#### ALABAMA WORKFORCE INVESTMENT SYSTEM

Department of Commerce
Workforce Development Division
401 Adams Avenue
Post Office Box 304103
Montgomery, Alabama 36130-4103

#### GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2020-04, Change 02

**SUBJECT:** Program Year 2021/Fiscal Year 2022 WIOA Allocations

1. <u>Purpose.</u> This transmits notice of local areas' Program Year (PY) 2021/ Fiscal

Year (FY) 2022 Adult, Youth and Dislocated Worker program incentive

award.

2. Discussion.

Adult, Youth and Dislocated Worker Workforce Innovation and Opportunity Act (WIOA) funds reserved for incentive purposes are made available for local area performance incentive awards. Such incentive awards are granted to those local areas whose actual prior program year's performance in each category (Adult, Youth and Dislocated Worker) exceeds the corresponding negotiated performance goals for these programs. The local area incentive fund awards are shown in Attachments 1 and 2 of this Directive. The actual calculations of local area PY 2021 incentive awards are available in this Directive at Attachment 3. Attachment 3 also contains the final PY 2020 performance, on which these awards are based, for each local area.

As indicated in GWID 2015-16, Change 04, local areas must first reach the 90% threshold to meet their respective performance goals in each of the funding streams in order to be eligible for incentive awards. GWID 2015-16, Change 04 also states that local areas losing funds due to non-expenditure during the two program years allowed for the expenditure of local area funds are not eligible for an Incentive Award for the particular fund source (Adult, Dislocated Worker, Youth) for which the local area lost funds due to non-expenditure. Local area 2 is not eligible for Youth incentive funds during PY2021 due to non-expenditure of funds. Local area 5 is not eligible for Adult, Youth, or Dislocated Worker incentive funds during PY2021 due to non-expenditure of funds.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIOA expenditures (*Statewide WIOA Fiscal Procedures Manual*, Section III, Transfer and Incentive Policy, 2. Incentive Awards); i.e., each local area should budget its PY2021/FY2022 incentive awards on a separate WIOA-60 form, under the Governor's 10% Funds' column.

Local area WIOA funds must be fully expended over a period not to exceed two years from the date (July 1, 2021) these funds were first made available to the State for expenditure. Therefore, the ending date on the WIOA-60 Grant Agreement form should be June 30, 2023. Note these funds may be used for any activities allowed under WIOA Title I-B without respect to Administration or Program Cost categories.

#### 3. Action.

Please review Attachment 2 to determine the amounts of your local area's PY 2021/FY 2022 incentive awards. Please submit the appropriate modifications to the respective WIOA grant agreement to the Workforce Development Division no later than February 1, 2022.

#### 4. Contact.

Any questions should be referred to Lisa Trammel, Staff Accountant, Workforce Development Division, at (334) 353-5164 or by email at <a href="mailto:lisa.trammel@commerce.alabama.gov">lisa.trammel@commerce.alabama.gov</a>.

Tammy Wilkinson
Tammy Wilkinson (Jan 3, 2022 15:59 CST)

01/03/2022

Tammy Wilkinson, Division Director Workforce Development Division

#### Attachments:

- 1. Local Area Planning Allocation for Program Year 2021
- 2. Incentives by Local Area for Program Year 2021
- 3. Program Year 2021 Local Area Incentive Award Calculations

LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2021 - W / Incentives (July 1, 2021 - June 30, 2022)

SEC. 133(B)(A)(A) ADULI PROGRAMS  a. GOVERNOR'S SET ASIDES:	15%	Allotment \$2,128,330 \$319,249	\$10,031,063 \$1,504,659	\$12,159,393 \$12,823,908
Administration (5%) Other WIOA Activities (7%) Incent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$106,416 \$148,983 \$63,850 \$63,850	\$501,553 \$702,174 \$300,932 \$300,932 \$300,932	
b. LOCAL AREA ADULT PROGRAMS	85%	1,809,081	8,526,404	
		\$243,981 \$220,498 \$125,515 \$229,878 \$401,241 \$120,453 \$467,515	\$1,149,910 \$1,039,230 \$591,565 \$1,083,440 \$1,891,096 \$567,707 \$2,203,456	
SEC. 128(b)(2) YOUTH ALLOTMENT a. GOVERNOR's SET ASIDES:	15%	\$12,513,632 \$1,877,044	0\$	
Administration (5%) Other WIOA Activities (7%) Incent/Cap. Bldng. (3%) Local Area Grants (100%) State-level (0%)		\$625,681 \$875,954 \$375,409 \$375,409 \$0	<b>999</b> 999	
b. LOCAL AREA YOUTH PROGRAMS	85%	\$10,636,588	0\$	
		\$1,371,971 \$1,251,771	0\$	
		\$949,140 \$1,249.865	0\$	
		\$2,409,284	0\$	
		\$694,310 \$2,710,247	0\$ 0\$	

LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2021 - W / Incentives (July 1, 2021 - June 30, 2022)

		PY 2021 Allotment	FY 2022 Allotment	Full PY Allotment
SEC. 133(b)(2)(B) DISLOCATED WORKERS		\$2,998,949	\$12,760,649	\$15,759,598
a. RAPID RESPONSE PROGRAMS	3%	\$89,969	\$382,820	\$472,789
b. GOVERNOR's SET ASIDES:	15%	\$449,842	\$1,914,097	\$2,363,939
Administration (5%)		\$149,947	\$638,032	\$787,979
Other WIOA Activities (7%) Incent/Cap. Bidng. (3%)		\$209,926 \$89.969	\$893,245 \$382.820	\$1,103,171 \$472.789
Local Area Grants (100%) State-level (0%)		0\$ 696'68\$	\$382,820 \$0	\$472,789
c. LOCAL AREA D.W. PROGRAMS	82%	\$2,459,138	\$10,463,732	\$12,922,870
Region 1		\$391,430	\$1,665,550	\$2,056,980
Region 2		\$330,140	\$1,404,762	\$1,734,902
Region 3		\$184,382	\$784,550	\$968,932
Region 4		\$477,391	\$2,031,320	\$2,508,711
Region 5		\$393,287	\$1,673,450	\$2,066,737
Region 6		\$243,127	\$1,034,518	\$1,277,645
Region 7		\$439,381	\$1,869,582	\$2,308,963
TOTAL PROGRAM YEAR ALLOTMENT		\$17.640.911	\$22.791.712	\$40.432.623

#### LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2021 - W / Incentives (July 1, 2021 - June 30, 2022)

Full PY Allotment		\$472,789	\$2,021,629	\$2,830,282 \$1,212,980 \$1,212,980	\$190,358 \$142,875 \$204,865 \$291,548	\$214,994 \$168,340	\$1,393,891 \$70,111 \$1,371,971 \$7,056,980 \$6,473 \$5,013,200	\$1,259,728 \$64.832 \$1,251,771 \$0 \$1,734,902 \$77,843 <b>\$4,389,276</b>	\$717,080 \$46.974 \$949,140 \$96.889 \$968,932 \$61.202 \$2,840,017	\$1,313,318 \$74.487 \$1,249,865 \$113.590 \$2,508,711 \$103.471 \$5,363,442
FY 2022 Allotment		\$382,820	\$1,139,585	\$1,595,419 \$683,752 \$683,752	\$95,633 \$116,857 \$88,615 \$145,588	\$101,133 \$135,926	\$1,149,910 \$58.004 \$0 \$1,665,550 \$37,629 \$2,911,093	\$1,039,230 \$33,747 \$0 \$1,404,762 \$33,110 \$2,560,849	\$591,565 \$39.059 \$0 \$784,550 \$49,556 \$1,464,730	\$1,083,440 \$61,807 \$0 \$2,031,320 \$3,260,348
PY 2021 Allotment		3% \$89,969	\$882,044	\$1,234,863 \$529,228 \$529,228	\$94,725 \$26,018 \$116,250 \$145,960	\$113,861 \$32,414	\$243,981 \$12.107 \$1,371,971 \$33,774 \$391,430 \$8,844 \$2,102,107	\$220,498 \$11,185 \$1,251,771 \$0 \$330,140 \$14,833	\$125,515 \$7,915 \$949,140 \$96,689 \$184,382 \$11,646	\$229,878 \$1,2680 \$1,249,865 \$11,2590 \$477,391 \$19,690
	POOLED SET ASIDES	RAPID RESPONSE PROGRAMS	Administration (5%)	Other WIOA Activities (7%) Incentive Awards/Capacity Building (3%) Local Area grants (100%)	Region 1 Region 2 Region 3 Region 4	Region 6 Region 7	ADULT Incentives YOUTH Incentives DISLOCATED WORKER Incentives TOTAL LOCAL AREA FUNDS	ADULT Incentives YOUTT Incentives DISLOCATED WORKER Incentives TOTAL LOCAL AREA FUNDS	ADULT Incentives YOUT Incentives DISLOCATED WORKER Incentives TOTAL LOCAL AREA FUNDS	ADULT Incentives YOUT Incentives DISLOCATED WORKER Incentives TOTAL STATE-LEVEL FUNDS

LOCAL AREA PLANNING ALLOCATION FOR PROGRAM YEAR 2021 - W / Incentives (July 1, 2021 - June 30, 2022)

Full PY Allotment	\$2,292,337 \$0 \$2,409,284 \$2,066,737 \$6,768,358	\$688,160 \$46,430 \$694,310 \$91,356 \$1,277,645 \$77,208 \$2,875,109	\$2,670,971 \$61,848 \$2,710,247 \$0 \$2,308,963 \$106,492 \$106,492 \$106,492	\$1,823,908 \$1,877,044 \$2,363,939 \$472,789 -\$1,212,980 \$5,324,700
FY 2022 Allotment	\$1,891,096 \$0 \$0 \$1,673,450 \$3,564,546	\$567,707 \$38,616 \$0 \$1,034,518 \$62,517 \$1,703,358	\$2,203,456 \$49,689 \$0 \$1,869,582 \$86,227 <b>\$4,208,964</b>	\$1,504,659 \$0 \$1,914,097 \$382,820 -\$683,752 \$3,117,824 \$22,791,712
PY 2021 Allotment	\$401,241 \$0 \$2,409,284 \$5 \$393,287 \$6 \$3,203,812	\$120,453 \$7,814 \$694,310 \$91,356 \$243,127 \$14,691 \$1,171,751	\$467,515 \$12.149 \$2,710,247 \$0 \$439,381 \$20,265 \$3,649,557	\$319,249 \$1,877,044 \$449,842 \$89,969 \$2,206,876 \$17,640,911
	ADULT Incentives YOUTH Incentives DISLOCATED WORKER Incentives TOTAL LOCAL AREA FUNDS	ADULT Incentives YOUTH Incentives DISLOCATED WORKER Incentives TOTAL LOCAL AREA FUNDS	ADULT Incentives YOUNT Incentives DISLOCATED WORKER Incentives TOTAL LOCAL AREA FUNDS	ADULT YOUTH DISLOCATED WORKER RAPID RESPONSE Minus Incentives TOTAL STATE-LEVEL FUNDS
	REGION 5	REGION 6	REGION 7	STATEWIDE ADU YOU DIS RAFE TOTAL ALL FUNDS

	TOTALI	NCENTIVE	E FUNDS AVAILAB	BLE	
		PYZI	FYZ	77,	IOIAL
ADULT		\$63,850	\$300,932	332	\$364,782
DISLOCATED WORKER	VORKER	696,68\$	\$382,820	20	\$472,789
YOUTH		\$375,409		0\$	\$375,409
TOTAL		\$529,228	\$683,752	752	\$1,212,980
1	2		_լ <u>։</u>		
ADULI PY	ZI INCENTIVE FUNDS		\$63,85U.UU		
			Initial Calculation	Residual Calculation	TOTAL
				1	
AREA 1	Entered Employment Rate 2nd Quarter		8\$	\$861 \$6,080	
	Entered Employment Rate 4th Quarter		8\$		
	Median Earnings 2nd Quarter		5861	\$861 1733	
	Measurable Skill Gains		\$1,722	722	
		Total		\$6,080	\$12,107
AREA 2	Entered Employment Rate 2nd Quarter		\frac{1}{2}	\$5,738	
	Entered Employment Rate 4th Quarter		<u>۱</u>	6//5	
	Median Earnings 2nd Quarter Credential Attainment w/in Vr. after Exit		7¢	1,79	
	Measurable Skill Gains		\$1,555	355	
		Total		47 \$5,738	\$11,185
AREA 3	Entered Employment Rate 2nd Quarter		9\$	\$664 \$5,036	
	Entered Employment Rate 4th Quarter		4x	143	
	Median Earnings 2nd Quarter		85	985	
	Measurable Skill Gains		85	2886	
		Total	\$	35,036	\$7,915
AREA 4	Entered Employment Rate 2nd Quarter		85.8	\$812 \$6,187	
	Entered Employment Rate 4th Quarter		\$812 \$12	5812	
	Credential Attainment w/in Yr. after Exit		\$1.623	523	
	Measurable Skill Gains		\$1,623	223	
		Total		193 \$6,187	\$12,680
AREA 5	Entered Employment Rate 2nd Quarter			0\$ 0\$	
	Entered Employment Rate 4th Quarter			50	
	Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit			05	
	Measurable Skill Gains			30	
		Total	al	0\$ 0\$	\$0
1					
AREA 6	Entered Employment Rate 2nd Quarter		\$4	\$426 \$5,260	

	Entered Em	ployment R	<b>Entered Employment Rate 4th Quarter</b>	ter	_	\$426		
	Median Ear	<b>Median Earnings 2nd Quarter</b>	uarter			0\$		
	Credential,	Attainment v	Credential Attainment w/in Yr. after Exit	r Exit		\$851		
	Measurable	<b>Measurable Skill Gains</b>				\$851		
					Total	\$2,554	\$5,260	\$7,814
AREA 7	Entered Em	ployment Ra	<b>Entered Employment Rate 2nd Quarter</b>	rter		0\$	668'£\$	
	Entered Em	ployment R	<b>Entered Employment Rate 4th Quarter</b>	ter		\$1,650		
	Median Ear	<b>Median Earnings 2nd Quarter</b>	uarter			0\$		
	Credential,	Attainment v	Credential Attainment w/in Yr. after Exit	r Exit		008'8\$		
	Measurable	Measurable Skill Gains				\$3,300		
					Total	\$8,250	668'£\$	\$12,149

DISLOCATED	TED WORK	<b>(ER</b>	<b>WORKER PY 21</b>	INCE	INCENTIVE FUNDS	UNDS	00.696,68\$	00.69	
								Residual	
							Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employi	ment R	ate 2nd Qua	ırter			0\$	\$3,116	
	Entered Employi	ment R	ate 4th Qua	rter			0\$		
	Median Earnings	s 2nd Q	uarter				0\$		
	Credential Attainment w/in Yr. after Exit	nment	w/in Yr. afte	er Exit			\$2,864		
	Measurable Skill	Gains					\$2,864		
						Total	\$5,728	\$3,116	\$8,844
AREA 2	Entered Employi	ment R	ate 2nd Qua	ırter			0\$	\$2,773	
	Entered Employ	ment R	ate 4th Qua	rter			\$1,812		
	Median Earnings	2nd Q	uarter				\$2,416		
	Credential Attair	nment	w/in Yr. afte	er Exit			\$2,416		
	Measurable Skill Gains	Gains					\$2,416		
						Total	090'6\$	\$5,773	\$14,833
AREA 3	Entered Employment Rate 2nd Quarter	ment R	ate 2nd Qua	ırter			\$1,349	\$6,250	
	Entered Employi	ment R	ate 4th Qua	rter			\$1,349		
	Median Earnings	s 2nd Q	uarter				0\$		
	Credential Attair	nment	w/in Yr. afte	ır Exit			\$1,349		
	Measurable Skill	Gains					\$1,349		
						Total	968'35	\$6,250	\$11,646
AREA 4	Entered Employment Rate 2nd Quarter	ment R	ate 2nd Qua	ırter			80	\$6,591	
	Entered Employi	ment R	ate 4th Qua	rter			\$2,620		
	Median Earnings	s 2nd Q	uarter				\$3,493		
	Credential Attair	nment	w/in Yr. afte	ır Exit			\$3,493		
	Measurable Skill	Gains					\$3,493		
						Total	\$13,099	\$6,591	\$19,690
AREA 5	Entered Employment Bate 2nd Ouarter	ment R	ate 2nd Oua	irter			08	OS	
,							1.1	1.1	

				o\$ <b> o\$</b>	\$7,576					<b>\$7,576</b> \$14,691	\$7,405					<b>\$7,405</b> \$20,265	
0\$	0\$	0\$	0\$	0\$		688\$	\$1,779	\$1,334		\$7,115 \$7,		\$1,608	\$3,215	\$2,411	\$3,215	\$12,860 \$7,	
				Total						Total						Total	
Entered Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	kill Gains		Entered Employment Rate 2nd Quarter	Entered Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	kill Gains		Entered Employment Rate 2nd Quarter	Entered Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	kill Gains		
Entered Empl	Median Earni	Credential Ati	Measurable Skill Gains		AREA 6 Entered Empl	Entered Empl	Median Earni	Credential Att	Measurable Skill Gains		AREA 7 Entered Empl	Entered Empl	Median Earni	Credential Att	Measurable Skill Gains		

<b>YOUTH W</b>	<b>VORKER PY 21 INCENTIVE FUNDS</b>		\$375,409.00	00.60	
				Residual	
			Initial Calculation	Calculation	TOTAL
AREA 1	Placement in Employment or Education 2nd QTR		\$7,263	\$47,141	
	Placement in Employment or Education 4th QTR		0\$		
	Median Earnings 2nd Quarter		589'6\$		
	Credentail Attainment w/in Yr after Exit		0\$		
	Measurable Skill Gains		\$9,68		
		Total	\$26,633	\$47,141	\$73,774
AREA 2	Placement in Employment or Education 2nd QTR		\$0	0\$	
	Placement in Employment or Education 4th QTR		0\$		
	Median Earnings 2nd Quarter		0\$		
	Credentail Attainment w/in Yr after Exit		0\$		
	Measurable Skill Gains		0\$		
		Total	0\$	0\$	0\$
AREA 3	Placement in Employment or Education 2nd QTR		\$3,350	\$76,589	
	Placement in Employment or Education 4th QTR		93,350		
	Median Earnings 2nd Quarter		\$6,700		
	Credentail Attainment w/in Yr after Exit		\$6,700		
	Measurable Skill Gains		0\$		
		Total	\$20,100	\$76,589	\$96,689
ABEA A	Oromonda i tanamana i		66000	COC 072	
ANEA 4	Placement in Employment of Education 2nd Q1R Placement in Employment or Education 4th OTR		50,052 58,822	200,010	
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Credentail Attainment w/in Yr after Exit  Measurable Skill Gains  Total  Placement in Employment or Education 2nd QTR	\$	\$8,822		
	<u> </u>			
ement in Employment or Education 2nd QTR		\$35,288 \$	\$78,302	\$113,590
ement in Employment or Education 2nd QTR				
CEO 1.7		0\$	\$0	
Placement in Employment or Education 4th QTR		0\$		
Median Earnings 2nd Quarter		0\$		
Credentail Attainment w/in Yr after Exit		0\$		
Measurable Skill Gains		\$0		
Total		0\$	0\$	0\$
Placement in Employment or Education 2nd QTR	\$		\$71,752	
Placement in Employment or Education 4th QTR	\$	\$4,901		
Median Earnings 2nd Quarter		0\$		
Credentail Attainment w/in Yr after Exit	\$	\$4,901		
Measurable Skill Gains	\$			
Total		\$19,604 \$	\$71,752	\$91,356
Placement in Employment or Education 2nd QTR		0\$	0\$	
Placement in Employment or Education 4th QTR		0\$		
Median Earnings 2nd Quarter		0\$		
Credentail Attainment w/in Yr after Exit		0\$		
Measurable Skill Gains		0\$		
Total		0\$	0\$	\$0

ADULT FY	7 22 INCENTIVE FUNDS	<del>.</del> 53	00,932.00		
				Residual	
			Initial Calculation	Calculation	TOTAL
AREA 1	Entered Employment Rate 2nd Quarter		\$4,918	\$33,414	
	Entered Employment Rate 4th Quarter		\$4,918		
	Median Earnings 2nd Quarter		\$4,918		
	Credential Attainment w/in Yr. after Exit		\$4,918		
	Measurable Skill Gains		\$4,918		
		Total	\$24,590	\$33,414	\$58,004
AREA 2	Entered Employment Rate 2nd Quarter		\$4,444	\$31,527	
	Entered Employment Rate 4th Quarter		\$4,444		
	Median Earnings 2nd Quarter		\$4,444		
	Credential Attainment w/in Yr. after Exit		\$4,444		
	Measurable Skill Gains		\$4,444		
		Total	\$22,220	\$31,527	\$53,747
AREA 3	Entered Employment Rate 2nd Quarter		962'£\$	\$21,673	
	Entered Employment Rate 4th Quarter		\$2,530		
	Median Earnings 2nd Quarter		0\$		

	Credential	Attainment	Credential Attainment w/in Yr. after Exit	r Exit		\$2,530		
	Measurab	Measurable Skill Gains				\$2,530		
					Total	\$11,386	\$27,673	\$39,059
AREA 4	Entered Er	nployment F	<b>Entered Employment Rate 2nd Quarter</b>	rter		\$4,634	\$34,005	
	Entered Er	nployment F	Entered Employment Rate 4th Quarter	ter		\$4,634		
	Median Ea	Median Earnings 2nd Quarter	Quarter			\$9,268		
	Credential	Attainment	Credential Attainment w/in Yr. after Exit	r Exit		\$4,633		
	Measurab	Measurable Skill Gains				\$4,633		
					Total	\$27,802	\$34,005	\$61,807
AREA 5	Entered Er	nployment F	Entered Employment Rate 2nd Quarter	rter		\$0	0\$	
	Entered Er	nployment F	Entered Employment Rate 4th Quarter	ter		0\$		
	Median Ea	Median Earnings 2nd Quarter	Quarter			0\$		
	Credential	Attainment	Credential Attainment w/in Yr. after Exit	rExit		0\$		
	Measurab	Measurable Skill Gains				0\$		
					Total	\$0	0\$	\$0
AREA 6	Entered Er	nployment F	Entered Employment Rate 2nd Quarter	rter		\$2,428	\$28,904	
	Entered Er	nployment F	Entered Employment Rate 4th Quarter	ter		\$2,428		
	Median Ea	Median Earnings 2nd Quarter	Juarter			0\$		
	Credential	Attainment	Credential Attainment w/in Yr. after Exit	rExit		\$2,428		
	Measurab	<b>Measurable Skill Gains</b>				\$2,428		
					Total	\$9,712	\$28,904	\$38,616
AREA 7	Entered Er	nployment F	Entered Employment Rate 2nd Quarter	rter		0\$	\$21,427	
	Entered Er	nployment F	Entered Employment Rate 4th Quarter	ter		\$9,424		
	Median Ea	Median Earnings 2nd Quarter	Quarter			0\$		
	Credential	Attainment	Credential Attainment w/in Yr. after Exit	r Exit		\$9,424		
	Measurab	Measurable Skill Gains				\$9,424		
					Total	\$28,272	\$21,427	\$49,699

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DISLOCAT	<b>ED WOR</b>	<b>KER FY</b>	22 INCE	ENTI	<b>VE FUNDS</b>	38\$	82,820.00		
								Residual	
							Initial Calculation	Calculation	TOTAL
AREA 1	Entered Em	ployment R	<b>Entered Employment Rate 2nd Quarter</b>	ırter			0\$	\$13,255	
	Entered Em	ployment R	<b>Entered Employment Rate 4th Quarter</b>	rter			0\$		
	Median Ear	Median Earnings 2nd Quarter	uarter				0\$		
	Credential ,	Attainment	Credential Attainment w/in Yr. after Exit	r Exit			\$12,187		
	Measurable	Measurable Skill Gains					\$12,187		
						Total	\$24,374	\$13,255	\$37,629
AREA 2	Entered Em	ployment R	<b>Entered Employment Rate 2nd Quarter</b>	rter			0\$	\$24,564	
	Entered Em	ployment R	<b>Entered Employment Rate 4th Quarter</b>	rter			601,75		
	Median Ear	Median Earnings 2nd Quarter	uarter				\$10,279		
	Credential ,	Attainment	Credential Attainment w/in Yr. after Exit	r Exit			\$10,279		
	Measurable	Measurable Skill Gains					\$10,279		
						Total	\$38,546	\$24,564	\$63,110
AREA 3	Entered Em	ployment R	<b>Entered Employment Rate 2nd Quarter</b>	ırter			\$5,741	\$26,592	
	Entered Em	ployment R	Entered Employment Rate 4th Quarter	rter			\$5,741		

Section   Sect	Median Farning	rs 2nd Oil	arter			05		
Employment Rate 2nd Quarter	Credential Attai	inment w	/in Yr. after	r Exit		\$5.741		
Final ployment Rate 2nd Quarter	Measurable Skil	II Gains				\$5,741		
Stanings 2nd Quarter					Total	\$22,964		
Employment Rate 2nd Quarter								
Employment Rate 4th Quarter   \$11,148   Employment Rate 2nd Quarter   \$14,863   \$14,		ment Ra	te 2nd Quai	rter		0\$		
Earnings 2nd Quarter   \$14,863   \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863   \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863     \$14,863   \$14,863     \$14,863   \$14,863     \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863   \$14,863	<b>Entered Employ</b>	yment Rat	te 4th Quar	ter		\$11,148		
Attainment w/in Yr. after Exit   \$14,863   \$		र्ड 2nd Qu	arter			\$14,863		
Second Part	Credential Attai	inment w	'/in Yr. afte	r Exit		\$14,863		
Total   \$55,737   \$28,044   \$83,74   \$82,54		II Gains				\$14,863		
Employment Rate 2nd Quarter         \$0         \$0           Employment Rate 4th Quarter         \$0         \$0           ble Skill Gains         \$0         \$0           ble Skill Gains able Skill Gains         Total         \$0         \$0           Employment Rate 2nd Quarter         \$5,677         \$32,238         \$0           Employment Rate 4th Quarter         \$3,785         \$0         \$0           Employment Rate 2nd Quarter         \$7,570         \$25,677         \$62,5           Isl Attainment w/in Yr. after Exit         \$7,570         \$22,238         \$62,5           Employment Rate 2nd Quarter         \$10,260         \$31,510         \$6,25           Employment Rate 2nd Quarter         \$10,260         \$31,510         \$6,25           Employment Rate 4th Quarter         \$10,260         \$31,510         \$6,25           Employment Rate 2nd Quarter         \$10,260         \$10,260         \$10,260           Employment Rate 4th Quarter         \$10,260         \$31,510         \$10,260           Employment Rate 2nd Quarter         \$10,260         \$10,260         \$10,260           Sable Skill Gains         \$10,260         \$10,260         \$10,260           Sable Skill Gains         \$10,260         \$10,260         \$10,260 </td <td></td> <td></td> <td></td> <td></td> <td>Total</td> <td>\$55,737</td> <td>\$28,044</td> <td></td>					Total	\$55,737	\$28,044	
Employment Rate 2nd Quarter         \$0         \$0           Earnings 2nd Quarter         \$0         \$0           Earnings 2nd Quarter         \$0         \$0           able Skill Gains         Total         \$5,677         \$32,238           Employment Rate 2nd Quarter         \$3,785         \$6,677         \$6,2,57           Earnings 2nd Quarter         \$7,570         \$6,2,5         \$6,2,5           Earnings 2nd Quarter         \$7,570         \$6,2,5         \$6,2,5           Earnings 2nd Quarter         \$7,570         \$2,6,7         \$6,2,5           Employment Rate 2nd Quarter         \$10,260         \$31,510         \$6,2,5           Employment Rate 2nd Quarter         \$10,260         \$31,510         \$6,2,5           Employment Rate 2nd Quarter         \$10,260         \$31,510         \$6,2,5           Employment Rate 2nd Quarter         \$13,679         \$13,679         \$13,679           Earnings 2nd Quarter         \$13,679         \$13,679         \$13,679								
Earnings 2nd Quarter         \$0           Earnings 2nd Quarter         \$0           bble Skill Gains         \$0           Employment Rate 2nd Quarter         \$5,677           Employment Rate 2nd Quarter         \$3,785           Earnings 2nd Quarter         \$7,570           Earnings 2nd Quarter         \$7,570           Employment Rate 2nd Quarter         \$7,570           Earnings 2nd Quarter         \$7,570           Employment Rate 2nd Quarter         \$10,260           Employment Rate 2nd Quarter         \$10,260           Employment Rate 2nd Quarter         \$13,679           Employment Rate 2nd Quarter         \$13,679           Employment Rate 2nd Quarter         \$13,679           Earnings 2nd Quarter         \$13,679           Sall Attainment w/in Yr. after Exit         \$13,679	<b>Entered Employ</b>	ment Rai	te 2nd Quai	rter		0\$		
Earnings 2nd Quarter         \$0           ble Skill Gains         \$0           Employment Rate 2nd Quarter         \$5,677           Employment Rate 2nd Quarter         \$7,570           Earnings 2nd Quarter         \$7,570           Isl Attainment w/in Yr. after Exit         \$7,570           Employment Rate 2nd Quarter         \$10,260           Employment Rate 2nd Quarter         \$13,679           Earnings 2nd Quarter         \$13,670 <tr< td=""><td><b>Entered Employ</b></td><td>/ment Rat</td><td>te 4th Quar</td><td>ter</td><td></td><td>0\$</td><td></td><td></td></tr<>	<b>Entered Employ</b>	/ment Rat	te 4th Quar	ter		0\$		
Attainment w/in Yr. after Exit	Median Earning	ts 2nd Qu	arter			0\$		
Still Gains	<b>Credential Attai</b>	inment w	'/in Yr. afte	r Exit		0\$		
Total   Sp. 67   Sp. 67   Sp. 67   Employment Rate 2nd Quarter   Sp. 677   Sp. 677   Sp. 672	Measurable Skil	II Gains				0\$		
Employment Rate 2nd Quarter         \$5,677         \$32,238           Employment Rate 4th Quarter         \$7,570         \$2,785           Bale Skill Gains         Total         \$7,570         \$32,238           Employment Rate 2nd Quarter         \$7,570         \$32,238         \$32,238           Employment Rate 2nd Quarter         \$10,260         \$31,510         \$31,510           Employment Rate 4th Quarter         \$13,679         \$13,679         \$13,679           Earnings 2nd Quarter         \$13,679         \$13,679         \$13,679           Bable Skill Gains         \$13,679         \$13,679         \$10,260         \$13,679           Shill Gains         \$13,679         \$13,679         \$13,679         \$13,679         \$13,679					Total	0\$		
Employment Rate 2nd Quarter         \$5,677         \$32,238           Employment Rate 4th Quarter         \$3,785         \$3,785           Earnings 2nd Quarter         \$7,570         \$7,570           Ial Attainment W/in Yr. after Exit         \$7,570         \$32,238           Ial Attainment W/in Yr. after Exit         \$10,260         \$31,510           Employment Rate Ath Quarter         \$13,679         \$13,679           Earnings 2nd Quarter         \$10,260         \$13,679           Ial Attainment W/in Yr. after Exit         \$13,679         \$13,679           Ial Attainment W/in Yr. after Exit         \$13,679         \$13,679           Ial Attainment W/in Yr. after Exit         \$13,679         \$13,679								
Earnings 2nd Quarter         \$3,785           Earnings 2nd Quarter         \$7,570           bial Attainment w/in Yr. after Exit         \$7,570           Employment Rate 2nd Quarter         \$10,260           Employment Rate 4th Quarter         \$10,260           Earnings 2nd Quarter         \$13,679           Earnings 2nd Quarter         \$13,679           Ial Attainment w/in Yr. after Exit         \$10,260           Ial Attainment w/in Yr. after Exit         \$13,679           Iable Skill Gains         \$13,679           Inctal         \$13,679           Inctal         \$13,679           Inctal         \$13,679           Inctal         \$13,679           Inctal         \$13,679           Inctal         \$13,679	<b>Entered Employ</b>	ment Rai	te 2nd Quai	rter		\$5,677		
Earnings 2nd Quarter         \$7,570           ble Skill Gains         \$7,570           ble Skill Gains         \$7,570           Fmployment Win Yr. after Exit         \$10,260           Earnings 2nd Quarter         \$13,510           Earnings 2nd Quarter         \$13,679           Earnings 2nd Quarter         \$13,679           Ial Attainment w/in Yr. after Exit         \$10,260           Ial Attainment w/in Yr. after Exit         \$10,260           Iable Skill Gains         \$13,679           Inctal         \$13,679           Inctal         \$13,679           Inctal         \$13,679           Inctal         \$13,679           Inctal         \$13,679	Entered Employ	/ment Rat	te 4th Quar	ter		\$3,785		
Shill Gains		is 2nd Qu	arter			\$7,570		
Total   S7,570   S32,238   Total   S30,279   S32,238   S32,238   S32,238   S32,238   S32,238   S32,238   S32,238   S32,238   S42,238	Credential Attai	inment w	'/in Yr. afte	r Exit		\$5,677		
Employment Rate 2nd Quarter         Total         \$30,279         \$32,238           Employment Rate 2nd Quarter         \$10,260         \$31,510           Earnings 2nd Quarter         \$13,679         \$13,679           Ial Attainment W/in Yr. after Exit         \$10,260         \$13,679           Able Skill Gains         \$13,679         \$13,679           In Otal         \$13,679         \$13,679	Measurable Skil	II Gains				\$7,570		
Employment Rate 2nd Quarter         \$10,260         \$31,510           Employment Rate 4th Quarter         \$6,839         \$15,00           Earnings 2nd Quarter         \$13,679         \$13,679           Ial Attainment W/in Yr. after Exit         \$10,260         \$13,679           able Skill Gains         \$13,679         \$13,679           Total         \$54,717         \$31,510					Total	\$30,279		
Employment Rate 2nd Quarter         \$10,260         \$31,510           Earnings 2nd Quarter         \$6,839         \$1,510           Earnings 2nd Quarter         \$13,679         \$10,260           ial Attainment w/in Yr. after Exit         \$13,679         \$13,679           sble Skill Gains         \$13,679         \$13,510								
Earnings 2nd Quarter       \$6,839         Earnings 2nd Quarter       \$13,679         ial Attainment w/in Yr. after Exit       \$10,260         sable Skill Gains       \$13,679         Total       \$54,717	Entered Employ	/ment Rat	te 2nd Quai	rter		\$10,260		
Earnings 2nd Quarter       \$13,679         ial Attainment w/in Yr. after Exit       \$10,260         sble Skill Gains       \$13,679         Total       \$54,717       \$31,510	Entered Employ	yment Rat	te 4th Quar	ter		\$6,839		
Stock   Stoc	Median Earning	is 2nd Qu	arter			\$13,679		
rable Skill Gains         \$13,679	<b>Credential Attai</b>	inment w	'/in Yr. afte	r Exit		\$10,260		
\$54,717 \$31,510	Measurable Skil	II Gains				\$13,679		
					Total	\$54,717	\$31,510	

TOTAL \$226,617 \$156,203 \$382,820

## INCENTIVE AWARDS

## July 1, 2021 - June 30, 2022

# **BASED ON PY20 PERFORMANCE PERIOD**

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	PY21	FY22	TOTAL
ADULT	\$63,850	\$300,932	\$364,782
DISLOCATED WORKER	\$89,969	\$382,820	\$472,789
YOUTH	\$375,409	0\$	\$375,409
TOTAL	\$529,228	\$683,752	\$1,212,980

	EXCEEDING	EXCEEDING MEASURES	RELATIVE PERFORMANCE	ORMANCE	TOTAL
	PY21	FY22	PY21	FY22	PY/FY
AREA 1	\$38,388	\$48,963	\$56,335	\$46,669	\$190,355
AREA 2	\$14,506	\$60,768	\$11,512	\$56,091	\$142,876
AREA 3	\$28,376	\$34,347	\$87,875	\$54,265	\$204,865
AREA 4	\$54,879	\$83,540	\$91,082	\$62,050	\$291,550
AREA 5	\$0	0\$	0\$	\$0	0\$
AREA 6	\$29,271	\$39,990	\$84,588	\$61,142	\$214,991
AREA 7 TOTAL	\$21,110 \$186,532	\$82,991 \$350,597	\$11,305 \$342,696	\$52,938 \$333,155	\$168,343 \$1,212,980

## LOCAL AREA PERFORMANCE VS. GOALS PROGRAM YEAR 2021

Region 1

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	80.1%	+
Entered Employment Rate 4th Quarter	74.0%	76.2%	+
Median Earnings 2nd Quarter	\$5,750	\$6,127	+
Credential Attainment w/in Yr. after Exit	61.0%	74.9%	+
Measurable Skill Gains	22.0%	77.4%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	74.3%	+
Entered Employment Rate 4th Quarter	77.0%	74.4%	+
Median Earnings 2nd Quarter	\$7,200	\$6,365	1
Credential Attainment w/in Yr. after Exit	%0.07	78.3%	+
Measurable Skill Gains	54.6%	72.0%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	67.3%	73.6%	+
Placement in Employment or Education 4th QTR	%0'.29	66.1%	+
Median Earnings 2nd Quarter	\$2,742	\$3,023	+
Credentail Attainment w/in Yr after Exit	45.0%	38.3%	1
Measureable Skill Gains	47.0%	58.1%	+

INCENTIVE AWARD KEY
"+" Attained/Exceeded or within 90% of Goal
"-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter	77.0% 74.0%	77.6% 74.7%	+ +
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Measureablen Skill Gains	\$5,750 61.0% 55.0%	\$5,834 79.2% 61.3%	+ + +
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	68.0%	•
Entered Employment Rate 4th Quarter	77.0%	81.3%	+
Median Earnings 2nd Quarter	\$7,200	\$7,858	+
Credential Attainment w/in Yr. after Exit	%0 <b>.</b> 07	77.8%	+
Measureable Skill Gains	54.6%	68.7%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	67.3%	67.3%	+
Placement in Employment or Education 4th QTR	%0'.29	70.0%	+
Median Earnings 2nd Quarter	\$2,742	\$5,704	+
Credentail Attainment w/in Yr after Exit	45.0%	58.8%	+
Measurable Skill Gains	47.0%	%0'99	+

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal "-" Achieved less than 90% of Goal

		Actual	Incentive
	Goal	Performance	Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	81.5%	+
Entered Employment Rate 4th Quarter	74.0%	77.4%	+
Median Earnings 2nd Quarter	\$5,750	\$5,720	+
Credential Attainment w/in Yr. after Exit	61.0%	75.1%	+
Measureable Skill Gains	25.0%	79.4%	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	93.5%	+
Entered Employment Rate 4th Quarter	77.0%	84.9%	+
Median Earnings 2nd Quarter	\$7,200	\$6,503	+
Credential Attainment w/in Yr. after Exit	%0.07	85.0%	+
Measurable Skill Gains	54.6%	75.7%	+
YOUTH COMMON MEASURES (19-21)			
Placement in Employment or Education 2nd QTR	67.3%	70.3%	+
Placement in Employment or Education 4th QTR	%0'.29	70.3%	+
Median Earnings 2nd Quarter	\$2,742	\$4,474	+
Credentail Attainment w/in Yr after Exit	45.0%	83.3%	+
Measurable Skill Gains	47.0%	44.3%	+

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

ADULTS  Entered Employment Rate 2nd Quarter  Entered Employment Rate 4th Quarter  Median Earnings 2nd Quarter  \$5,750	<b>Goal</b> 77.0% 74.0% 61.0% 55.0%	Performance 78.5% 77.3% \$7,470 69.9% 75.0%	Award + + + +
Employment Rate 2nd Quarter Employment Rate 4th Quarter earnings 2nd Quarter	77.0% 74.0% 55.750 61.0% 55.0%	78.5% 77.3% \$7,470 69.9% 75.0%	+ + + + +
	77.0% 74.0% 55.750 61.0% 55.0%	78.5% 77.3% \$7,470 69.9% 75.0%	+ + + + +
	74.0% 55,750 61.0% 55.0% 78.8%	77.3% \$7,470 69.9% 75.0%	+ + + +
	55,750 61.0% 55.0% 78.8%	\$7,470 69.9% 75.0%	+ + +
	61.0% 55.0% 78.8%	69.9% 75.0%	+ +
Credential Attainment w/in Yr. after Exit	55.0%	75.0%	+
Measurable Skill Gains 55.0%	78.8%		
DISLOCATED WORKERS	78.8%		
Entered Employment Rate 2nd Quarter		%0'69	1
Entered Employment Rate 4th Quarter	%0 <u>'</u> 22	83.3%	+
	57,200	\$10,063	+
Credential Attainment w/in Yr. after Exit	%0.07	77.8%	+
Measurable Skill Gains 54.6%	54.6%	85.5%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR 67.3%	67.3%	80.8%	+
Placement in Employment or Education 4th QTR 67.0%	%0.79	84.1%	+
Median Earnings 2nd Quarter	52,742	\$2,386	1
Credentail Attainment w/in Yr after Exit	45.0%	84.1%	+
Measurable Skill Gains 47.0%	47.0%	64.7%	+

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter	77.0%	77.8%	+
Entered Employment Rate 4th Quarter	74.0%	76.1%	+
Median Earnings 2nd Quarter	\$5,750	\$5,376	+
Credential Attainment w/in Yr. after Exit	61.0%	80.08	+
Measurable Skill Gains	25.0%	%9'.29	+
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	76.7%	+
Entered Employment Rate 4th Quarter	77.0%	73.9%	+
Median Earnings 2nd Quarter	\$7,200	\$8,316	+
Credential Attainment w/in Yr. after Exit	70.0%	85.2%	+
Measurable Skill Gains	54.6%	62.5%	+
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	67.3%	62.7%	+
Placement in Employment or Education 4th QTR	%0'.29	%8'09	+
Median Earnings 2nd Quarter	\$2,742	\$2,341	•
Credentail Attainment w/in Yr after Exit	45.0%	41.2%	+
Measurable Skill Gains	47.0%	27.5%	+

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal "-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter	77.0% 74.0%	79.8% 76.4%	+ +
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Measurable Skill Gains	\$5,750 61.0% 55.0%	\$5,168 83.7% 85.3%	1 + +
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter	78.8%	85.2% 79.3%	+ +
Median Earnings 2nd Quarter	\$7,200	\$8,404	+
Credential Attainment w/in Yr. after Exit Measurable Skill Gains	70.0% 54.6%	76.5% 85.0%	+ +
YOUTH COMMON MEASURES (14-21)			
Placement in Employment or Education 2nd QTR	67.3%	77.0%	+ +
Median Earnings 2nd Quarter	\$2,742	\$2,371	
Credentail Attainment w/in Yr after Exit	45.0%	60.5%	+ -
Measurable Skill Gains	47.0%	/5.2%	+

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

	Goal	Actual Performance	Incentive Award
ADULTS			
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter	77.0%	76.5% 75.5%	+ + ·
Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Measurable Skill Gains	\$5,750 61.0% 55.0%	\$5,720 80.1% 75.2%	+ + +
DISLOCATED WORKERS			
Entered Employment Rate 2nd Quarter	78.8%	85.2%	+ +
Entered Employment hate 4th Quarter Median Earnings 2nd Quarter	\$7,200	\$8,404	+ <b>+</b>
Credential Attainment w/in Yr. after Exit Massurable Skill Gains	70.0%	76.5%	+ +
YOUTH COMMON MEASURES (14-21)			-
Placement in Employment or Education 2nd QTR	67.3%	58.8%	. +
Median Earnings 2nd Quarter	\$2,742	\$2,720	. +
Credentail Attainment w/in Yr after Exit	45.0%	33.3%	
Measurable Skill Gains	47.0%	50.5%	+

<sup>&</sup>quot;+" Attained/Exceeded or within 90% of Goal

<sup>&</sup>quot;-" Achieved less than 90% of Goal

# INCENTIVE AWARD CALCULATION PY21 FUNDS

Tier I: Degree Exceeded ADULT Goals	<u>s</u>	₹	Amount Available:	.;		\$63,850	
LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
					-	•	;
AREA 1	\$243,981	0.1349	\$63,850	\$8,611	2	\$1,722	\$8,611
AREA 2	\$220,498		\$63,850	\$7,782	2	\$1,556	\$7,782
AREA 3	\$125,515		\$63,850	\$4,430	2	\$888	\$4,430
AREA 4	\$229,878		\$63,850	\$8,113	2	\$1,623	\$8,113
AREA 5	\$401,241	0.2218	\$63,850	\$14,161	2	\$2,832	\$14,161
AREA 6	\$120,453	9990'0	\$63,850	\$4,251	2	\$850	\$4,251
AREA 7	\$467,515	0.2584	\$63,850	\$16,501	5	\$3,300	\$16,501
14101	\$1 000 004	0000		020 020			050 050
IOIAL	1,009,000	0000		000,000			000,000
AREA 1: Amount Available per Weight		\$1,722					
				Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Quar 1	77.0%	80.1%	4.0%	20%	* 188	\$861	
Entered Employment Rate 4th Quart	74.0%	76.2%	3.0%	20%	* \$861	\$861	
Median Earnings 2nd Quarter	1 \$5,750	\$6,127	\$377	20%	* 1881	\$861	
Credential Attainment w/in Yr. after Exit	1 61.0%	74.9%	22.8%	100%	\$1,722	0\$	
Measurable Skill Gains	1 55.0%	77.4%	40.7%	100%	\$1,722	\$0	
ر ت	5						
Sub-Total					\$6,028	\$2,583	\$8,611
AREA 2: Amount Available per Weight		\$1,556					
		( · · · · · · · ·		Potential	V	4	
	Goal	Actual Performance	Degree	Percent	Amount	Amount	
Entered Employment Rate 2nd Quar 1	177.0%	%9"L/	%8.0	20%	* 8778	\$778	
Entered Employment Rate 4th Quart	74.0%	%4.7%	%6 <b>-</b> 0	%09	* 8778	\$778	
Median Earnings 2nd Quarter	1 \$5,750	\$5,834	\$84	20%	* 8778	\$778	
Credential Attainment w/in Yr. after Exit	61.0%	79.2%	79.8%	100%	\$1,556	\$0	
Measurable Skill Gains	1 55.0%	61.3%	11.5%	100%	\$1,556	\$0	
	5						
Sub-Total					\$5,448	\$2,335	\$7,782

\$886

AREA 3: Amount Available per Weight

								\$4,430									\$8,113										\$14,161										\$4,251
Amount	Unawarded	\$221	\$443	\$886	\$0	\$0		\$1,550		Amount Unawarded	\$811	\$811	\$0	\$0	\$0		\$1,623	goals.	Amount	Unawarded	\$2,832	\$2,832	\$2,832	\$2,832	\$2,832		\$14,161   \$1			Amount Unawarded	\$425	\$425	\$850	\$0	\$0		\$1,701
Amount	Awarded	\$664	\$443 *	* 0\$	\$886	\$886		\$2,879		Amount	\$811	\$811	\$1,623 *	\$1,623	\$1,623		\$6,491	*Did not meet at least 4 of the 5 Adult performance goals.	Amount	Awarded	*0 <del>\$</del>	* 0\$	* 0\$	\$0	\$0		\$0			Amount Awarded	\$425	\$425 *	* 0\$	\$850	\$850		\$2,551
Potential Percent	Awarded	75%	20%	0	100%	100%			· ·	Potential Percent Awarded	20%	20%	100%	100%	100%			at least 4 of the 5	Percent	Awarded	0	0	0	0	0			- - - (	Potential	Percent Awarded	20%	20%	00.0	100%	100%		
Degree	Exceeded	2.8%	4.6%	-\$30	23.1%	44.4%				Degree Exceeded	1.9%	4.5%	\$1,720	14.6%	36.4%			*Did not meet	Degree	Exceeded	1.0%	2.8%	-\$374	31.1%	22.9%					Degree Exceeded	3.6%	3.2%	-\$582	37.2%	55.1%		
Actual	Performance	81.5%	77.4%	\$5,720	75.1%	79.4%			\$1,623	Actual	78.5%	77.3%	\$7,470	%6.69	75.0%			\$2,832	Actual	Pertormance	77.8%	76.1%	\$5,376	80.0%	%9''29			\$850		Actual Pertormance	%8'62	76.4%	\$5,168	83.7%	85.3%		
	Goal	77.0%	74.0%	\$5,750	61.0%	22.0%				Goal	77.0%	74.0%	\$5,750	61.0%	22.0%				•	- Coal	77.0%	74.0%	\$5,750	61.0%	22.0%					Goal	77.0%	74.0%	\$5,750	61.0%	22.0%		
	-	-	-	1	1	-	2	H			-	-	-	1	-	2	Н			-	-	-	-	-	-	2					-	-		1	-	4	$\blacksquare$
		Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains		Sub-Total Sub-Total	AREA 4: Amount Available per Weight		Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains		Sub-Total	AREA 5: Amount Available per Weight			Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains		Sub-Total Sub-Total	AREA 6: Amount Available per Weight			Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains		Sub-Total Sub-Total

\$3,300

AREA 7: Amount Available per Weight

												AREA 6		1.0364	1,0324	1 3721	1.5509			1.0364	1,0324	00000	1,3721	1.5509	1.2480	0.1633	AREA 6	\$5.260	
												AREA 5		0.0000	0,000	00000	0.0000			0.0000	00000	00000	00000	00000	00000	0.000	AREA 5	0\$	
									\$63,850			AREA 3		1.0584	0.0049	1.2311	1.4436			1.0584	1,0459	0.0000	1.2311	1.4436	1.1948	0.1564	AREA 3	\$5.036	422.000
								\$16,501	\$63,850			AREA 2	-	1,0078	1.0093	1 2984	1.1145			1.0078	1,0095	1,0146	1.2984	1.1145	1.3612	0.1782	AREA 2	\$5.738	
	Amount Unawarded	\$3,300	\$1,650	\$3,300	\$0	\$0		\$8,250	\$32,203		0	Area 7	1	0.9935 *	* 0.0000	1.3131	1.3673			00000	1.0203	0.0000	1.3131	1.3673	0.9252	0.1211	AREA 7	\$3.900	
	Amount Awarded	* 0\$	\$1,650 *	* 0\$	\$3,300	\$3,300		\$8,250	\$31,647		Local Area Performance Goal Ratio	Area 4	•	1.0195 "	1 2004	1 1459	1.3636			1.0195	1,0446	1,2991	1.1459	1.3636	1.4682	0.1922	AREA 4	\$6.189	
leitaoto	Percent Awarded	00.00	20%	00.00	100%	100%					Local Area Perf	AREA 1		1.0403	1.0237	1,2279	1.4073			1.0403	1,0297	1,0656	1.2279	1.4073	1.4427	0.1888	AREA 1	\$6.081	
	Degree Exceeded	%9*0-	2.0%	-\$30	31.3%	36.7%				Φ															Average	mance Indices			
\$3,300	Actual Performance	76.5%	75.5%	\$5,720	80.1%	75.2%				ive Performanc		Amount Unawarded		\$9,230	40,001	99,500	2,832	\$32,203								Relative Performance Indices			
	Goal	%0"/_/	74.0%	\$5,750	61.0%	22.0%				ocal Area' Relati			-																
AREA /: Amount Available per Weight		Entered Employment Rate 2nd Quar 1	Entered Employment Rate 4th Quart 1	Median Earnings 2nd Quarter 1	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains 1	5	Sub-Total Sub-Total	STATE TOTALS	Tier II: Adult Supplemental Award for Local Area' Relative Performance		PERFORMANCE MEASURE		Entered Employment Rate 2nd Quar	Modian Earnings 2nd Ouartor	redential Attainment w/in Yr. after Fxit	Measurable Skill Gains	TOTAL	COMPOSITE PERFORMANCE INDICES	Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains				LOCAL AREA SUPPLEMENTAL AWARDS	

## Funds   Ma	## Allocation Perc ## S391,430   \$439,381   \$439,381   \$439,381   \$439,387   \$5330,140   \$5330,140   \$5393,287   \$5393,287   \$5459,137   \$2459,137   \$2459,137	Total	Incentive		oritanonal		-
Allocation   Percention   Per	## Allocation   Perc   ### \$391,430   ### \$439,381   ### \$330,140   ### \$184,382   ### \$339,287   ### \$233,127   ### \$243,127   ### \$245,137	Incentive			HICHIIIVE	_	_
Allocation   Percentage   Funds   Local Area   Weights   Weights	## Allocation Perc ## \$391,430		Funds/	No. of	Lunds	Maximum	
1970   1970	\$391,430 \$477.391 \$439,381 \$330,140 \$184,382 \$393,287 \$243,127 \$2,459,137	Funds	Local Area	Weights	Weight	Award	
1	\$477.391 \$473.381 \$439.381 \$330,140 \$184.382 \$393,287 \$243,127 \$2,459,137	090 08\$	¢1/1 321	Ц	N38 C3	\$14.321	
1	\$477,031 \$430,140 \$330,140 \$184,382 \$393,287 \$243,127 \$2,459,137	\$80,080	417,766	Э Ц	\$2,004 \$3,403	\$14,021 \$17.466	
\$22,459,137   1,0000   1,943   589,969   517,139   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,0439   51,044   51,0449   51,0	\$330,140 \$184,382 \$333,287 \$243,127 \$2,459,137	696 68\$	\$16,075	יא פ	\$3.215	\$16,075	
SERIAGE   COUNTY   SERIAGE   SERIA	\$184.382 \$393.287 \$243,127 \$2,459,137	696 688	\$12,078	ייי	\$2.416	\$12.078	
\$23,02.287   0,1599   589,599   514,389   5   51,779   52,864	\$393,287 \$243,127 \$2,459,137	\$89.969	\$6.746	22	\$1.349	\$6.746	
\$2,45,177   0,0989	\$243,127 \$2,459,137	\$89,969	\$14.389	2	\$2,878	\$14,389	
\$2,459,137   1,0000   \$89,969	\$2,459,137	\$89,969	\$8,895	2	\$1,779	\$8,895	
S2,459,137   1,0000	\$2,459,137		000				
Coal   Performance   Percent   Amount			898,89¢			\$89,969	
1   77.0%   74.3%   -5.7%   0.00   50   52.864   0.00   50   52.864   0.00   50   52.864   0.00   50   52.864   0.00   50   52.864   0.00   50   52.864   0.00   50   52.864   0.00   50   52.864   0.00   50   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   52.864   0.00   0.00   52.864   0.00							
Coal Performance   Exceeded   Awarded   Awarded   Linawarded   Linaw			Potential				
1		Degree	Percent	Amount	Amount		
1	Goal Pertor	Exceeded	Awarded	Awarded	Unawarded		
1	1 78.8%	-2.7%	00.00	\$0	\$2,864		
1   70.0%   \$6.366	1 77.0%	-3.4%	00.00	0\$	\$2.864		
1	000 23	\$60\$	000	0\$	42 064		
1   70,0%   78,3%   11,9%   100%   \$2,864   \$50     1	002,14	CC09-	00.0	00	\$2,004		
1   54.6%   72.0%   31.9%   100%   \$2.864   \$60   \$60	70.0%	11.9%	100%	\$2,864	0\$		
## ## ## ## ## ## ## ## ## ## ## ## ##	54.6%	31.9%	100%	\$2,864	\$0		
#\$2,416   Potential Amount Amount Amount Amount Actual Degree Percent Awarded Unawarded Scales 100% \$2,416 \$0 \$2,416 \$0 \$2,416 \$0 \$2,416 \$0 \$2,416 \$0 \$0 \$2,416 \$0 \$0 \$2,416 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	4						
S2,416				\$5,728	\$8,592	\$14,321	
Actual   Degree   Percent Amount Amount							
Coal   Performance   Exceeded   Performance   Februarie   Amount		Č	Potential		,		
1   77.0%   81.3%   5.6%   75.8%   5.1,812   \$604     1   77.0%   81.3%   5.6%   75.8%   100%   \$2.416   \$604     1   77.0%   77.8%   11.1%   100%   \$2.416   \$604     1   70.0%   77.8%   11.1%   100%   \$2.416   \$604     1   70.0%   77.8%   11.1%   100%   \$2.416   \$604     2   84.6%   68.7%   25.8%   100%   \$2.416   \$604     3   4   77.0%   84.9%   10.3%   100%   \$1.349   \$604     4   77.0%   84.9%   10.3%   100%   \$1.349   \$604     5   68.7%   85.0%   21.4%   100%   \$1.349   \$604     6   75.7%   85.0%   21.4%   100%   \$1.349   \$604     7   70.0%   85.0%   21.4%   100%   \$1.349   \$604     8   75.7%   85.0%   21.4%   100%   \$1.349   \$604     9   75.7%   85.0%   21.4%   100%   \$1.349   \$604     1   70.0%   85.0%   21.4%   100%   \$1.349   \$604     1   54.6%   75.7%   38.6%   100%   \$1.349   \$604     2   85.0%   75.7%   85.0%   100%   \$1.349   \$604     1   70.0%   85.0%   21.4%   100%   \$1.349   \$604     1   70.0%   85.0%   21.4%   100%   \$1.349   \$604     2   85.0%   75.7%   85.0%   100%   \$1.349   \$604     3   75.7%   85.0%   38.6%   100%   \$1.349   \$604     4   75.7%   85.0%   21.4%   100%   \$1.349   \$604     5   75.7%   75.	Perfor	Exceeded	Awarded	Awarded	Amount		
1	78.8%	-13.7%	00.00	\$0	\$2.416		
1	1 77.0%	2.6%	75%	\$1812	\$604		
1   70.0%   77.8%   11.1%   100%   \$2.416   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$	1 \$7.200	\$658	100%	\$2.416	₩.		
1   54.6%   68.7%   25.8%   100%   \$2.416   \$0   \$0     4   54.6%   68.7%   25.8%   100%   \$2.416   \$0     54.6%   68.7%   25.8%   100%   \$2.416   \$0     54.6%   68.7%   25.8%   100%   \$2.416   \$0     60   Fortunal Continuous   Fortunal Con	70 02	11 1%	100%	¢2,116	0		
1   34.0%   05.7%   25.5%   100%   52.410   50.0	- 1	00 30	200	42,410	9 6		
\$1,349   Potential   Amount Amount Amount Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount Amount   Amount   Amount Amount   Amount Amount   Amount	0/0.40	0/0.02	9/ DOI	02,410	0		
#51,349    Coal   Performance   Percent   Amount				<b>60 050</b>	¢3 030	¢12 070	
Strict   S				200,00	070,050	\$10,010	
Actual Degree Percent Amount 17.2% 93.5% 18.7% 10.0% \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.00 \$1,349 \$0.000 \$1,349 \$1							
Actual Degree Percent Amount Amount Amount Amount Goal Performance Exceeded Awarded Awarded Unawarded Unawarded In 77.0% 84.9% 10.3% 10.0% \$1,349 \$0.00 \$0.00 \$1.349 \$0.00 \$			Potential				
uar         1         78.8%         93.5%         18.7%         100%         \$1,349         \$0           1         77.0%         \$4.9%         10.3%         100%         \$1,349         \$0           1         \$7.20         \$6,503         -\$697         0.00         \$1,349         \$0           1         \$7.00%         \$85.0%         21.4%         100%         \$1,349         \$0           5         54.6%         75.7%         38.6%         100%         \$1,349         \$0	Darfor	Degree	Percent	Amount	Amount		
uart         1         78.8%         93.5%         18.7%         100%         \$1,349         \$0           1         \$7.20         \$6,503         -\$697         0.00         \$1,349         \$0           1         \$7.20         \$6,503         -\$697         0.00         \$1,349         \$0           1         \$7.00         \$8.50%         \$21.4%         100%         \$1,349         \$0           5         \$4.6%         75.7%         38.6%         100%         \$1,349         \$0	Goal Fellol	Exceeded	Ywai nen	Awaided	Ollawalueu		
Jark         1         77.0%         84.9%         10.3%         100%         \$1,349         \$0           1         \$7,200         \$6,503         -\$697         0.00         \$0         \$1,349         \$0           1         70.0%         85.0%         21.4%         100%         \$1,349         \$0           1         54.6%         75.7%         38.6%         100%         \$1,349         \$0           5         5         55.3%         \$1,349         \$1,349         \$1	%8'8/ L	18.7%	%00L	\$1,349	O#		
1         \$7,200         \$6,503         -\$697         0.00         \$0,349           1         70.0%         85.0%         21.4%         100%         \$1,349         \$0           1         54.6%         75.7%         38.6%         100%         \$1,349         \$0           5         5         5         5         34.349         \$1.349         \$1.349	1 77.0%	10.3%	100%	\$1,349	\$0		
1         70.0%         85.0%         21.4%         100%         \$1,349         \$0           1         54.6%         75.7%         38.6%         100%         \$1,349         \$0           5         5         5         45.397         \$1.349         \$1.349	1 \$7,200	<b>2698-</b>	00.0	\$0	\$1,349		
1         54.6%         75.7%         38.6%         100%         \$1,349         \$0           5         5         \$1.349         \$1.349         \$1.349	1 70.0%	21.4%	100%	\$1.349	\$0		
34.0%	7000	20 60/	4009/	010(10)	0		
\$5.397 \$1.349	24.0%	00.000	0,001	\$1,048	00		
\$1.349	•						
25				\$5,397	\$1,349	\$6,746	

\$3,493

AREA 4: Amount Available per Weight

		1					<b>\$17</b> 466										\$14,389									100
							<del>e</del>	•									€									
•	Amount Unawarded	\$3,493	\$873	\$0	\$0	\$0	366		ce goals.	Amount Unawarded	\$2,878	\$2,878	\$2,878	\$2,878	\$2,878		\$14,389		Amount Unawarded	\$445	\$889	\$0	\$445	\$0		
	Amount Awarded	\$0	\$2,620	\$3,493	\$3,493	\$3,493	\$13 000		Adult performan	Amount Awarded	\$0	\$0	\$0	\$0	0\$		0\$		Amount Awarded	\$1,334	\$889	\$1,779	\$1,334	\$1,779		
Potentia	Percent Awarded	00.00	75%	100%	100%	100%			*Did not meet at least 4 of the 5 Adult performance goals. Potential	Percent Awarded	00.00	00.00	0	0	0				Potential Percent Awarded	75%	20%	100%	75%	100%		
,	Degree Exceeded	-12.4%	8.2%	\$2,863	11.1%	26.6%			*Did not meet	Degree Exceeded	-2.7%	-4.0%	\$1,116	21.7%	14.5%				Degree Exceeded	8.1%	3.0%	\$1,204	8.6	25.7%		
	Actual Performance	%0 <b>*</b> 69	83.3%	\$10,063	77.8%	85.5%			\$2,878	Actual Performance	76.7%	73.9%	\$8,316	85.2%	62.5%			\$1,779	Actual Performance	85.2%	79.3%	\$8,404	76.5%	82.0%		
	Goal	78.8%	77.0%	\$7,200	%0"02	54.6%				Goal	78.8%	77.0%	\$7,200	%0.07	54.6%				Goal	78.8%	77.0%	\$7,200	%0.07	54.6%		
			-	-	1	1	4				_	-	-	1	1	ည				  -	-	-	1	-	2	
		Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains	Suh-Total		AREA 5: Amount Available per Weight		Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains		Sub-Total	AREA 6: Amount Available per Weight		Entered Employment Rate 2nd Quar	Entered Employment Rate 4th Quart	Median Earnings 2nd Quarter	Credential Attainment w/in Yr. after Exit	Measurable Skill Gains		

AREA 7: Amount Available per Weight Goal	\$3,215 Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount	Amount Unawarded				
Entered Employment Rate 2nd Quart Entered Employment Rate 4th Quart 1 77.0% Median Earnings 2nd Quarter 1 \$7,200 Credential Attainment w/n Yr. after Exit 1 70.0% Measurable Skill Gains 5		8.1% 3.0% \$1,204 9.3%	75% 50% 100% 75%	\$2,411 \$1,608 \$3,215 \$2,411 \$3,215	\$804 \$1,608 \$0 \$804 \$0				
Sub-Total				\$12,860 \$53,259	\$3,215 \$36,710	\$16,075 \$89,969			
Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance	cal Areas' Relative	Performance							
	Amount		Local Area Performance Goal Ratio	mance Goal Ratio	0				
PERFORMANCE MEASURE	Unawarded		AREA 1	Area 4	Area 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quar Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Measurable Skill Gains	\$12,899 \$9,716 \$7,091 \$4,126 \$2,878		0.9429 0.9662 0.8840 1.1186 1.3187	0.8756 1.0818 1.3976 1.1114 1.5659	1.0812 1.0299 1.1672 1.0929	0.8629 1.0558 1.0914 1.1114 1.2582	1.1865 1.1026 0.9032 1.2143 1.3864	0.0000 0.0000 0.0000 0.0000 0.0000	1.0812 1.0299 1.1672 1.0929 1.5568
TOTAL	\$36,710								
COMPOSITE PERFORMANCE INDICES									
Entered Employment Rate 2nd Quar Entered Employment Rate 4th Quart Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Measurable Skill Gains			0.0000 0.0000 0.0000 1.1186 1.3187	0.0000 1.0818 1.3976 1.1114	1.0812 1.0299 1.1672 1.0929 1.4231	0.0000 1.0558 1.0914 1.1114	1.1865 1.1026 0.0000 1.2143 1.3864	0.0000 0.0000 0.0000 0.0000	1.0812 1.0299 1.1672 1.0929 1.5568
		Average	0.6093	1.2892	1.4486	1.1292	1.2225	0.0000	1.4820
	Relative Performance Indices	ance Indices	0.0849	0.1795	0.2017	0.1573	0.1702	0.000	0.2064
			AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS			\$3,115	\$6,591	\$7,405	\$5,773 TOTAL	\$6,250 \$36,710	<b>0\$</b>	\$7,576

\$8,836

AREA 2: Amount Available per Weight

\$4,901

AREA 6: Amount Available per Weight

Tier II: Youth (14-21) Supplemental Award for Local Areas' Relative Perform	as' Relative Performance							
	******	Local Area Per	Local Area Performance Goal Ratio	0				
PERFORMANCE MEASURE	Amount Unawarded	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Placement in Employment or Education 2nd QTR Placement in Employment or Education 4th QTR Median Earnings 2nd Quarter Credentail Attainment w/in Yr after Exit Measurable Skill Gains	\$50,745 \$58,008 \$58,697 \$54,658 \$51,674	1.093610698 0.986567164 1.102479942 0.85111111	1,200594354 1,255223881 0,870167761 1,86888889 1,376595745	00000	0.0000000000000000000000000000000000000	1.044576523 1.049253731 1.631655726 1.85111111	00000	1.144130758 1.135820896 0.864697301 1.34444444 1.600000000
		* Fa	*Failed to meet 4 of the 5 Youth performance measures.	5 Youth performan	nce measures.			
TOTAL UNAWARDED FUNDS	\$273,783							
COMPOSITE PERFORMANCE INDICES								
Placement in Employment or Education 2 Placement in Employment or Education 4th QTR Median Earnings 2nd Quarter Credentail Attainment w/in Yr after Exit Measurable Skill Gains		1.0936 0.0000 1.1025 0.0000	1,2552 0,0000 1,3689 1,3766	0.0000 0.0000 0.0000 0.0000	0.0000.0	1,0446 1,0493 1,6317 1,8511 0,0000	0.0000	1.1441 1.1358 0.0000 1.3444
	Average	1,1441	1.9004	0.0000	00000	1,8589	0.0000	1,7415
	Relative Performance Indices	0.1722	0.2860	0.0000	0.0000	0.2797	0.0000	0.2621
	ı	AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS		\$47,139	\$78,302	0\$	\$0	\$76,589	\$0.00	\$71,752
					\$273,783			

# INCENTIVE AWARD CALCULATION FY22 FUNDS

Tier I: Degree Exceeded ADULT Goals		Ā	Amount Available:			\$300,932	
LOCAL AREA	Adult Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
AREA 1	\$1,149,910	0,1634	\$300,932	\$49,178	Ŋ	\$9.836	\$49,178
AREA 2	\$1,039,230	0.1477	\$300,932	\$44,445	2	\$8,889	\$44,445
AREA 3	\$591,565	0,0841	\$300,932	\$25,299	2	\$5,060	\$25,299
AREA 5	\$401,241	0.0570	\$300,932	\$17,160	2	\$3,432	\$17,160
AREA 6	\$567,707	0.0807	\$300,932	\$24,279	2	\$4,856	\$24,279
AREA 4 AREA 7	\$1,083,440 \$2,203,456	0,1540	\$300,932 \$300,932	\$46,335 \$94,235	വവ	\$9,267 \$18.847	\$46,335 \$94,235
TOTAL	\$7 036 549	1 0000		6300 d32			\$300 da2
- - - -	20000			300,000			400,000
AREA 1: Amount Available per Weight		\$9,836					
	i d	Actual	Degree	Potential Percent	Amount	Amount	
Entered Employment Bate 2nd One	%0 ZZ	80 1%	4 0%	50%	\$4 918	\$4 918	
Entered Employment Rate 4th Qua	74.0%	76.2%	3.0%	20%	\$4,918	\$4,918	
Median Earnings 2nd Quarter	\$5,750	\$6,127	\$377	20%	\$4,918	\$4,918	
Credential Attainment w/in Yr. afte	61.0%	74.9%	13.9%	20%	\$4,918	\$4,918	
Measurable Skill Gains	22.0%	77.4%	22.4%	20%	\$4,918	\$4,918	
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Sub-Total					\$24,589	\$24,589	\$49,178
AREA 2		\$8.88					
		•		Potential			
	Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount Awarded	Amount Unawarded	
Entered Employment Rate 2nd Qu	%0"//	%9"//	%8"0	20%	\$4,444	\$4,444	
Entered Employment Rate 4th Qua	74.0%	74.7%	%6 <b>"</b> 0	20%	\$4,444	\$4,444	
Median Earnings 2nd Quarter	\$5,750	\$5,834	\$84	20%	\$4,444	\$4,444	
Credential Attainment w/in Yr. afte	61.0%	79.2%	18.2%	20%	\$4,444	\$4,444	
Measurable Skill Gains	22.0%	61.3%	%E <b>-</b> 9	20%	\$4,444	\$4,444	
S							
					000	000	-
Sub-lotal					\$22,222	\$22,222	\$44,445

\$5,060

AREA 3

	Goal	Actual Performance	Degree Exceeded	Potential Percent Awarded	Amount Awarded	Amount Unawarded				
d Que		76.5% 75.5%	-0.6% 2.0%	0 <b>°</b> 00 20%	\$0 \$9,424	\$18,847 \$9,424				
Median Earnings 2nd Quarter 1 \$5	\$5,750	\$5,720	-\$30	0.00	\$0	\$18,847				
- •	%0.10 %0.10	%I.08	%1.61	%0c	\$9,424 60,424	60,424				
– თ	%0 <b>.</b> cc	% <b>7.</b> C/	%Z'0Z	%.0c	424 424	424 424				
Sub-Total					\$28,271	\$65,965	\$94,235			
STATE TOTALS					\$123,984	\$176,952	\$300,936			
Tier II: Adult Supplemental Award for Local Areas' Relative Performance	s' Relativ	re Performance								
				Local Area Perfo	Local Area Performance Goal Ratio	i				
PERFORMANCE MEASURE		Amount Unawarded		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Measurable Skill Gains		\$39,968 \$31,809 \$41,557 \$31,809 \$31,809		1.0403 1.0297 1.0656 1.2279 1.4073	1.0195 1.0446 1.2991 1.1459	0.9935 1.0203 0.9948 1.3131	1.0078 1.0095 1.0146 1.2984 1.1145	1.05844 1.04595 0.99478 1.23115	0.00000	1.03636 1.03243 0.89878 1.37213 1.55091
TOTAL		\$176,952								
COMPOSITE PERFORMANCE INDICES										
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment w/in Yr. after Exit Measurable Skill Gains			Average	1.0403 1.0297 1.0656 1.2279 1.4073	1.0195 1.0446 1.2991 1.1459 1.3636	0.0000 1.0203 0.0000 1.3131 1.3673 0.9252	1.0078 1.0095 1.0146 1.2984 1.1145	1.0584 1.0459 0.0000 1.2311 1.4436 1.1948	0.0000 0.0000 0.0000 0.0000 0.0000 0.0000	1.0364 1.0324 0.0000 1.3721 1.5509 1.2480
		Relative Performance Indices	ce Indices	0.1888	0.1922	0.1211	0.1782	0.156387155	0	0.163346114
				AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS				\$33,414	\$34,005	\$21,428	\$31,527	\$27,673	0\$	\$28,904
						TOTAL	\$176,952			

Total	Tier I: Degree Exceeded Dislocated Worker Goals	ted Wo	rker Goals	An	Amount Available:	ö		\$382,820	
Strong	LOCAL AREA		D.W. Allocation	Allocation Percentage	Total Incentive Funds	Incentive Funds/ Local Area	No. of Weights	Incentive Funds/ Weight	Maximum Award
Strong	* * L			4	0000	1000	L	07 07 07 07	1000
State   Stat	אחת.		000,000	0.1092	9302,020	\$00,933	nι	414,000	\$50,933 \$34,933
STATE   STAT	AKEA 4		\$2,031,320	0.1941	\$382,820	\$/4,31/	c C	\$14,863	4/4,31/
Sign	AREA 7		\$1,869,582	0.1787	\$382,820	\$68,399	2	\$13,680	\$68,396
Strict   S	AREA 2		\$1,404,762	0.1343	\$382,820	\$51,394	2	\$10,279	\$51,394
Signature   Sign	ARFA 3		\$784.550	0.0750	\$382,820	\$28,703	ιC	\$5,741	\$28,703
STORY   STOR	AREA 5		\$1 673 450	0 1599	\$382,820	\$61,224	o rc	\$12,245	461 224
Stid-463-733   1,0000   \$392,820     Stid-463-733   1,0000   \$12,187     Potential Amount Available per Weight   Stid-187   1,000   Stid-187	AREA 6		\$1,034,518	0.0989	\$382,820	\$37,848	o ro	\$7,570	\$37,848
ST2,187   Potential Amount Amount Amount Amount Actual Degree Percent Awarded Unawarded Unawarded ST2,187   77,0% 74,4% -5,7% 0.00 \$0 \$12,187   \$12,187	TOTAL		\$10,463,733	1.0000		\$382,820			\$382,820
Goal Performance   Percent Amount Amount     78.8%	AREA 1: Amount Available per Weight			\$12,187					
Goal Performance Exceeded Awarded Unawarded	-				ſ	Potential	•		
1			Goal	Actual Performance	Degree Exceeded	Percent Awarded	Amount	Amount	
1   77.0%   74.4%   -3.4%   0.00   \$0   \$12,187     1   77.0%   74.4%   -3.4%   0.00   \$0   \$12,187     1   70.0%   78.3%   11.9%   100%   \$12,187   \$0     1   54.6%   72.0%   31.9%   100%   \$12,187   \$0     1   54.6%   72.0%   31.9%   100%   \$12,187   \$0     1   77.0%   811.3%   68.6%   100%   \$10,279   \$0     1   54.6%   68.7%   25.8%   100%   \$10,279   \$0     1   54.6%   68.7%   25.8%   100%   \$10,279   \$0     1   54.6%   68.7%   25.8%   100%   \$10,279   \$0     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%   68.7%   25.8%   100%   \$10,279   \$10,279     1   54.6%	Entered Employment Bate 2nd Quarter		%8 8Z	74.3%	-5.7%	000	0\$	\$12 187	
1   54.6%   72.0%   56.365   -5835   0.00   512.187   50.0%   72.0%   72.0%   31.9%   100%   512.187   50.0%   512.187   50.0%   512.187   50.0%   512.187   50.0%   512.187   50.0%   512.187   50.0%   510.279   510	Entered Employment Rate 4th Quarter	-	%0 //	74.4%	-3.4%	00.00	\$0	\$12,187	
1   70.0%   78.3%   11.9%   100%   \$12,187   \$10   \$	Median Earnings 2nd Quarter		\$7,200	\$6,365	-\$835	00.00	\$0	\$12,187	
1   54.6%   72.0%   31.9%   100%   \$12,187   \$0     4	Credential Attainment w/in Yr. after Exi	-	70.0%	78.3%	11.9%	100%	\$12,187	\$0	
\$10,279   Potential   Amount	Measurable Skill Gains	-	54.6%	72.0%	31.9%	100%	\$12,187	0\$	
\$10,279    \$10,279   Potential Amount		4							
Stock   Potential   Potential   Amount   Amoun	Sub-Total						\$24,374	\$36,561	\$60,935
Actual Degree Percent Amarded Unawarded St., 270	AREA 2: Amount Available per Weight			\$10,279					
ate 2nd Quarter         78.8%         68.0%         -13.7%         0.00         \$0         \$10,279           ate 4th Quarter         1         77.0%         81.3%         -15.6%         75%         \$7,709         \$2,570           uarter         1         \$7,200         \$7,858         \$658         100%         \$10,279         \$0           v/in Yr. after Exit         1         \$7,200         \$7,858         \$658         100%         \$10,279         \$0           v/in Yr. after Exit         1         54.6%         68.7%         25.8%         100%         \$10,279         \$0           4         54.6%         68.7%         25.8%         100%         \$10,279         \$0			<u>.</u>	Actual	Degree	Potential Percent	Amount	Amount	
auth Quarter 1 77.0% 81.3% 5.658 75% \$7.709 \$2.570 authorized 1 77.0% 81.3% 5.658 100% \$10,279 \$2.570 authorized 1 \$7.200 \$7.858 \$658 100% \$10,279 \$5.00 \$7.858 \$1.11.1% \$10.0% \$10,279 \$5.00 \$7.858 \$1.11.1% \$10.0% \$10,279 \$5.00 \$1.00% \$10,279 \$1.00% \$10,279 \$1.00% \$10,279 \$1.00% \$10,279 \$1.00% \$1.00% \$10,279 \$1.00% \$	Entered Employment Bate 2nd Oligiter	•	78 8%	%U 89		Danisar	Dania MV	\$10.27g	
uarter         1         \$7,200         \$7,858         \$658         100%         \$10,279         \$0           v/in Yr. after Exit         1         70.0%         77.8%         11.1%         100%         \$10,279         \$0           4         54.6%         68.7%         25.8%         100%         \$10,279         \$0           5         4         54.6%         68.7%         25.8%         100%         \$10,279         \$0	Entered Employment Rate 4th Quarter	-	77.0%	81.3%	%9 <b>.</b> 5 2.6%	75%	\$7,709	\$2,570	
vin Yr. after Exit         1         70.0%         77.8%         11.1%         100%         \$10,279         \$0           4         54.6%         68.7%         25.8%         100%         \$10,279         \$0           4         4         54.6%         68.7%         25.8%         100%         \$10,279         \$0	Median Earnings 2nd Quarter	-	\$7,200	\$7,858	\$658	100%	\$10,279	\$0	
1         54.6%         68.7%         25.8%         100%         \$10,279         \$0           4         4         \$12,848         \$12,848         \$12,848	Credential Attainment w/in Yr. after Exi	=	%0.07	77.8%	11.1%	100%	\$10,279	\$0	
\$38,545 \$12,848	Measurable Skill Gains	1	54.6%	68.7%	25.8%	100%	\$10,279	\$0	
\$38,545 \$12,848		4							
	Sub-Total						\$38 545	\$12 848	\$51 394
	ocal company						600,010	912,040	

\$5,741

AREA 3: Amount Available per Weight

AREA 7: Amount Available per Weight	\$13 A	\$13,680	gazoa	Potential	Amount	Amount				
	Perfor	Ã	Exceeded	Awarded	Awarded	Unawarded				
Entered Employment Rate 2nd Quarter 1 7 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	78.8% 85 77.0% 79	85.2% 79.3%	8.1% 3.0%	75% 50%	\$10,260 \$6.840	\$3,420 \$6.840				
-		\$	\$1,204	100%	\$13,680	0\$				
//in Yr. after Exit 1			9.3%	75%	\$10,260	\$3,420				
	54.6% 77	77.7%	42.3%	100%	\$13,680	\$0				
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Sub-Total					\$54,720	\$13,680	\$68,399			
STATE TOTALS					\$226,617	\$156,203	\$382,820			
Tier II: Dislocated Worker Supplemental Award for Local Areas' Relative Performance	or Local Areas' F	elative Perfor	rmance							
			٦	ocal Area Perfor	Local Area Performance Goal Ratio	0				
PERFORMANCE MEASURE	Amount Unawarded	ount ded		AREA 1	AREA 4	AREA 7	AREA 2	AREA 3	AREA 5	AREA 6
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter	\$54 \$41,	\$54,886 \$41,342 \$30.172		0.942893 0.966234 0.884028	0.875635 1.081818 1.397639	1.081218 1.029870 1.167222	0.862944 1.055844 1.091389	1.1865482 1.1025974 0.9031944	0.0000000	1.0812183 1.0298701 1.1672222
Credential Attainment win Yr. after Exit Measurable Skill Gains	17,557.16	7.16		1.118571	1.111429 1.565934	1.092857	1.111429	1.3864469	0.0000000	1.0928571 1.5567766
TOTAL	\$156,203	,203								
COMPOSITE PERFORMANCE INDICES										
Entered Employment Rate 2nd Quarter Entered Employment Rate 4th Quarter Median Earnings 2nd Quarter Credential Attainment win Yr. after Exit Measurable Skill Gains				0.0000 0.0000 0.0000 1.1186 1.3187	0.0000 1.0818 1.3976 1.1114	1.0812 1.0299 1.1672 1.0929 1.4231	0.0000 1.0558 1.0914 1.1114	1.1865 1.1026 0.0000 1.2143 1.3864	0.0000 0.0000 0.0000 0.0000	1.0812 1.0299 1.1672 1.0929
		Ave	Average	0.6093	1.2892	1.4486	1.1292	1.2225	0.0000	1.4820
	Relative	Relative Performance Indices	dices	0.0849	0.1795	0.2017	0.1573	0.1702	0.0000	0.2064
				AREA 1	AREA 4	AREA 7 A	AREA 2	AREA 3	AREA 5	AREA 6
LOCAL AREA SUPPLEMENTAL AWARDS				\$13,254	\$28,044	\$31,510	\$24,564	\$26,592	\$0	\$32,238
						TOTAL	\$156,203			