.8%	-12.6%	0.00	\$0	\$19,131
Placement in Employment or Education 4th Qtr	1	67.0%	60.4%	60.4%	-9.9%	0.00	\$0	\$19,131
Median Earnings 2nd Quarter		\$2,742	\$2,720	\$2,720	-0.8%	0.00	\$0	\$19,131
Credential Attainment w/in Yr after Exit	1	45.0%	33.3%	33.3%	-26.0%	0.00	\$0	\$19,131
Measurable Skill Gains	1	47.0%	50.5%	50.5%	7.4%	75%	\$0	\$19,131
	3							
*Failed to meet 4 of the 5 Youth performance measures.								
Sub-Total							\$0	\$95,656
								\$95,656
STATE TOTALS							\$101,626	\$273,783
								\$375,409

**Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Performance**

PERFORMANCE MEASURE	Amount Unawarded	Local Area Performance Goal Ratio						
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Placement in Employment or Education 2nd QTR	\$50,745	1.093610698	1.200594354	0	0.000000000	1.044576523	0	1.144130758
Placement in Employment or Education 4th QTR	\$58,008	0.986567164	1.255223881	0	0.000000000	1.049253731	0	1.135820896
Median Earnings 2nd Quarter	\$58,697	1.102479942	0.870167761	0	0.000000000	1.631655726	0	0.864697301
Credential Attainment w/in Yr after Exit	\$54,658	0.851111111	1.868888889	0	0.000000000	1.851111111	0	1.344444444
Measurable Skill Gains	\$51,674	1.236170213	1.376595745	0	0.000000000	0.942553191	0	1.600000000
*Failed to meet 4 of the 5 Youth performance measures.								
TOTAL UNAWARDED FUNDS	\$273,783							
COMPOSITE PERFORMANCE INDICES								
Placement in Employment or Education 2		1.0936	1.2006	0.0000	0.0000	1.0446	0.0000	1.1441
Placement in Employment or Education 4th QTR		0.0000	1.2552	0.0000	0.0000	1.0493	0.0000	1.1358
Median Earnings 2nd Quarter		1.1025	0.0000	0.0000	0.0000	1.6317	0.0000	0.0000
Credential Attainment w/in Yr after Exit		0.0000	1.8689	0.0000	0.0000	1.8511	0.0000	1.3444
Measurable Skill Gains		1.2362	1.3766	0.0000	0.0000	0.0000	0.0000	1.6000
Average		1.1441	1.9004	0.0000	0.0000	1.8589	0.0000	1.7415
Relative Performance Indices								
		0.1722	0.2860	0.0000	0.0000	0.2797	0.0000	0.2621
LOCAL AREA SUPPLEMENTAL AWARDS								
		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
		\$47,139	\$78,302	\$0	\$0	\$76,589	\$0.00	\$71,752
		\$273,783						
		\$273,783						
		\$0.00						
		\$71,752						

INCENTIVE AWARD CALCULATION FY22 FUNDS

Tier I: Degree Exceeded ADULT Goals		Amount Available:					\$300,932
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LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,149,910	0.1634	\$300,932	\$49,178	5	\$9,836	\$49,178
AREA 2	\$1,039,230	0.1477	\$300,932	\$44,445	5	\$8,889	\$44,445
AREA 3	\$591,565	0.0841	\$300,932	\$25,299	5	\$5,060	\$25,299
AREA 5	\$401,241	0.0570	\$300,932	\$17,160	5	\$3,432	\$17,160
AREA 6	\$567,707	0.0807	\$300,932	\$24,279	5	\$4,856	\$24,279
AREA 4	\$1,083,440	0.1540	\$300,932	\$46,335	5	\$9,267	\$46,335
AREA 7	\$2,203,456	0.3131	\$300,932	\$94,235	5	\$18,847	\$94,235
TOTAL	\$7,036,549	1.0000	\$300,932	\$300,932			\$300,932

AREA 1: Amount Available per Weight

\$9,836

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	80.1%	4.0%	50%	\$4,918	\$4,918
Entered Employment Rate 4th Quarter	1	74.0%	76.2%	3.0%	50%	\$4,918	\$4,918
Median Earnings 2nd Quarter	1	\$5,750	\$6,127	\$377	50%	\$4,918	\$4,918
Credentia Attainment w/in Yr. after	1	61.0%	74.9%	13.9%	50%	\$4,918	\$4,918
Measurable Skill Gains	1	55.0%	77.4%	22.4%	50%	\$4,918	\$4,918
	5						

Sub-Total

\$24,589

\$24,589

\$49,178

AREA 2

\$8,889

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	77.0%	77.6%	0.8%	50%	\$4,444	\$4,444
Entered Employment Rate 4th Quarter	1	74.0%	74.7%	0.9%	50%	\$4,444	\$4,444
Median Earnings 2nd Quarter	1	\$5,750	\$5,834	\$84	50%	\$4,444	\$4,444
Credentia Attainment w/in Yr. after	1	61.0%	79.2%	18.2%	50%	\$4,444	\$4,444
Measurable Skill Gains	1	55.0%	61.3%	6.3%	50%	\$4,444	\$4,444
	5						

Sub-Total

\$22,222

\$22,222

\$44,445

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.



	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	77.0%	76.5%	-0.6%	0.00	\$0	\$18,847
Entered Employment Rate 4th Quarter	74.0%	75.5%	2.0%	50%	\$9,424	\$9,424
Median Earnings 2nd Quarter	\$5,750	\$5,720	-\$30	0.00	\$0	\$18,847
Credentia! Attainment w/in Yr. after	61.0%	80.1%	19.1%	50%	\$9,424	\$9,424
Measurable Skill Gains	55.0%	75.2%	20.2%	50%	\$9,424	\$9,424
Sub-Total					\$28,271	\$65,965
STATE TOTALS					\$123,984	\$176,952
						\$300,936

Tier II: Adult Supplemental Award for Local Areas' Relative Performance

PERFORMANCE MEASURE	Local Area Performance Goal Ratio						
	Amount Unawarded	AREA 1	AREA 4	AREA 2	AREA 7	AREA 3	AREA 5
Entered Employment Rate 2nd Quarter	\$39,968	1.0403	1.0195	1.0078	0.9935	1.05844	0.00000
Entered Employment Rate 4th Quarter	\$31,809	1.0297	1.0446	1.0095	1.0203	1.04595	0.00000
Median Earnings 2nd Quarter	\$41,557	1.0656	1.2991	1.0146	0.9948	0.99478	0.00000
Credentia! Attainment w/in Yr. after Exit	\$31,809	1.2279	1.1459	1.2984	1.3131	1.23115	0.00000
Measurable Skill Gains	\$31,809	1.4073	1.3636	1.1145	1.3673	1.44364	0.00000
TOTAL	\$176,952						
COMPOSITE PERFORMANCE INDICES							
Entered Employment Rate 2nd Quarter		1.0403	1.0195	1.0078	0.0000	1.0584	0.0000
Entered Employment Rate 4th Quarter		1.0297	1.0446	1.0095	1.0203	1.0459	0.0000
Median Earnings 2nd Quarter		1.0656	1.2991	1.0146	0.0000	0.0000	0.0000
Credentia! Attainment w/in Yr. after Exit		1.2279	1.1459	1.2984	1.3131	1.2311	0.0000
Measurable Skill Gains		1.4073	1.3636	1.1145	1.3673	1.4436	0.0000
Average		1.4427	1.4682	1.3612	0.9252	1.1948	0.0000
Relative Performance Indices		0.1888	0.1922	0.1782	0.1211	0.156387155	0
							0.163346114
LOCAL AREA SUPPLEMENTAL AWARDS							
		AREA 1	AREA 4	AREA 2	AREA 7	AREA 3	AREA 5
		\$33,414	\$34,005	\$31,527	\$21,428	\$27,673	\$0
					TOTAL		\$28,904

Intermediary calculations on this page do/may not balance due to rounding. The final figures in Attachment one of this Directive represent the actual total funds awarded.

Tier I: Degree Exceeded Dislocated Worker Goals

Amount Available:

\$382,820

LOCAL AREA	D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,665,550	0.1592	\$382,820	\$60,935	5	\$12,187	\$60,935
AREA 4	\$2,031,320	0.1941	\$382,820	\$74,317	5	\$14,863	\$74,317
AREA 7	\$1,869,582	0.1787	\$382,820	\$68,399	5	\$13,680	\$68,399
AREA 2	\$1,404,762	0.1343	\$382,820	\$51,394	5	\$10,279	\$51,394
AREA 3	\$784,550	0.0750	\$382,820	\$28,703	5	\$5,741	\$28,703
AREA 5	\$1,673,450	0.1599	\$382,820	\$61,224	5	\$12,245	\$61,224
AREA 6	\$1,034,518	0.0989	\$382,820	\$37,848	5	\$7,570	\$37,848
TOTAL	\$10,463,733	1.0000		\$382,820			\$382,820

AREA 1: Amount Available per Weight

\$12,187

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	74.3%	-5.7%	0.00	\$0	\$12,187
Entered Employment Rate 4th Quarter	1	77.0%	74.4%	-3.4%	0.00	\$0	\$12,187
Median Earnings 2nd Quarter		\$7,200	\$6,365	-\$835	0.00	\$0	\$12,187
Credential Attainment w/in Yr. after Exit	1	70.0%	78.3%	11.9%	100%	\$12,187	\$0
Measurable Skill Gains	1	54.6%	72.0%	31.9%	100%	\$12,187	\$0
	4						

Sub-Total

\$24,374

\$60,935

AREA 2: Amount Available per Weight

\$10,279

	Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	68.0%	-13.7%	0.00	\$0	\$10,279
Entered Employment Rate 4th Quarter	1	77.0%	81.3%	5.6%	75%	\$7,709	\$2,570
Median Earnings 2nd Quarter	1	\$7,200	\$7,858	\$658	100%	\$10,279	\$0
Credential Attainment w/in Yr. after Exit	1	70.0%	77.8%	11.1%	100%	\$10,279	\$0
Measurable Skill Gains	1	54.6%	68.7%	25.8%	100%	\$10,279	\$0
	4						

Sub-Total

\$38,545

\$12,848

\$51,394

AREA 3: Amount Available per Weight

\$5,741

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	93.5%	18.7%	100%	\$5,741	\$0
Entered Employment Rate 4th Quarter	1	77.0%	84.9%	10.3%	100%	\$5,741	\$0
Median Earnings 2nd Quarter	1	\$7,200	\$6,503	-\$697	0.00	\$0	\$5,741
Credential Attainment w/in Yr. after Exit	1	70.0%	85.0%	21.4%	100%	\$5,741	\$0
Measurable Skill Gains	1	54.6%	75.7%	38.6%	100%	\$5,741	\$0

5

Sub-Total

\$22,962

\$5,741

\$28,703

AREA 4: Amount Available per Weight

\$14,863

		Goal	Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter		78.8%	69.0%	-12.4%	0.00	\$0	\$14,863
1	Entered Employment Rate 4th Quarter	77.0%	83.3%	8.2%	75%	\$11,148	\$3,716
1	Median Earnings 2nd Quarter	\$7,200	\$10,063	\$2,863	100%	\$14,863	\$0
1	Credential Attainment w/in Yr. after Exit	70.0%	77.8%	11.1%	100%	\$14,863	\$0
4	Measurable Skill Gains	54.6%	85.5%	56.6%	100%	\$14,863	\$0

Sub-Total

\$55,738

\$18,579

\$74,317

AREA 5: Amount Available per Weight

\$12,245

		Goal	Performance	Actual	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
		<hr/>						
Entered Employment Rate 2nd Quarter	1	78.8%	76.7%	-2.7%	0.00	\$0	\$12,245	
Entered Employment Rate 4th Quarter	1	77.0%	73.9%	-4.0%	0.00	\$0	\$12,245	
Median Earnings 2nd Quarter	1	\$7,200	\$8,316	\$1,116	0	\$0	\$12,245	
Credential Attainment w/in Yr. after Exit	1	70.0%	85.2%	21.7%	0	\$0	\$12,245	
Measurable Skill Gains	5	54.6%	62.5%	14.5%	0	\$0	\$12,245	

Sub-Total

\$0

\$61,224

\$61,224

AREA 6: Amount Available per Weight

\$7,570

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	85.2%	8.1%	75%	\$5,677	\$1,892
Entered Employment Rate 4th Quarter	1	77.0%	79.3%	3.0%	50%	\$3,785	\$3,785
Median Earnings 2nd Quarter	1	\$7,200	\$8,404	\$1,204	100%	\$7,570	\$0
Credential Attainment w/in Yr. after Exit	1	70.0%	76.5%	9.3%	75%	\$5,677	\$1,892
Measurable Skill Gains	5	54.6%	85.0%	55.7%	100%	\$7,570	\$0

Sub-Total

\$30,279

\$7,570

\$37,848

AREA 7: Amount Available per Weight

\$13,680

		Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded
Entered Employment Rate 2nd Quarter	1	78.8%	85.2%	8.1%	75%	\$10,260	\$3,420
Entered Employment Rate 4th Quarter	1	77.0%	79.3%	3.0%	50%	\$6,840	\$6,840
Median Earnings 2nd Quarter	1	\$7,200	\$8,404	\$1,204	100%	\$13,680	\$0
Credential Attainment w/in Yr. after Exit	1	70.0%	76.5%	9.3%	75%	\$10,260	\$3,420
Measurable Skill Gains	5	54.6%	77.7%	42.3%	100%	\$13,680	\$0

5

Sub-Total

\$54,720

\$13,680

\$68,399

STATE TOTALS

\$226,617

\$156,203

\$382,820

Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance

Local Area Performance Goal Ratio

PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter	\$54,886	0.942893	0.875635	1.081218	0.862944	1.1865482	0.0000000	1.0812183
Entered Employment Rate 4th Quarter	\$41,342	0.966234	1.081818	1.029870	1.055844	1.1025974	0.0000000	1.0298701
Median Earnings 2nd Quarter	\$30,172	0.884028	1.397639	1.167222	1.091389	0.9031944	0.0000000	1.1672222
Credential Attainment w/in Yr. after Exit	17,557.16	1.118571	1.111429	1.092857	1.111429	1.2142857	0.0000000	1.0928571
Measurable Skill Gains	12,244.78	1.318681	1.565934	1.423077	1.258242	1.3864469	0.0000000	1.5567766

TOTAL

\$156,203

COMPOSITE PERFORMANCE INDICES

Entered Employment Rate 2nd Quarter	0.0000	0.0000	1.0812	0.0000	1.1865	0.0000	1.0812
Entered Employment Rate 4th Quarter	0.0000	1.0818	1.0299	1.0558	1.1026	0.0000	1.0299
Median Earnings 2nd Quarter	0.0000	1.3976	1.1672	1.0914	0.0000	0.0000	1.1672
Credential Attainment w/in Yr. after Exit	1.1186	1.1114	1.0929	1.1114	1.2143	0.0000	1.0929
Measurable Skill Gains	1.3187	1.5659	1.4231	1.2582	1.3864	0.0000	1.5568
Average	0.6093	1.2892	1.4486	1.1292	1.2225	0.0000	1.4820

Relative Performance Indices

0.0849 0.1795 0.2017 0.1573 0.1702 0.0000 0.2064

LOCAL AREA SUPPLEMENTAL AWARDS

AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
\$13,254	\$28,044	\$31,510	\$24,564	\$26,592	\$0	\$32,238
TOTAL			\$156,203			